

# *Glassboro Public Schools*



## **MEMO**

---

To: Mark Silverstein

From: Michael Sloan

Date: 03/26/2025

Re: Addendum to Extend Agreement with ESS

---

Recommend that the Board approve the addendum to extend the agreement between Glassboro Public Schools and ESS Northeast, LLC. The term of the agreement is hereby extended from July 1, 2025 through June 30, 2026 as outlined in the attachment. (attachment)

## **ADDENDUM TO EXTEND AGREEMENT**

This is an Addendum to an Agreement between **ESS Northeast, LLC**, a Delaware limited liability company (the “Company”) and the **Glassboro School District** (hereinafter referred to as “LEA” for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2025;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2026 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2025 through June 30, 2026;
2. Effective July 1, 2025, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

### **Glassboro School District**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

### **ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P

**EXHIBIT A**  
**Pricing Page**

<b><u>Position</u></b>	<b><u>Pay Rate</u></b>	<b><u>Bill Rate</u></b>
Full Day Substitute Teacher	\$130.00	\$169.00
Half Day Substitute Teacher	\$65.00	\$84.50
Full Day Long Term Substitute Teacher	\$185.00	\$240.50
Half Day Long Term Substitute Teacher	\$92.50	\$120.25
Full Day Long Term Substitute Teacher Placement - Discretionary	\$313.00	\$406.90
Half Day Long Term Substitute Teacher Placement - Discretionary	\$156.50	\$203.45
Full Day Long Term Substitute Teacher Placement - Retired Educators	\$175.00	\$227.50
Half Day Long Term Substitute Teacher Placement - Retired Educators	\$87.50	\$113.75
Full Day Building Based Substitute Teacher	\$135.00	\$175.50
Half Day Building Based Substitute Teacher	\$67.50	\$87.75
Full Day Substitute Paraprofessional	\$110.00	\$143.00
Half Day Substitute Paraprofessional	\$55.00	\$71.50
Full Day Long Term Substitute Paraprofessional	\$115.00	\$149.50
Half Day Long Term Substitute Paraprofessional	\$57.50	\$74.75
Full Day Substitute Clerical	\$110.00	\$143.00
Half Day Substitute Clerical	\$55.00	\$71.50
After School Enrichment Program - Hourly	\$40.00	\$52.00
Hourly Substitute Homebound Instruction Teacher	\$41.00	\$53.30

Company will comply with state law requiring paid leave. LEA will reimburse Company for paid leave days taken by Company staff for a district assignment per the service rate set forth in the pricing exhibit.