

**BASE YEAR****2024-25      Glassboro Transp Aides****Salary Guide**

<b>Step</b>	<b>Hourly</b>
L1Y1	20.13
L1Y2	20.13
L2Y3	21.64
L2Y4	21.64
L3Y5	23.00
L3Y6	23.00
L4 Top 7+	23.75

**Scattergram**

<b>Step</b>	<b>Hourly</b>	<b>Total</b>	<b>Percent</b>
		-	-
L1Y1	1,701.04	1,701.04	15.00%
L1Y2	3,402.09	3,402.09	30.00%
L2Y3	1,701.02	1,701.02	15.00%
L2Y4	850.51	850.51	7.50%
L3Y5	-	-	-
L3Y6	-	-	-
L4 Top 7+	3,685.47	3,685.47	32.50%
<b>Totals</b>	<b>11,340.13</b>	<b>11,340.13</b>	<b>100.00%</b>
<b>Percent</b>	<b>100.00%</b>		

**Guide Cost**

<b>Step</b>	<b>Hourly</b>
L1Y1	34,242
L1Y2	68,484
L2Y3	36,810
L2Y4	18,405
L3Y5	-
L3Y6	-
L4 Top 7+	87,530
<b>Total</b>	<b>245,471</b>
<b>Average</b>	<b>21.65</b>
<b>1%</b>	<b>2,455</b>

**YEAR 1**  
**2025-26      Glassboro Transp Aides**

**Salary Guide**

<b>Step</b>	<b>Hourly</b>
L1Y1	20.42
L1Y2	20.42
L2Y3	21.93
L2Y4	21.93
L3Y5	23.29
L3Y6	23.29
L4 Top 7+	24.04

**Scattergram**

<b>Step</b>	<b>Hourly</b>	<b>Total</b>	<b>Percent</b>
L1Y1	-	-	-
L1Y2	1,701.04	1,701.04	15.00%
L2Y3	3,402.09	3,402.09	30.00%
L2Y4	1,701.02	1,701.02	15.00%
L3Y5	850.51	850.51	7.50%
L3Y6	-	-	-
L4 Top 7+	3,685.47	3,685.47	32.50%
<b>Totals</b>	<b>11,340.13</b>	<b>11,340.13</b>	<b>100.00%</b>
<b>Percent</b>	<b>100.00%</b>		

**Guide Cost**

<b>Step</b>	<b>Hourly</b>
L1Y1	-
L1Y2	34,735
L2Y3	74,608
L2Y4	37,303
L3Y5	19,808
L3Y6	-
L4 Top 7+	88,599
<b>Total</b>	<b>255,053</b>
<b>2024-25</b>	<b>245,471</b>
<b>Difference</b>	<b>9,582</b>
<b>% Increase</b>	<b>3.90%</b>

**YEAR 2**  
**2026-27      Glassboro Transp Aides**

**Salary Guide**

<b>Step</b>	<b>Hourly</b>
L1Y1	20.87
L1Y2	20.87
L2Y3	22.38
L2Y4	22.38
L3Y5	23.73
L3Y6	23.73
L4 Top 7+	24.49

**Scattergram**

<b>Step</b>	<b>Hourly</b>	<b>Total</b>	<b>Percent</b>
L1Y1	-	-	-
L1Y2	-	-	-
L2Y3	1,701.04	1,701.04	15.00%
L2Y4	3,402.09	3,402.09	30.00%
L3Y5	1,701.02	1,701.02	15.00%
L3Y6	850.51	850.51	7.50%
L4 Top 7+	3,685.47	3,685.47	32.50%
<b>Totals</b>	<b>11,340.13</b>	<b>11,340.13</b>	<b>100.00%</b>
<b>Percent</b>	<b>100.00%</b>		

**Guide Cost**

<b>Step</b>	<b>Hourly</b>
L1Y1	-
L1Y2	-
L2Y3	38,069
L2Y4	76,139
L3Y5	40,365
L3Y6	20,183
L4 Top 7+	90,257
<b>Total</b>	<b>265,013</b>
<b>2025-26</b>	<b>255,053</b>
<b>Difference</b>	<b>9,960</b>
<b>% Increase</b>	<b>3.90%</b>

**YEAR 3**  
**2027-28      Glassboro Transp Aides**

**Salary Guide**

<b>Step</b>	<b>Hourly</b>
L1Y1	21.32
L1Y2	21.32
L2Y3	22.83
L2Y4	22.83
L3Y5	24.18
L3Y6	24.18
L4 Top 7+	24.94

**Scattergram**

<b>Step</b>	<b>Hourly</b>	<b>Total</b>	<b>Percent</b>
L1Y1	-	-	-
L1Y2	-	-	-
L2Y3	-	-	-
L2Y4	1,701.04	1,701.04	15.00%
L3Y5	3,402.09	3,402.09	30.00%
L3Y6	1,701.02	1,701.02	15.00%
L4 Top 7+	4,535.98	4,535.98	40.00%
<b>Totals</b>	<b>11,340.13</b>	<b>11,340.13</b>	<b>100.00%</b>
<b>Percent</b>	<b>100.00%</b>		

**Guide Cost**

<b>Step</b>	<b>Hourly</b>
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	38,835
L3Y5	82,262
L3Y6	41,131
L4 Top 7+	113,127
<b>Total</b>	<b>275,355</b>
<b>2026-27</b>	<b>265,013</b>
<b>Difference</b>	<b>10,342</b>
<b>% Increase</b>	<b>3.90%</b>