GLASSBORO G G SCHOOLS

Thomas E. Bowe Middle School BOARD REPORT

December 2022

Principal - Craig Stephenson Assistant Principal - Lauren Kerr

PERSONNEL

- Appointments: Recommended candidate for open Writing position
- Resignation/Retirement: Patricia Nehrbauer (art) relocated (End Date 12/23)
- Staff Evaluations to Date 37

Tenured: 25Nontenured: 11

Non-Certificated Staff: 1

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- GPSD Safety & Security 12/1/22
- School Safety/Climate Team Committee 12/6/22
- Character Council 12/6/22
- School Leadership Team (SLT) 12/7/22
- Attendance Committee 12/7/22
- Bowe Parent Advisory Committee (BPAC) 12/7/22
- 2 Hour Delay PD Day 12/9/22
- Bowe Faculty Meeting 12/12/22
- Citizen's Advisory Committee 12/12/22
- Comprehensive Active Shooter Incident Management for Shooters (CASIM -S) Webinar (Mr. Stephenson attended) – 12/12/22
- Professional Development School (PDS) 12/21/22
- Bowe Admin/Counseling Team Meeting 12/22/22

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites N/A
- Data Meetings In the months of November and December, Bowe conducted data meetings with a focus on MAP Fall Benchmark data and other measures. Teachers met with Mr. Stephenson to discuss class data and strategies to provide targeted support. MAP Winter Benchmark data (testing in January) will provide mid-year evidence of student growth.

SPECIAL EVENTS

- Bowe Winter Concert (12-13-22) On Tuesday, December 13, 2022, the
 performing arts ensembles at the Bowe School (Band, Chorus & Orchestra) held
 their Winter Concert at GHS. The program began at 7:00 PM to a near capacity
 house. Guests were treated to wonderful performances by our very talented Bowe
 musicians and vocalists.
- Principal's Breakfast (12-15-22) On Thursday, December 15, 2022, we held a
 breakfast to celebrate the academic achievement of those students who earned
 Principal's List (all A's) and Honor Roll (all A's and B's) for the first marking period.
 In all, 58 students in grades 6 through 8 earned Principal's List while 90 earned
 Honor Roll distinction.
- First Home Basketball Game The Bowe Middle School Boys basketball team played their first home game on December 16th in front of a large crowd. It was a thrilling game that went down to the final buzzer with the Bulldogs securing a 34 to 33 victory. We look forward to the Girls first home game on January 11th. The Girls are also off to strong start.

OPERATIONS

 Safety & Security Drills - In December, Bowe School conducted a fire drill and a security drill as per NJ State Law 18A:41-1 (the drilling law).

FACILITIES

• **Bowe Construction** – Construction of the new science labs and gym locker rooms is near completion with the anticipation of occupying before January ends.

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- S.A.V.E. (Students Against Violence Everyday) Our guidance team has created a new student club referred to as S.A.V.E. (Students Against Violence Everyday) with students working to promote peaceful means of resolving conflicts before they escalate to serious issues. We have already witnessed students engaged in this club working proactively to promote the club's message.
- Bowe Small Group Supports Our guidance team is conducting a number of small groups to provide targeted support of student health and wellness. They include the following: Teen Talk, Worry Warriors, Work it Out, I Organize, In-Control, FISH (Families In Separate Homes), Good Grief, and Moving Forward.

BULLDOG PRIDE

Bulldogs of Character - The Thomas E. Bowe Middle School is proud to continue
the Bowe tradition of highlighting those students who routinely demonstrate high
character. We do so through our Bulldog of Character Awards program. The
Bulldog of Character Award recognizes one student per grade level each month

