

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
January 18, 2023

Call to Order	President Esgro called the meeting of the Glassboro Board of Education to order at 6:03 pm.
Executive Session	Ms. Ricci moved, seconded by Mr. Hughes for the Board to convene in Executive Session at 6:03 pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro. Motion Carried 7-0-0 Ms. Volz motioned, seconded by Mr. Hughes, for the Board to close the Executive session at 6:46 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro
Public Session	President Esgro reconvened the Glassboro Board of Education at 7:00 p.m.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Esgro announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Mr. Smith, Mr. Stephens
Approval of Minutes	President Esgro asked if they were any additions or corrections to the minutes. Ms. Volz moved, seconded by Ms. Dempster, that the minutes to December 14, 2022, Public meeting, the December 14, 2022 executive meeting be approved. Mr. Hughes moved seconded by Ms. Volz, that the minutes to the January 4, 2023 Reorganization Agenda meetings be approved.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 7-0-1 Ms. Ricci abstained on the December minutes.
Opportunity for the Public to Address the Board	Mr. Hughes, seconded by Ms. Dempster that the floor be open to the public to address the Board regarding specific items.

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Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

Close Opportunity for Public to Address Mr. Esgro moved, seconded by Mr. Hughes that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro

Motion carried 7-0-0

Presidents Report President Esgro reported the following:

Thanked the Board members for putting their trust in him as a Board President and is looking forward to the district progression. Thanked Mr. Calvo for his 25 years of dedicated service.

Report of the Superintendent of Schools

Dr. Silverstein reported the following:

Presented the new snow/school calendar

Recognized Mr. Calvo

Spoke about the 60 day Food Service Termination.

Reported 6 HIB incidents in which 2 were founded, 1 in Bowe School and 1 in GHS.

Mr. Stephens recognized BOWE Middle Schools Bulldogs of Character Students.

Grade 6	Grade 7	Grad 8
Felix Nicholson	Seth Taylor	Joey Mingioni
Bianca Esgro	Samantha Lowe	Ethan Bucci
Chloe Brown	Danny Cortez	Greyson Stark
Ivoryanna Littles	Leilani Edu	Elizabeth Mann
Kevon Thomas	Zoey Santiago	Fanta Barro

Strategic Plan/Rowan University Partnership Dr. Mark Silverstein presented.

Mr. Esgro moved, seconded by Ms. Volz that the Board accept the Superintendent's Report and attachments.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

Instruction Mr. Esgro moved, seconded by Ms. Volz to approve the Superintendent's recommendations to:

Grants
ESEA Carryover
Funds & Amendment

Board approval of the ESEA Grant Amendment & Carryover Funds for the 2022-2023 school year. The amended application accounts for small changes in areas

such as professional Development and staff training, educational software, and professional service for various student sub-groups. *(Attachment 1.A01a)*

	Original Allocation	Carryover
Title I	\$583,433.000	\$101,540.00
Title II	\$84, 009.00	\$65,356.00
Title III	\$13,913.00	\$12,188.00
Title III Immigrant	0	0
Title IV	\$48,695.00	\$29,408.00

Title, I Staff
Salaries

Board approval to amend the Title I ESEA-ESSA salaries for the following staff members for the 2022-2023 school year. *(Attachment 1.A02a)*

Name	Location	Position	Salary	% Title I	Grant Salary
Michele Memis	TEBMS	Teacher	\$95,523.00	50%	\$47, 762.00
Wayne Rulon	GHS	Teacher	\$92,873.00	0%	.00
Michele Meehan	TEBMS	Teacher	\$ 62,472.00	0%	.00

Professional
Development/
Workshops

Board approval of the attached professional development/workshop.
(Attachment 1.A05)

NJTESOL Conference

Board approval for payment to the following staff members to attend NJTESOL conference in New Brunswick NJ from May 23, 2023 to May 25, 2023. Cost to the district is approximately \$2,500.00 to be paid through Title III funds. Cost include travel, hotel, registration fees, meals and tolls. The conference provides ESL Teachers with updated regulations and best practices in the subject.
(Attachment 1.A05b)

Rona Johnson
Maureen Morrison
Simone Marquez

Conference Registration (includes TESOL membership)	\$1,375.00
Mileage	\$ 153.24
Meals (\$69.00 per day according to GSA per diem rates)	\$ 345.00
Tolls	TBD
Hotel (1 room per 2 staff members: GSA per diem rate \$116 per person)	\$ 433.28
Total (not including tolls)	\$2,306.52

AVID District
Leadership Training
Conference

Board approval for payment to Andrew Kerns-Pancoast to attend the AVID District Leadership Training Conference in Baltimore, MD from March 8, 2023 to March 10, 2023 at a cost of approximately \$637.22 to be paid through Title II funds. Cost includes travel, hotel, meals and tolls. The conference provides district leaderships with best practices for implementation and includes a site visit to AVID showcase school. *(attachment 1.A05c)*

Mileage: 224 miles roundtrip X \$0.6555 per mile according to GSA rate	\$146.72
Meals: 2 days X \$51.75 per day and 1 day X \$69.00 according to GSA per diem rate	\$ 172.50
Tolls	TBD
Hotel: 1 room for staff member X 2 nights at conference group rate of \$159.00 per room	\$318.00
Total (not including tolls)	\$637.22

Field Experience
Rowan University-
SAC Practicum

Board ratifies Rowan University student, Hope Booker, for a Student Assistance Coordinator Practicum with Melissa Ullom from January 17, 2023 to April 27, 2023 at Glassboro High School. Ms. Booker is required to complete 300 hours 2 in a school setting. (*Attachment 1.B01a*)

Rowan University-
Health/PE Field
Experience

Board approval for the following Rowan University student for 10 hours of Health/ PE Field Experience at Glassboro High School during the Spring Semester 2023. Rowan faculty will be supervising all teacher candidates during the Field Experience. Students will be divided into groups with Paul Cynewski, Maria Grady, Brett Hillman, and Arielle Marshall. (*Attachment 1.B01b*)

March 21, 23, 28, 30, 2023 / April 4, 6, 2023

Rachel Adams	Francesca Carroza
Sabrina Finneran	Nicholas Kulikowski
Zachary Mayo	Cassidy McErlain
Robert McMillan	Sean Milligan
Lauren Nicoletto	Ryan O'Melia
Megan Prasek	Todd Sliwecki
Robert Stashek	Rachel Wright

Enrollment/ADA

(*Attachment 1.B02*)

Special Education/
Other Student Issues
OOD Placement
Student ID # 23-06

Board approval of placement of student ID # 23-06 at Gloucester County Special Services School District for the 2022-2023 school year. Start date to be determined. Tuition rate is \$ 231.00 per diem. Cost to the district is \$23,793.00.

Interactive Kids
Educational Services,
LLC

Board approval of the updated contract with Interactive Kids Educational Services LLC for Functional Behavior Assessments. (*Attachment 1.D02*)

Staff Children
Attending District
Schools

Board approval of the following children of staff members to attend the below listed schools for the 2022-2023 school year.

Staff Member	Children	Grade	School
Tameeka Outtene	Dayanna Outtene	2	Bullock

Miscellaneous
Amended 2022-2023

Board approves to amend the 2022-2023 School Calendar to reflect a change

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School Calendar of Snow Day dates. (*Attachment 1.F01*)

Title I Family Night- Thomas E. Bowe Middle School Board approval for the following staff members to be paid through Title I funds for preparation and hosting Title I Family Night at Thomas E. Bowe Middle School on January 31, 2023 from 5:30pm to 7:30pm. Teachers will be paid for two hours for the event and one hour of preparation time at \$40.00 per hour. Family Night will provide activities related to literacy and math for families in Thomas E. Bowe Middle School. (*attachment 1.F02*)

Staff Member	Role	Hours
Brittinee Garcia	Coordinator	4
Michelle Meehan	Teacher	3
Valeria Delia	Teacher	3
Samantha Shoemaker	Teacher	3
Vanessa Poggioli	Teacher	3

Title I Basic Skills Extended School Day Board ratifies the Title I Basic Skills Extended School Day (ESD) program that will run from January 2023 through April 2023 at GHS and Dorothy L. Bullock School. The title I ESD program at GHS will run 3 days per week for 1 hour each day. 2 Staff members will be paid for 1 hour of instruction daily and a half hour for prep/arrival/dismissal each day (staff will be based on availability each week). The program will address learning needs and learning loss in both in both ELA and math for all students who need remediation or assistance on an assignment or in a subject area. Students will receive targeted interventions to meet their individual needs. The maximum cost of the program will not exceed \$6,000 and will be funded through Title I funds.

The title I Extended School Day (ESD) program at Dorothy L. Bullock will run 2 days per week from February 2023 to April 2023, with up to 2 staff members per grade level (staff TBD). Students will receive an hour of remediation in math each day and will be offered to students who are identified at risk according to MAP assessment scores. Students will receive targeted interventions to meet their needs. Staff members will be paid for 1 hour of instruction daily and a half an hour for prep/arrival/dismissal each day at the hourly rate. Total cost of the program is estimated to be \$16,000 and will be funded in combination through Title I funds. (*Attachment 1.F03*)

2022-2023 Title I Schoolwide Plan Board approval of the 2022-2023 Title I Schoolwide Applications for the J. Harvey Rodgers school, Dorothy L. Bullock School, Thomas E. Bowe School, and Glassboro High School. The district currently operates under a targeted assistance Title I program at the pre-K – 12 level. Students would benefit from a Schoolwide program which would permit more flexibility with providing programming and assistance to all students. (*Attachment 1.F04*)

- a. Schoolwide Plan – J. Harvey Rodgers School (*Attachment 1.F04a*)
- b. Schoolwide Plan – Dorothy L. Bullock (*Attachment 1.F04b*)
- c. Schoolwide Plan – Thomas E. Bowe Middle School (*Attachment 1.F04c*)
- d. Schoolwide Plan – Glassboro High School (*Attachment 1.F04d*)

2022-2023 High School Plus/CTE Program Agreement Board approval of the 2022-2023 High School Plus/Career Technical Education (CTE) Program Agreement between Camden County College and Glassboro Public Schools. (*Attachment 1.F02*)

Informational 1. HIB Report
2. Suspensions (*Attachment 1.G02*)

3. Board Reports
 - a. Rodgers (*Attachment 1.G03a*)
 - b. Bullock (*Attachment 1.G03b*)
 - c. Bowe (*Attachment 1.G03c*)
 - d. GHS/GHS Guidance/Athletics (*attachment 1.G03d*)
 - e. AEHS (*Attachment 1.G03e*)
 - f. Rodgers Guidance (*Attachment 1.G03f*)
 - g. Bullock Guidance (*Attachment 1.G03g*)
 - h. Bowe MS Guidance (*Attachment 1.G03h*)
 - i. CST (*Attachment 1.G03i*)
4. Chief Academic Officer Report (*Attachment 1.G04*)

Operations

Transportation Quotes	Board approval of the awarding of transportation quote PINE03Q to Move Me Transport, LLC from Ranch Hope (Alloway) to Pinelands Learning Center (Vineland). The daily rate will be \$530.00 a day. The contractor has the potential to operate up to \$ 50,880.00 per annum – 96 students beginning January 19, 2023 for the 2022-2023 school year. Note: The contract amount of \$50,880 per annum is over the transportation bid threshold of \$20,200.00; therefore, the contract has been placed out to bid, pursuant to N.J.A.C. 6A:27-9.12(b). (<i>Attachment</i>
Budget Recommendations	Board approval of the following Reports per attachments: <ol style="list-style-type: none">a. Warrant Account Bill List January 2023 (<i>attachment 2.D01a</i>)b. Handwritten Check List December 1 -31, 2022 (<i>attachment 2.D01b</i>)c. Board Secretary's Report December 2022 (<i>attachment 2.D01c</i>)d. Revenue Report December 2022 (<i>attachment 2.D01d</i>)e. Treasurer's Report December 2022 (<i>attachment 2.D01e</i>)f. Food Service Profit & Loss December (<i>Attachment 2.D01f</i>)g. Food Service Dashboard December (<i>Attachment 2.D01g</i>)
Board Secretary Report	Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2022. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Treasurer's Report	<p>Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2022. The Treasurer's Reports and Secretary's Reports are in agreement for the month of December 2022.</p> <p>Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.</p> <p>Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.</p>
Transfer Authorization	Board approval of the authorized transfers for December 2022. (<i>Attachment 2.D02a</i>)

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Policies/Regulations Board approval for the first reading of the following policies/regulations.
(Attachments 2.E01, 2.E01a, 2.E01b, 2.E01c, 2.E01d, 2.E01e, 2.E01f, 2.E01g, 2.E01h, 2.E01i, 2.E01j, 2.E01k, 2.E01l, 2.E01m, 2.E01n)

a.	Policy 2414	Programs & Services for Students in High Poverty & in High Need School District
b.	Policy 2622	Student Assessment
c.	Policy 5200	Attendance
d.	Regulation 5200	Attendance
e.	Policy 5320	Immunization
f.	Regulation 5320	Immunization
g.	Policy 5460	High School Graduation
h.	Policy 5512	Harassment, Intimidation, or Bullying
i.	Regulation 5530	Substance Abuse
j.	Policy 5541	Anti-Hazing
k.	Policy 5600	Student Discipline/Code of Conduct
l.	Regulation 5600	Student Discipline/Code of Conduct
m.	Policy 8420	Emergency & Crisis Situations
n.	Policy 9320	Cooperation with Law Enforcement Agencies

Auction and/Disposal of Obsolete Facilities Equipment Board approval for the auction and/or disposal of obsolete facilities equipment. All items will be listed in Gov Deals for auction. Any remaining items not purchased will be sold for scrap and recycled. (Attachment 2.E02)

Vehicle #21 – 1986 Chevy Stake Body
Vehicle # 23 – 1991 Chevy Pickup 4x4

Miscellaneous Grounds Equipment:
Ford CM274 Tractor
Sprayers
Sports containers for beverages

Clear Touch Panels Board approval for the purchase of 10 Clear Touch Panels, brackets, stands, warranty and installation from Educate-Me.Net, using both PEA (Preschool Expansion) ARP-ESSER (ESSER III) grant funds as budgeted.
(Attachment 2.E03)

Vendor: Educate -ME.Net
Quote # 1874
State Contract # T0114/Master Purchase Order 17-Food-00265
Amount not to Exceed: \$71,227.89

PEA: \$22,000.00
ARP: \$49,227.89

Shared Services- Board approval for one additional School Resource Officer for Glassboro Public

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SRO	Public Schools as agreed upon by the Borough of Glassboro. (Attachment 2.E04)
FSMC Termination & RFP	<p>Board approval of the following resolution: (Attachment 2.E05)</p> <p>Be it Resolved that the Glassboro Board of Education does hereby give the district's Food Service Management Company sixty (60) day notice termination as of January 19, 2023; and</p> <p>Furthermore, the Board of Education approves the submission of an Emergency RFP to the State of New Jersey, Department of Agriculture, for approval; and</p> <p>After approval the Board of Education does approve the RFP process for obtaining a new Food Service Management Company.</p>
Playground Addition- Rodgers	<p>Board approval for the purchase and installation of playground equipment for the J. Harvey Rodgers School, using both PEA (Preschool Expansion) ARP-ESSER (ESSER III) grant funds as budgeted. (Attachment 2.E06)</p> <p>Vendor: Becker's School Supplies State Contract Master Purchase Order 16-Fleet-00119 Amount not to exceed \$62,323.99</p> <p>PEA: \$20,000.00 ARP: \$42,323.99</p>
Informational Reports	<p>a. Maintenance Report (Attachment 2.F01a) b. Security Drill Report (Attachment 2.F01b) c. Facility Request Report (none at this time) d. IT Report (Attachment 2.F01d)</p>
Miscellaneous	<p>Bond Referendum Committee summary</p> <p>Bond Referendum Project List</p> <p>After Prom Insurance</p>

Administration

Resignations	<p>Board approval of the resignation of Anastasia Sorkin effective March 3, 2023.</p> <p>Board approval for the resignation of Lauryn Satchell effective January 11, 2023.</p> <p>Board approval for the resignation of Lauren Foreman effective March 3, 2023.</p> <p>Board approval for the resignation as Boys Soccer Team Head Coach, Alexis Mendoza, effective January 11, 2023.</p> <p>Board approval for the resignation of Gary West effective January 26, 2023.</p>
Dismissal/Suspension/ Rescind Action	

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Suspension	Board ratifies suspension without pay for three days for Employee # 5874 effective December 20, 2022.
Leave of Absences	Board approval of the attached January 2023 Leave of Absence list.
Retirement	Board approval for the retirement of Joan Mannino effective June 30, 2023. Board approval for the retirement of Mary Aruffo effective June 30, 2023.
New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:
Spanish Teacher-GHS	Board approval of Georgeann Miller, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Spanish Teacher, BA +30 Step 18 at GHS for the 2022-2023 school year at an annual salary of \$90,073.00. Start date to be determined. Ms. Miller is replacing Patricia Yanez due to resignation.
ELA Teacher-Bowe Middle School	Board approval of Anthony Appel, pending receipt of certification, transcripts, and a positive criminal history background check, as English/Language Arts Teacher, MA Step 1, at Thomas E. Bowe Middle School for the 2022-2023 school year at an annual prorated salary of \$58,672.00. Start date to be determined. Mr. Appel is replacing Carol Ceglia due to resignation.
1:1 Aide-Bowe Middle School	Board approval of Chelsea Bittle, pending receipt of a positive criminal history background check, as 1:1 Aide at CST/Thomas E. Bowe Middle School for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour. Start date to be determined. Ms. Bittle is replacing Maya Stokes due to position change.
Art Teacher – Bowe Middle School	Board approval of Tyler Monaco, pending receipt of certification, transcripts, and positive criminal history background check, as Art Teacher, BA + 15 Step 1, at Thomas E. Bowe Middle School for the 2022-2023 school year at an annual prorated salary of \$54,472.00. Start date to be determined. Mr. Monaco is replacing Patricia Nehrbauer due to resignation.
Security Aide- Bowe Middle School	Board approval of Melissa Weber, pending receipt of a positive criminal history background check, as Security Aide at Thomas E. Bowe Middle School for the 2022-2023 school year, 5 hours per day (9:15am to 2:15pm), Step 1, at a rate of \$14.13 per hour. Start date to be determined. This is a new position.
Classroom Aide-Rodgers	Board approval of Shannon Brereton, pending receipt of a positive criminal history background check, as Classroom Aide at J. Harvey Rodgers School for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour. Start date to be determined. Ms. Brereton is replacing Leora Rothschild due to resignation.
Transportation Aides	Board approval of Carley Cann as a Transportation Aide, 4.5 hours per day, 5 days per week, step L1Y1, at a salary rate of \$18.86 per hour for the 2022-2023 school year. Start date to be determined.
ESS (formerly Source4Teacher	Board approval of the January 2023 ESS Substitute list. (<i>Attachment 3.B01h</i>)

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Amended Assignment	Board ratifies the assignment of Tameeka Outtene, ABA Aide from J. Harvey Rodgers School to Dorothy L. Bullock School effective immediately. (Attachment 3.B03a)
Amended Hours	Board ratifies the hours of Sylvia Holsey, Transportation Aide, from 4.5 hours per day to 4 hours per day, 5 days per week for the remainder of the 2022-2023 school year effective January 4, 2023.
Settlement Agreement	Board approval of the attached Settlement Agreement between the Glassboro Board of Education and Glassboro Education Association.
Job Descriptions IT Department Restructure	Board ratifies the below newly created Job Titles and corresponding Job Descriptions, in addition to salary increases, for several staff members in the IT Department, effective July 1, 2022. These department restructure changes are to promote growth, retention, and cross-training due to servicing different platforms of devices such as Microsoft, Apple, and Google Chromebooks. (Attachment 3.C01)
Computer Technician	This job description replaces the original job title/description of PC Support Technician. Abigail Palen and Adam Myers will remain under this position with no change in salary. (Attachment 3.C01a)
Network/Computer Technician	This job description will promote Patrick Foltyn from PC Support Technician to Network/Computer Technician with a salary increase of \$2,000.00 totaling a prorated annual salary of \$48,759.00 (Attachment 3.C01b)
Senior Computer Technician	This job description will promote Raymond Yansick from PC Support Technician to Senior Computer Technician with a salary increase of \$2,000.00 totaling a prorated annual salary of \$44,477.00 (Attachment 3.C01c)
Community Affairs Secretary Report	December 2022 (Attachment 3.D01)
Miscellaneous 2022-2023 SOA-Use of Paraprofessional Staff	Board approval of the 2022-2023 Statement of Assurance Regarding the Use of Paraprofessional Staff. (Attachment 3.E01)
Bullock Camping Trip	Board approval to modify the annual camping trip from Bowe Middle School to the Dorothy L. Bullock School for Grade 5 students. The trip originated as an event for students moving up to middle school status. Students will attend a one-day camping trip at Camp Ockanickon on June 6, 2023, departing at 9:30am and leaving camp at 6:30pm. A meeting with parents will be held in February to discuss the requirements for students to attend. Chaperones will be submitted at a later date. Funding is through fundraising, parents and the PTO. (Attachment 3.E02)
Saturday School Monitor-GHS	Board ratifies all GHS certificated staff members to serve as Saturday School monitors, on a rotating basis, for the 2022-2023 school year from 7:45am to 11:15am at the hourly rate of \$38.11. Saturday School will be held two Saturdays per month. Parent/Guardians will be expected to drop off and pick up students from the program
Sidebar Agreement-	Board approval of the Sidebar Agreement, for a one-time exception releasing

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Employee # 4659 retiree severance payout for Employee # 4659 as of January 2023, instead of July 2023.

After School detention- Bowe Middle School Board ratifies all Bowe Middle School certified staff members to facilitate After-School Detention, one hour and 15 minutes per day , three days per week, at a rate of \$38.11 per hour at Thomas E. Bowe Middle School. (*Attachment 3.E05*)

Saturday School Monitors-Bowe Middle School Board ratifies all Bowe Middle School Certificated staff to serve as Saturday School Monitors, on a rotating basis, for the 2022-2023 school year from 7:45am to 11:15am, at the hourly rate of 38.11. Saturday school will be held two Saturdays per month at GHS. Parents/Guardians will be expected to drop off and pick up students from the program. (*Attachment 3.E06*)

Change of Degree and/or Salary Status Board approval for a change of degree and/or salary status for the below staff member. After reviewing records, it is recommended that the change be made effective February 1, 2023. (*Attachment 3.E07*)

Staff Member	From	To
Andrea Giroux	MA+15	MA+30

2022-2023 Alternative Evening High School Substitute Board ratifies Lawrence Hickman as Alternative Evening High School Substitute Teacher, on an as-needed basis, at the rate of \$40.00 per hour for the 2022-2023 school year. (*Attachment 3.E08*)

Alternative Evening High School AEHS Teaching Staffing Board approval of an additional teacher for Alternative Evening High School, Monday through Thursday, 4 hours per day. This increase in hours is due to an increase in student enrollment. This will help meet the needs of the students and separate students that cannot be in the same room due to discipline issues. Additional cost to the district as follows. (*attachment 3.E09a*)

75 days X 4 hours per day X \$40.00 per hour -Totaling \$12,000.00

AEHS Security Aide Board approval to hire a security aide for the Alternative Evening High School, Monday through Thursday, 4.5 hours per day. This position is due to increase in students and an expected increase in student enrollment moving forward. This position will assist in front door responsibilities as well. (*Attachment 3.E09b*)

AEHS Substitutes Board approval to approval of all certified staff from Thomas E. Bowe Middle School and GHS as substitute teachers on an as-needed basis, Monday through Thursday, 4.5 hours per day at \$40.00 per hour, for Alternative Evening High School. Due to an increase of students and expected increase in student enrollment moving forward, the program will have availability for additional staffing when needed. (*Attachment 3.E09c*)

Loss of prep/ Duty-GHS Board approval to compensate certified staff members at their hourly agreed-upon rate during their prep/duty to cover our World Language classes. This would allow for consistency in lieu of not being able to secure a long-term substitute. This is a temporary solution until both positions are filled. Cost to the district is not to exceed \$28,800.00. (*Attachment 3.E10*)

\$40 per class (40-minute coverage plus 20 minute preparation/grading = 60 minutes) x 6 classes per teacher = \$480.00 per day x 5 days = \$2,400.00 weekly x 12 weeks = \$28,800.00

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Superintendent Authorization	Board approval to extend authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President during February 2023 before the regularly scheduled Board Meetings.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 7-0-0
Old Business	None
New Business	Dr. Silverstein introduced new hires. Mr. Esgro read and presented Resolution for the dedication of the Media Center to memorialize the many contributions to the Glassboro School District by Mr. Calvo. YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 7-0-0
Opportunity for Public to Address the Board	Ms. Volz moved, seconded by Mr. Hughes that the floor be open to the public to address the board.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 7-0-0. Mr. Calvo thanked the Board & Administration for passing the additional SRO. Expressed deepest thanks for the dedication of the Media Center. Thanked the Board on behalf of the family. Knew that it was a good time to move forward and stated that we have good Administration and Board members. Suzanne Tuttle stated that Mr. Esgro did a great job. Also commented that her children like the turtles at Bowe.
Close Opportunity For Public to Address The Board	Mr. Esgro moved, seconded by Ms. Dempster that the floor be closed to the public regarding addressing the Board.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 7-0-0.
Adjournment	Mr. Esgro moved, seconded by Mr. Hughes that the meeting be adjourned (7:52 pm).
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 7-0-0.

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Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary