

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
December 14, 2022

<b>Call to Order</b>	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 pm.
<b>Executive Session</b>	Mr. Calvo moved, seconded by Mr. Smith for the Board to convene in Executive Session at 6:00 pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.  Motion Carried 8-0-0  Ms. Volz motioned, seconded by Mr. Stephens, for the Board to close the Executive session at 6:35 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Ms. Roth
<b>Approval of Minutes</b>	President Calvo asked if they were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Stephens, that the minutes to November 16, 2022, Public meeting and the November 16, 2022, Executive meeting be approved.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.  Motion Carried 8-0-0
Opportunity for the Public to Address the Board	Mr. Calvo, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific items.

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Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 8 -0-0

Close Opportunity for Public to Address Mr. Calvo moved, seconded by Mr. Esgro that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion carried 8-0-0

**Presidents Report** President Calvo reported the following:

Spoke about retiring after 25 years of service in which 20 years served as President of the Board and thanked his wife and children for their support during his tenure. Also thanked the Glassboro community for their continued support. Reminded the members of Mr. Hughes upcoming recognition and the earnings of credits to be Master Board Member. Thanked the many administrators, staff, students, and community stakeholders for attending their Key Communicators meeting. Thanked Ms. Bundridge, Mr. Riley, Ms. Beebe for their service to the district and wished them well on their retirements.

Mr. Esgro motioned, seconded by Ms. Volz that the Board accept the President's Report and attachments.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo

Motion Carried 8-0-0

**Report of the Superintendent of Schools**

Dr. Silverstein reported the following:

Recognized GHS Soccer Team & Cross Country Team.

Boys Soccer Team

Alexis Mendoza, Head Coach /Ryan McIntyre, Assistant Coach

Student	Grade	Student	Grade
Nick Vento	9	Jacob Fitzgerald	11
Roman Toledo	9	Christopher Martinez	11
Michael Barratta	9	David Cuevas	11
Arda Ozdemir	9	Emiliano Ventura	11
Kayden Hartung	9	Desmond Vassell	11
Dario Castorio	10	Brayan Melchor	11
Jordan Brown	10	Marcus Brown	11
Danny Adams	10	Emirhan Kir	11
Kevin Alonso	10	Atakan Ozdemir	11
Demier Tossie	10	Jayden Tossie	12

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Gavin Dillard	10	Matthew Rodriguez	12
Manuel Valcarcel	10	Paolo Re	12

Boys Cross Team  
Thomas Cooke, Head Coach

Student	Grade	Student	Grade
Usman Danyaro	10	Olawale (Wale) Osinowo	12
Lucius Dinzeo	11	Larry Robles	12
Asher Fithian	10	Elijah Whitaker	11
Harry Lopez	12	Gavin Wyllie	12

Athletic Annual Report

Mr. Lynch presented the Annual Athletic Report.

Mr. Calvo moved, seconded by Mr. Smith that the Board accept the Superintendent's Report and attachments.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Instruction**

Mr. Calvo moved, seconded by Mr. Esgro to approve the Superintendent's recommendations to:

Professional Development/Workshops

Board approval of the attached professional development/workshop. *(Attachment 1.A05)*

Field Experience Rowan University-Practicum-Psychology

Board approval of Rowan University Psychology student, Emory Seabrook, for a 300 hour Practicum with Christine Williams at J. Harvey Rodgers School and Dorothy L. Bullock School from January 17, 2023 to April 27, 2023. *(Attachment 1.B01a1)*

Board approval of Rowan University Psychology student, Lisa Montana, for a 300 hour Practicum with Lora Krick at Thomas E. Bowe Middle School from January 17, 2023 to April 27, 2023. *(Attachment 1.B01a2)*

Rowan University-Practicum-ESL

Board approval of Rowan University student, Lisa Montana, for a 300 hour Practicum with Amy Masso-Ferrer at Dorothy L. Bullock from January 17, 2023 to April 27, 2023. *(Attachment 1.B01b)*

Rowan University-Clinical Practice

Board approval of the following Rowan University students for Clinical Practice Placement *(Attachment 1.B01c)*

January 17, 2023 to March 10, 2023  
October 30, 2023 to December 20, 2023

Student	Staff Member	Location
Thomas Stathokostas	Arthur Myers	GHS

January 17, 2023 to April 27, 2023

Student	Staff Member	Location
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Lisa Montana	Lora Krick	Bowe MS
Simone Marques	Amy-Masso-Ferrer	Bullock

