

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
July 19, 2023

<b>Call to Order</b>	President Esgro called the meeting of the Glassboro Board of Education to order at 6:00pm.
<b>Executive Session</b>	Mr. Smith, seconded by Ms. Ricci, for the Board to convene in Executive Session at 6pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esgro  Motion Carried 8-0-0  Mr. Hughes motioned, seconded by Ms. Ricci, for the Board to close the Executive session at 6:54 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esgro.  Motion Carried 8-0-0
<b>Public Session</b>	President Esgro reconvened the Glassboro Board of Education meeting at 7 p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro  Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Ms. Longley, Mr. Smith
<b>Approval of Minutes</b>	President Esgro asked if there were any additions or corrections to the minutes. Mr. Stephens moved, seconded by Mr. Smith that the June 15, 2023, Executive Minutes, the June 15, 2023, Public Minutes be approved. ( <i>Attachments 0.05A &amp; 0.05B</i> )
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro.  Motion Carried 7-0-0
Opportunity for the Public to Address the Board	Mr. Stephens, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific items.

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Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro.

Motion Carried 7-0-0

None

Close Opportunity for Public to Address Mr. Stephens moved, seconded by Ms. Volz that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro.

Motion carried 7-0-0

**President Report** Congratulated all the students that won the national Invent2Prevent Program with their Respect2Connect/Remind2BeKind campaign presented in Washington, DC. Also thanked VP Hughes and board member June Longley for their preparing the Superintendent's Evaluation.

Mr. Stephens, seconded by Ms. Volz, that the Board approve the President's report.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro.

Motion Carried 7-0-0

**Report of the Superintendent of** Dr. Silverstein reported the following:

Ms. Cathy Torbik presented the Special Services Annual Report

Dr. Silverstein announced and introduced new hires.

**Administration** Mr. Stephens moved, seconded by Ms. Volz to approve the Superintendent's recommendations to:

Resignations Board approval of the resignation of Victoria Michelle Gordon effective July 6, 2023.

Leave of Absence Board approval of the attached July 2023 leave of Absence List.

Retirement Board approval for the retirement of Rita Procopio effective September 1, 2023.

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:

Art Teacher- Board approval of Ethan Madison pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Art Teacher for the 2023-2024 school year, BA Step 1, at an annual salary of \$54,481.00. Start date to be determined. Mr. Madison is replacing Caitlin Clements due to resignation.

Music Teacher Board approval of Sean McCarrick, pending certification clearance from the NJ

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Bowe Middle School	Department of Education and a positive criminal history background check, as Music Teacher at Thomas E. Bowe Middle School for the 2023-2024 school year, MA Step 3, at an annual salary of \$61,081.00 effective August 31, 2023. Mr. McCarrick is replacing Kristen DiMatteo due to resignation.
Special Education MD Teacher -GHS	Board approval of Denise Rossi, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education MD Teacher at GHS for the 2023-2024 school year, BA Step 15, at an annual salary of \$75,131.00 effective August 31, 2023. Ms. Rossi is replacing Alaeida DeColli due to assignment change.
Classroom Aide-Rodgers	Board approval of Christina Parks, pending receipt of a positive criminal history background check, as an Associate Aide for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour, pending settlement of the GESPA Agreement. Start date to be determined. Ms. Park is replacing Shannon Brereton due to resignation.
Classroom Aide-Rodgers	Board approval of Jacklyn Stanton, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour, pending settlement of the GESPA Agreement. Start date to be determined. Ms. Stanton is replacing Sandra Arrigale due to resignation.
1:1 Aide-Bullock	Board approval of Megan Stauffer, pending receipt of a positive criminal history background check, as an Associate Aide at Bullock/CST in the position of 1:1 Aide for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour, pending settlement of the GESPA Agreement. Start date to be determined. Ms. Stauffer is replacing Jay Mattox due to resignation.
ESL Teacher-Rodgers	Board approval of Annette Rainear, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as ESL Teacher at J. Harvey Rodgers School for the 2023-2024 school year, BA+30 Step 6, at an annual salary of \$60,881.00 effective August 31, 2023. Ms. Rainear is replacing Christina Gennaoui due to resignation.
Secretary Bullock	Board approval of Dana Cairy-Birdy, pending receipt of a positive criminal history background check, as 10-Mo "B" Secretary at Dorothy L. Bullock School for the 2023-2024 school year, Step 2, at an annual salary of \$30,408.00. Start date to be determined. Ms. Cairy-Birdy is replacing Elizabeth Calvo due to retirement.
Math Teacher – GHS	Board approval of Wendy Lynch, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Math Teacher at GHS for the 2023-2024 school year, BA Step 16, at an annual salary of \$78,131.00 effective August 31, 2023. Ms. Lynch is replacing Timothy Hagerty due to assignment change.
Part-Time Drama Teacher-GHS	Board approval of Heather Sirisky, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Part-Time Drama Teacher at GHS for the 2023-2024 school year, MA Step 1, at an annual salary of \$30,041.00, with benefits, effective August 31, 2023. Ms. Sirisky is replacing Victoria Tatulli due to resignation.
Classroom Aide-	Board approval of Arnenar Martin, pending receipt of a positive criminal history

