

BASE YEAR
2019-20 Glassboro Transp Aides

Salary Guide

Step	Hourly
L1Y1	17.73
L1Y2	17.73
L2Y3	19.24
L2Y4	19.24
L3Y5	20.60
L3Y6	20.60
L4 Top 7+	21.42

Scattergram

Step	Hourly	Total	Percent
		-	-
L1Y1		-	-
L1Y2	850.50	850.50	8.11%
L2Y3	1,701.00	1,701.00	16.22%
L2Y4	1,701.00	1,701.00	16.22%
L3Y5		-	-
L3Y6		-	-
L4 Top 7+	6,237.00	6,237.00	59.46%
Totals	10,489.50	10,489.50	100.00%
Percent	100.00%		

BASE YEAR
2019-20 *Glassboro Transp Aides*

Guide Cost Step	Hourly
L1Y1	-
L1Y2	15,079
L2Y3	32,727
L2Y4	32,727
L3Y5	-
L3Y6	-
L4 Top 7+	133,597
Total	214,130
Average	20.41
1%	2,141

BASE YEAR
2019-20 Glassboro Transp Aides

Increment Pattern

Step	Hourly
L1Y1	-
L1Y2	1.51
L2Y3	-
L2Y4	1.36
L3Y5	-
L3Y6	0.82
L4 Top 7+	-

Increment Cost		Increment Forward	
Step	Hourly	Years	%
		1 to 2	1.05%
L1Y1	-	2 to 3	1.12%
L1Y2	1,284.26	3 to 4	0.57%
L2Y3	-	4 to 5	0.26%
L2Y4	2,313.36	5 to 6	0.00%
L3Y5	-		
L3Y6	-		
L4 Top 7+	-		
Total	3,598		
% of Base	1.68%		

YEAR 1
2020-21 Glassboro Transp Aides

Salary Guide		
Step	Hourly	0.27
L1Y1	18.00	
L1Y2	18.00	
L2Y3	19.51	
L2Y4	19.51	
L3Y5	20.87	
L3Y6	20.87	
L4 Top 7+	21.69	

Scattergram			
Step	Hourly	Total	Percent
	-	-	-
L1Y1	-	-	-
L1Y2	-	-	-
L2Y3	850.50	850.50	8.11%
L2Y4	1,701.00	1,701.00	16.22%
L3Y5	1,701.00	1,701.00	16.22%
L3Y6	-	-	-
L4 Top 7+	6,237.00	6,237.00	59.46%
Totals	10,489.50	10,489.50	100.00%
Percent	100.00%		

YEAR 1
2020-21 *Glassboro Transp Aides*

Guide Cost Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	16,593
L2Y4	33,187
L3Y5	35,500
L3Y6	-
L4 Top 7+	135,281
Total	220,560
2019-20	214,130
Difference	6,430
% Increase	3.00%

YEAR 1
2020-21 *Glassboro Transp Aides*

Increment Pattern

Step	Hourly
L1Y1	-
L1Y2	1.51
L2Y3	-
L2Y4	1.36
L3Y5	-
L3Y6	0.82
L4 Top 7+	-

Increment Cost

Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	2,313.36
L3Y5	-
L3Y6	-
L4 Top 7+	-
Total	2,313
% of Base	1.05%

YEAR 2
2021-22 *Glassboro Transp Aides*

Salary Guide		
Step	Hourly	0.41
L1Y1	18.41	
L1Y2	18.41	
L2Y3	19.92	
L2Y4	19.92	
L3Y5	21.28	
L3Y6	21.28	
L4 Top 7+	22.10	

Scattergram			
Step	Hourly	Total	Percent
		-	-
L1Y1	-	-	-
L1Y2	-	-	-
L2Y3	-	-	-
L2Y4	850.50	850.50	8.11%
L3Y5	1,701.00	1,701.00	16.22%
L3Y6	1,701.00	1,701.00	16.22%
L4 Top 7+	6,237.00	6,237.00	59.46%
Totals	10,489.50	10,489.50	100.00%
Percent	100.00%		

YEAR 2
2021-22 *Glassboro Transp Aides*

Guide Cost Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	16,942
L3Y5	36,197
L3Y6	36,197
L4 Top 7+	137,838
Total	227,174
2020-21	220,560
Difference	6,614
% Increase	3.00%

YEAR 2
2021-22 *Glassboro Transp Aides*

Increment Pattern

Step	Hourly
L1Y1	-
L1Y2	1.51
L2Y3	-
L2Y4	1.36
L3Y5	-
L3Y6	0.82
L4 Top 7+	-

Increment Cost

Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	1,156.68
L3Y5	-
L3Y6	1,394.82
L4 Top 7+	-
Total	2,552
% of Base	1.12%

YEAR 3
2022-23 *Glassboro Transp Aides*

Salary Guide		
Step	Hourly	0.42
L1Y1	18.86	
L1Y2	18.86	
L2Y3	20.37	
L2Y4	20.37	
L3Y5	21.73	
L3Y6	21.73	
L4 Top 7+	22.52	

Scattergram			
Step	Hourly	Total	Percent
	-	-	-
L1Y1	-	-	-
L1Y2	-	-	-
L2Y3	-	-	-
L2Y4	-	-	-
L3Y5	850.50	850.50	8.11%
L3Y6	1,701.00	1,701.00	16.22%
L4 Top 7+	7,938.00	7,938.00	75.68%
Totals	10,489.50	10,489.50	100.00%
Percent	100.00%		

YEAR 3
2022-23 *Glassboro Transp Aides*

Guide Cost Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	-
L3Y5	18,481
L3Y6	36,963
L4 Top 7+	178,764
Total	234,208
2021-22	227,174
Difference	7,034
% Increase	3.10%

YEAR 3
2022-23 *Glassboro Transp Aides*

Increment Pattern

Step	Hourly
L1Y1	-
L1Y2	1.51
L2Y3	-
L2Y4	1.36
L3Y5	-
L3Y6	0.79
L4 Top 7+	-

Increment Cost

Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	-
L3Y5	-
L3Y6	1,343.79
L4 Top 7+	-
Total	1,344
% of Base	0.57%

Year 4
2023-24 Glassboro Transp Aides

Salary Guide		0.56
Step	Hourly	
L1Y1	19.46	
L1Y2	19.46	
L2Y3	20.97	
L2Y4	20.97	
L3Y5	22.33	
L3Y6	22.33	
L4 Top 7+	23.08	

Scattergram			
Step	Hourly	Total	Percent
	-	-	-
L1Y1	-	-	-
L1Y2	-	-	-
L2Y3	-	-	-
L2Y4	-	-	-
L3Y5	-	-	-
L3Y6	850.50	850.50	8.11%
L4 Top 7+	9,639.00	9,639.00	91.89%
Totals	10,489.50	10,489.50	100.00%
Percent	100.00%		

Year 4
2023-24 *Glassboro Transp Aides*

Guide Cost Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	-
L3Y5	-
L3Y6	18,992
L4 Top 7+	222,468
Total	241,460
2022-23	234,208
Difference	7,252
% Increase	3.10%

Year 4
2023-24 **Glassboro Transp Aides**

Increment Pattern

Step	Hourly
L1Y1	-
L1Y2	1.51
L2Y3	-
L2Y4	1.36
L3Y5	-
L3Y6	0.75
L4 Top 7+	-

Increment Cost

Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	-
L3Y5	-
L3Y6	637.88
L4 Top 7+	-
Total	638
% of Base	0.26%

Year 5
2024-25 Glassboro Transp Aides

Salary Guide		
Step	Hourly	0.67
L1Y1	20.13	
L1Y2	20.13	
L2Y3	21.64	
L2Y4	21.64	
L3Y5	23.00	
L3Y6	23.00	
L4 Top 7+	23.75	

Scattergram			
Step	Hourly	Total	Percent
	-	-	-
L1Y1	-	-	-
L1Y2	-	-	-
L2Y3	-	-	-
L2Y4	-	-	-
L3Y5	-	-	-
L3Y6	-	-	-
L4 Top 7+	10,489.50	10,489.50	100.00%
Totals	10,489.50	10,489.50	100.00%
Percent	100.00%		

Year 5
2024-25 *Glassboro Transp Aides*

Guide Cost Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	-
L3Y5	-
L3Y6	-
L4 Top 7+	249,126
Total	249,126
2023-24	241,460
Difference	7,666
% Increase	3.17%

Year 5
2024-25 *Glassboro Transp Aides*

Increment Pattern

Step	Hourly
L1Y1	-
L1Y2	1.51
L2Y3	-
L2Y4	1.36
L3Y5	-
L3Y6	0.75
L4 Top 7+	-

Increment Cost

Step	Hourly
L1Y1	-
L1Y2	-
L2Y3	-
L2Y4	-
L3Y5	-
L3Y6	-
L4 Top 7+	-
Total	-
% of Base	-