March 13, 2023 to April 27, 2023  
 September 5, 2023 to October 27, 2023

Student	Staff Member	Location
Timothy Stathokostas	Angelina Coppola	Bullock

January 17, 2023 to February 27, 2023

Student	Staff Member	Location
Melissa Leung	Anastasia Sorkin	Bullock

January 17, 2023 to April 27, 2022  
 September 5, 2023 to December 20, 2023

Student	Staff Member	Location
Tatum Mullins	Dana Maiorini	Bullock
Brielle Ciancaglini	Lori Kaszupski	Rodgers
Viviana Cardona	Renee Vanartsdalen	Rodgers
Jayda Candelaria	Kelly Franklin-Moxey	

Enrollment/ADA

*(Attachment 1.B02)*

Special Education/  
 Other Student Issues  
 OOD Placement  
 Student ID # 22-04

Board ratifies payment to Paulsboro School District for 2022-2023 tuition for Student ID # 22-04 effective September 1, 2022. This student attends the Paulsboro School District under McKinney -Vento status. Cost to the district is \$17,256.00.

OOD Placement  
 Student ID # 23-02

Board ratifies out-of-district placements for Student ID #23-02 at Garfield Park Academy effective November 21, 2022. Cost to the district is \$43,342.71.

OOD Placement  
 Students ID #22-10  
 and #15-17

Board ratifies payment to Clayton Public School District for 2022-2023 tuition for Students ID # 22-10 and ID 15-17. These students attended the Clayton Public School District through DSC & P placements. Cost to the district is \$29,826.00

One-To-One Nursing  
 Services-Student ID  
 # 50727

Board approval for 1:1 daily nursing services for Student ID #50727 effective January 3, 2023. Contracted nursing services costs will be through Star Pediatrics/LPN: \$48/Hr, RN: 60Hr.

CRESS Speech  
 Therapy Services

Board ratifies speech Therapy services through CRESS to replace staff on leave effective November 21, 2022. Services proposal amount of \$49,950.00 attached *(attachment 1.D05)*

Athletics  
 2022-2023 Winter  
 JV/Middle School  
 Athletics Schedules

Board ratifies the attached 2022-2023 Winter JV and Middle School Athletic Schedules. *(Attachment 1.E01)*

Miscellaneous  
 Translation Services

Board ratifies the following staff to receive a biannual stipend up to \$500.00 to be

paid for translation services in December and June through Title III funds pending receipt of their service log prior to payment. With the influx of English Language Learners entering the district, the need for translation services has increased. The staff members will be utilized to translate documents prior to distributing to parents, communication over the phone and during conferences, at school events such as Back-To-School nights and family nights, other events/ documentation that may arise during the year that requires translation. Staff members will log their services and submit documentation prior to being paid. *(Attachment 1.F01)*

Staff Member	Amount/Date to be paid	Amount/ Date to be paid
Simone Marques	Up to \$500.00 December 15, 2022	Up to \$ 500.00 June 15/2023
Aileen Ojeda		
Aileen Mejias-Castro		
Elizabeth Gomez		
Noelia Gonzalez		

2022-2023 High School Plus/CTE Program Agreement

Board approval of the 2022-2023 High School Plus/Career Technical Education (CTE) Program Agreement between Camden County College and Glassboro Public Schools. *(Attachment 1.F02)*

Informational

1. HIB Report
2. Suspensions *(Attachment 1.G02)*
3. Board Reports
  - a. Rodgers *(Attachment 1.G03a)*
  - b. Bullock *(Attachment 1.G03b)*
  - c. Bowe *(Attachment 1.G03c)*
  - d. GHS/GHS Guidance/Athletics *(attachment 1.G03d)*
  - e. AEHS *(Attachment 1.G03e)*
  - f. Rodgers Guidance *(Attachment 1.G03f)*
  - g. Bullock Guidance *(Attachment 1.G03g)*
  - h. Bowe MS Guidance *(Attachment 1.G03h)*
  - i. CST *(Attachment 1.G03i)*
4. Chief Academic Officer Report *(Attachment 1.G04)*
5. 2022-2023 Governor’s Teacher/Educational Services Professional of the Year Recipients. *(Attachment 1.G05)*

**Operations**

Budget Recommendations

- Board approval of the following Reports per attachments:
- a. Warrant Account Bill List December 2022 *(attachment 2.D01a)*
  - b. Handwritten Check List November 1 -30, 2022 *(attachment 2.D01b)*
  - c. Board Secretary’s Report November 2022 *(attachment 2.D01c)*
  - d. Revenue Report November 2022 *(attachment 2.D01d)*
  - e. Treasurer’s Report November 2022 *(attachment 2.D01e)*
  - f. Food Service Profit & Loss November *(Attachment 2.D01f)*
  - g. Food Service Dashboard November *( Attachment 2.D01g)*

