

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
July 22, 2020

<b>Call to Order</b>	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 pm. Conducted as a virtual meeting.
<b>Executive Session</b>	President Calvo moved, seconded by Mr. Stephens for the Board to convene in Executive Session at 6:01 pm.
<b>Roll Call Vote</b>	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 8-0-0
<b>Public Session</b>	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m. Conducted as a in person and virtual meeting. Attendance in person was limited to 75 attendees. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
<b>Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act</b>	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent know, the agenda.
<b>Flag Salute</b>	The Flag Salute was given by all present.
<b>Members Present</b>	Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Vice President Volz and President Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Jennifer Johnson, Ms. Susan Hodges, Solicitor
<b>Members Absent</b>	Ms. Longley
<b>Visitors</b>	307
<b>Approval of Minutes</b>	President Calvo asked if they were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Ms. Volz That the minutes to June 18, 2020 Public meeting and the June 18, 2020 Executive meeting be approved.
<b>Roll Call Vote</b>	YES: Mr. Cibo (abstained), Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 8-0-0
<b>Opportunity for the Public to Address the Board</b>	President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific items.

July 22, 2020

**Roll Call Vote** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

**Close Opportunity for Public to Address the Board** With no public comment, President Calvo moved, seconded by Ms. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

**Roll Call Vote** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

**Presidents Report** President Calvo moved, seconded by Mr. Esgro that the Board accept the President's Report and attachments. (*attachment 0.07A*)

President Calvo reported the following:

- July 15, 2020 Board met as a special scheduled executive session on option of school reopening
- NJSBA Delegated Assembly scheduled a virtual assembly for Saturday June 27, 2020.
- Gloucester/Camden County SBA Meeting with Michele Ricci on July 16, 2020

**Roll Call Vote** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

**Report of the Superintendent of Schools**

Dr. Silverstein Presented the following:

- Recognition of Liz Roth & Heather Buff
- Recognition of 2019-2020 Retirees
- Presentation of District Recovery Plan

**Opportunity for the Public to Address the Board** President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding District Recovery Plan

**Questions and Comments**

**Roll Call Vote** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

July 22, 2020

**Close Opportunity for Public to Address the Board** President Calvo moved, seconded by Ms. Esagro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

**Roll Call Vote** YES: Mr. Cibo, Mr. Esagro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

**Instruction** Ms. Volz moved, seconded by Mr. Stephens to approve the Superintendents recommendations to

Professional Development/ Workshops Board approval of the attached professional development/ workshops. (*attachment 1.A05a*)

Seesaw Virtual Training Board ratify providing a virtual workshop on Seesaw facilitated by Susan Kornicki Supervisor of Curriculum & Instruction for Educational Technology & Visual & Performing Arts, on July 22, 2020. Funding is provided through ESEA-ESSA Grant (Title II). (*attachment 1.A05b*)

Number of Teachers	Duration	Rate
3 Staff	3 Hours	\$37.00 / Hour
17 Staff	1 Hour	\$37.00 / Hour

Schoology Virtual Workshop Board approval to provide a virtual workshop on Schoology facilitated by Susan Kornicki, Supervisor of Curriculum & Instruction for Educational Technology & Visual & Performing Arts, on July 30, 2020. Funding is provided through ESEA-ESSA Grant (Title II). (*attachment 1.A05c*)

Number of Teachers	Duration	Rate
19 Staff	3 Hours	\$37.00 / Hour

Field Experiences /Enrollment

Rowan University-Counseling Internship Board approval of Rowan University student, Sean McGuigan, for a counseling internship with Mary Beth Ragozzino from September 1, 2020 through May 10, 2021 at GHS. The student is required to spend 600 clock hours in a school setting. (*attachment 1.B01b*)

Rowan University-School Nursing Practicum Board approval of the following Rowan University students to do Practicum in School Nursing from September 1, 2020 to December 18, 2020 for a maximum of 50 hours. (*attachment 1.B01b*)

