


GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

TO: Mark Silverstein
FROM: Scott Henry 
DATE: February 3, 2017
RE: Certified Pesticide Applicator

Mr. Sole is requesting board approval to pay the fees associated with Michael Fanfarilo becoming a certified pesticide applicator. The initial cost of this would be \$145 for the training class. Every year thereafter we are requesting the board reimburse Mr. Fanfarillo the cost of maintaining his license. In addition, we are requesting the board compensate Mr. Fanfarillo for obtaining and maintaining his pesticide applicator certification. Suggested compensation would be equal to the compensation for HVAC certification held by Brian Douthitt, \$4,913 per year.

Labor and material savings would far outweigh the costs associated with this request. Please

To: Scott Henry, Business Administrator
From: Drew Sole, Supervisor of Buildings and Grounds
Date: February 3, 2017

I would like to propose to have our grounds foreman, Michael Fanfarillo become a certified pesticide applicator. This will require him to attend a core training class at Rutgers costing approximately \$145.00. Once the training is completed he would then be required to take the state exam to become certified.

The benefit of obtaining this certification would be that as a district we would then be permitted to utilize herbicides to control weed growth from our curb lines, driveways, sidewalks, fence lines and baseball / softball infields. Currently due to New Jersey DEP guidelines we are not permitted to do such weed control. Under his license our other grounds staff would be able to apply as well. There would be significant cost savings through this opportunity since currently we use string trimmers to do weed control. This requires significant man hours plus fuel and wear and tear on the equipment pre maturely wearing out the trimmers from extended use. Currently we spend upwards of forty to fifty man hours per week using string trimmers for weed control. By applying chemical treatment, we could virtually eliminate this weekly labor practice.

In my proposal I would like this to be considered as we did with the custodians Low Pressure Black Seal Boilers license. Currently if one of our housekeepers attend this training to prepare for the exam the district reimburses the employee the cost of the class per successful completion. Yearly compensation for holding this certificate should be treated the same as our maintenance mechanic Brian Douthitt who holds his HVAC certification. He is paid a yearly stipend of \$4,913.00 for holding this certification. I would propose the same amount for the pesticide applicators license. Labor and materials costs per year would be saved by so much more than that stipend per year in the budget by spraying.

I am requesting careful consideration to this proposal and hopefully a yes response so we can move forward this year with this acquisition. I believe this certification would be an asset to our grounds department.

Thank you for your consideration.