

Glassboro Public Schools



MEMO

Date: August 26, 2026
To: Dr. Lewis
From: Michael Sloan
Re: GEA Sidebar – Mitcho Learning Center

Recommend Board approval of the sidebar agreement between the Glassboro Board of Education and the Glassboro Education Association for the period of July 1, 2026, through June 30, 2028, regarding Mitcho Early Childhood Learning Center Stipends. (attachment)



**SIDE BAR AGREEMENT
BETWEEN
GLASSBORO BOARD OF EDUCATION
AND
GLASSBORO EDUCATION ASSOCIATION**

**REGARDING MITCHO EARLY CHILDHOOD LEARNING CENTER
STIPENDS**

This Side Bar Agreement is entered into by and between the Glassboro Board of Education (“Board”) and the Glassboro Education Association (“Association”) for the period July 1, 2026 through June 30, 2028.

The parties agree as follows:

1. The Board may assign a qualified bargaining-unit employee to provide administrative support for the District’s preschool program at the Mitcho Early Childhood Learning Center (“Center”). In recognition of the expanded scope of the District preschool secretary position resulting from the operation of the preschool program at the Center, the employee assigned to perform these responsibilities shall receive an annual salary differential of Five Thousand Dollars (\$5,000.00).
2. The Board may assign a qualified and appropriately certified or licensed bargaining-unit employee to provide nursing services in support of the preschool program at the Center. The employee assigned to this work shall receive an annual stipend of \$5,000.
3. The Board shall determine the need for each assignment, the employee or employees assigned, and the duties and schedule associated with each assignment, consistent with applicable law and employee qualifications. A qualified employee assigned to both positions shall receive both stipends.
4. Stipends shall be paid in equal installments through the Board’s regular payroll process and shall be prorated for assignments that begin or end during the school year.
5. These stipends are contingent upon the Board’s continued operation of the preschool program at the Center. If the Board’s lease of the Center ends, or the Board otherwise ceases operating the program at that location, the applicable stipend(s) shall end as of the effective date of that change and be prorated, if appropriate.
6. This Agreement is limited to the Center and shall not establish a past practice or entitlement to similar compensation for work at another District location or program.

7. The applicable salary guide(s) shall reflect the following stipends:

-Mitcho Early Childhood Learning Center Administrative Assistant Services:
\$5,000

-Mitcho Early Childhood Learning Center Nursing Services: \$5,000

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives.

GLASSBORO EDUCATION
ASSOCIATION

GLASSBORO BOARD OF
EDUCATION

Heather Stewart, President

Ryan Hughes, Vice President