

BASE YEAR
2024-25 *Glassboro Teachers*

Salary Guide

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	56,822	58,222	59,622	62,422	63,822	65,222	67,322
2	57,322	58,722	60,122	62,922	64,322	65,722	67,822
3	57,822	59,222	60,622	63,422	64,822	66,222	68,322
4	58,572	59,972	61,372	64,172	65,572	66,972	69,072
5	59,322	60,722	62,122	64,922	66,322	67,722	69,822
6	60,072	61,472	62,872	65,672	67,072	68,472	70,572
7	61,372	62,772	64,172	66,972	68,372	69,772	71,872
8	62,772	64,172	65,572	68,372	69,772	71,172	73,272
9	64,272	65,672	67,072	69,872	71,272	72,672	74,772
10	65,972	67,372	68,772	71,572	72,972	74,372	76,472
11	67,772	69,172	70,572	73,372	74,772	76,172	78,272
12	69,772	71,172	72,572	75,372	76,772	78,172	80,272
13	72,022	73,422	74,822	77,622	79,022	80,422	82,522
14	74,522	75,922	77,322	80,122	81,522	82,922	85,022
15	77,272	78,672	80,072	82,872	84,272	85,672	87,772
16	80,272	81,672	83,072	85,872	87,272	88,672	90,772
17	84,272	85,672	87,072	89,872	91,272	92,672	94,772
18	89,773	91,173	92,573	95,373	96,773	98,173	100,273

Scattergram

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	Total	Percent
1	4.00			2.00				6.00	2.99%
2	13.00			5.00				18.00	8.96%
3	7.00	1.00	1.00					9.00	4.48%
4	4.00			3.00	1.00			8.00	3.98%
5	2.00			3.00	1.00	1.00		7.00	3.48%
6	2.00			2.00	1.00			5.00	2.49%
7	7.00	1.00	1.00	2.00	1.00			12.00	5.97%
8	4.00	3.00	1.00	4.00	2.00	1.00		15.00	7.46%
9	3.00			2.00		1.00	1.00	7.00	3.48%
10	2.00				1.00			3.00	1.49%
11	1.00	1.00		5.00	1.00			8.00	3.98%
12	3.00			1.00	1.00	1.00		6.00	2.99%
13	1.00			4.00	1.00		1.00	7.00	3.48%
14		1.00	1.00	1.00				3.00	1.49%
15	2.00							2.00	1.00%
16	2.00			2.00	2.00	1.00	2.00	9.00	4.48%
17	1.00			2.00	1.00	2.00		6.00	2.99%
18	20.00	3.00	3.00	23.00	6.00	8.00	7.00	70.00	34.83%
Totals	78.00	10.00	7.00	61.00	19.00	15.00	11.00	201.00	100.00%
Percent	38.81%	4.98%	3.48%	30.35%	9.45%	7.46%	5.47%		

Guide Cost

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	227,288	-	-	124,844	-	-	-
2	745,186	-	-	314,610	-	-	-
3	404,754	59,222	60,622	-	-	-	-
4	234,288	-	-	192,516	65,572	-	-
5	118,644	-	-	194,766	66,322	67,722	-
6	120,144	-	-	131,344	67,072	-	-
7	429,604	62,772	64,172	133,944	68,372	-	-
8	251,088	192,516	65,572	273,488	139,544	71,172	-
9	192,816	-	-	139,744	-	72,672	74,772
10	131,944	-	-	-	72,972	-	-
11	67,772	69,172	-	366,860	74,772	-	-
12	209,316	-	-	75,372	76,772	78,172	-
13	72,022	-	-	310,488	79,022	-	82,522
14	-	75,922	77,322	80,122	-	-	-
15	154,544	-	-	-	-	-	-
16	160,544	-	-	171,744	174,544	88,672	181,544
17	84,272	-	-	179,744	91,272	185,344	-
18	1,795,460	273,519	277,719	2,193,579	580,638	785,384	701,911
Total							15,508,142
Average							77,155
1%							155,081

YEAR 1
2025-26 Glassboro Teachers

Salary Guide Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	58,488	59,888	61,288	64,088	65,488	66,888	68,988
2	58,988	60,388	61,788	64,588	65,988	67,388	69,488
3	59,488	60,888	62,288	65,088	66,488	67,888	69,988
4	60,238	61,638	63,038	65,838	67,238	68,638	70,738
5	60,988	62,388	63,788	66,588	67,988	69,388	71,488
6	61,738	63,138	64,538	67,338	68,738	70,138	72,238
7	63,038	64,438	65,838	68,638	70,038	71,438	73,538
8	64,438	65,838	67,238	70,038	71,438	72,838	74,938
9	65,938	67,338	68,738	71,538	72,938	74,338	76,438
10	67,638	69,038	70,438	73,238	74,638	76,038	78,138
11	69,438	70,838	72,238	75,038	76,438	77,838	79,938
12	71,438	72,838	74,238	77,038	78,438	79,838	81,938
13	73,688	75,088	76,488	79,288	80,688	82,088	84,188
14	76,188	77,588	78,988	81,788	83,188	84,588	86,688
15	78,938	80,338	81,738	84,538	85,938	87,338	89,438
16	81,938	83,338	84,738	87,538	88,938	90,338	92,438
17	85,938	87,338	88,738	91,538	92,938	94,338	96,438
18	91,439	92,839	94,239	97,039	98,439	99,839	101,939

Scattergram Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	Total	Percent
1	-	-	-	-	-	-	-	-	-
2	4.00	-	-	2.00	-	-	-	6.00	2.99%
3	13.00	-	-	5.00	-	-	-	18.00	8.96%
4	7.00	1.00	1.00	-	-	-	-	9.00	4.48%
5	4.00	-	-	3.00	1.00	-	-	8.00	3.98%
6	2.00	-	-	3.00	1.00	1.00	-	7.00	3.48%
7	2.00	-	-	2.00	1.00	-	-	5.00	2.49%
8	7.00	1.00	1.00	2.00	1.00	-	-	12.00	5.97%
9	4.00	3.00	1.00	4.00	2.00	1.00	-	15.00	7.46%
10	3.00	-	-	2.00	-	1.00	1.00	7.00	3.48%
11	2.00	-	-	-	1.00	-	-	3.00	1.49%
12	1.00	1.00	-	5.00	1.00	-	-	8.00	3.98%
13	3.00	-	-	1.00	1.00	1.00	-	6.00	2.99%
14	1.00	-	-	4.00	1.00	-	1.00	7.00	3.48%
15	-	1.00	1.00	1.00	-	-	-	3.00	1.49%
16	2.00	-	-	-	-	-	-	2.00	1.00%
17	2.00	-	-	2.00	2.00	1.00	2.00	9.00	4.48%
18	21.00	3.00	3.00	25.00	7.00	10.00	7.00	76.00	37.81%
Totals	78.00	10.00	7.00	61.00	19.00	15.00	11.00	201.00	100.00%
Percent	38.81%	4.98%	3.48%	30.35%	9.45%	7.46%	5.47%		

Guide Cost Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	-	-	-	-	-	-	-
2	235,952	-	-	129,176	-	-	-
3	773,344	-	-	325,440	-	-	-
4	421,666	61,638	63,038	-	-	-	-
5	243,952	-	-	199,764	67,988	-	-
6	123,476	-	-	202,014	68,738	70,138	-
7	126,076	-	-	137,276	70,038	-	-
8	451,066	65,838	67,238	140,076	71,438	-	-
9	263,752	202,014	68,738	286,152	145,876	74,338	-
10	202,914	-	-	146,476	-	76,038	78,138
11	138,876	-	-	-	76,438	-	-
12	71,438	72,838	-	385,190	78,438	-	-
13	221,064	-	-	79,288	80,688	82,088	-
14	76,188	-	-	327,152	83,188	-	86,688
15	-	80,338	81,738	84,538	-	-	-
16	163,876	-	-	-	-	-	-
17	171,876	-	-	183,076	185,876	94,338	192,876
18	1,920,219	278,517	282,717	2,425,975	689,073	998,390	713,573
Total							16,066,364
2024-25							15,508,142
Difference							558,222
% Increase							3.60%

YEAR 2
2026-27 Glassboro Teachers

Salary Guide Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	60,320	61,720	63,120	65,920	67,320	68,720	70,820
2	60,820	62,220	63,620	66,420	67,820	69,220	71,320
3	61,320	62,720	64,120	66,920	68,320	69,720	71,820
4	62,070	63,470	64,870	67,670	69,070	70,470	72,570
5	62,820	64,220	65,620	68,420	69,820	71,220	73,320
6	63,570	64,970	66,370	69,170	70,570	71,970	74,070
7	64,870	66,270	67,670	70,470	71,870	73,270	75,370
8	66,270	67,670	69,070	71,870	73,270	74,670	76,770
9	67,770	69,170	70,570	73,370	74,770	76,170	78,270
10	69,470	70,870	72,270	75,070	76,470	77,870	79,970
11	71,270	72,670	74,070	76,870	78,270	79,670	81,770
12	73,270	74,670	76,070	78,870	80,270	81,670	83,770
13	75,520	76,920	78,320	81,120	82,520	83,920	86,020
14	78,020	79,420	80,820	83,620	85,020	86,420	88,520
15	80,770	82,170	83,570	86,370	87,770	89,170	91,270
16	83,770	85,170	86,570	89,370	90,770	92,170	94,270
17	87,770	89,170	90,570	93,370	94,770	96,170	98,270
18	93,271	94,671	96,071	98,871	100,271	101,671	103,771

Scattergram Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	Total	Percent
1	-	-	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-	-	-
3	4.00	-	-	2.00	-	-	-	6.00	2.99%
4	13.00	-	-	5.00	-	-	-	18.00	8.96%
5	7.00	1.00	1.00	-	-	-	-	9.00	4.48%
6	4.00	-	-	3.00	1.00	-	-	8.00	3.98%
7	2.00	-	-	3.00	1.00	1.00	-	7.00	3.48%
8	2.00	-	-	2.00	1.00	-	-	5.00	2.49%
9	7.00	1.00	1.00	2.00	1.00	-	-	12.00	5.97%
10	4.00	3.00	1.00	4.00	2.00	1.00	-	15.00	7.46%
11	3.00	-	-	2.00	-	1.00	1.00	7.00	3.48%
12	2.00	-	-	-	1.00	-	-	3.00	1.49%
13	1.00	1.00	-	5.00	1.00	-	-	8.00	3.98%
14	3.00	-	-	1.00	1.00	1.00	-	6.00	2.99%
15	1.00	-	-	4.00	1.00	-	1.00	7.00	3.48%
16	-	1.00	1.00	1.00	-	-	-	3.00	1.49%
17	2.00	-	-	-	-	-	-	2.00	1.00%
18	23.00	3.00	3.00	27.00	9.00	11.00	9.00	85.00	42.29%
Totals	78.00	10.00	7.00	61.00	19.00	15.00	11.00	201.00	100.00%
Percent	38.81%	4.98%	3.48%	30.35%	9.45%	7.46%	5.47%		

Guide Cost Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	245,280	-	-	133,840	-	-	-
4	806,910	-	-	338,350	-	-	-
5	439,740	64,220	65,620	-	-	-	-
6	254,280	-	-	207,510	70,570	-	-
7	129,740	-	-	211,410	71,870	73,270	-
8	132,540	-	-	143,740	73,270	-	-
9	474,390	69,170	70,570	146,740	74,770	-	-
10	277,880	212,610	72,270	300,280	152,940	77,870	-
11	213,810	-	-	153,740	-	79,670	81,770
12	146,540	-	-	-	80,270	-	-
13	75,520	76,920	-	405,600	82,520	-	-
14	234,060	-	-	83,620	85,020	86,420	-
15	80,770	-	-	345,480	87,770	-	91,270
16	-	85,170	86,570	89,370	-	-	-
17	175,540	-	-	-	-	-	-
18	2,145,233	284,013	288,213	2,669,517	902,439	1,118,381	933,939
Total							16,660,805
2025-26							16,066,364
Difference							594,441
% Increase							3.70%

YEAR 3
2027-28 Glassboro Teachers

Salary Guide Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	62,636	64,036	65,436	68,236	69,636	71,036	73,136
2	63,136	64,536	65,936	68,736	70,136	71,536	73,636
3	63,636	65,036	66,436	69,236	70,636	72,036	74,136
4	64,136	65,536	66,936	69,736	71,136	72,536	74,636
5	64,886	66,286	67,686	70,486	71,886	73,286	75,386
6	65,636	67,036	68,436	71,236	72,636	74,036	76,136
7	66,936	68,336	69,736	72,536	73,936	75,336	77,436
8	68,336	69,736	71,136	73,936	75,336	76,736	78,836
9	69,836	71,236	72,636	75,436	76,836	78,236	80,336
10	71,536	72,936	74,336	77,136	78,536	79,936	82,036
11	73,336	74,736	76,136	78,936	80,336	81,736	83,836
12	75,336	76,736	78,136	80,936	82,336	83,736	85,836
13	77,586	78,986	80,386	83,186	84,586	85,986	88,086
14	80,086	81,486	82,886	85,686	87,086	88,486	90,586
15	82,836	84,236	85,636	88,436	89,836	91,236	93,336
16	85,836	87,236	88,636	91,436	92,836	94,236	96,336
17	89,836	91,236	92,636	95,436	96,836	98,236	100,336
18	95,337	96,737	98,137	100,937	102,337	103,737	105,837

Scattergram Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	Total	Percent
1	-	-	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-	-
4	4.00	-	-	2.00	-	-	-	6.00	2.99%
5	13.00	-	-	5.00	-	-	-	18.00	8.96%
6	7.00	1.00	1.00	-	-	-	-	9.00	4.48%
7	4.00	-	-	3.00	1.00	-	-	8.00	3.98%
8	2.00	-	-	3.00	1.00	1.00	-	7.00	3.48%
9	2.00	-	-	2.00	1.00	-	-	5.00	2.49%
10	7.00	1.00	1.00	2.00	1.00	-	-	12.00	5.97%
11	4.00	3.00	1.00	4.00	2.00	1.00	-	15.00	7.46%
12	3.00	-	-	2.00	-	1.00	1.00	7.00	3.48%
13	2.00	-	-	-	1.00	-	-	3.00	1.49%
14	1.00	1.00	-	5.00	1.00	-	-	8.00	3.98%
15	3.00	-	-	1.00	1.00	1.00	-	6.00	2.99%
16	1.00	-	-	4.00	1.00	-	1.00	7.00	3.48%
17	-	1.00	1.00	1.00	-	-	-	3.00	1.49%
18	25.00	3.00	3.00	27.00	9.00	11.00	9.00	87.00	43.28%
Totals	78.00	10.00	7.00	61.00	19.00	15.00	11.00	201.00	100.00%
Percent	38.81%	4.98%	3.48%	30.35%	9.45%	7.46%	5.47%		

Guide Cost Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-
4	256,544	-	-	139,472	-	-	-
5	843,518	-	-	352,430	-	-	-
6	459,452	67,036	68,436	-	-	-	-
7	267,744	-	-	217,608	73,936	-	-
8	136,672	-	-	221,808	75,336	76,736	-
9	139,672	-	-	150,872	76,836	-	-
10	500,752	72,936	74,336	154,272	78,536	-	-
11	293,344	224,208	76,136	315,744	160,672	81,736	-
12	226,008	-	-	161,872	-	83,736	85,836
13	155,172	-	-	-	84,586	-	-
14	80,086	81,486	-	428,430	87,086	-	-
15	248,508	-	-	88,436	89,836	91,236	-
16	85,836	-	-	365,744	92,836	-	96,336
17	-	91,236	92,636	95,436	-	-	-
18	2,383,425	290,211	294,411	2,725,299	921,033	1,141,107	952,533
Total							17,277,173
2026-27							16,660,805
Difference							616,368
% Increase							3.70%