



Thomas E. Bowe Middle School
BOARD REPORT
June 2025

Principal –Lauren Kerr
Assistant Principal – Frank Geiger

PERSONNEL

- Appointments:
- Resignation/Retirement: Brad Fithian, 8th grade social studies resigned 5/21
- Vacancy: 1 Social Studies position; 1 Security Aide Position
- Staff Evaluations to Date – 98- Summatives completed for the year
 - Tenured: 46
 - Nontenured: 52
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- Character Champions-6/3
- I & RS Meeting-6/4
- School Leadership Team (SLT) Meeting – 6/4
- Bowe Faculty Meeting – 6/9
- School Leadership Team (SLT) Meeting – 6/4

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites - N/A
- Assessments/CSAs -Mid MP 3- 3/5
 - All observations completed for tenured/non-tenured staff
 - Summative Evaluations-Completed

SPECIAL EVENTS

- **Student Council Spirit Wednesdays**-Phillies Day 6/4; Vacation Day 6/11
- **Renaissance MP 3 Celebration**- EOY trip to Round One in Deptford on 6/13

- **Ambassador trip to Bullock Elementary-** On Thursday 5/29 during the school day, some 6th grade teachers and 21 ambassadors traveled to Bullock to speak to 5th graders about MS expectations and procedures. Our ambassadors did an excellent job representing Bowe and the 5th graders asked great questions!
- **Upcoming 6th grade parent meeting-**On Tuesday 6/3 at 6pm, parents of future Bowe 6th graders will be invited for an informational session on MS expectations/procedures.

OPERATION

- **Safety & Security Drills** - In June, Bowe School will conduct a fire drill and another security drill as per NJ State Law 18A:41-1 (the drilling law).

FACILITIES

- Heavy rains this past month showed Miguel and maintenance team where some problem areas are at Bowe for leaks. Miguel and team are working hard to address.

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- Small Groups (Tier II interventions)-with Ms. Cartagena finishing up for the year.
- NJ4S Groups: (2 lunch bunches (grades 6-8 girls/grade 6 boys)-finishing up for the year
- NJ4S Individual (Tier III)-finished 2 individuals, one 6th grade boy and one 7th grade girl; currently seeing 7 students
- CST case managers are finishing up their IEP meetings for the year.

BULLDOG PRIDE

- **TEB Middle School Sports**-Spring Track season finished up mid May and our students had an excellent season. Two athletes, Kayla James and Erika Townsend, were invited to join HS track athletes for a few events.
- **TEB Middle School Clubs**- Our clubs are winding down for the year but a few activities will continue during June. Green Team, NJHS, and Gaming Club will meet during the last two weeks of June. The activity calendar is posted in all classrooms and announcements are made regularly for students to hear information.
- **8th grade Career Speaker Series-**

The Thomas E. Bowe Career Speaker Series provides 8th graders and students in the AVID program the opportunity to hear from professionals in diverse fields about

their work and their journey. So far this year, students have heard from professionals who work in museum studies and veterans' affairs as well as an Air Force mechanic and farmer, a doctor, and an American Sign Language interpreter. Speakers will join us each week through May. The last three speakers included-

- **Jared Johnson**, DDS. Dentist
 - **Timothy Galvin**- Director of Military, Diplomatic, & Field Surgical Affairs, Cooper Hospital
 - **Adly Espinoza** - Systems Engineer at Boeing
- **Bulldog PRIDE/Bulldogs of Character for May/June 2025** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The May Bulldogs of Character will be selected by our Guidance Counselors/CST for their exemplary demonstration of the virtue "Love" and "Charity" and will be announced towards the end of the month. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners. May Bulldogs of Character were George Davis (grade 6), Lyric Ward (grade 7), and Ivoryanna Littles (grade 8). June Bulldogs of Character were Carmelita Aweau Williams (grade 6), Noah Miller (grade 7), and Vansh Patel (grade 8).
 - **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. For February, Shannon Batten, one of our 8th grade science teachers was nominated. The March and April nominees will be announced at the next faculty meeting on 6/9.
 - **Ambassador Visit to Bullock Elementary**- On 5/29, 21 student ambassadors and a few sixth grade teachers visited Bullock 5th grade classrooms and talked to our upcoming middle schoolers about what to expect. Our students did an excellent job of presenting information and fielding lots of questions posed by our 5th graders.

UPCOMING EVENTS

- **Upcoming 6th grade parent meeting**-6/3 6pm
- **I and RS**-6/4
- **Character Champions**- 6/4
- **Faculty Meeting**- 6/9

- **Laptop/Charger/Yondr Pouch collection-6/11-6/13**
- **Renaissance trip to Round One-6/13**
- **8th grade yearbook signing breakfast-6/13 8:45am**
- **Early Dismissal-6/16-6/18**
- **8th grade Promotion ceremony-6/17 6pm GHS**
- **Last Day of School-6/18**

Nursing MONTHLY Report, GPSD - Bowe											
		Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June

3.	Days in month	20	21	16	15	20	18	21	16	21	
4.	A. Assessment & Treatment of Student's										
5.	Health Office: Student visits	365	479	337	283	405	501	552	473	509	
6.	Health Office: Student visits documentation & other important documentation on behalf of student		479	350	353	500	606	698	514	582	
7.	Absences Illness: Covid, flu, fever, GI, respiratory		67	430	470	771	714	68	546	71	
8.	Absences Other: Appt., funeral, homebound, suspended, vacation, etc.		59	42	44	143	115	663	28	787	
9.	Accident Reports: Students	1	3	1	0	2	3	2	2	7	
10.	Allergies: Assess and educate students & family		27	71	3	7	14	37	68	118	
11.	Altercations: Assess, educate students & family		2	7	2	2	0	4	5	0	
12.	Asthma: Assess and education student & family	18	8	10	7	5	15	19	7	17	
13.	Concussion Possible: Assess and educate student & family	3	1	3	1	0	0	1	2	2	
14.	Covid: Contact tracing, monitoring and follow-up	2	0	0	0	1	0	0	0	0	
15.	Diabetes Management: Blood sugars checks, carb counting, insulin pumps replacements	2	4	0	1	1	1	1	0	2	
16.	Gastrointestinal (GI): Assess, educate students & family		1	21	8	13	17	22	7	8	
17.	Infectious exclusion		0	0	0	10	3	0	0	5	
18.	Injury at Home: First aid	4	15	7	2	3	5	7	6	9	
19.	Injury Other: First aid		2	1	1	0	2	0	0	0	
20.	Injury School: First aid	2	13	17	8	5	12	21	34	23	
21.	Lice Checks: Letter sent home			0	0	0	0	0	0	0	
22.	Medical emergency call to 911		0	0	0	0	0	0	0	0	

Nursing MONTHLY Report, GPSD - Bowe											
		Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
23.	Medication Daily administration, per HCP order	2	24	13	2	1	0	0	1	0	
24.	Medication PRN administration, per HCP order		14	3	3	2	15	22	5	6	
25.	Mental/Behavioral health: Panic attacks, anxiety manifesting into physical symptoms			3	1	2	1	0	5	2	
26.	Respiratory S/S: Sore throat/scratchy throat or cough						20	25	11	4	
27.	Sent home	2	3	2	0	6	10	7	4	13	
28.	Went home, unexcused		2	2	2	1	11	9	2	8	
29.	B. Evaluation Planning										
30.	504's: Medical review	6	0	2	0	0	0	0	0	0	
31.	Absence Team: Consulting & collaboration	3	17	5	5	20	13	0	7	0	
32.	Allergy List: Updated for teachers, transportation & nurse						3	1	0	0	
33.	Allergy Medication & HCP orders: Review & document		1	1	0	0	0	0	0	2	
34.	Asthma Medication & HCP orders: Review & document	18	1	1	1	0	2	5	0	4	
35.	Attendance: Calls & emails incoming & outgoing	4	4	3	0	2	4	1	7	0	
36.	Communication: Calls, emails to/from parents, teachers, guidance and administration		38	97	90	56	135	95	155	114	
37.	Communication: Calls, emails & faxes Healthcare Provider	3	7	26	11	5	5	36	9	28	
38.	Disability documentation parent/student							2	0	0	
39.	Doctor's Notes: Reviewed & processed	24	6	60	77	121	80	117	81	104	
40.	Field Trips: Review & sign		4	2	3	2	3	1	4	4	
41.	Field Trips: Obtain coverage - Bowe	1	4	2	1	1	2	1	4	0	
42.	Field Trips: Prepare documents for sub nurse						2	2	3	7	
43.	Filing: Healthcare records, immunizations, dr. notes, etc.		112	37	136	190	168	81	100	112	

Nursing MONTHLY Report, GPSD - Bowie											
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44.	Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete	11	8	7	7	15	8	8	5	11	
45.	Health education to students & family	7	20	29	3	63	44	41	55	16	
46.	Homebound Application Process: With CST, parent & HCP (leaving school)	1	0	0	1	1	0	1	2	2	
47.	IEHP (Individualized Emergency Healthcare Plans): Written for allergies, asthma, diabetes, seizures, etc.	13	1	6	0	0	0	3	1	6	
48.	IEHP: Sent to parents for review and signature, and modify as requested & warranted		1	6	0	0	0	0	1	7	
49.	IEHP: Send to teachers for review/understanding and answer questions/concerns/clarification		0	6	0	0	0	0	1	7	
50.	Immunization: Audit GCDOH		0	1	30	9	6	3	0	0	
51.	Immunizations: Calls, emails & letters sent to parents for retrieval of record		7	6	7	16	24	3	12	1	
52.	Immunization: Attempts to obtain shot records via NJIIS Website		57	46	30	40	1	1	11	1	
53.	Immunizations: Received, processed and sent to GCDOH		3	28	18	47	21	4	7	2	
54.	Immunizations: Transcribe received shots onto state A-45 for students transferring in from out-of-state, or country		36	14	2	2	3	1	7	1	
55.	Immunizations: Transcribe received shots onto state A-45 for incoming 6th graders who have received the Tdap & Meningococcal vaccinations, or any other outstanding shots.		4	15	13	33	10	0	7	2	
56.	Mantoux (TB): Assess, request and reporting	2	23	0	1	0	0	0	0	0	
57.	Medications & Medication Orders: Review & process	2	27	2	1	0	2	0	0	0	
58.	New Student Records: Review & process records	3	0	24	8	9	6	6	7	7	
59.	Nursing Collaboration: Consultations with district nurses	18	0	13	6	15	5	4	6	2	
60.	Nursing Data: Daily nursing data tracking for monthly nursing report	38	4	16	15	21	17	16	8	9	

Nursing MONTHLY Report, GPSD - Bowe											
		Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June

61.	Nursing Reports: Monthly submission to Principle & BOE	10	5	1	1	1	2	0	1	1	
62.	PD: Goal setting	20	21	0	3	18	1	1	1	0	
63.	Physical Examinations, including UCHR: Review & process	1	1	4	5	0	0	1	0	1	
64.	Physical Examinations including UCHR: Transcribe vital signs onto State A-45 & any other pertinent health data obtained from PE	1	2	4	6	0	0	1	0	0	
65.	Sports Physical Examinations: Including 90-day update & medical eligibility review & process		1	20	9	5	4	12	3	0	
66.	Sports Physical Examinations: Scan & send to school dr. for review, clearance approval and signature		1	20	10	2	1	11	5	0	
67.	Sports Physical Examinations: Transcribe vital signs onto state A-45 & any other pertinent health data obtained from SPE	18	8	20	57	14	1	2	3	0	
68.	Substitute: Instructions/plans updated		8	4	1	0	0	0	0	0	
69.	Substitute: Coverage/assistance/training		0	2	1	3	6	4	1	0	
70.	Transfer out record processing	3	5	0	1	9	0	2	2	0	
71.	C. Meetings/trainings/workshop activities										
72.	Absence Team: Monthly meetings	12	1	1	0	2	4	0	0	1	
73.	Bowe: Building meetings		0			1	0	0	0	0	
74.	Bulldog Selection: Observe character traits, select & assign	1	1		0	0	2	0	0	0	
75.	Drills: Fire, lockdown, hold & MERT	4	0	1	1	2	2	1	1	1	
76.	Faculty: Meetings	1	0	1	1	2	1	1	1	1	
77.	Homebound: Meetings	2	1	1	0	1	0	0	3	4	
78.	IEP Meetings	0	0	0	0	0	0	0	0	1	
79.	Inservice's, teachers' convention, etc.		1	1	1	0	1	0	0	0	
80.	Intervention Referral Services (IRS): Review, screen & document	2	1		0	0	0	0	0	0	
81.	Nursing Meetings: District nurses	1	1	1	0	0	1	2	0	0	

Nursing MONTHLY Report, GPSD - Bowe											
	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	

82.	Parent/teachers conference: Back to School & private conferences throughout the year			2	1	0	0	0	1	1	
83.	Professional Development (PD): Continuing education workshops				1	0	4	1	1	0	
84.	Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH		1		3	4	4	4	4	4	
85.	Safety Team: Building & district threat assessment & prevention				0	2	0	0	0	0	
86.	Vector: Safe school training (yearly)	1			2	1	0	1	1	0	
87.	D. Referrals & Screenings										
88.	Altercations: Referrals to administration	1	1	6	4	1	1	3	0	2	
89.	Altercation: Referral to doctor or hospital		1	1	1	0	1	0	0	0	
90.	Attendance Calls: Incoming/outgoing			3	2	2	7	5	5	0	
91.	Crisis Management: Referral for medical transport				0	0	0	0	0	0	
92.	Child Study Team (CST): Referrals			1	0	2	0	0	1	0	
93.	Concussion: Referral		1	1	1	0	2	1	0	0	
94.	DCPP: Referral		1		0	0	1	0	0	0	
95.	Guidance Counsel: Mental/Behavioral health referrals		3	2	8	2	6	2	9	3	
96.	Healthcare Provider/hospital: Referral				0	0	1	1	0	0	
97.	HIB: Threat assessment involvement & referral	1			0	0	0	0	0	0	
98.	Nursing Referral: Assessment, parent & teacher collaboration, instruction/teaching							2	22	3	
99.	Screenings: B/P, Height/Weight (6-8), Hearing (7 & 11), Scoliosis (Biennially), Vision and transcribe onto A-45			1	2	34	105	2	55	50	
100.	Screening: Obtain & secure nursing assistance				0	5	9	17	3	4	
101.	Screening: Referrals (Other as of April 2025)	4	4		0	5	23	3	3	0	
102.	Screening: Referral Vision					12	23	3	3	7	

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		Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
1103.	Screening: Referral Hearing							0	0	2	
1104.	Screening: Referral Scoliosis						3	0	1	0	
1105.	Sleeping in class: Referral							1	3	0	
1106.	Speech/Language: Referrals				0	0	0	0	0	0	
1107.	Under the Influence: Assessment & referral		1	1	1	4	3	3	0	0	
1108.	E. Staff										
1109.	Accident Report: Written and initiated for staff member	1	2	1	1	2	1	3	0	6	
1110.	Coordinate/track/train staff for CPR	1	1	1	2	5	3	4	0	0	
1111.	Coordinate/track/train staff for MERT				2	1	2	1	0	1	
1112.	Coordinate/track/train staff Stop the Bleed			1	2	3	1	0	0	0	
1113.	Health Visits: In-person or virtual			4	2	4	3	2	0	7	
1114.	Healthcare Provider or Hospital: Referral				0	1	0	0	0	7	
1115.	Infectious Disease: Exclusion (covid, etc.)				0	1	0	0	0	0	
1116.	Medical Transport: Called 911				0	0	0	0	0	1	
1117.	Training: Instruct/teach/educate on EpiPen administration, etc.	1		2	3	0	0	0	0	0	
1118.	Training/Orient: Substitute nurse to logistics of health office	3	3	2	2	0	0	0	0	0	
1119.	Workers' compensation: Assessed staff member, and discussed proper procedure & protocol	2	1	1	0	1	2	3	0	4	
120.	F. Personal										
121.	Hours: Summer, after school, and at home	26	1	5	8	5	0	7.5	4	3	
122.	Comments:										