



3R Strategic Planning

*Reflect, Reimagine,
Recalibrate*

Presented by
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Accountability

Creating an organization-wide mission...

a VISION

... that directs, motivates and inspires all members of the educational community to work together for the common good.



Advantages



- **Proactive**
- **Creative and innovative**
- **A flexible planning process**
- **Forum for community participation**
- **Ongoing cycle of planning, assessment, and decision-making**
- **Optimizes resources**
- **Increases communication**
- **Creates a districtwide vision and mission that directs, motivates, and inspires working together for the common good**

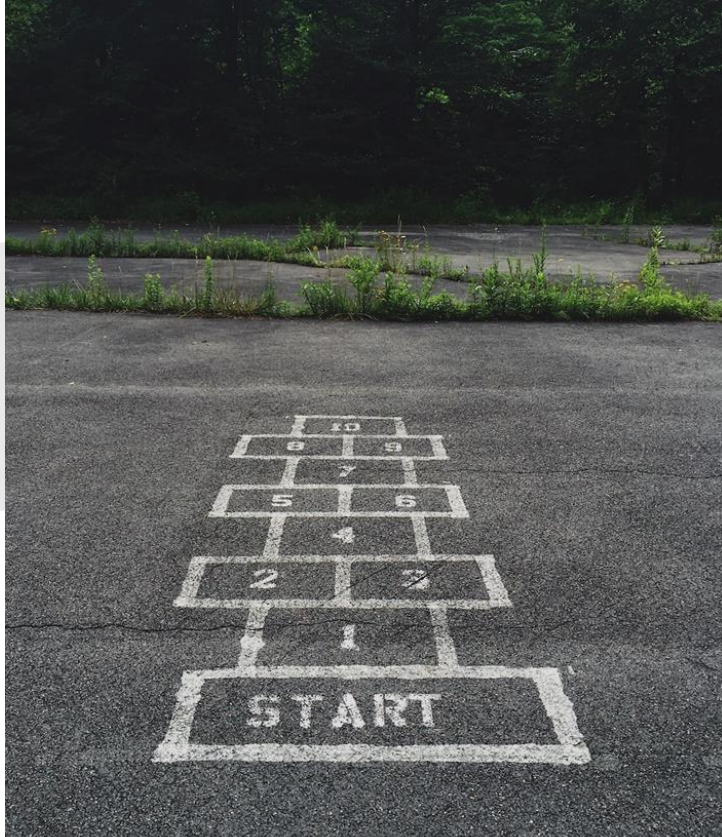
Why Plan?



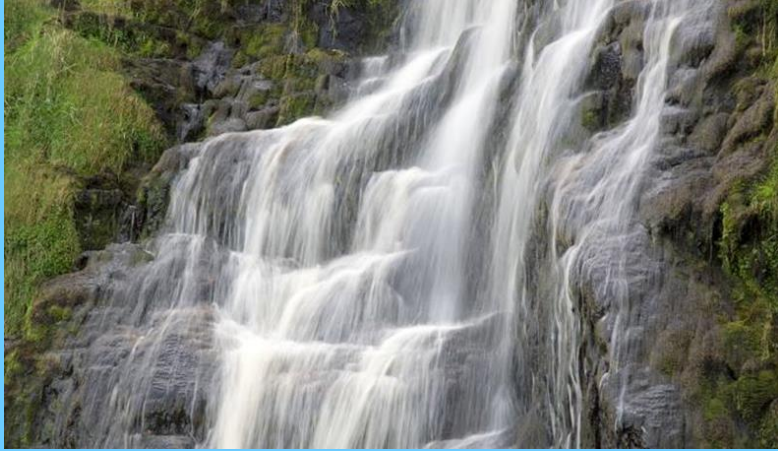
- Is your school enrollment changing?
- Is the make up of your school population changing?
- Are there more people in your community who don't have children in school?
- Would you benefit from a roadmap for the district's future?

If you answered “Yes”...

then
**Strategic Planning
is for you!**



Waterfall Effect of a Strategic Plan



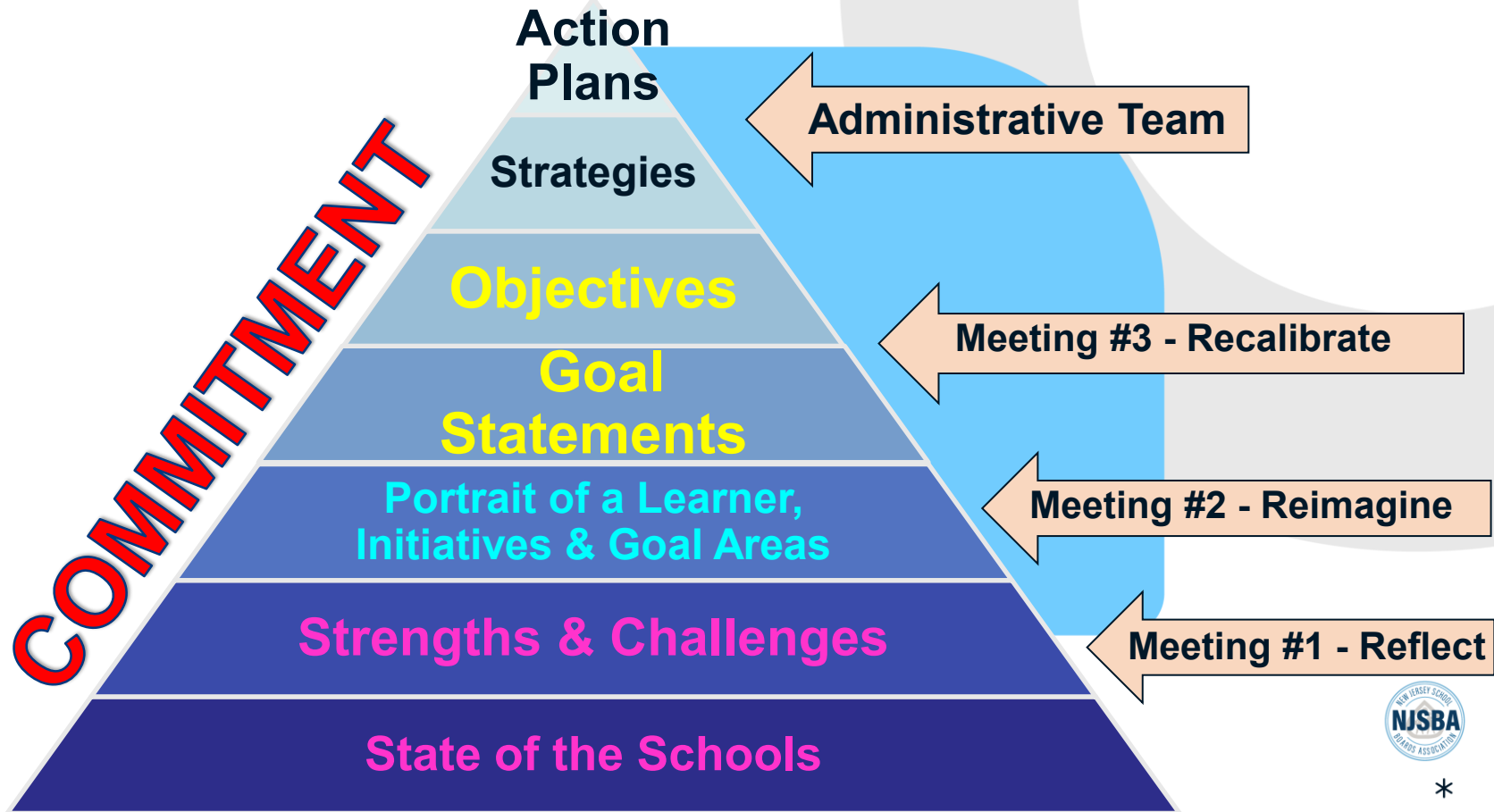
**all of which ultimately
flow into...**

From the Goals & Objectives of a Strategic Plan flow:

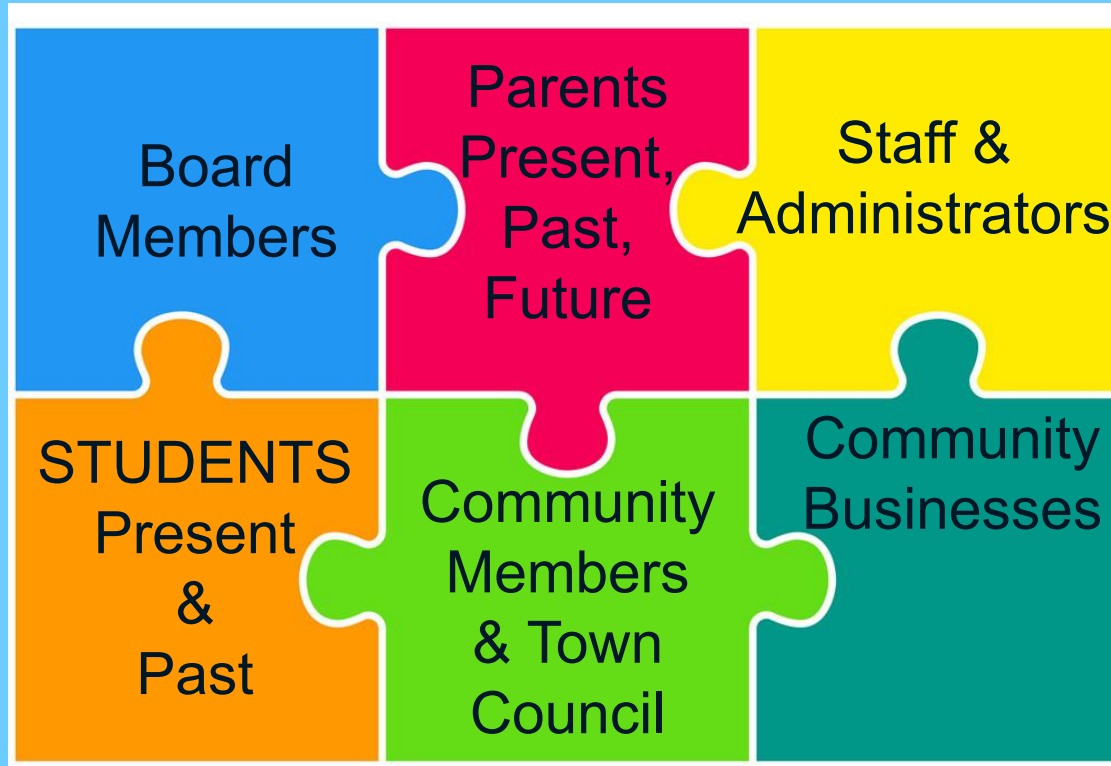
- District Goals
- BOE Goals
- Administrators' Goals
- Building Goals
- Department Goals
- Staff Professional Development Plans

Student Achievement

Components of 3R Strategic Planning



Who can participate? **EVERYONE!**



Student voice is already there.
It's not something we give.
It's something we honor.
And we do when we listen. -- Monte Syrie as posted in edutopia



*



Strategic Planning

How can you participate?



Ways to Participate

3R's Strategic Planning (4-5 month process)

- **Attend and actively participate in one, two, or all three Strategic Planning meetings**
 - **State of the District, Strengths & Challenges**
 - **Portrait of a Learner, and Goal Areas**
 - **Goal Statements and Objectives**
- **Become involved in your schools**
- **Attend Board meeting updates on the progress toward achieving the Strategic Plan goals**





- **\$4,500**
- **Three nightly meetings**
 - **1st Meeting - 2 hours**
 - **2nd Meeting - 1.5 hours**
 - **3rd Meeting - 1.5 hours**
- **Meeting Outcomes**
- **Presentation of the Strategic Plan to the Board and community**
- **Strategic Planning Progress Dashboard**



District Strategic Planning Dashboard –
to demonstrate progress toward the
achievement of the Strategic Planning Goals!



Welcome to Strategic Planning Dashboard

Register New User

Username

user

Password

School District

Register



Strategic Planner

Register User

stacy!

Login

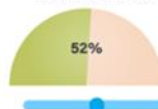
Strategic Goals Progress for Trenton



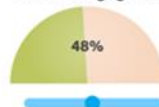
Goal 1: Equity and
Inclusion



Goal 2: Student
Achievements



Goal 3: Engagement



Create New Goal

Goal Title:

Content:

Normal **B** *I* U

Save New Goal





Strategic Planner

Register User

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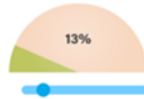
School District:

Trenton

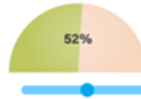
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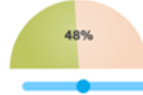
Goal 1: Equity and Inclusion



Goal 2: Student Achievements



Goal 3: Engagement



Strategic Goals

Goal 1: Equity and Inclusion

Objective: Foster a culture of belonging and increase representation in advanced programs.

2025

Progress: Enrollment of underrepresented students in advanced courses grew by 8%

2024

Progress: District-wide equity training completed by 95% of staff....

2023

Progress: Student climate survey shows 78% positive responses on inclusion, up from 72%





Thank you for all
you do for your
students, staff
and community!

