

Glassboro Public Schools



MEMO

To: Mark Silverstein

From: Lisa Ridgway

Date: May 14, 2021

Re: Resolution – Renewal for Substitute Services

Attached please find the addendum to our contract with ESS. This agreement recognizes the increase in hourly wage due to the change in the minimum wage.

ADDENDUM TO EXTEND AGREEMENT

This is an Addendum to an Agreement between **ESS Northeast, LLC**, a Delaware limited liability company (the "Company") located at 800 North Kings Highway, Suite 405, Cherry Hill, New Jersey 08034 and the **Glassboro Public Schools** (hereinafter referred to as "LEA" for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2021;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2022 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2021 through June 30, 2022;
2. Effective July 1, 2021, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

Glassboro Public Schools

By _____
Signature

Name and Title

Date _____

ESS Northeast, LLC

By _____
W. Andrew Hall, Executive V.P.

**EXHIBIT A
Pricing Plan**

Position	Pay Rate	Bill Rate	Rule
Full Day Substitute Teacher	\$95.00	\$127.30	
Half Day Substitute Teacher	\$47.50	\$63.65	
Full Day Long Term Substitute Teacher	\$125.00	\$162.50	Administered on Day 1
Half Day Long Term Substitute Teacher	\$62.50	\$81.25	Administered on Day 1
Full Day Long Term Substitute Teacher - Discretionary	\$175.00	\$227.50	Only to be used at the discretion of the District
Half Day Long Term Substitute Teacher - Discretionary	\$87.50	\$113.75	Only to be used at the discretion of the District
Full Day Building Based Substitute Teacher	\$105.00	\$136.50	
Half Day Building Based Substitute Teacher	\$52.50	\$68.25	
Full Day Substitute Clerical	\$91.00	\$121.94	
Half Day Substitute Clerical	\$45.50	\$60.97	
Full Day Substitute Paraprofessional	\$91.00	\$121.94	
Half Day Substitute Paraprofessional	\$45.50	\$60.97	
Full Day Long Term Substitute Paraprofessional	\$95.00	\$123.50	Administered on Day 1
Half Day Long Term Substitute Paraprofessional	\$47.50	\$61.75	Administered on Day 1

Company will comply with state law requiring paid leave. District will reimburse Company for paid leave days taken by Company staff for a district assignment per the service rate set forth in the pricing exhibit.