

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
January 19, 2022

Call to Order President Calvo called the meeting of the Glassboro Board of Education to order at 6:04pm Conducted as a hybrid meeting.

Executive Session President Calvo moved, seconded by Mr. Stephens for the Board to convene in Executive Session at 6:04 pm.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Mr. Calvo moved, seconded by Mr. Smith, for the Board to close Executive Session at 6:48 p.m.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Public Session President Calvo reconvened the Glassboro Board of Education at 7:06 p.m. Conducted as a virtual meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.

Notice included the time, date, and place of the meeting and to extent known, the agenda.

Flag Salute The Flag Salute was given by all present.

Members Present Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Vice President Volz and President Calvo.

Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor

Members Absent Mr. Stephens

Visitors 66

Approval of Minutes President Calvo asked if they were any additions or corrections to the minutes. Mr. Calvo moved, seconded by Ms. Volz, that the December 15, 2021, Executive minutes and Public meetings be approved. (*Attachment 0.05A, 0.05B & 0.05C*)

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms., Roth, Mr. Smith Ms. Volz, Mr. Calvo.

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Motion Carried 8-0-0

Opportunity for the
Public to Address
the Board

President Calvo moved, seconded by Ms. Volz, that the floor be open to the public to address the Board regarding specific items.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Marla Crosby asked why decisions are being made at school level and not District wide. Dr. Silverstein explained that he relies on Building Administrators and their decisions.
Suzanne Tuttle stated that the communication is lacking. Bullock changed schedule and was impressed over Mr. Stephenson resolution to allow the snow day to be Virtual but why did teachers had to come in?

Close Opportunity for
Public to Address
the Board

President Calvo moved, seconded by Mr. Hughes that the floor be closed to the public regarding addressing the Board.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Presidents Report

President Calvo reported the following:

Discussed grants and carry over funds.
Explained the reconfiguration on Bowe and Bullock due to closing Intermediate and demographic Study.
Thanked all community members who provided feedback to define goals and expectations for the 2021-2026 Strategic Plan.

Ms. Volz moved, seconded by Ms. Dempster that the Board accept the President's Report.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Report of the Superintendent of Schools

Dr. Silverstein reported the following:
Spoke about Covid and the safe return of from Virtual.
Explained why could not notify in advanced.
Discussed on how he is focusing on building a budget and the movement of Staff.
Discussed HIB at Bowe, GIS and GHS
Recognized retirees
Spoke about the GIS Principal versus the Vice Principal position.
Thanked the Boro for adjusting the dog park fence at Bullock.
Discussed the strategic plan update.

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Mr. Calvo moved, seconded by Mr. Esgro that the Board accept the Superintendent's Report and attachments.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo
Motion Carried 8-0-0

Acknowledgement of Board members received and read Code of Ethics Mr. Calvo moved, second by Ms. Volz that the Board acknowledge that they have received and read the Board Member Code of Ethics.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo
Motion Carried 8-0-0

Instruction Ms. Volz, seconded by Mr. Hughes to approve the Superintendents recommendations to:

Grants Board approval of the ESEA Grant Amendment & Carryover Funds for the 2021-2022 school year. The amended application accounts for small changes in areas such as Professional Development and staff training, educational software, ad professional services for various student sub-groups.
(*attachment 1.A01a*)

Title	Original Allocation	Carryover
Title I	\$579,278.00	\$198,460.00
Title II	\$63,356.00	\$152,530.00
Title III	\$12,188.00	\$17,160.00
Title III Immigrant	\$0.00	\$2,253.00
Title IV	\$50,494.00	\$33,826.00

2022-2023 Curriculum Development Board approval to develop curriculum for the 2022-2023 school year from July 1, 2022 to August 31, 2022, at the rate of \$40.00 per hour. Names of participants are to be determined once building assignments have been completed. Funding is provided through ESSER II funds. (*Attachment 1.A04a*).

Subject	Hours	Cost
ELA/SS	100	\$4,000.00
Math/Science	100	\$4,000.00
ELL	30	\$1,200.00
VPA	30	\$1,200.00
Special Education	30	\$1,200.00
Computers	30	\$1,200.00
World Language	30	\$1,200.00

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Total		\$14,000.00

Professional Development/ Workshops

Board approval of the attached professional development/workshops. *(Attachment 1.A05)*

Field Experience Rowan University- Field Placement

Board approval of the following Rowan University students for field placement for the 2021-2022 school year. *(Attachment 1.B01a)*

January 20,2022 to April 28 2022 (for a total of 30 hours)

Student	Staff Member	Location
Madison DiPatri Matthew Green Samar Kamal	Maureen Morison	GHS

February 14, 28/March 7, 21, 28/April 4,11,2022

Student	Staff Member	Location
Vita DiBueno Thomas Harding Alexis Jewell	Patricia Nehrbauer	GIS

Rowan University- Clinical Practice

Board approval of Rowan University student, Samantha Graifer, for Clinical Practice placement with Angelina Coppola at Thomas E. Bowe School from March 14, 2022, to April 28, 2022 and September 6, 2022. *(Attachment 1.B01b)*

Enrollment/ADA

(Attachment 1.B02)

Special Education/ Other Student Issues

Educational Specialized Associates LLC

Board approval to contract with Educational Specialized Associates LLC to provide bilingual evaluation services for the Child Study Team meetings, as necessary, during the evaluation process for the 2021-2022 school year. Cost to the district is as follows. *(Attachment 1.D01).*

Service	Cost
Psychological Evaluation	\$500.00
Educational Evaluation	\$500.00
Social History Evaluation	\$375.00
Speech & Language Assessment	\$500.00

OOD Placement – Student ID # 16-9

Board ratifies placement of Student ID # 16-9 at Pineland Learning Center effective January 10, 2022. Cost to the district is \$32,342.00.

OOD Placement Student ID # 22-08

Board ratifies placement of student 22-08 at Gloucester County Special Services, Bankbridge North, effective January 18, 2022. Cost to the district is \$44,112.00.

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OOD Placement 1:1 Aide-Student ID # 13-32	Board ratifies 1:1 Aide for Student ID #13-32 at Bankbridge effective January 3, 2022. Cost to the district is \$22,176.00
Homebound Instruction Student #42445	Board ratifies Bridgeton an extension for Homebound Instruction Services for Algebra II for student ID #42445 through Gloucester County Special Services CRESS, 3 hours per week from January 3, 2022 through February 25, 2022 at \$68.00 per hour totaling \$1,768.00.
OOD- Placement Evaluation Student # 22-06 Miscellaneous Title I Basic Skills Extended School Day	<p>Board ratifies completion of an Assistive Technology (Argumentative & Alternative Communication) Evaluation for Student ID # 22-06 effective January 19, 2022. Cost to the district is \$1,200.00.</p> <p>Board ratifies the Title I Basic Skills Extended School Day (ESD) program from January 2022 through April 2022 at Bullock, Bowe, and GIS. The ESD Program will run as follows. This program will address learning needs and learning loss in both ELA and Math for all BSI program students. Students will receive targeted interventions to meet their individual needs. Total cost of the program is estimated to be \$40,078.00 and will be funded in combination through ESEA and ESSET II funds. Cost breakdown is also attached. (<i>Attachment 1.F01</i>)</p> <p>Grades 1 through 6 4 Teachers in each building, 3 days per week for 1 hour per day.</p> <p>Grades 7 AND 8 3 Teachers, 3 days per week for 1.5 hours per day.</p> <p>Grades 1 through 8 1 additional Teacher in each building to function as Program Coordinator.</p>
Informational	<p>HIB Report Suspensions (<i>Attachment 1.G02</i>) Board Reports</p> <ul style="list-style-type: none">a. Rodgers (<i>attachment1.G03a</i>)b. Bullock (<i>attachment 1.G03b</i>)c. Bowe (<i>attachment 1.G03c</i>)d. GIS (<i>attachment 1.G03d</i>)e. GHS/ GHS Guidance/Athletics (<i>attachment 1.G03e</i>)f. AEHS /Athletics (<i>attachment 1.G03f</i>)g. Rodgers Guidance (<i>attachment 1.G03g</i>)h. Bullock Guidance (<i>attachment 1.G0h</i>)i. Bowe Guidance (<i>attachment 1.G0i</i>)j. GIS Guidance (<i>attachment 1.G03j</i>)k. CST (<i>attachment 1.G03k</i>) <p>Chief Academic Officer Report (<i>Attachment 1.G04</i>)</p> <p>Mr. Calvo thanked the Principals and suggested that the Safety & Security meetings should be included in the Board Packets.</p>
Roll Call Vote	<p>YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo</p> <p>Motion Carried 8-0-0</p>
Operations	Mr. Esgro moved, seconded by Ms. Volz, to approve the Superintendent's recommendations as follows:

Budget Recommendations/
Grants

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List January 2022 (*attachment 2.D01a*)
- b. Handwritten Check List December 1-31 (*attachment 2.D01c*)
- c. Board Secretary's Report December 2021 (*attachment 2.D01d*)
- d. Revenue Report December 2021 (*attachment 2.D01e*)
- e. Treasurer's Report December 2021 (*attachment 2.D01f*)
- f. Food Service Profit & Loss December 2021 (*attachment 2.D01g*)
- g. Food Service Dashboard December 2021 (*attachment 2.D01h*)

Board Secretary
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2021. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's
Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2021. The Treasurer's Reports and Secretary's Reports are in agreement for the month of October 2021.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization

Board approved the authorized transfers for December 2021 (*Attachment 2.D02a*)

Resolutions/
Contracted Services
Policies/Regulations

- a. Board approval of the first reading of the following policies/regulations. (*Attachment 2.E01 & 2.E01a*)

a.	Policy 5200	Attendance
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2021-2022 Health &
Safety Evaluation of
School Buildings

Board approval for the submission of the Health & Safety Evaluation of Buildings Checklist/Statement of Assurance for the 2021-2022 school year to the Gloucester County Office of Education (*Attachment 2.E02*)

- a. J. Harvey Rodgers (*Attachment 2.E02a*)
- b. Dorothy L. Bullock (*Attachment 2.E02b*)
- c. Thomas E. Bowe (*Attachment 2.E02c*)
- d. Glassboro Intermediate (*Attachment 2.E02d*)
- e. Glassboro High School. (*Attachment 2.E02e*)

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Informational Reports	Maintenance Report (<i>attachment 2.F01a</i>) Security Drill Report (<i>attachment 2.F01b</i>) Facility Request Report (<i>none at this time</i>) IT Report (<i>Attachment 2.F01d</i>)
Miscellaneous	Demographers Report
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo. Motion Carried 8-0-0
Administration	Ms. Longley moved, seconded by Ms. Volz to approve the following Superintendents recommendations
Resignations	Board approval of the resignation of Andrea Sierra effective February 28, 2022. Board approves the resignation of Katherine Bauer effective March 4, 2022
Dismissal/Suspension Suspension	Board ratifies the suspension without pay of Employee # 5688 for three days effective November 15, 2021.
Leaves of Absence	Board approval of the attached January 2022 Leave of Absence list.
Retirements	Board approval for the retirement of David Davenport effective June 30, 2022. Board approval for the retirement of Catherine Straube effective June 30, 2022. Board approval for the retirement of Barbara Fortini effective June 30, 2022. Board approval for the retirement of LaVonya Wilson-Mitchell, effective June 30, 2022.
New Employees/ Transfer/Assignments/ Contracts	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:
Transportation Aide	Board approval of Andrew Martinelli as Transportation Aide, 4.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$18.41 per hour effective January 20, 2022. Mr. Martinelli is replacing Lauren Clark due to resignation.
ESS (formerly Source4Teachers)	Board approval of the January 2022 ESS Substitute list (<i>Attachment 3.B01h</i>)
Employee Transfers	Board ratifies the transfer of Dorian Asllanaj, Special Education Aide from Dorothy L. Bullock School to the High School effective January 3, 2022. (<i>Attachment 3.B02a</i>).
Public Relations	Community Affairs Secretary Report – December 2021 (<i>Attachment 3.D01</i>)
Miscellaneous All South Jersey All Sate & Honors	Board approval for payment to the following staff members for accompanying students to the All South Jersey, All State, Honors Band/Orchestra and Choir auditions for the 2021-2022 school year at the contracted hourly rate of \$34.00 per hour per the attached schedule (<i>Attachment 3.E01</i>) Hester Hasheian

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Arthur Myers
Elisa Contrevo
Katherine Bauer
Rachel Johns

Co-Curricular- Spring
Musical – GHS

Board ratifies the following individuals as Advisors for the Spring Musical production at GHS for the 2021-2022 school year.

Co-Curricular	Advisor (s)
Spring Musical Technical Director	Thomas Weaver
Spring Musical Choreographer	Dana Vail-Teague

Head Coach-Girls
Middle School
Basketball
Volunteer Boys
Basketball Coach

Board ratifies Bradley as Head Girls Middle School Basketball Coach for the 2021-2022 school year, Step 1, at a stipend amount of \$1,874.00. (*Attachment 3.E03*)

Board ratifies Anthony Corma as Volunteer Boys Basketball Coach for the 2021-2022 school year. (*Attachment 3.E04*).

Change of degree
and/or Salary Status

Board approval of for a change of degree and/or salary status for the below staff members effective February 1, 2022. (*Attachment 3.E05*)

Staff Member	From	To
Matthew Schwarz	BA + 15	BA + 30
Timothy Hagerty	BA	BA + 30
Stephen Belh	BA + 15	BA + 30
Nicholas Tarasevich	BA + 15	BA + 30
Janae Dockins	MA + 30	MA + 60

2021-2022 SOA Use
of Paraprofessional
Staff

Board approval of the 2021-2022 Statement of Assurance Regarding the use of Paraprofessional Staff. (*Attachment 3.E06*)

Head Teacher – GIS

Board ratifies Samantha Shoemaker as Head Teacher at GIS for the remainder of the 2021-2022 school year effective January 3, 2022 at a prorated stipend amount of \$1,494.00. Ms. Shoemaker is replacing Denise Barr. (*Attachment 3.E07*)

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo

Motion Carried 8-0-0

Old Business

Hall of Distinguished Alumni will be meeting to select 3 inductees on 01/24/22.

New Business

Discussion of the NJSBA retreat on ethics. Code of Ethics was read by Mr. Calvo. All board members acknowledged reading the Code of Ethics. Review the need to draft new regulations for club fundraising.

Opportunity for
Public to
Address the Board

Ms. Volz, seconded by Mr. Esgro that the floor/chat box be open to the Public to address the board.

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Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo

Motion Carried 8-0-0

Matt Schwarz spoke about morality being low and feeling unappreciated. Staff learning same as parents on Sunday night to teach virtual. Stated that schools are down teachers every day and being pulled from main assignments to cover absences and having loss of prep every day. Used GIS as an example. Stated that Staff teach multiple sections at the same time. Dr. Silverstein addressed Mr. Schwarz.

Close Opportunity
For Public to Address
The Board

President Calvo moved, seconded by Mr. Smith that the (chat box) floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Ms. Volz, Mr. Calvo

Motion Carried 8-0-0

Adjournment Mr. Smith moved, seconded by Mr. Esgro that the meeting be adjourned at 8:47 PM

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary