



PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

State of New Jersey
DEPARTMENT OF EDUCATION
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KEVIN DEHMER
Commissioner

ROBERT BUMPUS
Executive County Superintendent

June 27, 2025

Mr. Christopher Esgro, President
Glassboro Board of Education
560 Bowe Blvd.
Glassboro, New Jersey 08028

Dear President Esgro,

This letter confirms receipt of the district's Comprehensive Equity Plan (CEP) submitted on **June 23, 2025** in accordance with N.J.A.C. 6A:7-1.4(c).

The following information required for submission of the CEP has been reviewed:

- Statement of Assurance for the Three-Year Plan (Appendix D)
- Board Resolution appointing the Affirmative Action Officer
- Board Resolution authorizing the Affirmative Action Team to conduct the needs assessment and develop a CEP
- Board Resolution authorizing the submission of the proposed CEP
- List of Affirmative Action Team members with signatures (Appendix A)
- District, Charter School and Renaissance School Needs Assessment (Appendix B)
- Comprehensive Equity Plan Corrective Action forms, if applicable (Appendix C)

The district's CEP for the school years 2025-2026 through 2027-2028 is certified as complete. Pursuant to N.J.A.C. 6A:7-1.8(d) the district must implement the plan within sixty (60) days of this certification letter. If you have any questions or concerns, please contact the County Office of Education.

Sincerely,

A handwritten signature in black ink that reads "Robert L. Bumpus".

Robert L. Bumpus
Executive County Superintendent

C: Mark Silverstein, Superintendent of Schools, Glassboro School District