

**BASE YEAR**

**2022-23      GESPA Grounds**

**Salary Guide**

**Step    Salary**

1	29,447
2	29,647
3	29,847
4	30,047
5	30,787
6	31,546
7	32,306
8	33,064
9	33,824
10	34,582
11	35,381
12	36,265

8/22/23

June 21 Longley  
L. Sullivan

Thomas Bailey

Ray Foster 8-22-23



**YEAR 1**

**2023-24      GESPA Grounds**

**Salary Guide**

**Step    Salary                      1,095**

<b>0</b>	<b>-</b>
<b>1</b>	<b>31,471</b>
<b>2</b>	<b>31,715</b>
<b>3</b>	<b>31,960</b>
<b>4</b>	<b>32,560</b>
<b>5</b>	<b>33,160</b>
<b>6</b>	<b>33,760</b>
<b>7</b>	<b>34,360</b>
<b>8</b>	<b>34,960</b>
<b>9</b>	<b>35,560</b>
<b>10</b>	<b>36,160</b>
<b>11</b>	<b>36,760</b>
<b>12</b>	<b>37,360</b>



**YEAR 2**

**2024-25      GESPA Grounds**

**Salary Guide**

<b>Step</b>	<b>Salary</b>	<b>1,140</b>
<b>0</b>	<b>-</b>	
<b>1</b>	<b>32,611</b>	
<b>2</b>	<b>32,855</b>	
<b>3</b>	<b>33,100</b>	
<b>4</b>	<b>33,700</b>	
<b>5</b>	<b>34,300</b>	
<b>6</b>	<b>34,900</b>	
<b>7</b>	<b>35,500</b>	
<b>8</b>	<b>36,100</b>	
<b>9</b>	<b>36,700</b>	
<b>10</b>	<b>37,300</b>	
<b>11</b>	<b>37,900</b>	
<b>12</b>	<b>38,500</b>	



**YEAR 3**

**2025-26      GESPA Grounds**

**Salary Guide**

<b>Step</b>	<b>Salary</b>	<b>928</b>
0	-	
1	33,539	
2	33,783	
3	34,028	
4	34,628	
5	35,228	
6	35,828	
7	36,428	
8	37,028	
9	37,628	
10	38,228	
11	38,828	
12	39,428	



**Year 4**

**2026-27      GESPA Grounds**

**Salary Guide**

<b>Step</b>	<b>Salary</b>	<b>983</b>
0	-	
1	34,522	
2	34,766	
3	35,011	
4	35,611	
5	36,211	
6	36,811	
7	37,411	
8	38,011	
9	38,611	
10	39,211	
11	39,811	
12	40,411	-



**Year 5**

**2027-28      GESPA Grounds**

**Salary Guide**

<b>Step</b>	<b>Salary</b>	<b>1,040</b>
0	-	
1	35,562	
2	35,806	
3	36,051	
4	36,651	
5	37,251	
6	37,851	
7	38,451	
8	39,051	
9	39,651	
10	40,251	
11	40,851	
12	41,451	