

# *Glassboro Public Schools*



## **MEMO**

---

To: Al Lewis

From: Michael Sloan

Date: 12/17/2025

Re: ESS Addendum

---

Recommend Board ratify the Addendum to the Agreement between the Glassboro School District (LEA) and ESS Northeast, LLC ("the Company") for the services of Substitute Teachers and Staff. The Addendum is effective January 1, 2026.  
(attachment)

## **ADDENDUM**

This is an Addendum to the Agreement between the **Glassboro Public Schools** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Northeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective January 1, 2026 the following positions and rates are **added/revised** in Exhibit A:

SEE ATTACHED PRICING PAGE

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

### **Glassboro Public Schools**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

### **ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

Date \_\_\_\_\_

**ADDENDUM A**  
**Pricing Plan**

<b><u>Position</u></b>	<b><u>Pay Rate</u></b>	<b><u>Bill Rate</u></b>
Full Day Substitute Paraprofessional Placement	\$111.42	\$144.85
Half Day Substitute Paraprofessional Placement	\$55.71	\$72.42
Full Day Substitute Clerical Placement	\$111.42	\$144.85
Half Day Substitute Clerical Placement	\$55.71	\$72.42
Hourly ESY Paraprofessional	\$15.92	\$20.70