July 22, 2020

Student	Staff Member	Location
Paula Mancini	Marian Dunn	Bullock
Anne Marie DeAngelo	Erin Perewiznyk	GHS

Rowan University-  
Clinical Practice Board approval to amend Rowan University student, Amanda Palladino, for Clinical Practice Placement on September 1, 2020 to December 9, 2020 and January 19, 2021 to May 7, 2021 at Thomas E. Bowe School from Lynn Berman to Lisa Rencher. (*attachment 1.B01c*)

Enrollment/ADA (none at this time)

Testing  
2020-2021 PSAT Board approval for the administration of the PSAT to the entire Sophomore and Junior classes sponsored by the school district as part of the College & Career Readiness plan. The PSAT would be administered on a Wednesday during school hours rather than on a Saturday. Payment for the test is \$17.00 per student. Cost to the district is \$4,760.00. This is included in the budget. (*attachment 1.C01*)

Special Education/  
Other Student Issues

CST COVID-19  
Summer Testing  
Protocol Board approval of the COVID-19 Child Student Team Testing Protocol for the summer of 2020. (*attachments 1.D01*)

- a. Summer Testing Procedures (*attachments 1.D01a*)
- b. Summer Testing Parent Letter (*attachments 1.D01b*)
- c. CST Testing Procedures for Evaluators (*attachments 1.D01c*)
- d. COVID-19 Staff Screening (*attachments 1.D01d*)
- e. COVID-19 Student Screening (*attachments 1.D01e*)
- f. NJDOH Youth Camps COVID-19 Attestation Form (*attachments 1.D01f*)

CST-Summer  
Employment of Nurses Board approval for District Nurses and District Substitute Nurses to work in-person at Dorothy L. Bullock School, on an as-needed basis, when summer CST evaluations are being completed from July 27, 2020 to August 27, 2020, at per diem rate. Approval from the Supervisor of Special Education is required prior to work completion. This is included in the budget. (*attachment 1.D02*)

Miscellaneous

NJ Child Assault  
Prevention Program  
Application Board ratify submission and approve acceptance of the New Jersey Child Assault Prevention Program Application for the 2020-2021 school year. (*attachment 1.F01*)

2020-2021 Affirmative  
Action Committee Board approval of the following staff members as Affirmative Action Committee members for the 2020-2021 school year. (*attachment 1.F02*)

July 22, 2020

Robert Preston	Affirmative Action Officer	K-12
Brandi Sheridan	Supervisor	K-12
LaVonya Wilson-Mitchell	Principal	7-8
Craig Stephenson	Principal	4-6
Christian Lynch	Assistant Principal	9-12
Nanci Moore	Director of Special Education	K-12
Carol Ceglia	GEA Representative	7-8

2020-2021 HIB  
Committee

Board approval of the following staff members as Harassment, Intimidation and Bullying (HIB) Committee members for the 2020-2021 school year. (*attachment 1.F03*)

Anti-Bullying Coordinator	Robert Preston
Anti-Bullying Specialist-Rodgers	Nicole Pacera
Anti-Bullying Specialist-Bullock	Amanda Brice
Anti-Bullying Specialist-Bowe	Tammy Belcher
Anti-Bullying Specialist-GIS	David Davenport
Anti-Bullying Specialist-GHS	Mary Beth Ragozzino

Informational

HIB Report

Suspensions

Board Reports

- a. Rodgers (*attachment 1.G03a*)
- b. Bullock (*attachment 1.G03b1 & 2*)
- c. Bowe (*attachment 1.G03c*)
- d. GIS (*attachment 1.G03d*)
- e. GHS/GHS Guidance/Athletics (*attachment 1.G03e*)
- f. Bullock Guidance
- g. Bowe Guidance
- h. GIS Guidance
- i. CST (*attachment 1.G03i*)

Interim Director of Curriculum & Instruction Report (*attachment 1.G04t*)

July Graduation Ceremony Survey (*attachment 1.G05*)

Online Learning Feedback Survey Results-June 2020 (*attachment 1.G06*)

Glassboro Public Schools District Recovery Plan 2020-2021

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens,  
Dr. Tattersdill, Ms. Volz, Mr. Calvo.

