

YEAR 1

2023-24 GESPA Maintenance

Salary Guide

Step	Salary	1,055
0	-	
1	48,044	
2	48,244	
3	48,444	
4	48,644	
5	49,783	
6	50,787	
7	51,792	
8	52,797	
9	53,802	
10	54,807	
11	55,995	
12	57,221	

YEAR 2

2024-25 GESPA Maintenance

Salary Guide

Step	Salary	1,085
1	49,129	
2	49,329	
3	49,529	
4	49,729	
5	50,868	
6	51,872	
7	52,877	
8	53,882	
9	54,887	
10	55,892	
11	57,080	
12	58,306	

YEAR 3

2025-26 GESPA Maintenance

Salary Guide

Step	Salary	1,749
1	50,878	
2	51,078	
3	51,278	
4	51,478	
5	52,617	
6	53,621	
7	54,626	
8	55,631	
9	56,636	
10	57,641	
11	58,829	
12	60,055	

Year 4

2026-27 GESPA Maintenance

Salary Guide

Step	Salary	1,802
1	52,680	
2	52,880	
3	53,080	
4	53,280	
5	54,419	
6	55,423	
7	56,428	
8	57,433	
9	58,438	
10	59,443	
11	60,631	
12	61,857	

Year 5

2027-28 GESPA Maintenance

Salary Guide

Step	Salary	1,856
1	54,513	
2	54,913	
3	55,313	
4	55,713	
5	56,713	
6	57,713	
7	58,713	
8	59,713	
9	60,713	
10	61,713	
11	62,713	
12	63,713	