# GLASSBORO PUBLIC SCHOOLS Glassboro, New Jersey

#### JOB DESCRIPTION

TITLE: Assistant Principal

QUALIFICATIONS: Holds or is eligible for a New Jersey Assistant Principal Certificate

REPORTS TO: Principal

#### JOB GOAL/MAJOR FUNCTIONS:

As a staff member of school management under the direct supervision of the Principal, the Assistant Principal will be involved with the following: administering discipline program of the school; administering pupil progress reports and records.

## **AUTHORITY AND RESPONSIBILITY**

## **Operation**

Under the direction of the Principal, the Assistant Principal will be responsible for the following:

- 1. Assist in enforcing state and district rules, regulations and policies in the school.
- 2. Directing and coordinating the discipline program of the school, including pupil behavior during all phases of the school program.
- 3. Enforces rules and procedures; supervises students in the building, school grounds, the parking lot, cafeteria, hallways, and assemblies.
- 4. Ensure discipline events are entered is into student(s) PowerSchool profile as a valid incident for recordkeeping purposes.
- 5. Prepare recommendations for pupil discipline and/or suspension for approval by Principal or higher authority.
- 6. Follows up with parents and/or staff regarding discipline referrals.
- 7. Coordinates and implements program and schedule adjustments for non-achieving students with behavioral challenges.
- 8. Ensure discipline events are entered is into student(s) PowerSchool profile as a valid incident for recordkeeping purposes.
- 9. Manages student bus transportation issues; recommends discipline or suggestions to ensure safe travels.

- 10. Assist in parent/teacher conferences relating to behavioral concerns and/or activities of students.
- 11. Perform student attendance and/or truancy tasks as directed by Principal.
- 12. Assist in maintenance and care of the school and its equipment.
- 13. Coordinate and supervise student performance presentations and assemblies and activities to promote positive student behavior.
- 14. Assist in developing a positive school climate.
- 15. Assist in community relations
- 16. Assuming all duties of the principal and or other administrators in their absence which may include staff and/or classroom observations as designated by the principal.
- 17. Any and all other duties as delegated from time to time by the Principal.
- 18. Assisting the Principal and staff to develop behavioral goals for the school.

### **TERMS OF EMPLOYMENT:**

This is a ten and a half (10.5) month position with salary and contract terms to be negotiated with the Superintendent and the Board of Education.

#### **EVALUATION:**

Performance in this position will be evaluated annually in accordance with the provisions of Board policy on evaluation of personnel.

Board Approved: