

Glassboro Public Schools



MEMO

To: Al Lewis

From: Michael Sloan

Date: November 19, 2025

Re: ESS Addendum

Recommend that the Board ratify the Addendum to the Agreement between the Glassboro School District (LEA) and ESS Northeast, LLC ("the Company") for the services of Substitute Teachers and Staff. The Addendum is effective October 31, 2025, as outlined in the attachment.

ADDENDUM

This is an Addendum to the Agreement between the **Glassboro School District** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS Northeast, LLC** (the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective October 31, 2025 the following positions and rates are added and/or revised in Exhibit A:

<u>Position</u>	<u>Pay Rate</u>	<u>Bill Rate</u>
Detention Coverage - Hourly	\$21.00	\$27.30

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Glassboro School District

By _____
Signature

Name and Title

Date _____

ESS Northeast, LLC

By _____
W. Andrew Hall, Executive V.P.

Date _____