

GLASSBORO SCHOOL DISTRICT

Monthly Board Items

Date Submitted:
5/14/2020

Proposed Effective Date:
June 19, 2020

Submitted by:
Jennifer Johnson, Business Administrator

Position/Item:
Contract

Proposed cost/amount: N/A

Funded Through:N/A

Board Action Requested:

Recommend the board approve the attached sidebar agreement for the summer of 2020 for contracts in place with:

- GEA in effect for July 1, 2019 to June 30, 2020. This sidebar provides details of Secretarial summer work hours for 2020.
- GESPA in effect for July 1, 2016 to June 30, 2019. Glassboro. This sidebar provides details of Maintenance, Grounds and Custodian summer work hours for 2020.

Informational:

There are no changes from the sidebar agreement approved for the summer of 2019.

Sidebar Agreement between the Glassboro Board of Education and the GEA
Which Applies to the Summer of 2020 Only

1. Article XXII, "SECRETARIAL/TRANSPORTATION PERSONNEL DAILY HOURS SNOW DAYS OFFICE CLOSURES AND WORK YEAR REDUCTION", (Page 25), subparagraph A:

During the summer of 2020 only, the following terms and conditions of employment apply:

Secretarial weekly hours for the summer will be thirty-two and one-half (32.5) hours plus one (1) hour per day for lunch.

All full-time secretarial employees shall work a four (4) day workweek during the summer of 2020.

For all Fridays during the summer of 2020, the school -buildings will be closed, and secretaries are not to report to work.

The summer of 2020 is defined as the 1st Monday after the school year ends for all students in June and the last working day in August prior to the students' return for the next school year.

During the summer of 2020 only as defined above, the usage of sick and personal leave days shall be calculated on a day-to-day basis. If an employee takes a sick day, that employee will be charged for the usage of one (1) sick day. If an employee takes a personal day, that employee shall be charged for the usage of one (1) personal day. The usage of vacation time shall be based upon what constitutes a work week. If a secretary takes a week's worth of vacation, that employee is entitled to four (4) days of vacation and will be charged for four (4) days of vacation.

For the Board of Education

Date: May 27, 2020

For the GEA

Date: May 27, 2020