

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
January 25, 2017

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Beach Administration Building.

Executive Session: Mr. Calvo moved, seconded by Mr. Halter for the Board to convene in Executive Session at 6:00 p.m.
The motion was approved by unanimous roll call vote.

Mr. Esgro moved, seconded by Mr. Fanfarillo that the Executive Session be adjourned at 6:35 p.m.
The motion was approved by unanimous roll call vote.

Public Session: President Calvo reconvened the Glassboro Board of Education at 7:05 p.m. at the Glassboro High School Auditorium.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.
Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Calvo, Mr. Fanfarillo, Mr. Halter, Mrs. Jones, Mr. Keith, Mrs. Longley, Mr. Redondo, Mr. Esgro, Ms. Volz, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, and Business Administrator Scott Henry.

Members Absent: None

Visitors: 15

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: Mr. Calvo asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Fanfarillo that the minutes of the Executive Session, December 14, 2016, the minutes of the Public Session, December 14, 2016 be approved.
The motion was approved by unanimous roll call vote.

Opportunity for Public to Address the Board: In accordance with the Public Participation in Board Meetings, In Board Bylaw No. 0167, the Chair shall limit discussion from each individual, or group representative, to five (5) minutes.
Mr. Calvo moved, seconded by Ms. Volz to open the floor for the public to address the Board.
The motion was approved by unanimous roll call vote.

Mrs. Shaw thanked the Board for her new position.

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Mr. Calvo moved, seconded by Mr. Keith to close the floor for the public to address the Board.

The motion was approved by unanimous roll call vote.

Board President's
Report:

Mr. Calvo updated the Board on the following items:

- Reminder to complete Personal/Relative Financial Disclosure forms
- Thanked the Board for participating in the Superintendent's Mid-Year Evaluation. The current rating of Dr. Silverstein is "Commendable."
- Thanked the Board and NJSBA Representative Terry Lewis for participating in the Board retreat.
- Addressed the receipt of anonymous letters concerning the district.
- Thanked all who participated in key communications meeting on 1/23/17.
- Senator Sweeney to visit GHS on February 7, 2017 to discuss School Funding Formula.
- February 23, 2017 joining Gloucester/Camden County School Boards meeting.

Mr. Keith moved, seconded by Ms. Volz that the Board President's Report be approved.

The motion was approved by unanimous roll call vote.

Superintendent's
Report:

Superintendent Silverstein reported on the following:

- Attended two Glassboro High School Concerts
- Attended two Bullock School Concerts
- Served pancakes at "Breakfast with Santa"
- Congratulated returning officers and wished Chris Esgro well
- Thanked Board of Education for expressing confidence in his leadership with recent Mid-Year Evaluation
- Attended Glassboro Reorganization Meeting
- Secondary Scheduling Committee is hard at work putting together potential modified schedule. This schedule really impacts the majority of Glassboro High School instructionally.
- Recognized additional Selected All South Jersey Orchestra Students (presented by Mary Greening)
- Presented Violence & Vandalism Report (Attachment)
- Recognized Nicole Shaw in audience. She is excited to begin new position as para-professional.
- HIB: 1-Glassboro Intermediate School/1-Glassboro High School to date vs 9 prior year to date.
- Introduced Michelle Barnabie, our new Food Service Director
- Attended Glenn O'Brien's viewing
- Elimination of Summer School
- Forum on School Funding, February 7, 2017 at 3:30pm at Glassboro High School hosted by Senator Sweeney.
- Welcomed Drew Sole as Interim Transportation Supervisor

Mr. Calvo move, seconded by Mr. Keith to approved the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the following grants:

Instruction
Report:

- a. 2016 Sustainable Jersey for Schools Small Grant – Bullock (Attachment I:1)
- b. 2017 NJ Health Initiative Next Generation Community Leaders

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Grant Program: Glassboro will assist Rowan in identifying two separate cohorts of 10 to 15 high school students to participate in this three-year project. Students will participate in the monthly planning meetings and the month-long summer project. (Attachment I:2)

- c. GEF Grant (Glassboro Education Foundation) for the 2016-2017 school year (Attachment I:3)
 - 1. Character Education Program/Glassboro Intermediate School/ Lisa Noble & Susan Mallardi/\$2,000.00

The motion was approved by unanimous roll call vote.

Professional Development/
Workshops:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the following attached professional development/workshops. (Attachment I:4)
The motion was approved by unanimous roll call vote.

Professional Development -Bullock Cafeteria Aide Staff

Ms. Volz moved, seconded by Mrs. Jones that the Board ratify payment to the following staff members for two hours of professional development on January 13, 2017 at the contracted hourly rate. Staff members will be reviewing Schoolwide PBS and Active Supervision with the goal of improving behavior management in the cafeteria.

Dorothy Nelson
Heather Polillo
Ruth Keating

The motion was approved by unanimous roll call vote.

Field Experience/
Enrollment:

- a. Rowan Shadowing

Ms. Volz moved, seconded by Mrs. Jones that the Board approve for Rowan undergraduate psychology student, Kristina Boele to be placed with David Davenport at Intermediate School in order to shadow him. The placement would be approximately one day per week, 70-80 hours over the course of the semester, beginning January 26, 2017. Time will be decided between Mr. Davenport and Ms. Boele. (Attachment I:5)

The motion was approved by unanimous roll call vote.

- b. Rowan- Field Placement

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the following Rowan students for Field Placement (Health & Physical Education) at the high school with Herbert Neilio on March 23, 2017 and March 30, 2017. (Attachment I:6)

Marshall Muldoon
Nicholas Neville
Erica Onofrio
Justin Pajic
Stephanie Polo

The motion was approved by unanimous roll call vote.

- c. Grand Canyon University-Practicum

Ms. Volz moved, seconded by Mrs. Jones that the Board approve for Grand Canyon University (online) student, Chilita Saunders, for practicum experience in special education with Bruce Farquhar for 7.5 hours and Christina Duffy for 7.5 hours beginning January 27, 2017 at an agreed upon time among them. (Attachment I:7)

The motion was approved by unanimous roll call vote.

d. Rowan-Learning Assistants

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the following Rowan students as Learning Assistants at the high school in Reiner Schmidt's Physics classroom for 3 hours per week from January 26, 2017 to May 8, 2017 at a time to be decided among them. (Attachment I:8)

Cara Mawson

John Macaluso

The motion was approved by unanimous roll call vote.

e. Thomas Edison College-Shadowing/Observing

Ms. Volz moved, seconded by Mrs. Jones that the Board approve for Thomas Edison College student, Jean Williams, to shadow/observe Donna Begolly at Thomas E. Bowe School for 50 hours for a community nursing course in the Spring 2017 at a time to be decided between them. (Attachment I:9)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the attached Enrollment/ADA. (Attachment I:10)

The motion was approved by unanimous roll call vote.

Special Education/
Other Student Issues:

1. OOD Placement-Student ID #17H & #17I

Ms. Volz move, seconded by Mrs. Jones that the Board ratify placement of Homeless Student ID #17H and #17I at Camden School District effect September 8, 2016. Cost to the district is \$5,629.89 each, totaling \$11,259.78. (Attachment I:11)

The motion was approved by unanimous roll call vote.

2. OOD Placement-Student ID #17-M

Ms. Volz moved, seconded by Mrs. Jones that the Board ratify placement of Homeless Student ID #17-M at Gloucester Township School District effective November 1, 2016. Cost to the district is \$13, 247.00. (Attachment I:12)

The motion was approved by unanimous roll call vote.

3. OOD Placement-Student ID #17-21

Ms. Volz moved, seconded by Mrs. Jones that the Board ratify placement of Student ID #17-21 at Archway School effective November 4, 2016. Cost to the district is \$61,056.00. Glassboro School District will provide case management services and be reimbursed by the Robbinsville Township School District. Tuition will also be reimbursed by the Robbinsville Township School District. (Attachment I:13).

The motion was approved by unanimous roll call vote.

Athletics:

TCC Proposed Membership Dues/Ticket Prices:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the 2017-2018 Tri-County Conference proposed membership dues in the amount of \$1,425.00 and proposed ticket prices for TCC and West Jersey Football League Athletic events. There is no change in the ticket price amounts from 2016-2017. (Attachment I:14)

- TCC ticket prices are:
\$3.00 – Adults

\$2.00 Students with identification
 Senior Citizens/Military Personnel (at discretion of home team)

- West Jersey Football League ticket prices:
 \$4.00 – Adults
 \$2.00 – Students with identification

The motion was approved by unanimous roll call vote.

Miscellaneous:

1. GHS Extended School Day/Tutoring Program
 Ms. Volz moved, seconded by Mrs. Jones that the Board ratify payment to Michele Memis for participation in the Extended School Day/Tutoring Program at Glassboro High School for the 2016-2017 school year. Funding is provided through NCLB Title I funds at the current hourly rate of \$37.00. (Attachment I:15)

The motion was approved by unanimous roll call vote.

2. NCLB Grant Carryover Funds
 Ms. Volz moved, seconded by Mrs. Jones that the Board approve the NCLB Grant Carryover Funds for 2016-2017 in the following amounts: (Attachment I:16)

2016-2017		2015-2016	
NCLB Title I Pub	\$ 74,401	NCBL Title I Pub	\$ 50,697
NCLB Title I Non-Pub	\$ 670	NCBL Title I Non-Pub	\$ 3,141
NCLB Title II Pub	\$146,033	NCBL Title II Pub	\$135,644
NCLB Title III	\$ 882	NCBL Title IIA Non-Pub	\$ 10,847

The motion was approved by unanimous roll call vote.

3. Orton Gillingham

- a. Instructors
 Ms. Volz moved, seconded by Mrs. Jones that the Board approve payment to the following staff members to serve as certified Orton Gillingham Instructors, 5 hours per week, 8 additional weeks, at \$55.00 per hour to train 16 teachers and run a graduate level course at Glassboro School District through Fairleigh Dickinson University from March 29, 2017 to May 31, 2017. Funds are provided through Title II.

Lori Kaszupski
 Cheryl Tartaglione
 Carrie Owens

The motion was approved by unanimous roll call vote.

- b. Participants
 Ms. Volz moved, seconded by Mrs. Jones that the Board ratify payment to 16 teachers for participation in the Orton Gillingham graduate course from September 2016 to December 2016; 39 hours at the rate of \$37.00 per hour. Funds are provided through Title II. (Attachment I:17)

Kara Belmonte	Simone Marrques
Heather Butler	Lynn McConnell
Amanda Fordyce	Alisa McDermott
Renee Hart	Rita Procopio
Alexandra Hitzelberger	Janice Roper

Rona Johnson	Kimberley Ross
Shannon Killelea	Kimberly Sims
Lacy Lupi	Marissa Smith

The motion was approved by unanimous roll call vote.

- Title I, Focus, Title III (ESL) Staff Salaries
Ms. Volz moved, seconded by Mrs. Jones that the Board approve the following changes in staff salaries funded by the Title I – No Child Left Behind Grant for the 2016-2017 school year based on the carryover funds and implementation of negotiated salary agreement, effective January 16, 2017. (Attachment I:18)

**Title I Staff
2016-2017 School Year**

Name	Location	Position	Grant Salary	% Title I	Salary
C White	Rogers	Teacher	\$51,986	61%	\$85,223
M Matteo	Bullock	Teacher	\$90,323	100%	\$90,323
L Rencher	Bowe	Teacher	\$59,673	100%	\$59,673
C Ceglia	GIS	Teacher	\$39,164	60%	\$65,273
D Beaver	GHS	Teacher	\$60,698	80%	\$75,873
C Baldissero	GHS	Teacher	\$12,397	22%	\$56,349
L Moss*	Bullock	PT Teacher	\$38,235	100%	\$38,235
S Sapphire**	GHS	PT Teacher	\$32,915	100%	\$32,915
K Peale	Bullock	Teacher	\$12,966	17%	\$76,273
R Hart	Bowe	Teacher	\$21,246	24%	\$88,523
J Hara	GIS	Teacher	\$17,246	35%	\$49,275
A Stewart	GHS	Teacher	\$11,642	19%	\$61,273
New Hire***	Rogers	PT Teacher	\$19,161	100%	\$19,161

**Focus Staff
2016-2017 School Year**

Name	Location	Position	Grant Salary	% Title I	Salary
J Hara	GIS	Teacher	\$3,473	7.05%	\$49,275

- *Increase from 4 hours to 5.5 hours per day, effective 1/4/17
- **Increase from 2 hours to 5.5 hours per day, effective 1/13/17
- ***Part-time teacher to be hired with carryover funds

The motion was approved by unanimous roll call vote.

Title III Staff, 2016-2017 School Year:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the following change in staff salaries funded by the Title III – No Child Left Behind Grant for the 2016-2017 school year based on implementation of negotiated salary agreement.

**Title III Staff (ESL)
2016-2017 School Year**

Name	Location	Position	Grant Salary	% Title III	Salary
R Johnson	District	Teacher	\$10,031	15%	\$66,873

The motion was approved by unanimous roll call vote.

- 2015-2016 School Self-Assessment for Determining Grades
Ms. Volz moved, seconded by Mrs. Jones that the Board approve

the 2015-2016 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and Grade Report. (Attachment I:19)

The motion was approved by unanimous roll call vote.

6. 2014-2015 HIB School Self-Assessment (Attachment I:20)

7. GIS Field Trip-Student Chaperones

Ms. Volz moved, seconded by Mrs. Jones that the Board ratify approximately 20 high school junior and senior students as chaperones for the GIS Philadelphia Zoo Trip on January 31, 2017. Student chaperones will be chosen from the following club/groups: Honor Society, Student Government, and Science Club. They will gain 6 hours of community service, learn leadership and mentor skills, give back to their community, assist 8th graders with their "Unless Contest" projects, and feel proud of their school district (Attachment I:21)

The motion was approved by unanimous roll call vote.

8. Elimination of Summer School

Ms. Volz moved, seconded by Mrs. Jones that the Board approve to eliminate the General Education Summer School Program due to cost implications. Supplemental supports will continue to be offered throughout the school year during Bulldog lunch and am/pm tutoring. (Attachment I:22)

The motion was approved by unanimous roll call vote.

9. Volunteers-Rogers

Ms. Volz moved, seconded by Mrs. Jones that the Board approve Laura Clarke to serve as a volunteer in Preschool and Kindergarden classes on Thursdays and Fridays from 9:00 am to 12:00 pm at the J. Harvery Rogers School for the 2016-2017 school year. (Attachment I:23)

The motion was approved by unanimous roll call vote.

Informational

1. HIB Report (Attachment I:24)

2. Suspensions (Attachment I:25)

3. Board Reports

a. Rodgers (Attachment I:26)

b. Bullock (Attachment I:27)

c. Bowe (Attachment I:28)

d. GIS (Attachment I:29)

e. GHS/GHS Guidance/Athletics (Attachment I:30)

f. Bullock Guidance (Attachment I:31)

g. Bowe Guidance (Attachment I:32)

h. GIS Guidance (Attachment I:33)

i. CST (Attachment I:34)

4. Chief Academic Officer Report (Attachment I:34)

5. Revised Student Code of Conduct-Bowe (Attachment I:36)

6. Drone Meeting with Rowan Update

7. 2016-2017 Governor's Teacher of the Year & Governor's

Educational Professional of the Year Recipients (Attachment I:37)

8. Secondary Scheduling Committee

Operations
Report:

- A. Building Issues
 - 1. Rogers School
 - 2. Bullock School
 - 3. Bowe School
 - 4. Intermediate School
 - 5. High School
 - 6. Beach Administration Building
 - 7. Technology
 - a. Rowan IT Study

B. Awards/Donation

Transportation:

C. Transportation

1. Interim Supervisor of Transportation:

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve Drew Sole as Interim Supervisor of Transportation effective January 30, 2017 at rate of \$60.00 per day pending permanent replacement in position due to resignation of Susan Spence. (Attachment O:1)

The motion was approved by unanimous roll call vote.

Budget
Reports:

D. Budget Recommendations/Grants

1. Reports

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve the following Reports per attachments:

- a. Warrant Account Bill List – January 2017 (Attachment O:2)
- b. Capital Projects Bill List – January 2017 (Attachment O:3)
- c. Handwritten Check List – December 1-31, 2016 (Attachment O:4)
- d. Board Secretary's Report – December 2016 (Attachment O:5)
- e. Revenue Report – December 2016 (Attachment O:6)
- f. Treasurer's Report – December 2016 (Attachment O:7)
- g. Food Service Profit & Loss – December 2016 (Attach. O:8)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2016. The Treasurer's Reports and Secretary's Reports are in agreement for the month of December 2016.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary's monthly financial report

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(appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

2. Transfer Authorization

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve the authorized transfers for December 2016.
(Attachment O:9)

The motion was approved by unanimous roll call vote.

3. SIG Grant

4. Preliminary Budget Assumption

E. Resolutions/Contracted Services

Board Policies:

1. Policies/Regulations

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve the second reading and adoption of the following policy and regulation:

- a. Policy 9180. School Volunteers (Attachment O:10)
- b. Regulation 9180 School Volunteers (Attachment O:11)

The motion was approved by unanimous roll call vote.

Architect's
Invoices:

2. Architect's Report

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract total of \$1,293,900.00 and for invoices totaling \$24,856.00.
(Attachment O:12)

The motion was approved by unanimous roll call vote; except Mr. Halter abstained.

3. Change Orders

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve, based on the recommendation of Fraytak Veisz Hopkins and Duthie, of the attached change orders to the roofing repair and replacement at Glassboro High School. (Attachment O:13)

4. Roofing Project Bids

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve to advertise for roofing project bids for J. Harvey Rogers School and Dorothy L. Bullock School on January 30, 2017 with an anticipated bid opening date of February 16, 2017. (Attachment O:14)

The motion was approved by unanimous roll call vote; except Mr. Halter abstained.

F. Informational – Reports/Articles/Miscellaneous

- 1. Reports
 - a. Maintenance Report (Attachment O:15)
 - b. Security Drill Report (Attachment O:16)
 - c. Variance Analysis Report (Attachment O:17)
 - d. Facility Request Report (Attachment O:18)
- 2. Articles
- 3. Miscellaneous
 - a. Drinking Water Lead Testing Update (Attachment O:19)

Administration Report:

Resignations/Retirements/Leaves of Absence Rescind Action

- 1. Resignations
- 2. Revocation of Tenure
- 3. Dismissal/Suspension
- 4. Leaves of Absence

Leaves of Absences:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the follow leave of absences:

- a. Mari Kay Heyel-Matteo has requested a leave of absence beginning January 3, 2017 with an anticipated return date of March 28, 2017.
- b. Christine Tanfani has requested intermittent FMLA/NJFLA beginning January 3, 2017.
- c. Kimberly Tursi has requested FMLA beginning January 3, 2017 with an anticipated return date of January 20, 2017.
- d. Brian Douthitt has requested an extension of FMLA from an anticipated return date of January 27, 2017 to March 6, 2017.
- e. Eunice Howard has requested FMLA beginning January 31, 2017 with an anticipated return date of April 28, 2017.
- f. Renee Hart has requested intermittent FMLA beginning November 3, 2016.
- g. Amy Ceroli has requested FMLA beginning December 7, 2016 until further notice.

The motion was approved by unanimous roll call vote.

Retirement:

- 5. Retirement
 - a. Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the retirement of Ann Michael effective June 30, 2017.

The motion was approved by unanimous roll call vote.

- b. Ms. Longley moved, seconded by Mr. Calvo that the Board approve the retirement of Susan Evans effective July 1, 2017.

The motion was approved by unanimous roll call vote.

- 6. Reduction in Force
- 7. Increment Withholding

New Employees:

New Employees/Transfers/Assignments/Contracts

- 1. New Employees
 - a. Teachers/Nurses/Secretaries/Aides

1) Part-Time BSI Teacher-Rodgers

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Amanda Curry, pending receipt of a positive criminal history background check, as Part-Time BSI Teacher, 5.5 hours per day, 5 days per week at J. Harvey Rodgers, Step 1 BA, at a prorated salary of \$48,775.00. Salary is funded through Title I. Ms. Curry is currently a Substitute Teacher with the district through Source4-Teachers and will be paid at the Substitute Teacher rate pending receipt of the criminal history results. (Attachment A:1).

The motion was approved by unanimous roll call vote.

- b. Administration
- c. Bus Drivers/Bus Aides
- d. Substitute Bus Drivers and Aides
- e. Custodians/Housekeeper
- f. Substitute Custodians/Grounds
- g. Athletics
- h. Source4Teachers Substitutes

Source4Teachers
List:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the January 2017 Source4Teachers Substitute list. (Attachment A:2)

The motion was approved by unanimous roll call vote.

- i. Other

2. Employee Transfer/Appointments

a. Head Teacher-Rodgers

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify Christine Williams as Head Teacher at J. Harvey Rodgers School for the 2016-2017 school year effective January 3, 2017 at a prorated stipend amount of \$1,408.00. Ms. Williams is replacing Ms. Atkinson due to retirement. (Attachment A:3)

The motion was approved by unanimous roll call vote.

Employee
Transfers:

b. Transfer

Mrs. Lonely moved, seconded by Mr. Calvo that the Board approve the transfer of Nicole Shaw from Bus Driver to Classroom Aide for the 2016-2017 school year, 4.5 hours per day, 5 days per week, effective January 30, 2017. Rate of pay will remain the same. Location to be determined. (Attachment A:4)

The motion was approved by unanimous roll call vote.

Assignments:

3. Assignments

a. Bus Drivers - Change of Route/Hours

- 1.) Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify a change of bus route and hours for Sona Turner, Bus Driver, from 4.5 hours per day to 5 hours per day effective December 22, 2016. This change will include benefits. Hourly rate of \$21.93 will remain the same. Ms. Turner was awarded the position vacated by Eric Torres as per seniority status. (Attachment A:5)

The motion was approved by unanimous roll call vote.

2.) Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the change of route and work days for Mary Clark, from 194 days to 189 days effective January 26, 2017. Hourly rate of \$20.31 will remain the same. Ms. Clark was awarded the position vacated by William Gee as per seniority status. (Attachment A:6)
The motion was approved by unanimous roll call vote.

b. 2016-2017 Foremen

1.) Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the voluntary transfer of Quay Foster from night shift to day shift at Glassboro High School and as Day Foreman to be paid \$2,150.00 (50% to be paid in December; the remaining 50% in June) effective January 26, 2017. Mr. Foster will be replacing Glenn O'Brien. (Attachment A:7)

The motion was approved by unanimous roll call vote.

2.) Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Steven Robinson as Night Foreman at Glassboro High School for the 2016-2017 school year effective January 26, 2017 to be paid \$2,150.00 (50% to be paid in June – prorated). Mr. Robinson will be replacing Quay Foster. (Attachment A:8)

The motion was approved by unanimous roll call vote.

Contracts:

4. Contracts

a. GPSA Memorandums of Agreement

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the Memorandums of Agreement for the negotiated agreement with the Glassboro Principals & Supervisors Association for the period July 1, 2016 to June 30, 2017 and July 1, 2017 to June 30, 2020. (Attachment A:9)

The motion was approved by unanimous roll call vote.

5. Miscellaneous

6. Legal

C. Job Descriptions

D. Public Relations

1. Community Affairs Secretary Report – December 2016 (Attachment A:10)

E. Miscellaneous

1. GHS-3 or More Preps

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify and approve payment to the following staff members for teaching 3 or more preparations during the 2016-2017 school year at a stipend amount of \$500.00. (Attachment A:11)

Miscellaneous:

Fall 2016

P Yanez (prorated)

Christine Abrams

Spring 2017

Patricia Yanez

Christine Abrams

Christi Baldissero	Christi Baldissero
Michael Belh	Nancy Brown
Nancy Brown	John Cino
John Cino	Alexis George
Dustin Dapp	Gregory Maccarone
Barbara Jones	Richard Morrison
Virginia Keefer	Lisa Neglia
Richard Morrison	Linda Rorer
Lisa Neglia	Tina Spadafora
Linda Rorer	Stephanie Rulon
Stephanie Rulon	Karmin Humes
Tara Guiliani	

The motion was approved by unanimous roll call vote.

2. GHS Auditorium Stage Crew Student

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify Brianna Cabezas as Auditorium Stage Crew Member for the 2016-2017 school year effective December 1, 2016 at a salary rate of NJ Minimum Wage, currently \$8.38 per hour. Effective January 1, 2017, the minimum wage increases to \$8.44 per hour. (Attachment A:12)

The motion was approved by unanimous roll call vote.

Event Staff:

3. Event Staff

a. Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify Michael Massi to work home athletic events as security for the 2016-2017 school year effective January 1, 2017. (Attachment A:13)

The motion was approved by unanimous roll call vote.

b. Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify Mark Maccarone to work home athletic events as chain crew, ticket seller, ticket taker, security, site manager, clock/timer, field marker (track), videotaping, scoreboard operator and announcer for the 2016-2017 school year effective January 2, 2017. (Attachment A:14)

Staff were paid as follows:

Videotaping football games	\$90 per event
Security for high school events	\$50 per event
Security for middle school events	\$45 per event
Chain crew	\$45 per event
Football clock operators	\$45
Basketball clock operators/timers	\$38 per varsity/JV games
Track & field timers/markers	\$50
Announcer	\$50 per game
Site managers	\$100 per event

The motion was approved by unanimous roll call vote.

4. Co-Curricular Club Advisor-National Art Honor Society

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify Christine Abrams as Advisor of the National Art Honor Society

co-curricular club for the 2016-2017 school year at a stipend amount of \$1,302.00. Ms. Abrams was inadvertently left off the original list. (Attachment A:15)

The motion was approved by unanimous roll call vote.

- 5. Statement of Assurance-Paraprofessional Staff
Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2016-2017 School Year. (Attachment A:16)

The motion was approved by unanimous roll call vote.

Loss of
Prep:

- 6. Loss of Prep
Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify payment to Donna Romalino for loss of prep, 40 minutes per day, 5 days per week at the rate of \$37.00 per hour effective January 3, 2017. This will allow both special education and general education students the opportunity to attend music, art, PE, computers and world cultures as grade appropriate peers. (Attachment A:17)

The motion was approved by unanimous roll call vote.

- 7. Suspension Status-Employee #5273

Auditions:

- 8. All South Jersey, All State & Honors Band/Orchestra & Choir
Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify payment to the following staff members for accompanying students to the All South Jersey, All State, Honors Band/Orchestra and Choir auditions for the 2016-2017 school year at the contracted hourly rate of \$32.00 per hour. (Attachment A:18)
Mary Greening
Arthur Myers
Lisa Neglia

The motion was approved by unanimous roll call vote.

Degree/Salary
Status Change:

- 9. Change of Degree and/or Salary Status
Mrs. Longley moved, seconded by Mr. Calvo that the Board approve a change of degree and/or salary status for the following staff members. After reviewing their records, it is recommended that the change of degree and/or salary status be effective February 1, 2017. (Attachment A:19)

Christopher Wood	B.A. + 15 to M.A. +15
Amy Masso-Ferrer	B.A. to B.A. + 15

This motion was approved by unanimous roll call vote.

- 10. 2016-2017 Superintendent Mid-Year Evaluation
Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the 2016-2017 Superintendent Mid-Year Evaluation.
This motion was approved by unanimous roll call vote.

January 25, 2017

Old Business: None

New Business: None

Opportunity for Public to Address the Board:

Opportunity for the Public to Address the Board of Education regarding specific non-agenda items:

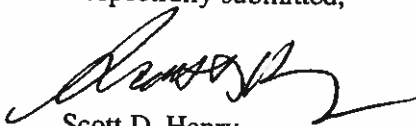
1. A high school parent expressed concern for her son's safety while in school. Student was involved in fight in school. Parent asked about procedures to investigate "bullying." Parent stated this is the third incident of "bullying" her son has been subjected to.
- Dr. Silverstein responded that the situation is being investigated and if determined to be HIB, district procedures will be followed. He was not aware of prior "bullying." Student safety is the highest priority.
- Mr. Calvo stated that the incident is on the internet, and we must all work to maintain a safe environment for students. He recommended the parent schedule an appointment with Dr. Silverstein to discuss her concerns.

Adjournment:

Mr. Calvo moved, seconded by Mrs. Longley that the meeting be adjourned (7:43 p.m.).

The motion was approved by unanimous roll call vote.

Respectfully submitted,



Scott D. Henry
School Business Administrator/
Board Secretary