- for being outstanding students and citizens and for demonstrating the six pillars of character: trustworthiness, respect, responsibility, fairness, caring, and citizenship. The December 2022 Bulldogs of Character as selected by our Health & PE teachers are Ivoryanna Littles (6), Leilani Edu (7), and Elizabeth Mann (8). Congratulations to these outstanding Bowe Bulldogs!
- Clubs/Activities @ Bowe At this moment in time, we have 10 active clubs at Bowe as well as two sports (girls' and boys' basketball). This is in addition to our wonderful performing arts programs.
- The Bulldogs After School Program has been running every Tuesday and Thursday after school with numbers increasing each week. We have almost 40 students staying for extra assistance on assignments and tutoring with the help of staff members from Bowe. A meeting was held with the Gloucester County Youth Service Commission Administrator (they fund the grant) and they were extremely impressed with the program and discussed giving extra financial assistance for when we re-up the grant this January.
- Principal's Breakfast (Rescheduled 12/15) On the morning of Thursday, December 15, 2022, we will honor our students who achieved principal's list or honor roll with a breakfast of donuts and light refreshments. This event is for student recipients only. We commend these students for their commitment to hard work and achievement.
- GEOY Teacher of the Year Jordan Hess It is with great enthusiasm that the Thomas E. Bowe School nominates Ms. Jordan Hess for the GEOY award for the school year 2022-23. It has been a pleasure to watch Jordan progress as a teacher over the course of the past 4 years. She continues to expand her knowledge and strengthen her pedagogical skills, which are vast, through tireless effort and commitment to professional growth. She is passionate about her content and fully committed to designing and implementing lessons that will foster the growth of the young readers and writers with whom she works. The 6th-grade team at Bowe produced some of the most impressive standardized test scores and Jordan is an integral part of this success. A colleague stated of Jordan: "Jordan Hess works tirelessly to foresee and solve problems. When we are in meetings or in private, she consistently looks for solutions, regardless of how challenging the issue might be." Jordan serves on our I&RS team and is an advisor for our student She is also a true "techspert"; serving on our district technology council. committee. She is consistently a go-to teacher leader. Especially in the area of educational technology. A colleague stated: "Her behind-the-scenes commitment to supporting her peers deserves extra praise. Jordan has gone above and beyond to help other teachers with technical things throughout the pandemic and into this year. Whenever we get new software or hardware, she is there to help everyone else figure out how to use it to save time and improve student outcomes. She also advocates for staff and student needs in this area and is always willing to research the latest thing to see if it will enrich our students' experience or be a waste of time. Her expertise, willingness to go the extra mile, and deep belief in the abilities of

- our students deserve to be recognized." Students in her class feel supported and appreciate her dedication to them. A student said of Ms. Hess, "I think Ms. Hess deserves this because she is the best teacher in 6th grade, and she will do anything to protect us." Ms. Hess is a talented young professional who is only going to continue to grow. We are lucky to have her on our team.
- GEOY Support Professional Of The Year Kathy Estes is an extremely dedicated paraprofessional and invaluable member of the Thomas E. Bowe School team. She develops an excellent rapport with students and consistently demonstrates an exceptional capacity to work with students of varying needs. Mrs. Estes goes above and beyond to support the educational and social emotional needs of students. She is a tremendous support for the teachers with whom she works and is a fantastic team player, always willing to step up when called upon by the admin or CST teams. A staff member said of her: "In the last few years that I have known Ms. Estes, she has never complained a day. She goes and does her job, cares about her students and makes sure they are taken care of. Ms. Estes is always giving a hundred percent to help students but also teachers!" Paraprofessionals are far too often overlooked members of a school team, but Mrs. Estes is proof positive of the incredible value of these essential employees.

UPCOMING/JANUARY EVENTS

- Character Council 1/3/23
- School Leadership Team (SLT) 1/4/23
- GPSD Safety & Security Meeting 1/5/23
- Bowe Faculty Meeting 1/9/22
- School Safety/Climate Team Committee 1/10/23
- GCAEMSA Meeting (Principal's Roundtable) 1/11/23
- School Improvement Panel (ScIP) 1/11/23
- Attendance Committee 1/11/23
- Bowe Admin/Counseling Team Meetings 1/17/23, 1/23/23, 1/30/23
- **PDS Meeting** 1/18/22
- C&I 1/25/23
- End MP 1/26/23
- **2-Hour Delay** 1/27/23

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1 Board Report-Bowe Nurse	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
2 Health Office Log # of days/ month	20	20	18	17						
3 Illness (1a,3a)	121	152	196	136						
4 First Aid/injury(1a,3a)	124	239	197	144						
5 Hygiene/ bathroom/ clothing issue (1a, 3a)	42	225	333	295						
6 Head Checks (3a)										
7 Lice Letters sent home (2a)										
8 Health Information Counseling (1b,2a,2b)										
9 Gym Excuses (1a, 3a, 1e)	7	4	2	∞						
10 Exclusions-infectious (1a, 1e)										
11 Accident reports- Student	4	m	2	2						
Sent home (1a,1e)	28	14	38	31						
13 Referred to physician/hospital (1e)	1									
14 Sent to hospital (3d)										
15 Behavioral counseling (1b, 2a, 2b, 2e		5	4	13						
16 Sports Physicals	29	18	41	9						
17 Diabetic Mgmt (blood sugar,insulin,carb										
18 Medications										
Total meds administered (2e,3a,3b,4b)	13	17	13	17						
20 Med orders processed (2e,3a,3b,4b)	18		4	2						
Parent Ed re: meds @ school (1b,2a,3a)										
22 Students w/ EpiPens	4	4	5	9						
Screening (2e)										
Heights/weights (1b,4c)	398	2	_							
Height/weight referrals (1b,4c)		_								
26 Blood pressures (1b,4c)		21	11							
27 Blood pressure referrals (1b,4c)										
Hearing (4c)		22	11							
29 Hearing referrals (4c)										
30 Vision (4c)		21	11							
31 Vision referrals (4c)		2	4							

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-	Board Report-Bowe Nurse	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
7	Health Office Log # of days/ month	20	20	18	17						
32	Scoliosis screenings (4c)		21	∞							
33	Scoliosis referrals (4c)										
34	34 CST screenings reports (1b,1c,1e)		-	3							
35	35 I&RS screenings/reports (1b,,1c,1e)										
36	Evaluations and Planning										
37	37 I&RS meeting/collaboration (3f)			2							
38	Individualized Health Care Plan/Update	27									
	Medical 504 Plans developed/updated										
33	39 (1c, 1e,2a,2b,2c,3a,3b,3d,3e,3f)										
40	40 New medical diagnosis/issues										
41	Home instruction applictions (2a,2b,1f)	₹		Extend							
42	Home instruction return (2a,2b,1f)										
43	New student health record appraisals(1b)	37	11	2	1						
44	Request for new student records (1b)		4								
45	45 Immunizations requested (4b)	58	31	9	3						
46	Student transfer out & records sent (2c)	99	6	4	4						
47	TB tests requested (1f, 2c)										
48	TB test evaluated or report rec'd (1f,2c)										
49	49 Prepare for Immunization Audit(1d, 2c)			Y							
20	Audit of Immunizaiton Records (1d, 2c)			Y							
51	Students excluded-incomplete records										
52	COVID Isolation	31	4	9	2						
53	Total number of student's served	763	714	809	621						
54	Communications										
55	Parent calls (1b, 3a, 4b)	88	103	105	72						
26	56 Notes/Letters/Emails (1b,3a,4b)		31	6	5						
57	57 Professional Communication (1d,3f)	4	3	4	3						
28	Attendance calls (1c,1e,3a)	23	22	30	12						

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Health Office Log # of days/ month 20 20 18 17 Conferences/ Collaboration (Teacher, 11 7 9 3 Parent, Administrator/Nurses) 1 7 9 3 Medication Eval.Scale (teacher, Dr. par.) 1 1 Agerny Referrals (DCP&P/ mobile 1 1 1 Health Education 1 1 1 Health Classes taught (3c) 1 1 Health classes taught (3c) 2 2 Parent health education 2 2 2 Refer to private medical provider (2b) 2 2 Refer to private medical provider (2b) 2 1 Workman's Comp referral (1f, 2b, 2c) 2 2 Hepatitis B information (1f, 2b, 2c) 2 2 Glucagon delegate training (1a, 2d) 2 2 Hepatitis B information (1f, 2b, 2c) 3 Hepatitis B information (1f, 2b, 2c) 4 Hepatiti	-	Board Report-Bowe Nurse	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
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Parent, Administrator/Nurses) 9 3 Medication Eval.Scale (teacher,Dr, par) 1 1 Agency Referrals (DCP&P/ mobile response/GCHD/ Other (1d) 1 1 Health Education Fraining provider (3c) 2 2 Health classes taught (3c) 2 2 Parent health clucation provider (2b) 1 1 Staff Visits/ Staff Training Health Office visits (2b) 2 2 Refer to private medical provider (2b) 1 1 Refer to private medical provider (1f, 2b, 2c) 1 1 Workman's Comp referral (1f, 2b, 2c) 2 2 Workman's Comp referral (1f, 2b, 2c) 3 1 Workman's Comp referral (1f, 2b, 2c) 6 1 Sent to hospital (3d) 6 1 Flu vaccine information (1f, 2b, 2c) 6 1 Glucagon delegate training (1a, 2d) 2dlucagon delegate training (1a, 2d) 2dlucagon delegate training (1a, 2d) Metric Review 4 Y Y Meetings/Workshops/Activites 7 Y Reachly Meeting (4d) 7		Conferences/ Collaboration (Teacher,	11	7								
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Establish Training Drill Distr. To teachers Y Y Y Y Y Y Y Y Y Y	75	EpiPen delegate training (1a, 2d)										
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Х Х Х	17	(1a,1c,2b,2d,3c,3d,4d,4f)	teachers									
4d) Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y	78	Meetings/Workshops/Activites										
Faculty Meeting (4d) Y Office Meeting Y Attendance Meeting	79	Teacher Inservice	>	Y								
Office Meeting Attendance Meeting	8	Faculty Meeting (4d)	>		Y							
Attendance Meeting	8	Office Meeting	>									
	82				Y							

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_	Board Report-Bowe Nurse	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
7	Health Office Log # of days/ month	20	20	18	17						
83	GCSNA Meeting		Y	Y							
8	Special Area Meeting										
	Departmental (Nurse/ Crisis/ CST)										
85	85 (1b,1f,4a,4c,4e)		Y								
	Nursing Continuing ed/workshops/										
98	86 meetings (1d,2c,4a,4d,4e)		Y	Y							
87	Reports										
88	Nurse's Monthly Report(1C,1f,2a,4b,4c)	>	Y	Y	>						
89	QSAC		Y								
90	Annual TB Report				Y						
91	Annual Immunization Status Report										
95	Miscellaneous										
93	Field Trip student lists/ supplies										
	Mandatory Annual Trainings										
8	94 (1d,1f,2c,4d,4e)										
95	Substitute plans/updates (2c)	>-			Y						
96	96 Orient New Sub Nurses				Y						
97	Back to School night										
	Annual review of nursing	>									
88											
	Professional Literature Review/ Online	>	Y	Y	X						
66	Subscriptions (1d, 4e)										
100	100 Prepare for CPR/AED training										
101	101 Assist w/MERT drills(1a, 2b, 2d, 3d)				Y						
102	102 Communication re: health trends (2a)										
103	103 Parent letters for contagious illness										
5	Concussion management (1a, 1e, 3a, 3c										
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-	1 Board Report-Bowe Nurse	Sep	Oct	Nov	Dec	Jan	Feb	Feb Mar	ı	Apr May	Jun
2	2 Health Office Log # of days/ month	20	20	18	17						
105	105 Random Moment Time Study				X						
106	106 Coordinate Stop the Bleed for MERT		Y								
107	107 On-line Professional Development										
108	108 CDRSS Surveillance	weekly	weekly	weekly weekly weekly	weekly						