BOARD OF EDUCATION GLASSBORO PUBLIC SCHOOLS GLASSBORO, NEW JERSEY

School Board Meeting January 24, 2024

Call to Order President Esgro called the meeting of the Glassboro Board of Education

to order at 6:00 pm.

Executive Session Mr. Stephens moved, seconded by Ms. Volz, for the Board to convene in

Executive Session at 6pm.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Smith,

Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 9-0-0

Mr. Stephens moved, seconded by Ms. Volz, for the Board to close the

Executive session at 7:00 pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Smith,

Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 9-0-0

Public Session President Esgro reconvened the Glassboro Board of Education meeting at 7:03

p.m.

Statement of Public President Esgro announced that the public notice of the meeting has been made

Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date and place of the meeting and to extent known, the

agenda.

Flag Salute The Flag Salute was given by all present.

Members Present Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr.

Tattersdill and Ms. Volz.

Also present, Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor.

Members Absent Mr. Smith

Visitors 34

Approval of Minutes President Esgro asked if they were any additions or corrections to the minutes.

Mr. Stephens moved, seconded by Ms. Volz, that the December 13, 2023, Executive Minutes, the December 13, 2023, Public Minutes and January 3, 2024 Annual Reorganization Meeting Minutes be approved. (Attachments 0.05A,

0.05B & 0.05C)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.

Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Opportunity for Public

to Address

Ms. Dempster, seconded by Mr. Hughes that the floor be open to the public to

address the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.

Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Public Address

None

Close Opportunity for Public to Address Ms. Volz moved, seconded by Mr. Stephens that the floor be close to the

public regarding addressing the Board regarding the Board specific agenda

items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.

Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

President's Report Good evening. Hope everyone had a great winter break. I want to thank the

grounds staff for doing a good job with the snow removal. I would also like to thank Mayor Wallace and Boro Council for recognizing our student athletes.

Ms. Volz moved, seconded by Mr. Hughes, that the Board approve the

President's report.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.

Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Report of the Superintendent of Schools

HIB Update

Update on calendar modification due to inclement weather

Referendum Update

Thomas E. Bowe Middle School CITRS/Bulldogs of Character Student Recognition, Craig Stephenson

| Month | Virtue | Recipient (Grade Level |
|-----------|--------------|------------------------------|
| September | Wisdom | Jack Thompson (6) |
| | | George Deitz III (7) |
| | | Giselle Padams Altersitz (8) |
| October | Integrity | Dylan Parto (6) |
| | | Ivoryanna Littles (7) |
| | | Elizabeth Fithian (8) |
| November | Self-Control | Jeremiah Briscoe (6) |
| | | Olivia Ackiewicz (7) |
| | | Nena Kwabena Mensah (8) |
| December | Justice | Shaad Gibson (6) |
| | | Gianna Askin (7) |
| | | Awanju Tennyson (8) |
| January | Fortitude | Edwin Morales (6) |
| | | Tymir Robinson (7) |
| | | Anastasia Baratta (8) |

Administration Mr. Stephens moved, seconded by Ms. Volz to approve the Superintendent's

Recommendation to:

Resignations Board approval for the resignation of Jaclyn Mahoney effective February 9, 2024.

Suspension Board ratify a 5-day suspension, without pay, for Employee #4153 effective

January 8, 2024.

Leaves of Absence Board approval of the attached January 2024 Leave of Absence list.

Retirement Board approval for the retirement of Brenda Russell effective July 1, 2024.

Board approval for the retirement of Yvette Council-Clark effective July 1, 2024.

Board approval for the retirement of Maureen Morrison effective July 1, 2024.

New Employees Based on the recommendation of the Superintendent, the following personnel

recommendations are submitted as follows.

Special Education Aide-Rodgers

Board approval of Linda Burgo, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Special Education Aide at CST/J. Harvey Rodgers School for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.25 per hour in addition to a \$500.00 Toileting stipend. Start date to be determined. Ms. Burgo is replacing Zana Henley due to resignation.

ABA Aide-Rodgers Board approval of Sandy Salcedo, pending receipt of a positive criminal history

background check, as an ABA Aide at CST/J. Harvey Rodgers School for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.05 per hour in addition to a \$2,500.00 ABA Stipend and a \$500.00 Toileting Stipend. Start date to be determined. Ms. Salcedo is replacing Diana Gattinelli

due to resignation.

Special Education Aide-Rodgers

Board approval of Nicole Mack, pending receipt of a positive criminal history background check, as a General/ Credentialed Aide in the position of Special Education Aide at CST/J. Harvey Rodgers School for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$18.85 per hour in addition to a \$500.00 Toileting stipend. Start date to be determined. Ms. Mack is replacing Kymberly Viden due to resignation.

Business Office Secretary/Clerk

Board approval of Gabrielle French, pending receipt of a positive criminal history background check, as Business Office Secretary/Clerk in the Central Office for the 2023-2024 school year at a prorated salary of \$60,000.00. Start date to be determined. Ms. French is replacing Noelia Gonzalez due to resignation.

ABA Aide-Rodgers Board approval of Haley Kopecky, pending receipt of a positive criminal history

background check, as an ABA Aide at CST/J. Harvey Rodgers School for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$19.05 per hour in addition to a \$2,500.00 ABA Stipend and a \$500.00 Toileting Stipend. Start date to be determined. Ms. Kopecky is replacing Fahad Baloch

due to resignation.

Spanish Teacher-GHS Board approval of Krysta Herrera, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Spanish Teacher at GHS for the 2024-2025 school year, MA+60 Step 16, at an annual salary of \$90,772.00. Start date to be determined. Ms. Herrera will serve as a Substitute Teacher for the remainder of the 2023-2024 school year. She is replacing Caterina Dawson due to retirement.

1:1 Aide-Bullock

Board approval of Melissa Keith, pending receipt of a positive criminal history background check, as a General/ Credentialed Aide in the position of 1:1 Aide at CST/Dorothy L. Bullock School for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$18.85 per hour. Start date to be determined. This is a new position.

Transportation Aide

Board approval of Courtney Alvarez as Transportation Aide, 4.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$19.46 per hour for the 2023-2024 school year. Start date to be determined. Ms. Alvarez was formerly a Transportation Aide in the district and is replacing Angelique Livingston-Council due to resignation.

Housekeeper

Board approval of Dylan Clark, pending receipt of a positive criminal history background check, as Housekeeper for the 2023-2024 school year, Step 6, at a prorated annual salary of \$31,471.00. Start date to be determined. Mr. Clark is replacing Nelson Cresson due to resignation.

Assistant Boys Basketball Coach Board ratify Lynell Payne as Assistant Boys Basketball Coach for the 2023-2024 school year at a stipend amount of \$3,984.00, effective November 27, 2023.

ESS Substitutes

Board approval of the January 2024 ESS Substitute list. (attachment 1.B01h1)

ESS-Homebound Instruction

Board ratify the ESS Substitute Pay Rate to \$41.00 per hour for Homebound Instruction Teachers, effective December 11, 2023. (attachment 1.B01h2)

Rescind Action-Housekeeper Board ratify rescinding the offer of employment to Kenneth Burt as Housekeeper for the 2023-2024 school year, effective January 2, 2024.

Community Affairs Secretary Report December 2023 (attachment 1.D01)

2023-2024 Foremen

Board ratify the following staff members as Foremen for the 2023-2024 school year to be paid \$2,300.00 (50% to be paid in December; the remaining 50% in June) effective July 1, 2023. (attachment 1.E01)

| Location | Day Foreman | Night Foreman |
|------------------------------|------------------|-----------------|
| Thomas E. Bowe Middle School | Barbara Myers | Miguel Olivo |
| Glassboro High School | William Gatchell | Steven Robinson |
| J. Harvey Rodgers School | Quay Foster | |
| Dorothy L. Bullock School | Anthony Mangino | |

| Maintenance Foreman | Leonard Campbell (01/01/2023 to 11/15/2023) |
|---------------------|---|
| Grounds Foreman | Keith Orfe (Effective 08/01/2023) |

2023-2024 SOA-Board approval of the 2023-2024 Statement of Assurance Regarding the Use of Use of Paraprofessional Paraprofessional Staff. (attachment 1.E02) Staff

Change of Degree and/or Salary Status Board approval for a change of degree and/or salary status for the below staff members. After reviewing records, it is recommended that the change be effective February 1, 2024. (attachment 1.E03)

| Staff Member | From | То |
|-----------------|-------|-------|
| Lori Kaszupski | MA+15 | MA+30 |
| Bradley Fithian | MA | MA+15 |

Volunteer Winter Cheerleading Coach Board approval of Tabitha Rouse as Volunteer Winter Cheerleading Coach for the 2023-2024 school year. (attachment 1.E04)

Handle With Care Training

Board approval for Handle With Care Training for the following CST Aides. District BCBA will provide one hour of training in verbal de-escalation and restraint use. Both staff members are new hires and not available for prior training during school hours. Cost to the district is \$75.40. (attachment 1.E05)

Stacey Garofalo Stephanie Martinez

2023-2024 Superintendent's Goals

Board ratify the Superintendent's Goals for the 2023-2024 school year.

Staff Coverage-Central Office

Board ratify compensation to Deneen Molloy and Ginger Sinning to provide staff coverage for the vacant position of Business Office Secretary/Clerk for a minimum of 20 hours per week, at a stipend amount of \$400.00 each per week, effective January 4, 2024. Due to the extended vacancy of this position, it is critical to utilize knowledgeable staff who can fulfill the role promptly in the most efficient and organized manner. Assignment task list is attached. (attachment 1.E07)

2023-2024 First Year Clubs-Bowe Middle

Board approval of the following First Year Volunteer Co-Curricular Club at Volunteer Co-Curricular Thomas E. Bowe Middle School for the 2023-2024 school year. (attachment

School Gaming Club-Advisor-Brandon Leyden

Afterschool Tutoring Services

Board ratify David Brown to provide intensive afterschool tutoring services to identified students in Grades 3 and 4, three times per week from January 2024 to the end of May 2024. Mr. Brown will be paid 1.5 hours per day at the contractual rate of \$41.00 per hour. The program will be funded through The New Jersey Learning Acceleration Program: High-Impact Tutoring Grant, The program will support the district by providing high dosage, intensive tutoring through highimpact tutoring interventions for students in Grades 3 and 4 that have been disproportionately affected by the pandemic. Students will be identified through NWEA MAP math assessment data and will be progress monitored through iXL Diagnostic Assessment/Progress Monitoring and NWEA MAP math benchmark assessments. (attachment 1.E09)

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz (abstained 1.B01a5).

Motion Carried 8-0-0

Operations

Ms. Stephens moved, seconded by Ms. Volz to approve recommendations to:

Donation- Theta Phi Alpha

Board approval to accept a donation from Theta Phi Alpha to the Glassboro Board of Education in the amount of \$142.00. (attachment 2.B01)

Budget

Recommendations

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List January 2024 (attachment 2.D01a)
- b. Handwritten Check List December 1-31, 2023 (attachment 2.D01b)
- c. Board Secretary's Report December 2023 (attachment 2.D01c)
- d. Revenue Report December 2023 (attachment 2.D01d)
- e. Treasurer's Report December 2023 (attachment 2.D01e)
- f. Food Service Profit & Loss November 2023 (attachment 2.D01f)
- g. Food Service Profit & Loss December 2023 (attachment 2.D01g)

Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2023. The Board Secretary certifies that no line item account has been over- expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2023. The Treasurer's Reports and Secretary's Reports are in agreement for the month of December 2023.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization

Board approval of the authorized transfers for December 2023. (attachment 2.D02a)

Policies/Regulations

Board approval for the first reading of the following policies/regulations. (attachment 2.E01a, 2.E01a1 & 2.E01a2)

| | 1. | Policy 5111 | Eligibility of Resident/Nonresident Students |
|---|----|-----------------|--|
| 2 | 2. | Regulation 5111 | Eligibility of Resident/Nonresident Students |

Board approval for the second reading and adoption of the following policies/ regulations. (attachment 2.E01b,2.E01b1, 2.E01b2, 2.E01b3, 2.E01b4, 2.E01b5, 2.E01b6,2.E01b7,2.E01b8,2.E01b9,2.E01b10,2.E01b11,2.E01b12,2.E01b13,2.E 1b14, 2E01b15 & 2.E01b16.)

| 1. | Policy 1642.01 | Sick Leave |
|----|--------------------|--------------------------------|
| 2. | Regulation 1642.01 | Sick Leave |
| 3. | Policy 2270 | Religion In The Schools |
| 4. | Policy 2419 | School Threat Assessment Teams |
| 5. | Regulation 2419 | School Threat Assessment Teams |
| 6. | Policy 3161 | Examination For Cause |

| 7. | Policy 3212 | Attendance |
|-----|-----------------|---|
| 8. | Regulation 3212 | Attendance |
| 9. | Policy 3324 | Right of Privacy |
| 10. | Policy 4161 | Examination For Cause |
| 11. | Policy 4212 | Attendance |
| 12. | Regulation 4212 | Attendance |
| 13. | Policy 4324 | Right of Privacy |
| 14. | Policy 5116 | Education of Homeless Children and Youths |
| 15. | Regulation 5116 | Education of Homeless Children and Youths |
| 16. | Policy 8500 | Food Services |

Client Reward Acceptance

Board approval for acceptance of a Utility Wagon from Uline. The wagon is offered as part of a client reward program. This item will become school property and will not be for personal use. (attachment 2.E02)

2023-2024 Health & Safety Evaluation of School Buildings

Board approval for the submission of the Health & Safety Evaluation of Buildings Checklist/Statement of Assurance for the 2023-2024 school year to the Gloucester County Office of Education. (attachment 2.E03)

- a. J. Harvey Rodgers School (attachment 2.E03a)
- b. Dorothy L. Bullock School (attachment 2.E03b)
- c. Thomas E. Bowe Middle School (attachment 2.E03c)
- d. Glassboro High School (attachment 2.E03d)

2023-2024 MOA Between Education & Law Enforcement Officials

Board approval of the 2023-2024 Memorandum of Agreement Between Education & Law Enforcement Officials. (attachment 2.E04)

- a. MOA-Summary of the 2023 Revisions (attachment 2.E04a)
- b. MOA-Summary of Mandatory Reports to Law Enforcement (attachment 2.E04b)

Maintenance Vehicle Purchase

Board rescind approval of the purchase of one 2023 F250 Pickup (with plow) approved on August 23, 2023 as detailed below, due to limited inventory. (attachment 2.E05)

| 12-000-262-732-000-00-000 | \$55,703,00 *MOE Funding |
|-----------------------------|----------------------------|
| 1 12-000-262-732-000-00-000 | L 555.703.00 TVIOE FUNGING |

Board approval for the purchase of one 2023 F250 Pickup (no plow) as detailed below.

| 12-000-262-732-000-00-000 | \$52.288.38 *MOE Funding |
|------------------------------|--------------------------|
| 1 12-000-202-7 32-000-00-000 | #32.200.30 WOL UHUHU |

Playground-Rodgers

Board rescind approval of the poured-in-place installation for the Kindergarten playground at J. Harvey Rodgers School, approved on November 15, 2023 as detailed below. (attachment 2.E06)

| Kindergarten/12-110-100-730-090-04-000 | | \$81,992.50 *MOE Funding |
|--|----------------------|-----------------------------------|
| | | |
| Vendor | Becker's School Supp | lies |
| NJ State Contract | 16-FLEET-00119 (T01 | 03 Park and Playground Equipment) |
| Amount Not Exceed | \$81,992.50 | |

Board approval of playground equipment installation for the Kindergarten playground at J. Harvey Rodgers school as detailed below.

| Kindergarten – 12-110-100-730-090-04-000 | \$76,118.50 *MOE Funding |
|--|--------------------------|
| | |

| Vendor | Becker's School Supplies |
|-------------------|--|
| NJ State Contract | 16-FLEET-00119 (T0103 Park and Playground Equipment) |
| Amount Not Exceed | \$77,618.50 |

Referendum Resolution

Board approval of the following Referendum Resolution. (attachment 2.E07)

RESOLUTION OF THE BOARD OF EDUCATION OF THE GLASSBORO SCHOOL DISTRICT IN THE COUNTY OF GLOUCESTER, NEW JERSEY

AUTHORIZING THE SUBMISSION OF REFERENDUM PROJECT DOCUMENTS TO THE NEW JERSEY DEPARTMENT OF EDUCATION

RESOLVED that the Glassboro School District Board of Education approve the following projects:

| - | Various Rehabilitation Projects at Glassboro High School – FVHD #5537A | | |
|---|--|--|--|
| - | Site Upgrades at Dorothy Bullock Elementary School – FVHD #5537B | | |
| - | Various Rehabilitation Projects at Dorothy Bullock Elementary School – FVHD #5537C | | |
| - | Additions and Alterations at Dorothy Bullock Elementary School – FVHD #5537D | | |
| - | Various Rehabilitation Projects at J. Harvey Rodgers School – FVHD #5537E | | |
| - | Various Rehabilitation Projects at Thomas E. Bowe Middle School – FVHD #5537F | | |
| - | Roof Replacement at Beach Administration Building - FVHD #5537G | | |
| - | Rehabilitation Projects at Glassboro High School – FVHD #5537H | | |
| - | Security Upgrades at Dorothy Bullock Elementary School – FVHD #5537i | | |
| - | Site Upgrades at J. Harvey Rodgers School – FVHD #5537J | | |
| - | Security Upgrades at J. Harvey Rodgers School – FVHD #5537K | | |
| - | Site Upgrades at Thomas E. Bowe Middle School – FVHD #5537L | | |
| - | Gymnasium Renovations at Thomas E. Bowe Middle School – FVHD #5537M | | |
| - | Door Replacement at Transportation/ Operations Building – FVHD #5537N | | |
| | | | |

BE IT FURTHER RESOLVED that the District's Architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above project to the NJ Department of Education for approval on the District's behalf. The District will be seeking Debt Service Aid for the Referendum projects that are being submitted to NJDOE.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

CERTIFICATION

I, Michael Sloan, Business Administrator/Board Secretary of the Board of Education of the Glassboro School District in the County of Gloucester, New Jersey (the "Board"), DO HEREBY CERTIFY that the resolution entitled "RESOLUTION OF THE BOARD OF EDUCATION OF THE GLASSBORO SCHOOL DISTRICT IN THE COUNTY OF GLOUCESTER, NEW JERSEY AUTHORIZING THE SUBMISSION OF REFERENDUM PROJECT DOCUMENTS TO THE NEW JERSEY DEPARTMENT OF EDUCATION," is a copy of the resolution which was duly adopted by the Board at a meeting duly called and held on January 24, 2024, in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6, et. seq., at which meeting a quorum was present and acting throughout and which resolution has been compared by me with the original thereof as contained in the minutes as officially recorded in my office in the Minute Book of the Board and is a true, complete and correct copy thereof and the aforesaid resolution has not been repealed, amended or rescinded but remains in full force and effect on and as of the date hereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of said Board this 24th day of January, 2024.

(seal)

Michael Sloan
Business Administrator/Board Secretary

Architectural Services

Board approval to award the Request for Proposals for Architectural Services to Fraytak Veisz Hopkins Duthie, P.C., to serve as the Glassboro Public Schools Architect of Record. Proposals were received Tuesday January 9, 2024 at 10:00 am and were evaluated. A summary of the results is below with score details and fee schedules attached. (attachment 2.E08a)

| Firm | Overall Score (Average) |
|------------------------------------|-------------------------|
| Fraytak Veisz Hopkins Duthie, P.C. | 65 |
| LAN Associates | 62 |

Architectural Services-Scoring Sheets & Pricing (attachment 2.E08b)

Informational Reports

- a. Maintenance Report (attachment 2.F01a)
- b. Security Drill Report (attachment 2.F01b)
- c. Facility Request Report (attachment 2.F01c)
- d. IT Report (attachment 2.F01d)

Miscellaneous

- a. District Outages-Week of January 8, 2024
- b. Architect RFP & Referendum
 - 1) Board Resolution
 - 2) Referendum Breakout
- c. Grounds Update
- d. Budget Update
- e. Audit Update
- f. MOE Projects/Funding

Instruction

Ms. Stephens moved, seconded by Ms. Volz to approve recommendations to:

GEF Grant

Board approval for the submission of the following Glassboro Education Foundation Grant for the 2023-2024 school year. (attachment 3.A01& 3.A01a)

| "Coding for Preschool & Kindergarten Studen | s" Rodgers | Frin Pimpinella | \$2 261 29 |
|---|------------|-----------------|------------|
| | | | |

GHS Drama I Curriculum

Board approval of the GHS Drama I Curriculum for the 2023-2024 school year. This course is taught as an elective at GHS. (attachment 3.A04a)

GHS Drama I Curriculum-Units 1-6 (attachment 3.A04b)

Professional Development/ Workshop Board approval of the attached professional development/ workshops. (attachment 3.A05a)

NJTESOL Spring Conference

Board approval for Rona Johnson, Simone Marques, and Annette Rainear to attend the NJTESOL Spring Conference in New Brunswick, NJ on May 29-30, 2024. Cost to be paid through Title III funds. Costs include travel, hotel registration, meals, and tolls. The conference provides the ESL teachers with updated regulations and best practices in the subject. Cost breakdown listed below. (attachment 3.A05b)

Conference registration (includes annual TESOL membership) \$1350.00 (\$450 x3)

Parking: approximately \$75.00

Tolls: TBD

Hotel: \$230 per room (plus taxes and fees, GSA per diem rate \$118 per person, 2

rooms for 3 staff members)

Meals: \$51.75 (first and last day of travel, per person)

Field Experience

Rowan University

Board ratify the following Rowan University students for Field Experience for 25 hours from January 16, 2024 to May 3, 2024 at Thomas E. Bowe Middle School. (attachment 3.B01a)

| Student | Teacher | |
|------------------|-----------------|--|
| James Norton | Matthew Schwarz | |
| Morgan Pierce | Matthew Schwarz | |
| Joshua Saldan | Andrea LoCastro | |
| Rebecca Sterling | Andrea LoCastro | |

Rowan University-HPE Field Placement

Board approval of the following Rowan University students for HPE Field Placement with Arielle Marshall at Glassboro High School. (attachment 3.B01b)

February 15, 22, 29, 2024 / March 7, 21, 28, 2024 / April 11, 2024

| Taggart Ancrum | Nick Cerulli | Christian Kalinowski |
|-------------------|----------------|----------------------|
| Joshua Deitelbaum | Michael Fiscus | Juliana Miele |
| Seann Kozeniewski | April Laury | Bradley Small |
| Gavin O'Neill | Thomas Rowley | |
| Robert Wietecha | Riley Dawson | |

Rowan University-School Counseling Field Placement

Board approval of Rowan University Psychology student, Victoria Ryales, for field experience in school counseling with Brittinee Garcia at Thomas E. Bowe Middle School from January 25, 2024 to June 13, 2024, pending receipt of TB results and a positive criminal history background check. Ms. Ryales is required to shadow Ms. Garcia for a total of 70-80 hours during the spring semester. (attachment 3.B01c)

Enrollment/ADA

(attachment 3.B02)

OOD Placement-Student ID #22-10

Board ratify out-of-district placement for Student ID #22-10 at Hamilton Township Public Schools for the 2023-2024 school year, effective September 5, 2023. Cost to the district is \$16,230.00.

OOD Placement-Student ID #24-07 and Student #24-08

Board ratify out-of-district placement for Students #24-07 and #24-08 at Monroe Township School District for the 2023-2024 school year, effective September 1, 2023. These students attend Monroe Township School District under McKinney-Vento status. Cost to the district is \$38,205.00.

Leonard Educational Evaluations

Board ratify contracting with Leonard Educational Evaluations to provide psychological and neuropsychological evaluations for district students as needed, effective January 1, 2024. Cost to the district is \$1,500.00 per evaluation. (attachment 3.D03)

OOD Placement-Student ID #23-04

Board ratify out-of-district placement for Student ID #23-04 at Gloucester County Special Services District for the 2023-2024 school year, effective September 7, 2023. Cost to the district is \$26.554.00.

2023-2024 DLM Justification

Board approval for submission of the Dynamic Learning Maps (DLM) to the NJDOE for the 2023-2024 school year. Dynamic Learning Maps is the alternative assessment for the NJSLA intended for students with significant cognitive delays. (attachment 3.D05)

Youth Symposium-GHS

Board approval for Sigma Gamma Rho Sorority (Graduate Chapter) to host a Youth Symposium at GHS in March 2024. The purpose of the event is to create an impactful, engaging program for the youth related to the following topics: STEAM, careers, self-esteem, physical/mental health, social action, financial literacy, and culture. With Administrative input, Sigma Gamma Rho will work to bring in expert speakers in the aforementioned areas. (attachment 3.F01)

Proposed 2023-2024 School Calendar Change

Board approval to amend the 2023-2024 school calendar making up the January 19, 2024 snow day on the previously scheduled teacher in-service day on February 16, 2024. In doing so, also recommend Board approve February 16, 2024 as an early dismissal to allow for required Professional Development training for staff.

Board approval to amend the 2023-2024 school calendar for Friday, March 1, 2024 as an early dismissal for the J. Harvey Rodgers School only. Staff at this school must complete additional Professional Development above and beyond staff in the rest of the district. (attachment 3.F02)

Informational

- 1. HIB Report (none at this time)
- 2. Suspensions (attachment 3.G02)
- 3. Board Reports
 - a. Rodgers (attachment 3.G03a)
 - b. Bullock (attachment 3.G03b)
 - c. Bowe MS (attachment 3.G03c)
 - d. GHS/GHS Guidance/Athletics (attachment 3.G03d)
 - e. AEHS (attachment 3.G03e)
 - f. Rodgers Guidance (attachment 3.G03f)
 - g. Bullock Guidance (attachment 3.G03g)
 - h. Bowe MS Guidance (attachment 3.G03h)
 - i. CST (attachment 3.G03i)
- 4. Chief Academic Officer Report (attachment 3.G04)
- 5. A5874/S4233
 - a. A5874/S4233 Letter to Governor & Legislative Leaders (attachment 3.G05a)
 - b. A5874-Lampitt (attachment 3.G05b)
 - c. A5874-Floor Amendments (attachment 3.G05c)
- 6. Articles
 - a. Sheff vs O'Neill School Desegregation Article (attachment 3.G06a)
 - b. Activists Seek to Revive Court-Ordered Racial Integration (attachment 3.G06b)
- 7. 2024 Senior Trip Attendee List
- 8. Laptop Ratio at K-5 Level
- 9. ESS Fill Rate & Absence Data

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.

Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Motion Mr. Hughes motioned, seconded by Ms. Dempster to authorize Parker McCay to

conduct personnel investigation.

Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr.

Tattersdill, Ms. Volz. Abstain: Mr. Esgro

Motion Carried 7-0-1

Old Business None

New Business None

Opportunity for the Public to Address

the Board of Education

Mr. Hughes moved, seconded by Ms. Volz that the floor be open to the public to

address the board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.

Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Public Address None

Close Opportunity
For Public to Address

The Board

Mr. Stephens moved, seconded by Ms. Volz that the floor be closed to the

public regarding addressing the Board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.

Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Adjournment Mr. Stephens moved, seconded by Mr. Hughes that the meeting be adjourned

7:29 pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.

Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Respectfully submitted,

Michael Sloan

School Business Administrator/Board Secretary