July 22, 2020

Motion Carried 8-0-0

## Operations

Mr. Esgro moved, seconded by Mr. Cibo to approve the Superintendents recommendations to

### Budget Recommendations/ Grants

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List July 2020 (*attachment 2.D01a*)
- b. Capital Projects Bill List June 2020 Final Run (*attachment 2.D01b*)
- c. Handwritten Check List June1-30, 2020 (*attachment 2.D01c*)
- d. Preliminary Board Secretary's Report June 2020 (*attachment 2.D01d*)
- e. Preliminary Revenue Report June 2020 (*attachment 2.D01e*)
- f. Treasurer's Report June 2020 (*attachment 2.D01f*)
- g. Food Service Profit & Loss June 2020 (*attachment 2.D01g*)
- h. Food Service Dashboard-June 2020 (*attachment 2.D01h*)

### Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A- 16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2020. The Treasurer's Reports and Secretary's Reports are in agreement for the month of June 2020.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### Transfer Authorization

Approve the authorized transfers for June 2020. (*attachments*)

### Resolutions/ Contracted Services

#### LED Sign-Bowe

Board approval for an increase in the original amount approved as the BOE's contribution for the Thomas E. Bowe School LED sign in the amount of \$220.00. This amount will cover the cost of the engineering drawings which was not initially accounted for. Total cost of the project is \$6,020.00. The total BOE contribution towards that cost would be \$1,220.00. (*attachment 2.E01*)

July 22, 2020

Informational – Reports  
/Articles/Miscellaneous

Reports

- a. Maintenance Report / District Update (*attachment 2.F01a*)
- b. Security Drill Report (none at this time)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)

Articles

Miscellaneous

- a. Aid in Lieu Payments- Board approval to pay a reduced 2019-2020 aid in lieu payment as allowed per N.J.S.A. 18A:39-1 as a result of the declared public health emergency resulting from the COVID-19 pandemic. Due to approximately two-thirds of the school year elapsing prior to the mandated closure date of March 18, 2020, districts must make aid in lieu payments totaling at least \$667.00 per pupil for the year, resulting in a savings of approximately \$40,000.00. (*attachment 2.F03a*)

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

**Administration**

Ms. Volz moved, seconded by Mr. Stephens to approve the recommendations of the Superintendent of Schools in regard to all employee actions for

Resignations

Board approval for the resignation of Amanda Fordyce effective August 30, 2020.

Reduction in Force

Board approval for termination of the following staff members due to Reduction in Force for the 2020-2021 school year.

Employee #5923	Rodgers
Employee #5943	Bullock
Employee #5942	Bullock
Employee #5915	Bullock
Employee #5931	Bowe
Employee #5128	GHS
Employee #5713	GHS

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows

HR Generalist/  
Food Service  
Administrator

Board approval of Board approval of Shelby Gandy, pending receipt of a positive criminal history background check, as Human Resources Generalist/ Food Service Administrator at Beach Administration Building for the 2020-2021 school year at a prorated annual salary of \$44,999.00. Start date to be determined. Ms. Gandy is replacing Christine Morello due to resignation

Special Education  
Elementary ABA

Board approval of Jennifer Smierciak, pending certification clearance from the NJ NJ Department of Education, a positive criminal history background check, and

July 22, 2020

Teacher-Rodgers contingent upon enrolling in the Provisional Program for the appropriate endorsement codes, as Special Education Elementary ABA Teacher at J. Harvey Rodgers School for the 2020-2021 school year, MA Step 1, at an annual salary of \$55,640.00, pending settlement of the GEA Agreement, effective August 31, 2020. Ms. Smierciak is replacing Samantha Leighton due to resignation.

ESS (formerly Source4 Teachers) Substitutes Board approval of the June 2020 ESS Substitute list.

Employee Transfer/  
Appointments

Custodian Board ratify Jose Heredia from the position of Housekeeper to Custodian due to successful completion of Boiler Operation License, Step 1, at an annual prorated salary of \$31,218.00, pending settlement of the 2019-2020 GESPA Agreement, effective January 31, 2020

Transfers Board approval of the following staff transfers for the 2020-2021 school year

Transfers	From	To
Elizabeth Calvo	Rodgers	Bullock
Kelly Murphy	GIS	Bullock
Patricia Yanez	GIS	GHS
Christi Baldissero	GHS	Rodgers
Anne-Sophie Meeks	GHS	GIS
Samantha Shoemaker	GHS	GIS

GHS Security Aide Board approval of Michael Massi from Full-Time Security Aide to Part-Time Security Aide at GHS for the 2020-2021 school year due to elimination of the full-time position, 5 days per week, 5 hours per day, effective September 1, 2020. Mr. Massi's hourly salary rate will remain the same

Middle School Head Boy Basketball Coach Board ratify the 2019-2020 Co-Curricular Contract for Monroe Willis as Middle School Head Boys Basketball Coach for 2019-2020 school year, Step 4, in the amount of \$2,650.00. The original approval/contract amount was incorrect.

Public Relations Community Affairs Secretary Report – May 2020 (*attachment 3.D01*)

Miscellaneous  
Class Reimbursement Board ratify class reimbursement to Jose Heredia for a NJ Black Seal Low Pressure Boiler License in the amount of \$550.00 effective January 31, 2020. Required documentation has been submitted.

2020 Summer Employment-Sports Board ratify the following staff members to work during the summer to review and process sports physicals, Health History Questionnaires, COVID-19 Questionnaires and properly file the paperwork in the student's medical file at the High School and Intermediate School effective July 1, 2020. This is included in the budget. (*attachment 3.E02*)

Erin Perewiznyk, up to 4 days, at per diem rate  
Catherine Straube, up to 3 days, comp time



July 22, 2020

Superintendent's Year End	Board approval of the Superintendent's Year-End Evaluation for the 2019-2020 school year.
Roll Call Vote Mr. Stephens,	YES: Mr. Cibo (abstain 3E3), Mr. Esgro (abstain 3E3), Mr. Hughes, Ms. Ricci, Dr. Tattersdill Ms. Volz, Mr. Calvo (abstain on 3E3 and 3B2b).  Motion Carried 8-0-3
Old Business	Extension of the CSA's contract. Business Administrator to re-advertise a hearing for August 26, 2020 regular Board meeting.  Citizens Advisory Committee for Bond referenda is placed on hold until further notice.
New Business	CSA/BA Discus contract and furloughs
Opportunity for Public to Address the Board	President Calvo moved, seconded by Mr. Hughes that the chat box and floor be open to the Public to address the board.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 8-0-0  Doug Tranz asked if Mr. Fox's position is going to be filled for the music programs marching band. Mr. Stevenson provided an explanation for this.  Dominick Proficio Questioned about extension of Superintendents contract now? President Calvo explained if notice is not provided one year before contract expires his contract will automatically be renewed for five more years. Evaluations of the Superintendent over ten-year term have been commendable.
Close Opportunity For Public to Address The Board	President Calvo moved, seconded by Mr. Hughes that the chat box and floor be closed to the public regarding addressing the Board.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 8-0-0
Adjournment	President Calvo moved, seconded by Dr. Tattersdill that the meeting be adjourned (9:28).

Respectfully submitted,

*Jennifer Johnson*

Jennifer Johnson  
School Business Administrator/Board Secretary