

GLASSBORO SCHOOL DISTRICT

Monthly Board Items

Date Submitted: February 8,
2024

Proposed Effective Date: February
15, 2024

Short description (title): Request for Jordan Hess & Jimmy Lord to be compensated for providing instruction to our Grade 7 Pull Out Resource (POR) ELA class in the absence of Ms. Budmen who is out on leave.

Submitted by: Craig Stephenson

Building: Bowe

Proposed cost/amount:

Up to 5 hours each per
week @ the negotiated rate
of \$41.00 per hour

**Funded
through:**

**Grade(s)
impacted
if any:**

POR ELA 7

Board Action Requested:

Request for Jordan Hess and Jimmy Lord to be compensated for planning and implementing instruction, as well as entering grades into Schoology/PowerSchool for the 7th Grade POR ELA class in the absence of Ms. Budmen until Ms. Budmen returns to Bowe or until an appropriately certified LTS is hired. The compensation will be \$41.00 per hour with a maximum of 5 hours a week per instructor.

Details and ramifications:

We are currently providing daily coverages for Ms. Budmen's classes. Most often, we are deploying one of our reliable subs who has been with us through ESS for two months. The majority of Ms. Budmen's classes are ICR. It is imperative that we place an appropriately certified teacher in her 7th Grade POR ELA class ASAP. Our ELA blocks are two periods. Ms. Hess will provide direct instruction for the first 40-minute period (8th). Mr. Lord will provide direct instruction for the second 40-minute period (9th).

Positives:

Ms. Hess teaches section of both ELA 6 & 7. She is also our AVID instructor. She is our 2022-23 teacher of the year. Mr. Lord is an ELA 7 teacher and has already been providing materials to the sub covering the POR class.

Concerns:

N/A

Other Comments:

This is currently our best option given the nationwide challenges faced in the effort to fill teaching positions. The uncertainty of the length of Ms. Budmen's leave will only make it more difficult to fill this position with an LTS.

FOR OFFICE USE ONLY:

Board Date: _____

Approved: Y or N

Index #: _____