

BASE YEAR
2024-25 *Glassboro Secretaries*

Salary Guide

Step	A12	B12	A10	B10
1	40,256	36,756	33,547	30,630
2	40,856	37,356	34,047	31,130
3	41,456	37,956	34,547	31,630
4	42,056	38,556	35,047	32,130
5	42,956	39,456	35,797	32,880
6	43,856	40,356	36,547	33,630
7	46,057	42,390	38,381	35,325
8	47,992	44,156	39,993	36,797
9	49,926	45,923	41,605	38,269
10	51,861	47,690	43,217	39,742
11	53,795	49,456	44,829	41,213
12	59,221	54,714	49,351	45,595

Scattergram

Step	A12	B12	A10	B10	Total	Percent
1	1.00				1.00	8.33%
2				1.00	1.00	8.33%
3		1.00		1.00	2.00	16.67%
4	2.00				2.00	16.67%
5	1.00				1.00	8.33%
6					-	-
7					-	-
8					-	-
9					-	-
10					-	-
11					-	-
12	4.00			1.00	5.00	41.67%
Totals	8.00	1.00	-	3.00	12.00	100.00%
Percent	66.67%	8.33%	-	25.00%		

Guide Cost

Step	A12	B12	A10	B10
1	40,256	-	-	-
2	-	-	-	31,130
3	-	37,956	-	31,630
4	84,112	-	-	-
5	42,956	-	-	-
6	-	-	-	-
7	-	-	-	-
8	-	-	-	-
9	-	-	-	-
10	-	-	-	-
11	-	-	-	-
12	236,883	-	-	45,595
Total				550,519
Average				45,877
1%				5,505

Base Year- Move all "B" to "A" Guide at closest salary- eliminate "B"
2024-25 Glassboro Secretaries

Salary Guide

Step	A12	B12	A10	B10
1	40,256	36,756	33,547	30,630
2	40,856	37,356	34,047	31,130
3	41,456	37,956	34,547	31,630
4	42,056	38,556	35,047	32,130
5	42,956	39,456	35,797	32,880
6	43,856	40,356	36,547	33,630
7	46,057	42,390	38,381	35,325
8	47,992	44,156	39,993	36,797
9	49,926	45,923	41,605	38,269
10	51,861	47,690	43,217	39,742
11	53,795	49,456	44,829	41,213
12	59,221	54,714	49,351	45,595

Scattergram

Step	A12	B12	A10	B10	Total	Percent
1	2.00	-	2.00	-	4.00	33.33%
2	-	-	-	-	-	-
3	-	-	-	-	-	-
4	2.00	-	-	-	2.00	16.67%
5	1.00	-	-	-	1.00	8.33%
6	-	-	-	-	-	-
7	-	-	-	-	-	-
8	-	-	-	-	-	-
9	-	-	-	-	-	-
10	-	-	-	-	-	-
11	-	-	-	-	-	-
12	4.00	-	1.00	-	5.00	41.67%
Totals	9.00	-	3.00	-	12.00	100.00%
Percent	75.00%	-	25.00%	-		

Guide Cost

Step	A12	B12	A10	B10
1	80,513	-	67,094	-
2	-	-	-	-
3	-	-	-	-
4	84,113	-	-	-
5	42,956	-	-	-
6	-	-	-	-
7	-	-	-	-
8	-	-	-	-
9	-	-	-	-
10	-	-	-	-
11	-	-	-	-
12	236,883	-	49,351	-
			Total	560,910
			2024-25	550,519
			Difference	10,391
			% Increase	1.89%

YEAR 1
2025-26 *Glassboro Secretaries*

Salary Guide

Step	A12	A10
1	41,586	34,655
2	42,186	35,155
3	42,786	35,655
4	43,386	36,155
5	44,286	36,905
6	45,186	37,655
7	47,386	39,489
8	49,321	41,101
9	51,255	42,713
10	53,190	44,325
11	55,124	45,937
12	60,550	50,459

Scattergram

Step	A12	A10	Total	Percent
1	-	-	-	-
2	2.00	2.00	4.00	33.33%
3	-	-	-	-
4	-	-	-	-
5	2.00	-	2.00	16.67%
6	1.00	-	1.00	8.33%
7	-	-	-	-
8	-	-	-	-
9	-	-	-	-
10	-	-	-	-
11	-	-	-	-
12	4.00	1.00	5.00	41.67%
Totals	9.00	3.00	12.00	100.00%
Percent	75.00%	-	-	-

Guide Cost

Step	A12	A10
1	-	-
2	84,372	70,310
3	-	-
4	-	-
5	88,572	-
6	45,186	-
7	-	-
8	-	-
9	-	-
10	-	-
11	-	-
12	242,202	50,459
Total		581,100
2024-25		560,910
Difference		20,190
% Increase		3.60%

YEAR 2
2026-27 *Glassboro Secretaries*

Salary Guide

Step	A12	A10
1	42,917	35,764
2	43,517	36,264
3	44,117	36,764
4	44,717	37,264
5	45,617	38,014
6	46,517	38,764
7	48,717	40,598
8	50,652	42,210
9	52,586	43,822
10	54,521	45,434
11	56,455	47,046
12	61,881	51,568

Scattergram

Step	A12	B12	A10	B10	Total	Percent
1	-	-	-	-	-	-
2	-	-	-	-	-	-
3	2.00	-	2.00	-	4.00	33.33%
4	-	-	-	-	-	-
5	-	-	-	-	-	-
6	2.00	-	-	-	2.00	16.67%
7	1.00	-	-	-	1.00	8.33%
8	-	-	-	-	-	-
9	-	-	-	-	-	-
10	-	-	-	-	-	-
11	-	-	-	-	-	-
12	4.00	-	1.00	-	5.00	41.67%
Totals	9.00	-	3.00	-	12.00	100.00%
Percent	75.00%	-	25.00%	-		

Guide Cost

Step	A12	A10
1	-	-
2	-	-
3	88,234	73,528
4	-	-
5	-	-
6	93,034	-
7	48,717	-
8	-	-
9	-	-
10	-	-
11	-	-
12	247,525	51,568
Total		602,605
2025-26		581,100
Difference		21,505
% Increase		3.70%

Year 3
2027-28 **Glassboro Secretaries**

Salary Guide

Step	A12	A10
1	44,113	36,761
2	44,713	37,261
3	45,313	37,761
4	45,913	38,261
5	46,813	39,011
6	47,713	39,761
7	49,914	41,595
8	51,849	43,207
9	53,783	44,819
10	55,718	46,431
11	57,652	48,043
12	63,078	52,565

Scattergram

Step	A12	A10	Total	Percent
1	-	-	-	-
2	-	-	-	-
3	-	-	-	-
4	2.00	2.00	4.00	33.33%
5	-	-	-	-
6	-	-	-	-
7	2.00	-	2.00	16.67%
8	1.00	-	1.00	8.33%
9	-	-	-	-
10	-	-	-	-
11	-	-	-	-
12	4.00	1.00	5.00	41.67%
Totals	9.00	3.00	12.00	100.00%
Percent	75.00%	-	-	-

Guide Cost

Step	A12	A10
1	-	-
2	-	-
3	-	-
4	91,826	76,522
5	-	-
6	-	-
7	99,827	-
8	51,849	-
9	-	-
10	-	-
11	-	-
12	252,310	52,565
Total		624,899
2026-27		602,605
Difference		22,294
% Increase		3.70%