

...From: Gregory Yordy <gyordy@njea.org>  
Date: May 26, 2021 at 2:49:06 PM EDT  
To: Sandra Beals <sbeals@njea.org>  
Subject: RE: GEA Memorandum of Agreement

Sandra,

Attached are guides for Glassboro. Here is what I did:

- \* Teachers- worked to knock the two bubbles at the top of the guide down from \$5,000 and \$6,700 down to now \$4,000 and
  - \* Year 1- Movement on the guide with the top step enhanced by \$1,000- other steps vary as I worked on the increments.
  - \* Year 2- Movement on the guide with the top step enhanced by \$1,000- other steps vary as I worked on the increments.
  - \* Year 3- Movement on the guide with the top step enhanced by \$1,100- other steps vary as I worked on the increments.
  - \* Year 4- Movement on the guide with the top step enhanced by \$1,200- other steps vary as I worked on the increments.
  - \* Year 5- Movement on the guide with the top step enhanced by \$1,300- other steps vary as I worked on the increments.
  - \* Increment going forward is 1.15%
- \* Secretaries- Additional \$5,000 applied to the guide in year one. All numbers are for 10 months with 12 month columns 1.
  - \* Year 1- Movement on the guide with the top step enhanced by \$700- other steps enhanced by \$186 (3.86% with the ad
  - \* Year 2- Movement on the guide with the top step enhanced by \$600- other steps enhanced by \$97
  - \* Year 3- Movement on the guide with the top step enhanced by \$495- no other money available to enhance
  - \* Year 4- Movement on the guide with the top step enhanced by \$655- other steps enhanced by \$455
  - \* Year 5- Movement on the guide with the top step enhanced by \$650- other steps enhanced by \$222
  - \* Increment going forward is 1.42%
- \* Drivers
  - \* Year 1- Movement on the guide with all steps (including the top) enhanced by 51 cents
  - \* Year 2- Movement on the guide with all steps (including the top) enhanced by 37 cents
  - \* Year 3- Movement on the guide with all steps (including the top) enhanced by 65 cents
  - \* Year 4- Movement on the guide with all steps (including the top) enhanced by 59 cents
  - \* Year 5- Movement on the guide with all steps (including the top) enhanced by 79 cents
  - \* Increment going forward is 0.55%
- \* Transportation Aides
  - \* Year 1- Movement on the guide with all steps (including the top) enhanced by 27 cents
  - \* Year 2- Movement on the guide with all steps (including the top) enhanced by 41 cents
  - \* Year 3- Movement on the guide with all steps (including the top) enhanced by 42 cents
  - \* Year 4- Movement on the guide with all steps (including the top) enhanced by 56 cents
  - \* Year 5- Movement on the guide with all steps (including the top) enhanced by 67 cents
  - \* Increment going forward is 0.00%- all are now at the top of the guide
- \* Mechanics- no guide so they see the full percentage each year
- \* Summary shows I spent exactly as per the MOA

Let me know if you have any questions,

Greg

	Base 19/20	Year 1 20/21	Year 2 21/22	Year 3 22/23	Year 4 23/24	Year 5 24/25
Teachers	\$14,341,009	\$14,771,289	\$15,214,382	\$15,686,033	\$16,172,290	\$16,689,813
Secretaries	\$ 584,019	\$ 606,540	\$ 624,737	\$ 644,102	\$ 664,071	\$ 685,321
Drivers	\$ 645,873	\$ 665,251	\$ 685,181	\$ 706,389	\$ 728,303	\$ 751,607
Transp. Aides	\$ 214,130	\$ 220,560	\$ 227,174	\$ 234,208	\$ 241,460	\$ 249,126
Mechanics	\$ 165,734	\$ 170,706	\$ 175,828	\$ 181,278	\$ 186,898	\$ 192,879
Total	\$15,950,766	\$16,434,346	\$16,927,302	\$17,452,010	\$16,927,302	\$17,452,010
		\$ 483,580	\$ 492,956	\$ 524,708	\$ 492,956	\$ 524,708
		3.03%	3.000%	3.100%	3.000%	3.100%