BOARD OF EDUCATION GLASSBORO PUBLIC SCHOOLS GLASSBORO, NEW JERSEY

School Board Meeting February 19, 2020

Call to Order President Calvo called the meeting of the Glassboro Board of Education to

order at 6:00 p.m. at the Glassboro High School.

Executive Session President Calvo moved, seconded by Mr. Hughes for the Board to convene

in Executive Session at 6:00 p.m.

The motion was approved by unanimous roll call vote.

President Calvo moved, seconded by Mr. Cibo for the Board to close

Executive Session at 6:55 p.m.

The motion was approved by unanimous roll call vote.

Public Session President Calvo reconvened the Glassboro Board of Education at 7:05 p.m.

at the Glassboro High School.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231,

Laws of 1975.

Meetings Act Notice included the time, date and place of the meeting and to extent known,

the agenda.

Flag Salute The Flag Salute was given by all present.

Members Present Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens Dr. Tattersdill,

Vice President Voltz, and President Clavo.

Also, present, Superintendent Mark Silverstein, School Business Administrator Jennifer Johnson, Interim Director of Curriculum Danielle Sochor, Ms. Susan Hodges, Solicitor, SGA Executive President Owen

Anderson and SGA Executive Vice President Morgan DiPatri.

Members Absent Mr. Esgro and Ms. Longley

Visitors 88

Approval of Minutes President Calvo asked if there were any additions or corrections to the minutes.

Mr. Stephens moved, seconded by Mr. Cibo that the minutes of the January 25, 2020 School Board Retreat, January 22, 2020 Public Meeting and the

January 22, 2020 Executive Meeting be approved.

Roll Call Vote YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz,

Mr. Calvo.

Motion Carried: 7-0-0

Opportunity for Public to Address the Board

President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific agenda items.

Roll Call Vote

YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

Close Opportunity for Public to Address the Board

With no public comment, President Calvo moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote

YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs.

Volz, Mr. Calvo.

Motion Carried: 7-0-0

President's Report

President Calvo reported on the following:

Attendance at County School Board Association on January 23, 2020 with Ms. Ricci and Mr. Hughes. BOE

Retreat on January 25, 2020. NJSBA Leadership Training on February 8, 2020 with Ms. Ricci. Citizens Advisory Committee on Capital Improvement Bond. (attachment 1)

Ms. Volz moved, seconded by Mr. Stephens that the Board accept the President's Report

Roll Call Vote

YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz,

Mr. Calvo.

Motion Carried: 7-0-0

Superintendent's Report

Dr. Silverstein updated the Board on the following:

He attended: the Rodgers Valentine's dance and Rowan PDS conference.

Dr. Silverstein also stated the 2020-2021 Budget planning is underway. He was a guest speaker in Mr. Behl's GHS class.

Rich Booth, Buildings and Grounds Supervisor, gave a presentation on the Operations Annual Report. (attachment 2)

Mrs. Sochor, Principal of J. Harvey Rodger's presented student of the Month awards to J. Harvey Rodgers students.

Mr. Taibi, Principal of Dorothy L. Bullock presented awards to Dorothy L. Bullock students for Academic Achievement, Bulldog Buddy Classroom Coaches and Special Area Superstars.

President Calvo presented awards to PTO members Kay Whiting, Nicole Currie, and Erin Pimpenella for their efforts in successfully funding the playground project at J. Harvey Rodgers Elementary School. Christina Dickson was not in attendance but recognized.

President Calvo moved, seconded by Ms. Volz that the Board accept the Superintendent's Report.

Roll Call Vote YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz,

Mr. Calvo.

Motion Carried: 7-0-0

Recess Mr. Calvo called a brief recess after presentations of awards.

President Calvo moved, seconded by Ms. Volz that the meeting be called

back to order at 7:38 pm.

Roll Call Vote YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs.

Volz, Mr. Calvo.

Motion Carried: 7-0-0

Instructional Report Ms. Volz moved, seconded by Mr. Hughes to approve the Superintendents

recommendations to

Grants Approve the GEF Grant Awards (attachments A01a1-A1d4)

	Grant	Applicant	School	Amount
1)	Providing Varied &	Cheryl	Bulloc	\$3,061.8
	Quality Decodable	Tartaglione	k	2
	Texts Options for	Lynn McConnell		
	Struggling Readers			
2)	The Write Stuff	Heather Rittman	Bowe	\$
	Published Book Project	Cynthia Wiggins		304.97
3)	Community Based	Alaeida DeColli	GHS	\$
	Instruction Experiences			768.00
4)	Mobile Food Lab	Alaeida DeColli	GHS	\$
	Experience			800.00

Curriculum

Amend the following 2019-2020 Curriculum Committee Members

From: Shannon Batten to Danielle Fiscella at GIS

From: Patricia Katley to Erin Pimpinella at Rodgers and Denise Barr at GIS (attachment A04a)

Approve GHS Social Studies

Approve the course Math, Modeling and Application to be added to the Glassboro High School Program Planning Guide for the 2020-2021 school year. This course would be an extension of Algebra I and Geometry as

required by New Jersey Graduation Requirements. No new staff will be needed to teach these courses. (attachment A04c)

Professional Development/ Workshops Field Experiences Approve the following and attached professional development/workshops. (attachment A05)

Rowan University-Clinical Approve of Rowan University student, Judith Cruz-Lopez and Jacob Emig, to observe Susan Powers for 20 hours at Glassboro High School between February 20, 2020 and April 30, 2020. (attachment B01a)

RCSJ-Observations

Approve the following Rowan students to do Field Experience for 10 hours beginning February 20, 2020 at an agreed upon time between student and teacher:

(attachment B01b)

Student	Location	Staff Member
Carly Anderson	Bowe	Emily Gigliotti
Carli Thomas	Bowe	Cynthia Wiggins
Anjulie Torres	Bowe	Karin Pescatore

Enrollment/ADA

See attachment B02

Special Education/ Other Student Issues Rowan University Research Student Issues

Approve Rowan University to conduct a research study during the Spring of 2020 with Glassboro High School students who receive accommodations. The purpose of this study is to use simulated meetings to support the transition of students with disabilities into college and provide students with an opportunity to practice speaking to a college professor about classroom supports they might receive if enrolled in college. Up to 20 participants will engage in a video-recorded conversation followed by answering questions in a small group, watching the video and debriefing with a professor. Consent and Agreement to Participate (Assent) forms will be completed. (attachments D01a-D01b)

OOD Placement-Student ID #20-10 One-to-One Aide Student ID #12-23 Ratify placement of Student ID #20-10 at Deptford High School effective January 30, 2020. Cost to the district is \$14,472.50

Student ID #12-23

Ratify the addition of a One-To-One Aide for Student ID #12-23 placed at Bankbridge Middle School, Gloucester County Special Services School

District, effective January 13, 2020.

OOD Placement-Student ID #18-2 Ratify placement of Student ID #18-2 at Gloucester County Special Services School District-Bankbridge North Campus effective February 10, 2020. Cost to the district is \$19,320.00.

Athletics

Approve District Baseball Team to play in the Norfolk, Virginia Beach Area Baseball Showcase Tournament during spring break from April 13, 2020 to April 16, 2020. The trip will be funded by the baseball booster club and students if necessary. Coaches Dan Brown and Mark Bridges will accompany the team to the tournament. There is no cost to the district. (attachment E01)

Approve 2020 spring athletic schedules, including baseball, softball, boys tennis, boys track & field and girls track & field. (attachment E02)

Miscellaneous SIG Grant 2020 Extended School Year

Approve to hire eight (8) teachers and two (2) supervisors, to be determined, for the SIG Grant 2020 Extended School Year Program from July 6, 2020 to July 23, 2020, Monday through Thursday, from 9:00 am to 1:00 pm at the current Miscellaneous Pay Rate of \$37.00 per hour. Funding is provided through the SIG Grant. Transportation costs in the amount of \$1,080.00 will be provided by district funds. (attachment F01)

Tutoring GHS

Ratify payment to the following staff members to participate in AM/PM tutoring at Glassboro High School at the hourly rate of \$37.00 for the 2019-2020 school year. Funding is provided through the ESEA-ESSA Title 1 Grant. (attachment F02)

Field Trips

Ratify and approve the following field trips for the 2019-2020 school year. (attachment F03)

CPR/AED Classes

Approve for three mandatory CPR/AED classes for MERT members for the 2019-2020 school year. Estimated cost for each class is \$437.50 (instruction cost) totaling \$1,312.50, in addition to CPR cards for 24 staff members at \$10.00 per card, totaling \$240.00. A list of participants will be provided at a later time. (attachment F04)

Fourth Grade Parent Orientation

Approve for payment to fourteen Fourth Grade Basic Skills and G&T Teachers for preparing and attending the Fourth Grade Parent Orientation, 2 hours each at per diem rate, on May 21, 2020. (attachment F05)

Informational

HIB Report

Suspensions (attachment G02)

Board Reports

- 1. Rodgers (attachment G03a)
- 2. Bullock (attachment G03b)
- 3. Bowe (attachment G03c)
- 4. GIS (attachment G03d)

- 5. GHS/GHS Guidance/Athletics (attachment G03e)
- 6. Bullock Guidance (attachment G03f)
- 7. Bowe Guidance (attachment G03g)
- 8. GIS Guidance (attachment G03h)
- 9. CST (attachment G03i)
- 10. Interim Director of Curriculum & Instruction Report (attachment G04)
- 11. 2020 MAP Presentation, Building Principals
 - a. MAP Student Growth Fall to Winter
 - b. MAP Data Meetings Reflective Questions
- 12. February 14, 2020 In-Service Agendas
- 13. 8th Grade Dance Date & Time Change (attachment G07)

Roll Call Vote

YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

Operations Report

President Calvo moved, seconded by Ms. Volz to approve the Superintendents recommendations to

Building Issues Budget Recommendations/ Grants

None

Approve the following Reports and Attachments:

- 1. Warrant Account Bill List February 2020 (attachment D01a)
- 2. Capital Projects Bill List December 2019 (attachment D01b)
- 3. Handwritten Check List December 1-31, 2019 (attachment D01c)
- 4. Board Secretary's Report December 2019 (attachment D01d)
- 5. Revenue Report December 2019 (attachment D01e)
- 6. Treasurer's Report December 2019 (attachment D01f)
- 7. Food Service Profit & Loss December 2019 (attachment D01g)

Board Secretary Certification

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2019. The Treasurer's Reports and Secretary's Reports are in agreement for the month of December 2019.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was approved by unanimous roll call vote.

Transfer Authorization

Approve the authorized transfers for December 2019. (attachment 0:8) The motion was approved by unanimous roll call vote.

Resolutions/ Contracted Services

To approve the second reading and adoption of the following policies/regulations:

(attachment E01a-E01k)

Policies/Regulations

Policy 0155 Board Committees

Policy 2110 Philosophy of Education/District Mission Statement

Regulation 2431.2 Medical Examination to Participation on a School-Sponsored Interscholasti

Intramural Team or Squad

Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Testing

Policy 5330.04 Administering an Opioid Antidote Regulation 5330.04 Administering an Opioid Antidote

Policy 8600 Student Transportation Regulation 8600 Student Transportation

Policy 8630 Bus Driver/Bus Aide Responsibility
Regulation 8630 Bus Driver/Bus Aide Responsibility
Policy 8670 Transportation of Special Needs Students

Informational – Reports/ Articles/Miscellaneous

Reports

- 1. Maintenance Report (attachment F01a)
- 2. Security Drill Report (attachment F01b)
- 3. Variance Analysis Report
- 4. Facility Request Report (attachment F01e)
- 5. IT Report (attachment F01f)

Articles

Miscellaneous

- 1. District Logo Update
- 2. District Website Update
- 3. GHS/GIS Digital Signs Update
- 4. GIS Custodians, Richard Booth
- 5. 2019-2020 Efficiency Standards Budget Review Letter
- 6. Lock Down Enhancements-GPD Update
- 7. Quotes-Cameras & Panic Buttons
 - 1) Quote-Cameras-Helix Technology Group
 - 2) Quote-Panic Buttons-Helix Technology Group
- 8. h. Bond Referendum Update

Roll Call YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz,

Mr. Calvo.

Motion Carried: 7-0-0

Administration Report

President Calvo moved, seconded by Ms. Volz to approve the Superintendents recommendations to

Resignations/ Retirements/ Approve resignation of Christian Galietta effective March 27, 2020.

Approve resignation of Elizabeth Gomez effective March 6, 2020.

Approve resignation of Karen Hopper effective March 11, 2020.

Approve resignation of Nancy Cerbo effective February 28, 2020

Leaves of Absence/ Rescind Action Resignations

Resignations None Revocation of Tenure None

Dismissals/

Suspensions

Leaves of Absence

None

Approve Leave of Absences for:

Employee	Beginning	Anticipated	Type of Leave
	Date	Return Date	
Christine Abrams	02/20/2020	04/03/2020	FMLA
Wanda Chudzinski	01/14/2020	03/10/2020	FMLA
Daniel Loew	01/16/2020	03/26/2020	FMLA/Paternity
Virginia Keefer	04/08/2020	05/26/2020	FMLA/Paid LOA
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Retirements

Approve the retirements listed below:

- 1. Kimberly Tursi effective March 1, 2020.
- 2. Veronica Gianforcaro effective June 1, 2020.

New Employees/

Transfers/

Assignments/Contracts

New Employees-

1:1 Aide Bowe

Approve Katie Estrada, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Start date to be determined. Ms. Estrada is replacing Denise Frattali due to retirement for the 2018-2019 school year, Step 1, at a salary of \$3,183.00 (attachment A:1)

Health & Physical Education Teacher-Bowe Approve Stephen Bishop, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Health & Physical Education Teacher at Thomas E. Bowe School for the 2019-2020 school year, BA Step 1, at a prorated annual salary of \$50,040.00. Start date to be determined. This position is funded through Emergency Aid Funds. Mr. Bishop is currently serving as a Long-Term Substitute at Bowe

Special Education Teacher-GIS

Approve Kelly Murphy, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Intermediate School for the 2019-2020 school year, BA Step 1, at a prorated annual salary of \$50,040.00. Start date to be determined. This position is funded through Emergency Aid Funds.

Special Education Teacher-Bullock Approve Kelly Vendetti, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Dorothy L. Bullock School for the 2019-2020 school year, BA+15 Step 1, at a prorated annual salary of \$51,440.00. Start date to be determined. Ms. Vendetti is replacing Sonya Harris due to retirement. She is currently serving as a Long-Term Substitute in this position.

Student Assistance Coordinator (SAC)-GHS Approve of Melissa Muth, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Student Assistance Coordinator (SAC) at GHS for the 2019-2020 school year, MA Step 1, at a prorated annual salary of \$55,640.00 and Guidance MA Step 1 at a prorated amount of \$2,782.00. totaling \$58,422.00. Start date to be determined. This is a new position funded through Emergency Aid Funds.

Athletics Volunteer Assistant Baseball Coach Approve of Anthony Corma as Volunteer Assistant Baseball Coach for the 2020 season effective March 6, 2020.0

Head Softball Coach

Approve Michael Winter as Head Softball Coach, Step 1 at a salary amount of \$4,711.00, for the 2019-2020 school year effective February 1, 2020.

ESS Substitutes

Approve the February 2020 ESS Substitute list. (attachment B01h)

PC Support Tech

Approve James Matisi, pending receipt of a positive criminal history background check, as PC Support Tech for the 2019-2020 school year at a prorated annual salary of \$40,000.00. Start date to be determined. Mr. Matisi is replacing Jessica Brown due to resignation.

Approve Raymond Yansick, pending receipt of a positive criminal history background check, as PC Support Tech for the 2019-2020 school year at a prorated annual salary of \$40,000.00. Start date to be determined. This is an additional new position in the Technology Department.

Public Relations Miscellaneous Co-Curricular Clubs/Stage Crew Community Affairs Secretary Report – January 2020 (attachment D01)
Approve Kelly Pritchett as Stage Crew Advisor at a stipend amount of
\$2,195.00 and Auditorium Manager at a stipend of \$1,098.00 for the 20192020 school year due to resignation. (attachment E01a1)

Ratify Kendall Appleby as Stage Crew Advisor and Auditorium Manager for the remainder of the 2019-2020 school year. Ms. Appleby will receive 50% of each stipend – Stage Crew Advisor, \$1,097.50 and Auditorium Manager, \$549.00. (attachment E01a2)

Volunteer Outdoor Club Ratify Linda Rorer as Volunteer Outdoor Club Advisor for the remainder of the 2019-2020 school year due to the resignation of Dennis Scheuer. (attachment E01b)

First Year Volunteer Club-GHS-Strangers to Friends Ratify the First Year Volunteer Club, Strangers to Friends, for the 2019-2020 school year effective January 2, 2020. The goal of this club is to provide a safe environment where all students feel positive, accepted and connected to Glassboro High School, while participating in activities that will foster improved physical fitness, relationships and friendships. The club anticipates evolving into a Unified Sports Team. Prior to the district being titled a Unified Sports Program, we must first have an established club and file the appropriate paperwork put forth by Unified Sports (a trademarked name and division of the Special Olympics). Club Co-Advisors are Alaeida DeColli, Gina Keating, Allison Medora, and Arielle Visalli. (attachment E01c)

Spring Musical-Costumer

Approve Jean Bachen as Spring Musical Costumer for the 2019-2020 school year at a stipend amount of \$1,372.00.

Course Reimbursement-Fall 2019 Approve for tuition reimbursement to the following staff members for courses taken during the Fall 2019 semester. All required documentation has been submitted.

Lori Kaszupski	\$2,100.00
Rebecca Metelow	\$2,100.00
Carol Ceglia	\$ 105.00
Scott Rogers	\$ 395.10
Deborah Archer	\$ 586.00
Marci Shostak	\$2,100.00
Kimberly Sims	\$ 175.00
Tara Zaccardi	\$2,100.00
Shannon Killelea	\$ 175.00
Christina	\$2,100.00
Gennaoui	

Loss of Prep-GHS

Ratify the following staff members to be compensated for Loss of Prep during the spring semester at the hourly pay rate of \$37.00 for a total of \$49.00 per day. Cost to the district is \$13,486.50. (attachment E03a) Richard Wisniewski

Tara Zaccardi Karmin Humes

Approve Jamie Cleary for Loss of Prep at the hourly rate of \$37.00 for a total of \$49.00 per day to teach one block of Geometry, a High School level course, at Intermediate School during Mr. Hagerty's leave of absence for 12 weeks starting in March 2020. This course is required to be taught by someone certified to teach High School Math. Cost to the district is \$3,969.00. (attachment E03b)

3 or More Prep-GHS

Ratify payment for Alaeida DeColli for 3 or more preps for the Fall 2019 and Spring 2020 semesters at the rate of \$500 per semester at Glassboro High School. (attachment E04)

AEHS Staff

Approve Susan Powers as an Alternative Evening High School Science Teacher at the rate of \$37.00 per hour due to the resignation of Dennis Scheuer. Ms. Powers will assist students with their APEX Science course work. (attachment E05)

February 19, 2020

COA Interview Process Approve the interview process.

Superintendents' Mid-Year Evaluation President Calvo moved, seconded by Ms. Volz that the Board approval of

the 2019-2020 Superintendent's Mid-Year Evaluation.

Roll Call YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz,

Mr. Calvo.

Motion Carried: 7-0-0

Opportunity for Public to

President Calvo moved, seconded by MS. Volz that the floor be open to

the public to address the Board.

Address the Board

Roll Call YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs.

> Volz, Mr. Calvo. Motion Carried: 7-0-0

Close Opportunity for Public to Address the

Board

President Calvo moved, seconded by Mr. Hughes that the floor be closed

to the public regarding addressing the Board.

Roll Call YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs.

Volz, Mr. Calvo.

Motion Carried: 7-0-0

Adjournment President Calvo moved, seconded by Mr. Cibo that the meeting be

adjourned (8:46).

Respectfully submitted,

Jennifer Johnson

Jennifer Johnson

School Business Administrator/Board Secretary