

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
February 20, 2019

|   |  |
|---|--|
| Call to Order   | President Calvo called the meeting of the Glassboro Board of Education to order at 5:30 p.m. at the Glassboro High School.   |
| Public Session<br>Statement of Public Notice<br>of Meeting in accordance<br>with New Jersey Open<br>Public Meetings Act | President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.<br><br>Notice included the time, date and place of the meeting and to extent known, the agenda.   |
| Flag Salute   | The Flag Salute was given by all present.  |
| Members Present   | Mr. Calvo, Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz (6:4 3), Superintendent Mark Silverstein, School Business Administrator Scott Henry, and Ms. Susan Hodges, Solicitor.   |
| Members Absent  | None.  |
| Executive Session   | President Calvo moved and Mr. Esgro seconded the board convene in Executive Session at 5:35 PM.<br>The motion was approved by unanimous roll call vote   |
| Visitors  | 30   |
| Reconvened  | President Calvo reconvened the public meeting at 7:00 p.m.   |
| Approval of the Minutes   | President Calvo asked if there were any additions or corrections to the minutes. President Calvo moved, seconded by Mr. Esgro that the minutes of the January 23, 2019 Public Meeting be approved. Ms. Volz moved, seconded by Mr. Esgro to approve the minutes.<br>The motion was approved by unanimous roll call vote. |
| Opportunity for Public to<br>Address the Board  | Mr. Calvo moved, seconded by Mr. Stephens that the floor be open to the public to address the Board regarding specific agenda items.<br>The motion was approved by unanimous roll call vote.<br>Andrew Johns addressed the following concerns regarding Nutri-Serve:   |

1. What is Nutri-Serve doing to ensure accuracy of student lunch accounts?

President Calvo stated Nutri-Serve will be giving a presentation tonight to address this issue.

2. Why is NutriServe sending deficit balance letters to parents and not to Principals, per Board of Education policy?

President Clavo instructed Mr. Henry to send the appropriate policy to Nutri-Serve and ensure all letters comply with said policy.

President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items:

The motion was approved by unanimous roll call vote.

#### President's Report

President Calvo reported on the following: Glassboro Board of Education Retreat, NJSBA Leadership Training and Camden/Gloucester Joint County SBA meetings. (*Attachment 1*).

President Calvo congratulated Dr. Silverstein on his commendable mid-year evaluation

NutiServe concerns will be addressed during their presentation.

\_\_\_\_\_moved, seconded by Mr. Fanfarillo that the Board accept the President's Report.

The motion was approved by unanimous roll call vote.

President Calvo moved, seconded by Mr. Fanfarillo to remove student #48892 and student #46770 from Glassboro Public Schools due to residency issues.

The motion was approved by unanimous roll call vote.

#### Superintendent's Report

Dr. Silverstein updated the Board on the following:

1. Thanked transportation and operations staff for their efforts in getting students to school during recent snow storm.
2. Recognized men's soccer team state championship banner in Glassboro High School gym.
3. Read to J. Harvey Rogers students on "Read Across America Day."
4. Attended African American History event at Glassboro High and Thomas E. Bowe schools.
5. A presentation on potentially expanding Pre-K to full day will be given at the March meeting.
6. Key Communicators Meeting on February 26, 2019. Topic – Parent Involvement.

7. 2019-2020 School Calendar – District has attempted to minimize the number of late arrivals/early dismissals and coordinate parent/teacher conferences at elementary schools.
8. 2019-2020 Budget – enrollment is still declining; may need to reduce programs or staff. Objective is to provide outstanding education and minimized tax increase.

President Calvo moved, seconded by Mr. Esgro that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Mr. Sole gave the annual report on the State of Glassboro Schools Facilities

Nutri-Serve representatives William McCumber and Michelle Barnabie gave a brief presentation on the lunch POS system and the process for tracking lunch charges.

President Calvo will establish an ad-hoc Food Service Committee to discuss areas of potential improvement in the current program.

Instructional -  
Grants/Assessments/

Grants

A. GEF Grant Submissions

Recommend Board approval for the submission of the Glassboro Education Foundation Grants for the 2018-2019 school year. (attachment)

1. "Dual Bilingual Texts to Improve Family Involvement", Dorothy L. Bullock School, Simone Marques & Lynn McConnell, \$1,903.35
2. "Social Emotional Learning Center", Thomas E. Bowe School, Janice Roper & MollyAnne Stevenson, \$1337.35

B. GEF Grant Awards

Recommend Board approval for acceptance of the following Glassboro Education Foundation Grant awards for the 2018- 2019 school year. (attachment)

1. "Mindfulness and SEL in Education", Glassboro High School, Margaret Mattioli, \$2,000.00
2. "Dual Bilingual Texts to Improve Family Involvement, Dorothy L. Bullock School, Simone Marques and Lynn McConnell, \$1,903.35
3. "Social Emotional Learning Center", Thomas E. Bowe School, Janice Roper and MollyAnne Stevenson, \$1,337.35

Curriculum/Workshops/

Curriculum

A. GHS Course Name Change/Upgrade

Recommend Board approval for the GHS course currently known as Intro to Computer Programming and changing to Intro to Computer Science for the second semester of the school year be changed once again for 2019-2020 school year to be called AP Computer Science. All training and curricular materials will be provided by the Amazon Grant recently received and approved by the BOE. (attachment)

- B. 2018-2019 Curriculum Committee Member  
Recommend Board approval of Christina Gennaoui as ELL Curriculum Committee member for the remainder of the 2018-2019 school year to be paid at the current contracted rate per hour for up to 8 hours. Ms. Gennaoui is replacing Ashley Miles due to resignation. (attachment)

Professional Development

Professional Development/Workshops

- A. .Recommend Board approval of the attached professional development/ workshops. (attachment)
- B. B ISTE Conference & Expo  
Recommend Board approval for Susan Kornicki to attend the ISTE Conference & Expo in Philadelphia, PA from June 23, 2019 to June 26, 2019 to include the following. (attachment)

Registration: \$550.00, Title II Account for Workshop  
Hotel: \$714.94, (room fee plus additional tax and fees-3 nights), District. Mileage: \$15.00, District

Field Experience

A. Field Experience

1. Rowan-Practice Assessments  
Recommend Board approval for Rowan Learning Disabilities Teacher Consultants in training to complete practice assessments with students at Dorothy L. Bullock School on March 26, 2019 and April 2, 2019 from 4:30 pm to 6:30 pm. (attachment)
2. RCGC-Field Experience  
Recommend Board approval for the following RCGC students to do Field Experience for 10 hours beginning February 21, 2019 at an agreed upon time among them and district staff members. (attachment)

| Student         | Staff Member    | School |
|-----------------|-----------------|--------|
| Sierra Lombardo | Andrea Locastro | Bowe   |

|                  |                       |      |
|------------------|-----------------------|------|
| Kayla Hill       | Lisa Rencher          | Bowe |
| Jacqueline Ricco | Andrew Kerns-Pancoast | GIS  |

3. Rowan-Observation Experience  
Recommend Board approval for Rowan School  
Psychologists in training to complete an observation at  
Dorothy L. Bullock School on March 26, 2019. (attachment)

Enrollment/ADA

*See (attachment I: )*

Special Education

Special Education/Other Student Issues

Homeschooling

1. Homeschooling
  - a. Recommend Board approval of the attached request for homeschooling for the remainder of the 2018-2019 school year. (attachment)
  - b. Recommend Board approval of the attached request for homeschooling for the remainder of the 2018-2019 school year. (attachment)

OOD Placement

2. OOD Placement-Student ID #19-H  
Recommend Board ratify placement of Student ID #19-H at Chews Elementary School in Gloucester Township, NJ for The 2017-2018 school year effective September 7, 2017 and for the 2018-2019 school year effective September 6, 2018. The placement is based on McKinney-Vento status. Cost to the district is \$13,444.20 for the 2017-2018 school year and \$13,339.00 for the 2018-2019 school year, totaling \$26,783.20. (attachment)

Athletics

1. Spring 2019 Athletic Schedules  
Recommend Board approval of the attached Spring 2019 athletic schedules for Boys Tennis, Boys & Girls Track & Field, Baseball and Softball. (attachment)

Miscellaneous

1. IDEA Grant Carryover Funds  
Recommend Board approval of the IDEA Grant Carryover Funds in the amount of \$4,803.00. (attachment)
2. Field Trips  
Recommend Board ratify and approve the following field

trips for the 2018-2019 school year. (attachment)

|      | <b>Grade</b> | <b>Date</b>                              | <b>Field Trip</b>               | <b>Staff</b>   |
|------|--------------|--|---------------------------------|--|
| TEB  | 4            | 1/31/19                                  | Rodgers School                  | Andrea Locastro  |
| TEB  | 4,5          | 1/18/19                                  | Rodgers School                  | Andreas Locastro   |
| GHS  | 9-12         | 3/7/19                                   | Jack Frost                      | Dennis Scheuer   |
| GIS  | 7,8          | 3/20/19                                  | Rowan Wilson Hall               | Katharine Baer   |
| GIS  | 7,8          | 4/16/19                                  | Fahrenheit Studio               | Danielle Fiscella  |
| Bowe | 6            | 5/29/19                                  | Camp Tockwagh                   | Michael Sharkey  |
|      |              | -  |                                 | Charles Jason Clark  |
|      |              | 5/30/19                                  |                                 |  |
| GHS  | 10-12        | Change to                                | Mt. Zion AME, Peter Mott House, | Tina Spadafora   |
|      |              | 3/14/19                                  | Johnson House                   |  |
| DLB  | 1            | 3/19/19                                  | Rowan Planetarium               | ToniAnn Azzarano<br>Heather Stewart<br>Alisa McDermott<br>Robyn Sauer<br>Amy Masso-Ferrer              |
| DLB  | 2            | 3/13/19                                  | Rowan Planetarium               | Katherine Burt<br>David Brown<br>Kelli Scharnagl<br>Laure Budney                                       |
| GIS  | 7            | 6/7/19<br>(6/11/19<br>9<br>raindate<br>) | Scotland Run Park               | Lisa Montana   |
| DLB  | 2            | 2/14/19                                  | Philadelphia Zoo                | Aileen Matias-Castro   |
| DLB  | 2            | 3/11/19                                  | Rowan Planetarium               | Michelle Rullo<br>Katie Evans<br>Sandra Debes<br>Venetia Miner   |
| DLB  | 1            | 3/18/19                                  | Rowan Planetarium               | Melissa Tees<br>Rita Procopio<br>Andrea Dalfonso<br>Sonya Harris<br>Simone Marques<br>Brittinee Garcia |
| GIS  | 8            | 4/5/19                                   | Escape Room, Glassboro          |  |
| GHS  | 9-12         | 3/30/19                                  | Kingsway HS Jazz Festival       | Arthur Myers   |
| GHS  | 9-12         | 3/22/19                                  | Schalick HS Jazz Festival       | Arthur Myers   |

|      |       |         |                              |                                 |
|------|-------|---------|------------------------------|---------------------------------|
| GHS  | 9-12  | 3/15/19 | Penns Grove HS Jazz Festival | Arthur Myers                    |
| GHS  | 9-12  | 3/8/19  | Clayton HS Jazz Festival     | Arthur Myers                    |
| GHS  | 9-11  | 2/22/19 | Gateway HS                   | Alaeida DeColli                 |
| GHS  | 9-12  | 4/6/19  | Shawnee HS Jazz Festival     | Arthur Myers                    |
| GHS  | 9-10  | 3/18/19 | RCGC                         | Michele Keating<br>Susan Powers |
| Bowe | 4     | 5/22/19 | Lincoln Financial Field      | Kimberly Sims                   |
| GHS  | 10-12 | 3/5/19  | Widener University           | Richard Morrison                |
| GHS  | 9-12  | 3/28/19 | United Nation Ave., New York | Caterina Dawson                 |

3. 2019-2022 Three-Year Preschool Program Plan/Budget  
Recommend Board approval of the NJDOE Early Childhood Education 2019-2022 PEA Three-Year Preschool Program Plan and Budget. (attachment)

#### Informational

1. HIB Report (attachment)
2. Suspensions (attachment)
3. Board Reports
  - a. Rodgers (attachment)
  - b. Bullock (attachment)
  - c. Bowe (attachment)
  - d. GIS (attachment)
  - e. GHS/GHS Guidance/Athletics (attachment)
  - f. Bullock Guidance (attachment)
  - g. Bowe Guidance (attachment)
  - h. GIS Guidance (attachment)
  - i. CST (attachment)
4. Chief Academic Officer Report (attachment)
5. Pre-School Expansion, Danielle Sochor
  - a. Research-Pre-School Study (attachment)
  - b. Implementation of Full Day Pre-School PowerPoint Presentation (attachment)
6. Interdistrict Amicus Brief Filing Update (attachment)
7. Memorial Invitation, Rodgers, Susan Hars

Ms. Volz moved, seconded by Mr. Esgro to approve the entire Instructional agenda.

The motion was approved by unanimous roll call vote.

Operations Report  
Building Issues

Building Issues:

1. Rodgers School
2. Bullock School
3. Bowe School
4. Intermediate School
5. High School
6. Beach Administration Building
7. Technology

a. District Social Media Accounts

Recommended Board approval for the following staff members to manage/update the below listed building social media accounts for the 2018-2019 school year. (attachment O: )

| School  | Accounts(s)   | Staff Member   |
|---------|---|--|
| Rogers  | Twitter   | Danielle Sochor                                      |
| Bullock | Bulldog Buzz<br>Curriculum<br>Corner<br>Twitter               | Richard Taibi  |
|         | Facebook, Twitter<br>Instagram                                | Melanie Sweeney<br>Nicole Locantora<br>Richard Taibi |
| Bowe    | School Messenger<br>Remind,<br>Facebook<br>Twitter, Instagram | Craig Stevenson                                      |
| GIS     | Facebook<br>Instagram   | Brittinee Garcia<br>Wanda Chudzinski                 |
| GHS     | Facebook<br>Instagram, Twitter                                | Dr, Danielle Sneathen                                |

Awards/Donations

None at this time.

Transportation

Additional Bus Route

Recommend Board approval for an additional bus route, including bus driver and bus aide, to transport a student from Voorhees Pediatric Center to HollyDell School in Sewell based on IEP transportation requirements. This will be a 4.5 hour per day run for the bus driver and a 4 hour per day run for the bus aide in a wheelchair accessible bus. (attachment)

Budget Recommendations/  
Grants

1. Recommend Board approval of the following Reports per attachments:

- a. Warrant Account Bill List February 2019 (attachment)
- b. Capital Projects Bill List February 2019 (attachment)



- c. Handwritten Check List January 1-31, 2019 (attachment)
- d. Board Secretary's Report January 2019 (attachment)
- e. Revenue Report January 2019 (attachment)
- f. Treasurer's Report January 2019 (attachment)
- g. Food Service Profit & Loss December 2018 (attachment)
- h. Food Service Profit & Loss January 2019 (attachment)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of January 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of January 2019. The Treasurer's Reports and Secretary's Reports are in agreement for the month of January 2019.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 1. Transfer Authorization
  - a. Recommend Board approval of the authorized transfers for January 2019. (attachment)

Resolutions/Contracted  
Services

- 1. 2018-2019 Memorandum of Agreement  
Recommend Board approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2018-2019 school year. (attachment)
- 2. Side-Bar Agreement  
Recommend Board approval of the Side-Bar Agreement Between the Glassboro Education Association and the Glassboro Board of Education, Article X, Paragraph F, (Leaders To Leaders Program) effective February 21, 2019 through June 30, 2020. (attachment)
- 3. Joint Purchasing Agreement-Regional V Council

Recommend Board ratify the Joint Purchasing Agreement with Region V Council on Special Education to provide case management services for a classified Glassboro resident placed in Hackensack, NJ. This student requires two CST assessments for re-

evaluation and Region V can provide this service. The distance from Glassboro to Hackensack makes this agreement necessary. Rate per evaluation is \$342.40. (attachment)

4. Policies/Regulations

Recommend Board approval for the first reading of the following policies/regulations. (attachment O: )

Informational  
Reports

|    |                 |  |
|----|-----------------|--|
| a. | Regulation 2624 | Grading System                             |
| b. | Regulation 6472 | Central Office Employee Tuition Assistance |

Reports

- a. Maintenance Report (attachment)
- b. Security Drill Report (attachment)
- c. Variance Analysis Report (attachment)
- d. Facility Request Report (attachment)
- e. IT Report (attachment )

None at this time.

Miscellaneous

- a. Nutri-Serve Status Report
- b. 2019-2020 Budget Calendar (attachment)

Mr. Esgro moved, seconded by Ms. Volz that the Board approve the entire Operations Agenda.

The motion was approved by unanimous roll call vote.

Articles

Resignations

Miscellaneous

1. Recommend the Board ratify amending the resignation date of Daniel Ferentz from January 31, 2019 to February 9, 2019. (attachment)
2. Recommend the Board ratify the resignation of Samuel Watson effective February 8, 2019. (attachment)

Administration Report  
Resignations

None at this time.

Suspension Status

1. Employee #5502 (attachment)

Leave of Absence

Revocation of Tenure

|          |           |             |         |
|----------|-----------|-------------|---------|
| Employee | Beginning | Anticipated | Type of |
|----------|-----------|-------------|---------|

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Suspension/Dismissals

Leave of Absence

|            | Date    | Return Date | Leave               |
|------------|---------|-------------|---------------------|
| D Fiscella | 1/31/19 | 2/14/19     | FMLA/Paid LOA       |
| T Raynor   | 2/1/19  | 2/1/20      | Intermittent FMLA   |
| K Tursi    | 2/7/19  | 3/7/19      | FMLA Ext/Unpaid LOA |
| C Yaksta   | 1/25/19 | 3/1/19      | FMLA/Paid LOA       |
| P Kately   | 3/28/19 | 6/20/19     | FMLA/Paid LOA       |
| R Hart     | 2/12/19 | 2/12/20     | Intermittent FMLA   |
| D Redfield | 2/1/19  | 6/30/19     | Intermittent FMLA   |

#### Rescinding of Retirement

- a. Recommend Board approval for rescinding the July 1, 2019 retirement request for Joan Mannino. (attachment)

None at this time.

None at this time.

Retirement

#### Aide

1. Part-Time Security Aide-GHS

Reduction in Force

Increment Withholding

New Employees  
Teachers/Nurses/  
Aides

Recommend Board ratify Barry Rappaport as Part-Time Security Aide at the Alternative Evening HighSchool for the 2018-2019 year, Monday through Thursday, 4 hours per evening, Step 1, at an hourly rate of \$11.63 effective February 25, 2019. Mr. Rappaport is relacing Daniel Ferentz due to resignation. (attachment)

None at this time.

#### Bus Driver

1. Recommend Board approval of Amelia Salvatore as Bus Driver for the 2018-2019 school year., 4.5 hours per day, Step 1, at the hourly rate of \$21.09 effective March 2, 2019. Ms. Salvatore is currently a substitute bus driver for the district and will be replacing Samuel Watson due to resignation. (attachment)

Administration

Bus Drivers/Bus Aides

None at this time.

None at this time.

Substitute Bus  
Drivers and Aides

None at this time.

|                                  |   |              |           |               |           |                 |            |                |            |
|----------------------------------|---|--------------|-----------|---------------|-----------|-----------------|------------|----------------|------------|
| Custodians/<br>Housekeepers      | Substitute List<br>Recommend Board approval of the February 2019 ESS (formerly Source4Teachers) Substitute list. (attachment)   |              |           |               |           |                 |            |                |            |
| Athletics                        | None at this time.  |              |           |               |           |                 |            |                |            |
| ESS (formerly<br>Souce4Teachers) | None at this time.<br><br>None at this time.  |              |           |               |           |                 |            |                |            |
| Other                            | None at this time.  |              |           |               |           |                 |            |                |            |
| Employee Transfer                | None at this time.  |              |           |               |           |                 |            |                |            |
| Assignments                      | Community Affairs Secretary Report – January 2019 (attachment)  |              |           |               |           |                 |            |                |            |
| Contracts                        |   |              |           |               |           |                 |            |                |            |
| Legal                            | Course Reimbursement – Fall 2018<br>1. Recommend Board approval for tuition reimbursement to the following staff members for courses taken during the Fall 2018 semester. All documentation has been submitted. (attachment)  |              |           |               |           |                 |            |                |            |
| Public Relations                 |   |              |           |               |           |                 |            |                |            |
| Miscellaneous                    | <table border="1"> <tr> <td>Scott Rogers</td><td>\$ 729.00</td></tr> <tr> <td>Tara Zaccardi</td><td>\$ 677.00</td></tr> <tr> <td>Emily Gigliotti</td><td>\$2,100.00</td></tr> <tr> <td>Lori Kaszupski</td><td>\$2,100.00</td></tr> </table><br>2 Co-Curricular/yearbook/GIS<br>Recommend Board approval to rescind Shannon Batten as Yearbook Advisor at Intermediate School for the remainder of the 2018-2019 school year due to FMLA/LOA and approve Tarama Ruiz as Yearbook Advisor for the remainder of the 2018-2019 school year effective February 25, 2019 at a prorated stipend of \$539.00. (attachment)<br><br>3 or More Preps – GHS<br>Recommend Board ratify and approve payment to the following staff members for 3 or more preps for the Fall 2018 and Spring 2019 at the rate of \$500 per staff member at Glassboro High School. (attachment) | Scott Rogers | \$ 729.00 | Tara Zaccardi | \$ 677.00 | Emily Gigliotti | \$2,100.00 | Lori Kaszupski | \$2,100.00 |
| Scott Rogers                     | \$ 729.00   |              |           |               |           |                 |            |                |            |
| Tara Zaccardi                    | \$ 677.00   |              |           |               |           |                 |            |                |            |
| Emily Gigliotti                  | \$2,100.00  |              |           |               |           |                 |            |                |            |
| Lori Kaszupski                   | \$2,100.00  |              |           |               |           |                 |            |                |            |

| Fall 2018          | Spring 2019    |
|--------------------|----------------|
| Christi Baldissero | Patricia Yanez |

|                     |                     |
|---------------------|---------------------|
| Christine Abrams    | Nancy Brown         |
| John Cino           | Jamie Cleary        |
| Nancy Brown         | Linda Massari       |
| Michele Keating     | Maureen Morrison    |
| Maureen Morrison    | Elisa Contrevo      |
| Elisa Contrevo      | Jordan Faulkner     |
| Christina Duffy     | Lynn Hartman        |
| Jordan Faulkner     | Barbara Jones       |
| Tina Spadafora      | Gregory Maccarone   |
| Lynn Hartman        | Michele Memis       |
| Linda Massari       | Richard Morrison    |
| Michele Memis       | Wayne Rulon         |
| Richard Morrison    | Dennis Sheuer       |
| Wayne Rulon         | Samantha Shoemaker  |
| Samantha Shoemaker  | Tina Spadafora      |
| Nicholas Tarasevich | Thomas Struck       |
| Richard Wisniewski  | Nicholas Rarasevich |
| Karmen Humes        | Richard Wisniewski  |

4 NJMEA Choral Festival

Recommend Board approval for payment to Katherine Baer to accompany students to Rowan University for the NJMEA 66<sup>th</sup> Annual Jr. High/Middle School Choral Festival on March 20, 2019, up to 2 hours, at the contracted rate of \$32.00 per hour. Ms. Baer will accompany the students prior to her regular start time. (attachment)

5 2018-2019 Superintendent Mid-Year Evaluation

Recommend Board approval of the 2018-2019 Superintendent Mid-Year Evaluation

Mr. Fanfarillo moved, seconded by Mr. Esgro to approve the entire Administration Agenda.

The motion was approved by a vote of “yes” by: \_\_\_\_\_  
and the following voted to “abstain” on item \_\_\_\_:

President Calvo moved, seconded by Mr. Esgro that the floor be opened for the public to address the Board.

The motion was approved by unanimous roll call vote.

1. Andrew Johns inquired on the status of the positions originally not filled due to state aid adjustment.

Opportunity for Public  
To Address the Board

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Dr. Silverstein state that most of the positions have been filled, but may be eliminated due to further decline in state aid.

2. Mr. Johns also state the Board agendas are not accessible until right before the meeting. Agendas need to be available in their most recent form per the statue law.
3. Kate Whittaker expressed concerns about holding Glassboro High School and Glassboro Intermediate School parent conferences on the same day.
4. Ms. McCants expressed concerns about Glassboro High School staff being rude during meetings.

President Calvo moved, seconded by Mr. Esgro, that the meeting be adjourned (8:16pm).

The motion was approved by unanimous roll call vote.

Adjournment

Respectfully submitted,

Scott Henry  
School Business Administrator/Board Secretary

Public Relations

Community Affairs Secretary Report – November 2018 (*attachment A:9*)

Miscellaneous

Music Director  
Reimbursement

Mr. Keith moved, seconded by Ms. Volz for approval of the following staff members to be compensated to attend All South Jersey Auditions, Olympic Conference Honors Band Auditions, and Elementary Honors Band & Orchestra Festivals with students from district music classes for the 2018-2019 school year at a rate of \$32.00 per hour.

| Staff Member | Date     | Event                           |
|--------------|----------|---------------------------------|
| Rachel Johns | 12/08/18 | ASJ Orchestra                   |
|              | 05/04/19 | ASJ Elementary Honors Orchestra |
| David Fox    | 01/08/19 | Olympic Conference JHS          |
|              | 01/26/19 | ASJ JHS Band                    |
|              | 04/1/19  | ASJ Elementary Honors Band      |

The motion was approved by unanimous roll call vote.

Co-Curricular/  
Spring Musical

Mr. Keith moved, seconded by Ms. Volz for Board to rescind Jennifer Grasso as Spring Musical Choreographer for the 2018-2019 school year due to resignation and ratify Dana Teague as Spring Musical Choreographer for the 2018-2019 school year at a stipend amount of \$1,348.00.

The motion was approved by unanimous roll call vote.

Opportunity for Public to  
Address the Board

President Calvo moved, seconded by Mr. Esagro that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

Sherry Sinor read a statement expressing her concern over the number of early dismissals/late arrivals for Parent/Teacher Conferences.

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Dr. Silverstein state the school calendar will be reviewed by the Administration Committee and the schedule of Parent/Teacher Conferences may be revised.

President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.  
The motion was approved by unanimous roll call vote.

Adjournment

Mr. Calvo moved, seconded by Mr. Stephens that the meeting be adjourned (8:10).  
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry  
School Business Administrator/Board Secretary