Board Secretary Report

Board Secretary’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of November 2022. The Board Secretary certifies that no line-Item account has been over expended in violation of N.J.A.C. 6A:23A-

16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report  
Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of November 2022. The Treasurer's Reports and Secretary's Reports are in agreement for the month of November 2022.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization  
Board approval of the authorized transfers for November 2022. (*Attachment 2.D02a*)

2022-2023 IDEA Basic & Preschool Carryover Grant Amendment Application  
Board approval for the submission and acceptance of the 2022-2023 IDEA Basic & Preschool Carryover Grant Amendment application. The IDEA Basic & Preschool awards will continue to fund tuition for students placed out-of-district. (*Attachment 2.D03*)

	Basic	Preschool
2022-2023 Year Award	\$591,562.00	\$26,947.00
2021-2022 Carryover	\$ 7,306.00	\$ -0-
2022-2023 Revised Award	\$598,868.00	\$26,947.00

Regular Operating District (ROD) Grant  
Board approval for the submission of the applications for a Regular Operating District (ROD) Grant and an amendment to the Long-Range Facilities Plan Submission will be completed by the District Architects, Fraytak Veisz Hopkins and Duthie, P.C. as per the attached resolution. (*Attachment 2.D04*)

Resolutions/Contracted Services  
January 2023-January 2024 BOE Meeting Dates  
Board approval of the January 2023 to January 2024 Board of Education Meeting Dates (*Attachment 2.E01*)

GHS Home Ec/Culinary Arts Change Order #1  
Board approval of the GHS Home Ec/Culinary Arts Change Order #1 in the amount of \$12,090.00. The change order is for the relocation of piping, steel reinforcement for the roof and additional materials/labor for the unforeseen thickness of the existing roof. Funding is from 20-487-400-720-000-00-000. (*Attachment 2.E02*)

Original Contract Amount	\$217,700.00
Change Order (Add)	\$ 12,090.00
Revised Contract Amount	\$229,790.00

NJSBA ACES Natural Gas Cooperative Pricing System  
Board approval of the attached Resolution renewing the Glassboro School District in the NJSBA ACES Natural Gas Cooperative Pricing System. (*Attachment 2.E03*)

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NJSBA ACES Electric Cooperative Pricing System Board approval of the attached Resolution renewing the Glassboro School District in the NJSBA ACES Electric Cooperative Pricing System. *(Attachment 2.E04)*

Nickelodeon NFL Slimetime Agreement/Release & Authorization Board approval of the attached Nickelodeon NFL Slimetime-S2-“ Wednesday Night Lights” Segment Agreement and Release and Authorization for GHS. During the airing of this segment, Nickelodeon will showcase the high school and student/athlete, Amari Saab, in a positive light. This will provide an opportunity for the district football program, school, and district to be recognized on a national level. Date to be determined. *(Attachment 2.E05)*

2022-2023 Health & Safety Evaluation of School Buildings Board approval for the submission of the Health & Safety Evaluation of Buildings Checklist/Statement of Assurance for the 2022-2023 school year to the Gloucester County Office of Education. *(Attachment 2.E06)*

- a. J. Harvey Rodgers School *(attachment 2.E06a)*
- b. Dorothy L. Bullock School *(attachment 2.E06b)*
- c. Thomas E. Bowe Middle School *(attachment 2.E06c)*
- d. Glassboro High School *(attachment 2.E06d)*

ESS Northeast, LLC Addendum Board approval of the attached Addendum to the Agreement with ESS Northeast, LLC for the 2022-2023 school year as follows. *(Attachment 2.E07)*

Position	Pay Rate	Bill Rate
Hourly Detention Teacher	\$38.11 per hour	\$49.54 per hour

2023-2024 Annual Preschool Operational Plan Board ratifies the Annual Preschool Operational Plan for the 2023-2024 school year *(Attachment 2.E08)*

Informational Reports

- a. Maintenance Report *(Attachment 2.F01a)*
- b. Security Drill Report *(Attachment 2.F01b)*
- c. Facility Request Report *(none at this time)*
- d. IT Report *(Attachment 2.F01d)*

## Administration

Resignations Board approval of the resignation for the resignation of Francesco Gullo effective December 31, 2022.

