

GLASSBORO BOARD OF EDUCATION
GLASSBORO, NEW JERSEY

School Board Meeting

February 19, 2020
6:00 P.M.
Glassboro High School

Part I: Executive Session
Session Convened at 6:00 P.M.

Members Present:

Mr. Calvo	Ms. Ricci
Mr. Cibo	Mr. Stephens
Mr. Hughes	Ms. Volz

Members Absent: Mr. Esgro and Ms. Longley

Also present:

Dr. Mark Silverstein, Superintendent
Ms. Jennifer Johnson, Business Administrator/Board Secretary
Ms. Danielle Sochor, Interim Director of Curriculum
Ms. Susan Hodges, Solicitor, from Parker McCay

Mr. Calvo called the meeting to order and read the resolution for an executive session.

RESOLUTION 2016-2017
AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Glassboro Public School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 7:00 p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Glassboro Public Schools District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: _____);

_____ Any matter in which the release of information would impair a right to receive funds from the federal government.

X _____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

X _____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: GEA and GSPA);

_____ Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X _____ Any investigation of violations or possible violations of the law;

X _____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer (If pending or anticipated litigation, the matter is: _____)
(If contract negotiation, the nature of the contract and interested party is _____)

Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing, 124 N.J. 478, the employee(s) and nature of discussion is _____);

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advised the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution

Topics discussed in Executive Session

Susan Hodges updated the Board of Education on current and pending litigation involving the district:

1. NP vs. Glassboro Board of Education
2. Employee Litigations
3. The Board was given notice today an EEOC complaint was filed by Employee #4206. The Board secretary notified the insurance carrier and requested Parker McCay to represent the district.

Negotiations Chairmen Stephens informed the Members GESPA, Glassboro Educational Support Personnel Association, has requested to file for impasse. The union has agreed to continue contributing to Chapter 78 at Tier IV levels but will not agree to including the language in the contract.

Rich Booth, Buildings and Grounds Supervisor, provided documentation of theft of time and recommended termination for:

Employee #5540

Employee #4548

Employee #5731

Employee #5599

President Calvo moved, seconded by Ms. Volz that the meeting adjourn (6:55 p.m.).

Roll call vote: YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

I, Jennifer Johnson, Board Secretary, do hereby certify this to be a true and correct copy of the minutes held by the Glassboro Board of Education at their meeting held on February 19, 2020.

Jennifer Johnson

Jennifer Johnson
Business Administrator/ Board Secretary