

GLASSBORO BOARD OF EDUCATION  
GLASSBORO, NEW JERSEY

School Board Meeting

July 15, 2020

6:00 P.M.

Beach Administrative Building

Part I: Executive Session  
Session Convened at 6:00 P.M.

Members Present:

Mr. Calvo	Ms. Ricci
Mr. Cibo	Mr. Stephens
Mr. Esgro	Dr. Tattersdill
Mr. Hughes	Ms. Volz
Ms. Longley	

Members Absent: None

Also present:

Dr. Mark Silverstein, Superintendent  
Ms. Jennifer Johnson, Business Administrator/Board Secretary  
Dr. Rob Preston, Interim Chief Academic Office  
Mrs. Monique Stowman-Burke, Glassboro High School Principal  
Mrs. LaVonya Mitchell, Principal Glassboro Intermediate School  
Mr. Craig Stephenson, Principal Thomas E. Bowe School  
Mr. Rich Taibi, Principal Dorothy L. Bullock School  
Mrs. Melanie Sweeny, Principal, J. Harvey Rodgers School Principal  
Mr. Rich Booth, Buildings and Grounds Supervisor  
Mr. George Weeks, Director of Technology

Mr. Calvo called the meeting to order and read the resolution for an executive session.

**RESOLUTION 2016-2017**  
**AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Board of Education of the Glassboro Public School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the special meeting of this Board of Education will not reconvene at the conclusion of closed session. No board action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Glassboro Public Schools District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court Shall be rendered confidential or excluded from discussion in public (Provision relied upon: \_\_\_\_\_);

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

\_\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: \_\_\_\_\_);

\_\_\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_\_ Any investigation of violations or possible violations of the law;

\_\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

(If contract negotiation, the nature of the contract and interested party is \_\_\_\_\_)

*Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);*

X \_\_\_\_\_ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing, 124 N.J. 478, the employee(s) and nature of discussion is \_\_\_\_\_);

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advised the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution

**Topics discussed in Executive Session**

The Administrative team met with the Board of Education and presented proposed personnel reductions of \$1.2m as a resulting of the State of New Jersey eliminating the Emergency Aid Application for the 2020-2021 school year. Each building Principal presented proposed cuts, rationale for reductions and their plan to continue instruction. Extensive discussion took place. The final list of positions will be discussed with the Board in executive session and presented for approval at the regularly scheduled July 22 meeting.

The Business Administrator left the meeting. The Board conducted the evaluation of Dr. Silverstein, Superintendent of School.

President Calvo moved, seconded by Mr. Stephens that the meeting adjourn 7:23 p.m.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

**Motion Carried:** 9-0-0

I, Jennifer Johnson, Board Secretary, do hereby certify this to be a true and correct copy of the minutes held by the Glassboro Board of Education at their meeting held on July 15, 2020.

*Jennifer Johnson*

Jennifer Johnson  
Business Administrator/ Board Secretary