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Rodgers background check, as a General/Credentialed Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$16.33 per hour, pending settlement of the GESPA Agreement. Start date to be determined. This is a new position.

Social Studies/Special Ed Teacher -Bowe Middle School Board approval of Nicholas Rothwein, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Social Studies/Special Education Teacher at Thomas E. Bowe Middle School for the 2023-2024 school year, BA Step 1, at an annual salary of \$54,481.00. Start date to be determined. This is a new position.

Bus Drivers/Bus Aides Bus Drive Board ratifies Marian Romain as Bus Driver 189 for the 2023-2024 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$23.71, effective July 17, 2023. Ms. Romain is replacing Cheron Gamble due to resignation.

Board approval of Bernard Marshall as Bus Driver 189 for the 2023-2024 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$23.71, effective September 6, 2023. Mr. Marshall is replacing John Madigan due to retirement.

Grounds Board approval of Keith Orfe, pending receipt of a positive criminal history background check, for a Grounds position for the 2023-2024 school year, Step 9, at a prorated annual salary of \$33,824.00. Start date to be determined. Mr. Orfe is replacing Anthony Jacobs due to resignation.

Assistant Football Couch Board approval of Brandon Denny, pending receipt of a positive criminal history background check, as Assistant Football Coach, Step 1, for the 2023-2024 school year at a stipend amount of \$4,316.00. (attachment)

Volunteer Football Coach Board approval of Jermaine Ragin as Volunteer Football Coach for the 2023-2024 school year.

ESS (formerly Source4Teacher Board approval of the July 2023 ESS Substitute list. (*Attachment 1.B01h1*)

ESS Addendum-Extended School Year Board ratify the ESS pay rate for Teachers and Paraprofessionals for the Extended School Year from July 10, 2023 to August 3, 2023. (*Attachment 1.B01h2*)

Teachers	\$41.00 per hour
Paraprofessionals	\$15.00 per hour

Transfer Board approval for the transfer of Anthony Fields from 1:1 Aide at Bowe Middle School to 1:1 Aide at GHS. This position will transfer as a student moves up to GHS and will allow Mr. Fields the opportunity to intern under the School Social Worker as part of his continued studies. (*Attachment 1.B02a*)

Contracts Amended 2023-2024 Board approval to amend the 2023-2024 Employment Contract for Jessica Schofield Grade 3 Teacher at Dorothy L. Bullock School, from BA+30 Step 1 to BA Step 1 at an annual salary of \$54,481.00.

Legal Separation Agreement Employee # 4117 Board approval of the attached Separation Agreement for Employee #4117.

Rescind Action Part-Time Drama Teacher-GHS Board ratify rescinding the offer of employment to Maggie O'Connor as Part-Time Drama Teacher at GHS for the 2023-2024 school year.

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Community Affairs  
Secretary Report

May 2023 (Attachment 1.D01)

Miscellaneous  
2023-2024 Co-  
Curricular Advisors  
Thomas Bowe Middle  
School

Board approval of the following Thomas E. Bowe Middle School Co-Curricular Advisors for the 2023-2024 school year. (Attachment 1.E01)

Co-Curricular Activity	Advisor(s)	Stipend
Art Club	Tyler Monaco	\$1,216.00
Building Men	Bradley Fithian	\$1,238.00
G.L.O.W.	Brittinee Garcia	\$1,216.00
Green Team	Lisa Montana	\$1,280.00
Math Counts	Samantha Shoemaker	\$1,547.00
National Junior Honor Society	Samantha Shoemaker	\$1,238.00
Renaissance	Samantha Shoemaker	\$ 928.00
	Monroe Willis	\$ 928.00
Student Council	Jordan Hess	\$ 928.00
	Ilisa Noble	\$ 928.00
Music Club	Hester Hasheian	\$1,216.00
Yearbook	Shannon Batten	\$ 928.00
	Stacy Smith	\$ 928.00

2023-2024 Substitute  
Nurses

Board approval for the reappointment of the following Substitute School Nurses for the 2023-2024 school year at the Miscellaneous Pay Rate of \$250.00 per day. (Attachment 1.E02)

Margaret Cassidy	Loretta DeStefano-Micarelli	Maryanne McCarty
Sandra Schmittinger	Lucinda Quint	Natalie Nole-Ward
Jaime Santore-Steinour	Viktor Chebotarev	
Stephanie Longley	Nancy Fiebig	

2023-2024 Fall  
Athletic Coaches

Board approval of the following 2023-2024 Fall Athletic coaching positions. (Attachment 1.E03)

TEAM	POSITION	COACH	STEP	AMOUNT
Football	Varsity Head Coach	Timothy Breaker	1	\$8,633.00
	Assistant Coach	Paul Cynewski	4	\$6,641.00
	Assistant Coach	James Screven	4	\$6,641.00
Girls Soccer	Varsity Head Coach	Scott Rogers	4	\$7,969.00
	Assistant Coach	James Lord	2	\$4,316.00
Boys Soccer	Varsity Head Coach	Chad Yates	1	\$5,313.00
	Assistant Coach	TBD		
Field Hockey	Varsity Head Coach	Arielle Marshall	4	\$7,969.00
	Assistant Coach	Jennifer Sykes *	2	\$ -0- *
	MS Head Coach	Jessica Parto	4	\$2,490.00
Girls Tennis	Varsity Head Coach	Candy Valenti	2	\$3,320.00
Fall Cheerleading	Varsity Head Coach (50%)	Allison Swank	1	\$1,660.00
	Varsity Head Coach (50%)	Brittany Cox	4	\$2,490.50
Marching Band	Director	Arthur Myers	4	\$7,969.00
	Assistant Director	Douglas Tranz	4	\$4,981.00
	Color Guard	Angelina Coppola	4	\$4,981.00
Cross Country	MS Head Coach	Lisa Montana	2	\$1,660.00

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2023-2024 Fall  
Volunteer Coaches

Board approval of the following volunteer coaches for the Fall of 2022-2023.  
(Attachment 1.E04)

Cross Country	Michael Belh
Girls Soccer	Jamie Cleary
MS Cross Country/HS Cross Country	Nicholas Rothwein *
Football	Timothy Hagerty
Fall Cheerleading	Jordan Armstrong

- Pending receipt of a positive criminal history background check/BOE approval

Head Teacher-

Board approval of Christine Williams as Head Teacher at J. Harvey Rodgers Rodgers School for the 2023-2024 school year at the stipend amount of \$1,450.24.  
(Attachment 1.E05)

Summer Employment-  
Rodgers

Board ratifies the following staff members up to 15 hours each at \$41.00 per hour to provide support for opening up two additional preschool classrooms, reviewing preschool student files, and supporting parent/family outreach to the preschool students and Glassboro Head Start, effective July 1, 2023. Funding is through Preschool Expansion Aid (PEA).

Brad Unick  
Kelly Hayes  
Kelly Franklin-Moxey

Board ratifies Christa Taylor, School Nurse, up to 15 hours at \$41.00 per hour to review preschool medical files. Funding is through Preschool Expansion Aid (PEA). (Attachment 1.E06)

NJ Enhanced Sick  
Leave Law

(Attachment 1.E07)

Clear Touch  
Training-Rodgers

Board approval for the following staff members to receive Clear Touch training, up to 2 hours each on August 17, 2023, from 10:00 am to 12:00 pm at J. Harvey Rodgers School. The training will be done by Susan Kornicki. Funding is through Preschool Expansion Aid (PEA). (Attachment 1.E08)

Renee Vanartsdalen	Daria Lombardi	Kaitlyn Piontkowski
Rachel Nawoyski	Amanda Belko	Brenda Russell
Alicia Smith	Gianna Canal	New Teacher (TBD)

## Operations

Budget  
Recommendations

Board approval of the following Reports per attachments:  
a. Warrant Account Bill List July 2023 (attachment 2.D01a)  
b. Handwritten Check List June 1-30, 2023 (attachment 2.D01b)  
c. Board Secretary's Report June 2023 (attachment 2.D01c)  
d. Revenue Report June 2023 (attachment 2.D01d)  
e. Treasurer's Report June 2023 (attachment 2.D01e)  
f. Food Service Profit & Loss June 2023 (Attachment 2.D01f)

Board Secretary  
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2023. The Board Secretary certifies that no line-Item

account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2023. The Treasurer's Reports and Secretary's Reports are in agreement for the month of June 2023.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization

Board approval of the authorized transfers for June 2023. *(Attachment 2.D02a)*

2023-2024 IDEA Basic & Pre-School Grant

Board approval for the submission and acceptance of the 2023-2024 IDEA Basic and Pre-School and Preschool Grant application. The IDEA Basic and Preschool Awards will continue to fund tuition for students placed out-of-district. *(Attachment 2.D03)*

	Basic	Preschool
2023-2024 School Year Award	\$640,606.00	\$27,205.00

Invent 2Prevent

Board approval for acceptance of the Invent2Prevent Finalist Award in the Finalist Awards amount of \$5,000 as awarded to the GHS Intro to Business Classes. Funds will be budgeted as a local grant. *(Attachment 2.D04)*

2023-2024 Miscellaneous Pay Rates

Board approval of the 2023-2024 Miscellaneous Pay Rates. *(Attachment 2.E01)*

	2022-2023	2023-2024
Substitute Nurse	\$250.00/Day	\$250.00/Day
Substitute Bus Driver	\$ 23.10/Hour (Step 1)	\$ 23.71/Hour (Step 1)
Substitute Mechanic	\$ 25.00/Hour	\$ 25.00/Hour
Substitute Bus Aide	\$ 14.13/Hour	\$ 15.25/Hour
Substitute Housekeeper	\$ 14.13/Hour	\$ 15.25/Hour
Substitute Custodian	\$ 14.13/Hour	\$ 15.25/Hour
Substitute Grounds	\$ 14.13/Hour	\$ 15.25/Hour
Substitute Maintenance	\$ 15.00/Hour	\$ 16.25/Hour

NJSBA Workshop

Board approval of the following individuals to attend the New Jersey School Boards Association (NJSBA) Workshop in Atlantic City, NJ from October 23, 2023, to October 26, 2023. Costs include hotel, meals and incidentals, mileage, tolls, and parking where applicable. *(Attachment 2.E02)*

Elizabeth Volz	\$267.54	Ben Stephens	\$267.54
Lizabeth Roth	\$267.54	June Longley	\$267.54
Chris Esgro	\$267.54	Michele Ricci	\$267.54

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Ryan Hughes	\$267.54	Mark Silverstein	\$574.06
Steve Smith	\$267.54	Lisa Ridgway	\$564.06
Lori Dempster	\$267.54	Robert Preston	\$564.06

**Bus Purchase** Board approval for the purchase of one (1) 2024 Model Year, 24 Passenger Micro Bird School Bus as per the Bid Item #4 In the Educational Services Commission of New Jersey Cooperative Bid #ESC NJ 22/23-24 opened on 9/22/2022. The Blue Bird School Bus will be purchased using APR-ESSER (ESSER III) funds as budgeted. (Attachment 2.E03)

Vendor: Hoover Truck and Bus Centers  
 ESCNJ Cooperative #ESC NJ 22/23-24  
 Amount not to Exceed: \$96,405.00

**Revised 2023-2024 Tax Levy Schedule** Board approval of the revised 2023-2024 Tax Levy Schedule as per the request of the Borough of Glassboro. (Attachment 2.E04)

**Informational**

- a. Maintenance Report (Attachment 2.F01a)
- b. Security Drill Report (Attachment 2.F01b)
- c. Facility Request Report (Attachment 2.F01c)
- d. IT Report (Attachment 2.F01d)

**Instruction**

Grants

**Fostering Diverse Schools Demonstration Grant** Board ratifies submission of the application and acceptance of the Fostering Diverse Schools Demonstration Grant through the New Jersey Department of Education. The grant, if awarded, would provide over \$300,000.00 to fund current and future district initiatives, including additional teaching staff, CITRS, AVID, professional development, and community outreach events. (Attachment 3.A01a)

- 1) Fostering Diverse Schools Demonstration Grant Application (Attachment 3.A01a1)
- 2) Fostering Diverse Schools Comprehensive Plan (Attachment 3.A01a2)

**Enhancing School Mental Health Service Project** Board approval for the acceptance to participate in the Enhancing School Mental Health Service Project through the NJDOE and Rutgers Center for Comprehensive School Mental Health. This technical assistance will support the development and implementation of a comprehensive school mental health system which promotes a positive school climate, social-emotional learning, well-being, and mental health supports and services. (Attachment 3.A01a1)

**2023-2024 ESEA Grant** Board ratifies submission and acceptance of the Elementary and Secondary Education Act (ESEA) Grant for the 2023-2024 school year. The grant was submitted on July 10, 2023. (Attachment 3.A01a)

	FY 2022	FY 2023
Title I Part A Basic	\$576,812.00	\$672,705.00
Title I Part A Neglected	\$ 6,621.00	\$ 4,505.00
Title I Part D Delinquent	\$ 0.00	\$ 0.00
Title I Total	\$583,433.00	\$677,210.00
Title II Part A	\$ 84,009.00	\$ 86,956.00
Title III	\$ 13,913.00	\$ 21,877.00
Title III – Immigrant	\$ 0.00	\$ 4,412.00
Title IV	\$ 48,695.00	\$ 44,036.00



Total Allocation	\$730,050.00	\$834,491.00
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2023-2024 SONJ Unified Grants

Board approval for the submission and acceptance of the SONJ Unified Grant applications for the 2023-2024 school year. Unified continues to provide students with opportunities to participate in sports and leadership activities across the district. Athletes and buddies benefits from the new friendships and learning opportunities, as well as the extended options for sports and interaction for all. *(Attachment 3.A01d)*

- 1) Dorothy L. Bullock School - \$5,650.00 *(Attachment 3.A01d1)*
- 2) Thomas E. Bowe Middle School - \$9,010.00 *(Attachment 3.A01d2)*
- 3) Glassboro High School - \$11,560.00 *(Attachment 3.A01d3)*

2023-2024 Curriculum Committee Members/ Mission Statement

Board approval of the following 2023-2024 Curriculum Committee members to be paid at the current contracted rate per hour of \$41.00 for up to 8 hour each (Music, Nurses, Technology, World Language, and ELL Committees) with the exception of Science Fair Committee members who are to be paid at the contracted rate per hour for up to 15 hours each. If a member of a committee is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses, World Language, and Science Fair Committees currently receive a \$550 stipend through district funds. Mission Statements are also attached. *(Attachment 3.A01d3)*

<b>Nurses:</b>	
Marian Dunn, Facilitator	Bullock
Judith Shone-Tamaska	Bullock
Christa Taylor	Rodgers
Donna Begolly	Bowe MS
Erin Perewiznyk	GHS
<b>Music:</b>	
Arthur Myers, Facilitator	GHS/Bowe MS
Elisa Contrevo	GHS
Hester Hasheian	GHS
Angelina Coppola	Bullock
Rachel Johns	Bullock
Alexa Kowalski	Rodgers
Sean McCarrick	Bowe MS
<b>Science Fair:</b>	
Laure Budney, Co-Facilitator	Bullock
Paul Albert, Co-Facilitator	GHS
Erin Pimpinella	Rodgers
Stacy Smith	Bowe MS
Lauren Wilson	Bullock
Jennifer DiLorenzo	Bowe MS
Shannon Batten	Bowe MS
Lisa Montana	Bowe MS
<b>ELL:</b>	
Amy Masso-Ferrer, Facilitator	Central (no stipend received)

Rona Johnson	Rodgers
Simone Marques	Bullock
Maureen Morrison	GHS
<b>Technology*</b>	
Susan Kornicki, Facilitator	Central (no stipend received)
Charles Baur	Central (No stipend received)
Victoria Toczykowski	Rodgers
Erin Pimpinella	Rodgers
Carl Aird	Bullock
Sarah Pagan	Bullock
New Computer Teacher TBD	Bullock
Shannon	Bowe MS
Andrea Locastro	Bowe MS
Jordan Hess	Bowe MS
Robert Hemmes	GHS
Barbara Jones	GHS
Jordan Armstrong	GHS
Amy Stewart	GHS

\* Members rotate to stay within the budget amount

Mission Statements

**Technology Curriculum Committee Mission Statement:**

The mission of the Glassboro Public School District Educational Technology Committee is to provide our students with robust digital learning experiences that support the existing curriculum. The infusion of instructional technology requires the deliberate selection and pairing of goals and digital tools based on the latest research to enable our students to thrive in a constantly evolving technological landscape. The committee will design and deliver professional learning opportunities for staff to help our students become empowered learners, digital citizens, creative communicators, and global collaborators.

**District Nurse Committee 2023-2024 Mission Statement:**

To continue to provide high quality nursing care, with an increased cultural sensitivity awareness, as we work to support the physical and social-emotional, and emergency needs of our school community and to ensure ongoing physical and emotional health and safety in our schools.

**District Nurse Goals 2023-2024:**

To expand the knowledge base of the various developmental stages and develop a deeper understanding, build relationships, and have healthy outcomes within the student population during these various developmental stages.

To provide nursing care that recognizes the uniqueness of individuals and that is compassionate, respectful, and enhances overall wellness in our school community.

To provide ongoing assessments and complete state-mandated screenings throughout the school year in efforts to identify medical concerns during varying developmental stages and in order to help foster student academic achievement.

To continue to provide nursing care, which is reflective of scientific principles, medical and nursing research, and current health and safety regulations, as we

attempt to meet the needs of our school community related to COVID-19 and other communicable diseases.

**Science Fair Curriculum Committee Mission Statement:**

This year's committee goal is to foster lifelong scientific inquiry in students.

Three objectives that will help achieve the above goal are:

- 1- Students will identify a topic of interest and develop a model explaining this topic/concept.
- 2- Students will develop an investigation into that topic that will help them to better understand the underlying concept.
- 3- The committee will continue to maintain a Science Fair webpage to provide assistance to students in the process.
- 4- Students will participate in a live and Science Fair for the 2023-2024 school year.
- 5- Students will submit a single or group-entry project presentation that will be showcased at the live event.
- 6- Students will be asked to record a presentation of their project for those who are not comfortable attending an in-person science fair.

**ELL Curriculum Committee Mission Statement:**

The mission of the Bilingual Parent Advisory Committee is to prepare all of our students to meet the challenges of a rapidly changing, technology oriented, and diverse society as well as to produce language learners who are socially and academically prepared to be successful in the GPSD and a global society. We want to ensure that linguistically diverse students receive rigorous curriculum standards and achieve high levels of academic success by providing access to quality education. We will continually strive for excellence in all aspects of the education process and teach our students to understand and appreciate human and cultural diversity. We will use the resources of the entire community and will encourage students to be lifelong learners, to demonstrate high achievement, and to develop the skills and characteristics needed to flourish in society. Our goal is to provide a culturally and linguistically responsive education with the supports needed to ensure equitable access to opportunities that promote language acquisition, bilingualism, biliteracy and lifelong learning.

The goals for 2023-2024 school year:

1. Provide for parent/family involvement so that they may participate in the education of their ELL(s) student(s).
2. To serve as a liaison between the school district, the parents, and general community.
3. Implement and maintain consistent procedures for the ESL identification process.
4. Evaluate the success of the ESL program and make necessary modifications.
5. To assist in the organization of workshops for parents and attend workshop sessions based on parent needs.

Professional  
Development/workshop

Board approval of the attached professional development/workshops.  
(Attachment 3.A05a)

GPSD 2023-2024  
Professional  
Development Plan

Board approval of the Glassboro Public School District Professional  
Development Plan for the 2023-2024 school year. (Attachment 3.A05b)

Field Experience

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Rowan University-  
Clinical Practice

Board approval of the following Rowan University students for Clinical Practice Placement. (*Attachment 3.B01a*)

September 5, 2023 to December 13, 2023  
January 12, 2024 to May 3, 2024

Student	Teacher	Location
Natalie Helm	Ilisa Noble	Bowe Middle School
Kyla Workman	Brittany Cox	GHS

Rutgers University-  
Internship

Board approval of Rutgers University students MSW student Ava Thigpen, for an Internship with Beth Torbik at Dorothy L. Bullock School from September 5, 2023 to June 13, 2024. (*Attachment 3.B01b*)

Enrollment/ADA

None at this time

CLCCP at Rowan  
University

Board approval for Student ID #45142 to utilize the Board Approved College Level Course Credit Program at Rowan University for the Fall of 2023. The student will be taking Forensic Law at the university. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The estimated cost to the district is \$800.00 per course.

2023-2024 OOD  
Placements

Board approval of the following out-of-district placements for the 2023-2024 school year.

a. Student ID #13-25 at YALE School, Inc. effective July 1, 2023. Cost to the district is \$73,966.20.

b. Student ID #13-27 at Hollydell School effective July 1, 2023. Cost to the district is \$104,998.35.

c. Student ID #16-9 at Pineland Learning Center effective July 1, 2023. Cost to the district is \$68,577.60.

d. Student ID #16-12 at Kingsway Learning Center effective July 1, 2023. Cost to the district is \$68,728.80.

e. Student ID #17-26 at Archway Programs effective July 1, 2023. Cost to the district is \$55,520.58.

f. Student ID #18-7 at YALE School, Inc. effective July 1, 2023. Cost to the district is \$131,716.20.

g. Student ID #19-3 at Archway Programs effective July 1, 2023. Cost to the district is \$55,520.48.

h. Student ID #19-6 at Archway Programs effective July 1, 2023. Cost to the district is \$55,520.58.

i. Student ID #19-8 at YALE School, Inc. effective July 1, 2023. Cost to the district is \$73,966.20.

j. Student ID #20-01 to YALE School Southeast, Inc. effective July 1, 2023. Cost to the district is \$143,457.30.

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k. Student ID #20-02 at Bancroft Preschool & Early Education Program effective July 17, 2023. Cost to the district is \$125,392.25.

l. Student ID #20-11 at YALE School, Inc. effective July 1, 2023. Cost to the district is \$131,716.20.

m. Student ID #21-02 at Hollydell School effective July 1, 2023. Cost to the district is \$104,998.35.

n. Student ID #22-02 at Larc School effective July 1, 2023. Cost to the district is \$61,756.20.

o. Student ID #22-05 at Pineland Learning Center effective July 1, 2023. Cost to the district is \$68,577.60.

p. Student ID #23-03 at Abilities Solutions Summer Transition Program effective July 1, 2023. Cost to the district is \$5,200.00.

Camden County Educational Services Commission Board ratifies contracting with Camden County Educational Services Commission (CCESC) for transportation and educational services on an as-needed basis for the 2023-2024 school year effective July 1, 2023. *(Attachment 3.D03)*

Commission for the Blind Board approval to contract with Commission for the Blind to provide services for four District students for the 2023-2024 school year effective July 1, 2023. Cost to the district is \$8,800.00. *(Attachment 3.D04)*

Bayada Nursing Services Board approval for Bayada Nursing Services to provide one-to-one nursing care for students for transportation to and from school during the school day. The nurse will ride the bus to and from school and in some cases stay with the student throughout the day. Cost to the district is approximately \$65.00 per hour for RN and \$55.00 per hour for LPN services. *(Attachment 3.D05)*

Evaluation Services Board approval of Tamar Shelov to complete Learning Evaluations for the Child Study Team at a rate of \$350.00 per evaluation for the 2023-2024 school year. The LDTC is currently an open position in the district. In the interim, Ms. Shelov will conduct evaluations and attend meetings as required by Code until an LDTC is hired. *(Attachment 3.D06)*

Miscellaneous Contract Renewal Board ratifies a 1-year contract renewal with EAB, with EAB, an educational research firm who assists the district with various topics and with whom we participate in cohorts like chronic absenteeism, teacher and staff morale, recruitment, and student behavior initiatives. By participating, GPSD works with other districts throughout the country and benefits by being able to share in district-wide best practices. Year 1 of the contract is covered by the EAB Scholarship Fund, and Year 2 and Year 3 of the contract may be board approved based upon the availability of funds in the Title budget. *(Attachment 3.F01)*

Bilingual/ESL Waiver Board approval of the Bilingual/ESL Waiver for the 2023-2024 school Year. (attachment)

2023-2024 Affirmative Action Committee Board approval of the Affirmative Action Committee members for the 2023-2024 school year. *(Attachment 3.F03)*

Robert Preston	Affirmative Action Officer	K-12
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Brandi Sheridan	Supervisor	K-12
Yuna Park	Assistant Principal	4-6
Christian Lynch	Assistant Principal	9-12
Catherine Torbik	Supervisor	K-12
Heather Stewart	GEA Representative	7-8
Quay Foster	GESPA Representative	Operations

2023-2024 HIB  
Committee

Board approval of the Harassment, Intimidation, and Bullying Committee members for the 2023-2024 school year. (*Attachment 3.F04*)

District Anti-Bullying Coordinator	Robert Preston
Anti-Bullying Specialist-Rodgers	Amanda Brice
Anti-Bullying Specialist-Bullock	Tammy Belcher
Anti-Bullying Specialist-Bowe MS	Brittinee Garcia
Anti-Bullying Specialist-GHS	Marybeth Ragozzino

Informational

1. HIB Report
2. Suspensions (*Attachment 3.G02*)
3. Board Reports
  - a. Rodgers (*Attachment 3.G03a*)
  - b. Bullock (*Attachment 3.G03b*)
  - c. Bowe (*Attachment 3.G03c*)
  - d. GHS/GHS Guidance/Athletics (*Attachment 3.G03d*)
  - e. AEHS (*Attachment 3.G03e*)
  - f. Rodgers Guidance *None at this time*
  - g. Bullock Guidance (*Attachment 3.G03g*)
  - h. Bowe MS Guidance (*Attachment 3.G03h*)
  - i. CST (*Attachment 3.G03i*)
4. Chief Academic Officer Report (*Attachment 3.G04*)
5. Article – Missouri Lays Down Law for Missed School (*Attachment 3.G05*)
6. Letter of Support-Rowan IMMERSE
7. Agreement Review -Participation in Dissertation Work

Roll Call Vote

YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Mr. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0 (With each board member abstaining from themselves for 2.E02)

Old Business

Bike Path  
Lawns – Need to be mowed.

New Business

None

Opportunity for  
Public to  
Address the Board

Mr. Stephens moved, seconded by Ms. Volz that the floor be open to the public to address the board.

Roll Call Vote

YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

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Ms. Tuttle mentioned that aides in Paulsboro are getting paid \$22.00 an hour. Discussed teacher's salaries and mentioned they are low in the district and asked how they can compete.  
Dr. Silverstein replied to Ms. Tuttle.

Close Opportunity For Public to Address The Board      Mr. Stephens moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board.

Roll Call Vote      YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0.

Adjournment      Mr. Stephens moved, seconded by Ms. Dempster that the meeting be adjourned (7:48 pm)

Roll Call Vote      YES: Ms. Dempster, Mr. Hughes, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro.

Motion Carried 7-0-0.

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary