

BASE YEAR

2022-23 GESPA Custodians

Salary Guide

Step Salary

1	33,965
2	34,165
3	34,365
4	34,565
5	35,346
6	36,127
7	36,909
8	37,690
9	38,471
10	39,253
11	40,035
12	40,741

8/22/23

June 2023
L. Lopez

Thomas Barber

Duy Fouts 8/22/23

YEAR 1

2023-24 GESPA Custodians

Salary Guide

Step Salary

0	-	3
1	33,965	
2	34,165	
3	34,365	
4	34,565	
5	35,346	
6	36,127	
7	36,909	
8	37,690	
9	38,471	
10	39,253	
11	40,035	
12	40,741	

YEAR 2

2024-25 GESPA Custodians

Salary Guide

Step	Salary	785
0	-	
1	34,750	
2	34,950	
3	35,150	
4	35,350	
5	36,131	
6	36,912	
7	37,694	
8	38,475	
9	39,256	
10	40,038	
11	40,820	
12	41,526	

YEAR 3

2025-26 GESPA Custodians

Salary Guide

Step	Salary	882
0	-	
1	35,632	
2	35,832	
3	36,032	
4	36,232	
5	37,013	
6	37,794	
7	38,576	
8	39,357	
9	40,138	
10	40,920	
11	41,702	
12	42,408	

Year 4

2026-27 GESPA Custodians

Salary Guide

Step	Salary	1,020
0	-	
1	36,652	
2	36,852	
3	37,052	
4	37,252	
5	38,033	
6	38,814	
7	39,596	
8	40,377	
9	41,158	
10	41,940	
11	42,722	
12	43,428	

Year 5

2027-28 GESPA Custodians

Salary Guide

Step	Salary	1,055
0	-	
1	37,707	
2	37,907	
3	38,107	
4	38,307	
5	39,088	
6	39,869	
7	40,651	
8	41,432	
9	42,213	
10	42,995	
11	43,777	
12	44,483	