Board approval for the resignation of Leora Rothschild effective December 31, 2022.

Board approval for the resignation of Linda Mazzola effective December 16, 2022.

Dismissal/Suspension/Rescind Action

Suspension-Employee # 5976 Board ratifies suspension with pay, pending completion of investigation, for Employee # 5976 effective November 16, 2022.

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Rescind Action	Board ratifies rescinding the offer of employment to Kendra Caldwell as Transportation Aide for the 2022-2023 school year. ( <i>Attachment 3.A03b</i> )
Leave of Absences	Board approval of the attached December 2022 Leave of Absence list.
Retirement	Board approval for the retirement of Marlene Bundridge effective December 31, 2022.  Board approval for the retirement of Thomas Riley effective June 30, 2023.  Board approval for the retirement of Joan Beebe effective June 30, 2023.
New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:
Security Aides GHS	Board approval of Thomas Barber, pending receipt of a positive criminal history background check, as Security Aide for the 2022-2023 school year, Step 1, at a prorated annual salary of \$12,717.00.00 effective January 3, 2023. Mr. Barber's salary will reflect the new minimum wage rate of \$14.13 per hour. He is replacing Ahmed Shire due to retirement.
ABA Aide-CST/ Rodgers	Board approval of Tameeka Outtene, pending receipt of a positive criminal history background check, as Security Aide for the 2022-2023 school year, Step 1, at a prorated annual salary of \$12,717.00.00 effective January 3, 2023. Mr. Barber's salary will reflect the new minimum wage rate of \$14.13 per hour. He is replacing Ahmed Shire due to retirement.
Bus Drivers/Bus Aides Transportation Aides	Board ratifies Sylvia Holsey as Transportation Aide, 4.5 hours per day, 5days per week Step L1Y1, at a salary rate of \$18.86 per hour for the 2022-2023 school year effective December 14, 2022. Ms. Holsey has served as a Substitute Bus Driver since 2014.
Housekeeper	Board ratifies Miguel Olivo as Housekeeper as Housekeeper for the 2022-2023 school year, Step 1, at a prorated annual salary of \$27,524.00 effective December 5, 2022 through December 31, 2022. Effective January 1, 2023, Mr. Olivo's salary will reflect the new minimum wage rate of \$14.13 per hour for a salary of \$29,390.40. Mr. Olivo is replacing Norman Edwards.
ESS (formerly Source4Teacher	Board approval of the December 2022 ESS Substitute list. ( <i>Attachment 3.B01h</i> )
Assignments Increase of Hours CST	Board approval for increase of hours for Lauryn Satchell, Special Education Aide from J. Harvey Rodgers School, from 4.75 hours per day, 5 days per week, to 5.75 hours per week, 5 days per week, effective January 3, 2023. Ms. Satchell was originally hired at 5.75 hours. This change is based on staff member requests. ( <i>Attachment 3.B03a</i> )
Community Affairs Secretary Report	November 2022 ( <i>Attachment 3.D01</i> )
Miscellaneous Minimum Wage Adjustments	Board approval of the minimum wage adjustments for the following staff members effective January 1, 2023. ( <i>Attachment 3.E01</i> )



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Employee ID #	Position	Hourly Rate
6083	Security Aide	\$14.13

Employee ID #	Position	*Contracted Salary
5953	Housekeeper	\$29,390.40
5976	Housekeeper	\$29,390.40
6113	Housekeeper	\$29,390.40
6117	Housekeeper	\$29,390.40
*Prorated amount from January 1, 2023 through June 30, 2023		

Revised 2022-2023  
Miscellaneous Pay  
Rate Adjustments

Board approval of the Revised Miscellaneous Pay Rate Schedule for the 2022-2023 school year effective January 1, 2023. (*Attachment 3.E02*)

Position	Rate of Pay
Substitute Nurse	\$250.00/Day
Substitute Bus Driver	\$23.10/Hr (Step 1)
Substitute Mechanic	\$25.00/Hr
Substitute Bus Aide	\$14.13/Hr
Substitute Housekeeper	\$14.13/Hr
Substitute Custodian	\$14.13/Hr
Substitute Grounds	\$14.13/Hr
Substitute Maintenance	\$15.00/Hr

All South Jersey,  
All State & Honors  
Band

Board ratifies the following Thomas E. Bowe Middle School and GHS Music teaching staff members to attend Honors Ensemble auditions and Band rehearsals for the 2022-2023 school year at the hourly rate of \$32.96. Some events are scheduled during school hours for which no hourly rate will be paid to staff members; substitute teachers will be requested for these events. (*Attachment 3.E03*)

Staff Member	Ensemble/ Organization	Event	Date	Approximate Hours
Hester Hasheian	All SJ Sr/Jr High Orchestra	Auditions	12/10/22	6-8
	All State Orchestra Intermediate Orchestra	Auditions	03/18/23	6-8
	All SJ/All State Orchestra	Rehearsal	June TBD	4-5
Arthur Myers	All SJ Sr High Band	Auditions	12/10/22	5-6
	All SJ Jr High Band	Auditions	01/28/23	5-6
	Olympic Conference Sr/Jr High Honors Band	Auditions	01/10/23	5-6
	All State Band	Auditions	Jan/Feb 23 TBD	6-8
	Regional III Jazz Ensemble	Auditions	03/13/23	4-5
Elisa Contrevo	All SJ Sr/Jr High Chorus	Auditions	11/19/22	6
	All SJ Sr High Chorus	Rehearsal Concert	TBD 01/28/23	8
	All SJ Jr High Chorus-Gr 9	Rehearsal Concert	TBD 01/29/23	8
	All State Sr High Chorus	Auditions	N/A	-0-

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Revised Winter Coach Contract	Board ratifies amending the athletic coaching contract of Eugene Reid as Boys Varsity Basketball Assistant Coach for 2022-2023 from Step 3 in the amount of \$5,153.00 to Step 1 in the amount of \$3,865.00. ( <i>Attachment 3.E04</i> )
Saturday School Program	<p>Board approval of a Saturday School Program as an additional option/ consequence to be administered in the effort to encourage students to adhere to the Thomas E. Bowe Middle School and GHS Code of Conduct. The program will be hosted at GHS two Saturdays per month from 8:00 am to 11:00 am. Parents/Guardians will be expected to drop off and pick up students from the program.</p> <p>This program will require approval of monitors who will be compensated at the hourly rate of \$38.11. For each session, the assigned staff member will be expected to work 3 hours and 30 minutes from 7:45 am to 11:15 am. (<i>Attachment 3.E05</i>)</p>
After-School Detention Monitor-Bowe MS	Board approval of James Lord as After-School Detention Monitor at Thomas E. Bowe School, on an as-needed rotating basis, for the 2022-2023 school year at the contracted hourly rate of \$38.11. ( <i>Attachment 3.E06</i> )
Middle School Boys Basketball Coach	Board approval of Gary West as Middle School Boys Basketball Head Coach for the 2022-2023 school year, Step 1, at the stipend amount of \$1,932.00. ( <i>Attachment 3.E07</i> )
Volunteer Winter Cheerleading Coach	Board approval of Allison Swank as Volunteer Winter Cheerleading Coach for the 2022-2023 school year. ( <i>Attachment 3.E08</i> )
Superintendent Authorization	Board approval to extend authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President during December 2022 and January 2023 before the regularly scheduled Board Meetings.
Roll Call Vote	<p>YES: Ms. Dempster, Mr. Esgro (abstains from 2.D01a), Mr. Hughes (abstains from 2.D01a &amp; 3.B01h) , Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz (abstains from 2.D01a), Mr. Calvo (abstains from 2.E01).</p> <p>Motion Carried 8-0-4</p>
Old Business	None
New Business	<p>Dr. Silverstein introduced new hires Ms. Longley awarded Mr. Calvo with a plaque for his years of service.</p> <p>YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.</p> <p>Motion Carried 8-0-0</p>
Opportunity for Public to Address the Board	Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the board.

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Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0.

Ms. Littles congratulated the students that were in attendance and was concerned about her daughter at Bowe School. Spoke to staff, concerned because her daughter works hard, made the Principal's list and her daughter has not been honored or recognized. Did not receive a letter and would like to know why. Stated that students are too afraid to speak up. Sent an e-mail to meet with Superintendent and has had no response. Issues started in July.

Ms. Tuttle thanked Mr. Calvo for his service. Stated that most Boards do not reply but Mr. Calvo always responds. Discussed tag out and asked the administration to give this to the Teachers.

Mr. Calvo thanked Ms. Tuttle for her participation.

Mr. Keith (prior Board member) thanked Mr. Calvo for his years of service and for his leadership. Wished him all the best.

Close Opportunity For Public to Address The Board Mr. Calvo moved, seconded by Mr. Stephens that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0.

Adjournment Mr. Calvo moved, seconded by Mr. Smith that the meeting be adjourned (8:15 pm).

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0.

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary