

**2021-22 PAY RATES**

District	In-house	Agency	Substitute Rate Per Day	Long Term Sub Rate Per Day	Substitute Nurse Rate Per Day	Instructional Aide Rate Per Day	Substitute Aides	Shortage? Teacher/Nurse
Clayton		Insight	\$75.00	\$75 per day -1-30 days \$80 per day 31-60 days 61st day 1st step of teacher	\$175.00	\$10-\$12 per hr		
Clearview	X		\$80/day-10 days \$85/day after 10	varies - depending on length of assignment, cert., etc.	\$200.00	Use sub teachers		only occasional
Delsea		S4T/ Mission 1	\$85	varies	\$250.00 ( in house)	\$90.00 first year 2nd year and beyonf \$91.80		N/A
Deptford		Insight	\$85.00 -\$90.00	\$105.00 - \$135.00	\$175.00 (In house)	\$185.00	\$80.00	Yes -both
E. Greenwich	X		\$85	\$85 for 1st 20 days then per diem 1st yr teacher step	\$175	\$85		Both
Elk		S4T/ Mission 1	\$85.00	\$115.00	In House - \$250.00	\$75 first year 2nd year and beyond \$76.50 (unless 1 on 1 then \$81.60)		Teachers, Spec. Ed. & "Specials"
Franklin	X		\$90.00	\$105.00 (1-60 days) \$233.62 (61+days)	\$225.00	\$90.00 (sub tchr cert required)		Yes!
Gateway	X		\$85.00	\$150/day or placed on guide if over 93 days; varies depending on length of assignment, cert., etc.	\$145.00	\$75.00		Both
Glassboro		S4T	\$95.00	\$125.00	\$175.00	\$95.00	\$91.00	Both
GCSSSD	X		\$100 - 1 Day	\$110 - 5 Consecutive Days	\$26.00/Hour (Nonpub); \$35.00/Hour (Clearing)	\$10.00/Hour		
GCIT	X		\$100 - 1 Day	\$110 - 5 Consecutive Days	\$97.00/3.5 Hours; \$185.00/7 Hours	\$10.00/Hour		
Greenwich		S4T	85	95	175	\$9.00 per hour		No/Yes
Harrison	X		\$90/day	\$90/first 21 days	\$125.00	\$90.00		Nurses
Kingsway	X		\$90/day (1-30 Days worked) \$105/day (Days 31+ worked)	\$120.00 (1-60 DAYS) \$245.11 (61+ DAYS)	\$200.00	\$90.00		Yes-Both
Logan		S4T	S4T	\$100 per day, after 60 days - step 1; for one year contracts, Step 1 all year from Day 1	\$175	S4T		
Mantua	X		\$95	Step 1 \$262.96	\$150	\$10.25/hour	\$9.00/hr	Nurse
Monroe		S4T	\$85	\$125	200	12.10/hr.		Both
National Park	X		\$85.00	\$150.00	\$145.00	\$8.65/hour		Yes
Paulsboro		S4T	\$122.68	\$170.38	\$288.00	N/A		
Pitman	X		\$85.00 day 1 - 10	\$90.00 day 11 - 20 75% of per diem rate BA/Step 1 - day 21 + continuous service	\$175.00	\$85.00		Y (sometimes)
S. Harrison		S4T	\$85 per day	\$125 (1-60 DAYS) \$262 (61+ Days)	\$100.00	\$70.00 (Para) 60.00 (Class)		Yes-Both
Swedes-Wool		Insight		\$88 per day first 9 days, \$175 per day 10+	\$140.00	Insight		Both
Washington		S4T	\$85.00 substitute, \$95 if certified	\$125 after 20 days	\$170.00	S4T - \$8.44/Hour		
Wenonah	X		\$70.00/day - days 1 to 10; \$80.00/day after 10 days	\$125.00	\$100.00	same as sub rate		Both
W. Deptford	X		\$95.00	\$95 for 1st 20 days then per diem 1st yr teacher step	\$200.00	\$85.00		
Westville	X		\$85	*60+/less then Semester 135 *Leave Replacement Sub-1 Semester/Longer 1/20th of entry level salary	145	65		BOTH
Woodbury		S4T	\$90 (S4T)	\$125 (S4T)	\$210 (In-house)	\$53 (S4T)		Nurses
Woodbury Hts	X		\$85 (1-60 days)	\$125 after 61st day	\$125.00	\$65.00		Teachers

**2017-18 PAY RATES**

District	District Sub Contact - Name, Phone and Email
Clayton	Insight
Clearview	Processor/Coordinator: Cindy Bradley, 856-223-2765, bradleycy@clearviewregional.edu Callperson: Carole Allen, 856-223-2705, allenca@clearviewregional.edu
Delsea	S4T
Deptford	Laurie Cox, 856-232-2700 ext. 3014, cox.l@deptford.k12.nj.us
E. Greenwich	Chris Retkovis retkovisc@eastgreenwich.k12.nj.us 423.0412
Elk	Wayne Murschell/Principal/856-881-4551, Ext. 521/murschellw@elk.k12.nj.us
Franklin	Sissy Vannini/856-629-9500 ext 1201 svannini@franklintwpschools.org
Gateway	Lisa Hlubb; 856-848-8172; hlubb@gatewayhs.com
Glassboro	Deneen Molloy, HR Generalist/dmolloy@gpsd.us
GCSSSD	Kelly Tedesco, AESOP Handler - 856-468-6530, Ext. 1028; ktedesco@gcecnj.org
GCIT	Kelly Tedesco, AESOP Handler - 856-468-6530, Ext. 1028; ktedesco@gcecnj.org
Greenwich	Carol Garrison - cgarrison@greenwich.k12.nj.us 224-4920 ext. 2132
Harrison	HTS - Michelle DeLorenzo - delorenzom@harrisonswp.k12.nj.us 856-478-2016 x7126 PVS - Cathy Porter porterc@harrisonswp.k12.nj.us 856-223-5120 x7019
Kingsway	Donna Carter 856-467-3300 x 4318 / Kate McEntee 856-467-3300 x4323
Logan	Lisa Toff, 856-467-5133 x 510, ltoff@logan.k12.nj.us
Mantua	Darlene Powell, 468-2225 x 1103, dpowell@mantuaschools.com
Monroe	Ralph E. Ross, Sr. - 856-629-6400 x1006 - reross@monroetwp.k12.nj.us
National Park	Terry Harris, 856-845-6875 ext. 111
Paulsboro	S4T
Pitman	Colleen Flaherty - cflaherty@pitman.k12.nj.us
S. Harrison	S4T - Donna Carter 856-467-3300 x 4318 Kate McEntee 856-467-3300 x4323
Swedes-Wool	Debbie Gambino dgambino@swedesboro-woolwich.com
Washington	Sharon Rife 589-6644 x 6603 srife@wtps.org / Sue Sorg 589-6644 x6602 ssorg@wtps.org
Wenonah	Kathy Hallahan, 468-6000, khallahan@wenonahschool.org
W. Deptford	Sue Iraldi, 848-4300 x3212, siraldi@wdeptford.k12.nj.us
Westville	Kathy Nicholson 856 456 0235 nicholson@westvillesd.com
Woodbury	Stacy Hoffman: (856)853-0123, extension 214 shoffman@woodburysch.com
Woodbury Hts	Jane VanZandt, 848-2610 x303, jvanzandt@woodburyhtselem.com