Thomas E. Bowe Middle School
BOARD REPORT
November 2026

Principal –Lauren Kerr
Interim Assistant Principal – Frank Geiger

PERSONNEL

- Appointments: 0
- Resignation/Retirement: 0
- Vacancy: Two paraprofessionals that are in the process of being hired
- Staff Evaluations to Date – 37
    - Tenured: 26
    - Nontenured: 11
    - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- School Safety and Climate/Character Champions-10/7
- School Leadership Team (SLT) Meeting – 10/7
- Inservice Day– 10/9
- Bowe Faculty Meeting – 10/13
- Attendance Meeting-10/14
- C & I Seconday Meeting-10/15
- Character Champions-10/19-worked on National School of Character Application
- I & RS Meeting- 10/22
- Annual School Plan Committee-10/27

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites – N/A
    - Poggioli/Quiles-release time to work on Accelerated 2 curriculum (new math course
    - Release time for 6th grade ELA teachers to work on iReady/Wit and Wisdom
- Assessments/CSAs – End of MP 1-11/16
    - Data meetings with ELA almost completed
    - Data meetings with Math, Science, Social Studies, and Electives will be scheduled for November

SPECIAL EVENTS

- **Bowe Week of Respect 10/5-10/9-** Ms. Garcia and Ms. Cartagena organized a spirit week with activities each day during morning arrival, study skills, and lunches to celebrate Week of Respect. On 10/22, we wore ORANGE to celebrate coming together against bullying and to promote acceptance and inclusion.

- **GLOW/TEBMS Field Hockey PINK GAME-** Our GLOW club and Field Hockey team joined forces to raise money for breast cancer awareness and MD Anderson Cooper. There was a pink day where staff paid money to dress down and wear pink as well as pins/socks/hairbows/bracelets sold during lunches/at the game. The culmination was the field hockey game where everyone wore pink and supported our team, raising $660.00 for MD Anderson Cooper.

- **Student Council Spirit Week 10/26-10/30**-Our newly formed Student Council kicked off with a Spirit week that included Any Holiday but Halloween Day, Bulldog PRIDE day, Crazy Spooky Socks Day, and Halloween Costume Day. This year, so many more staff and students participated in the Spirit Days which made for an exciting week. On Halloween, Mr. Geiger polled the teachers and the best costumes will be voted on by students on 11/2.

- **Hispanic Heritage Month Activities**-On 10/8, Bowe Student Ambassadors accompanied Dr. Castro to Bullock Elementary where they read books to classrooms to celebrate Hispanic Heritage Month. Also, on 10/30, most of our 7th grade class visited GHS to watch an assembly presented by their Latinos Unidos Club, celebrating Hispanic heritage and culture.

- **Mothers Against Drunk Driving presentations**-A representative from M.A.D.D came to speak to our students in PE/Health classes on 10/23 to discuss the dangers of drugs, alcohol, and riding with an impaired driver. .

OPERATIONS

- **Safety & Security Drills** - In October, Bowe School conducted a fire drill on 10/6 in conjunction with the Glassboro Fire Department during Fire Safety Week. Another security drill as per NJ State Law 18A:41-1 (the drilling law) was also conducted.

FACILITIES

- Door 2 continues to stick and not close properly and Miguel is working on fixing this issue.
- Our newly renovated gym is close to being completely done; however, students and PE teachers began classes in there on 10/23.

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- **PASS/Renaissance Survey**-PASS/Renaissance Survey window opened on 10/6 and closed on 10/30 (extended due to Inservice day and Columbus Day)

- **Week of Respect 10/5-10/9**- Ms. Garcia and Ms. Cartagena organized a spirit week with activities each day during morning arrival, study skills, and lunches to celebrate Week of Respect. On 10/22, we wore ORANGE to celebrate coming together against bullying and to promote acceptance and inclusion.

- **Anti-Bullying/HIB Presentations**-Ms. Garcia, Ms. Cartagena, and Ms. Harrison did presentations to all Bowe students in their PE classes during the Week of Respect 10/6-10/9

BULLDOG PRIDE

- **TEB Middle School Sports** – Our Cross Country and Field Hockey teams have successfully completed another great season this fall. Boys and Girls Basketball had interest meetings on 11/29 in preparation for tryouts scheduled for late November/early December. Our boys team has a new coach, Mr. Solomon Jones, who is a security aide at Bowe. Our girls team will be coached again by Mr. Anthony Corma, who is now a teacher in our building.

- **TEB Middle School Clubs**- Our clubs are in full swing with activities happening almost every day at the TEBMS. Art club had such a large turnout that Mr. Monaco has broken the group into three groups. Gaming Club, Building Men, GLOW, Yearbook Club, STEAM, 3D Printing Club, and NJHS have been meeting regularly. Now that field hockey and cross country are over, our two coaches, Ms, Parto and Mrs. Montana, will now be starting their clubs, Futureact (community service) and Green Team(environmental).

- **Renaissance Program**-As the first marking period comes to an end on 11/16, Mr. Willis will be getting ready to plan the first MP incentive event for our Renaissance members. Letters were mailed to businesses in Glassboro to promote this program, and I am proud to announce that a few donations have been received by local businesses/churches. Mr. Willis also just met with our PTO and received $1000 to assist with future events/end of year trip.

- **Bulldog PRIDE/Bulldogs of Character for September/October 2026** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards

program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The September Bulldogs of Character were selected by our ELA teachers for their exemplary demonstration of the virtue "Wisdom" and winners were as follows: Phebe Heyward(6th), Emily Rivera(7th), and Jackie Kudla(8th). October Bulldogs of the Month, representing the virtue "integrity" were chosen by our Science teachers and will be announced this week. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners.

- **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. So far, Ms. Smart(last May's winner) chose Ms. Quiles for the month of September and Mr. Monaco(last June's winner) chose Lori Otto, one of our paraprofessionals, to be our October nominee. The November Bulldog of the Month will be announced at this month's faculty meeting on 11/9.

- **Bulldog PRIDE**-House Cup Competition for participation during our Spirit Weeks with our 6th graders blowing the other grades away at the moment. Implementation of Bulldog PRIDE shout-outs for staff and students

UPCOMING EVENTS

- **Character Council**-11/3
- **MTSS Meeting**-11/3
- **Attendance Committee Meeting** – 11/4
- **School Leadership Team (SLT)** – 11/3
- **No School**-11/5-11/6 and 11/11
- **Bowe Faculty Meeting** – 11/9
- **CST/TEBMS Meeting**-11/10
- **GPSD Safety and Security Meeting**-11/12
- **Bowe Picture Retakes**-11/13
- **School Safety and Climate/Character Champions**- 11/16
- **I and RS**-11/18
- **ScIP Meeting**-11/19
- **Career Day** – 11/20
- **Early Dismissal**-11/25
- **Thanksgiving Break**-11/26 and 11/27

	Nursing Monthly/Yearly Report 2026-2027 - Bowe School	July	August	September	October	November	December	January	February	March	April	May	June
	Day of Week		These are the days I worked in summer in office.										
1	# Days in Month:		10	19	20								
2	**A. Assessment & Treatment of Students**												
3	Health Office: Student *Visits*			470	602								
4	Health Office: Student *Documentation*			474	650								
5	Absence Total *Specific Illness*: Covid			0	0								
6	Absence Total *Specific Illness*: Flu			0	0								
7	Absence Total *Specific Illness*: Gastrointestinal			0	0								
8	Absence Total *Specific Illness*: Respiratory			0	0								
9	Absence Total *Other Illness*: Anxiety/panic attack, allergies, asthma, diabetes, fever/ill/rash, menses, migraine, pain, etc.			37	10								
10	Absence Total *Non Illness*: Appt./dentist/dr./injury/surgery, away/vaca, death/family emergency, excused absence/religion, homebound, missed bus, moved/out, suspension, went home			78	127								
11	Absence Total *Unknown Illness*			236	312								
12	Absence Total Combined			352	466								
13	Accident Reports: Students written, signature adm. received, mailed home			6	1								
14	Allergies: Assess & educate			57	42								
15	Altercations: Assess & educate			10	4								
16	Asthma: Assess and education student & family			0	1								
17	Concussion Possible: Assess and educate student & family			3	8								
18	Diabetes Management: Hyper/Hypoglycemia: Assessment, BG checks, carb counting, insulin pump replacements, provide carbohydrates			0	0								
19	Gastrointestinal (GI): Assess, constipation, heartburn, hunger, n/v, educate student & family			7	1								
20	Injury at Home: First aid			14	11								
21	Injury Other: First aid			0	0								
22	Injury School: First aid			18	38								
23	Lice Checks: Letter sent home			0	0								
24	Medical emergency call to 911			0	0								
25	Medication Daily administration, per HCP order			122	188								
26	Medication PRN administration, per HCP order			0	7								
27	Mental/Behavioral health: Panic attacks, anxiety manifesting into physical symptoms, grief, wanting to get out of class			4	6								
28	Respiratory S/S: H/a, fever, sore throat/scratchy throat, cough			4	2								
29	Sent home			4	5								
30	Went home; excused/unexcused			16	10								
31	**B. Evaluation Planning for Students**				0								
32	504's: Medical review			2	0								
33	Absence Team: Consulting & collaboration			7	4								
34	Action Plan *Allergy Order*: review, process, add to health alerts & document		4	0	0								
35	Action Plan *Allergy Medication Intake*: review, process & document		3	1	0								
36	Action Plan *Asthma Order*: review, process, add to health alerts & document		1	1	2								

37	Action Plan *Asthma Medication Intake*: review, process & document		2	0	1								
38	Action Plan *Diabetes Order*: review, process, add to health alerts & document			0	0								
39	Action Plan *Diabetes Medication Intake*: review, process & document			0	0								
40	Action Plan *Other Order*: review, process, add to health alerts & document		1	0	0								
41	Action Plan *Seizures Order*: review, process, add to health alerts & document		1	0	0								
42	Action Plan *Seizure Medication Intake*: review, process, add to health alerts & document		1	0	2								
43	Attendance: Calls incoming & outgoing, emails and documentation			5	19								
44	Communication: Calls & emails to parents, teachers, guidance and administration		68	221	225								
45	Communication: Calls, emails, faxes doctor's & trips to Dr. offices		29	13	9								
46	Disability or Social Security documentation for parent/student			0	1								
47	Doctor's Notes: Reviewed & processed		13	68	116								
48	Documentation intake: review, process & document		76	23	15								
49	Field Trips: Review list			0	5								
50	Field Trips: Obtain coverage - Bowe			3	3								
51	Field Trips: Prepare documents for sub nurse			0	3								
52	Filing: Healthcare records, immunizations, dr. notes, etc.		240	90	129								
53	Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete			7	15								
54	Health Alert Updates - Students for: teachers, staff, cafe & transportation		1	12	2								
55	Health education to student & family		1	51	91								
56	Homebound Application Review & Process			0	0								
57	IHP (Indvidualized Healthcare Plan) & EHP (Emergency Healthcare Plan): Written for allergies, asthma, diabetes, seizures, etc.			16	18								
58	IEHP: Sent to parent for review and signature, and modify as needed			52	5								
59	IEHP: Send to teachers/staff, cafe, and/or transportation			20	2								
60	Immunization: Audit GCDOH; correspondance. State Report completed.			0	0								
61	Immunizations: Calls, emails & letters sent to parents for retrieval of record			0	1								
62	Immunization: Attempts to obtain shot records via *NJIIS Website*			40	3								
63	Immunizations: Received, processed and *sent to GCDOH*		2	0	5								
64	Immunizations: *Transcribed* shots onto state A-45 for students *transferring in* from *out-of-state, or country*			3	2								
65	Immunizations: Transcribe received shots onto state A-45 for 11 year olds who have recieved the Tdap & Meningococcol vaccinations, or any other outstanding shots.		39	8	0								
66	Immunizations: Process Religious Exemptions		3	31	0								
67	Mantoux (TB): Assess & request and reporting			0	0								
68	Medications & Medication Orders: Review & process			0	6								
69	New student transfer-in: record processing		178	25	7								

70	Nursing Collaboration		2	4	6								
71	Nursing Data: *Daily* nursing data tracking for monthly nursing report		11	18	20								
72	Nursing Reports: *Monthly* submission to Principle & BOE		1	0	1								
73	PD: Goal setting & written documentation			0	2								
74	Physical Examination *UCHR or Well Visit*: review, process & document		6	2	0								
75	Physical Examination UCHR or well visit: *Transcribe* to *A-45* & document		3	0	1								
76	Physical Examination Sports: review, process *90 day update hhq* & document		14	5	1								
77	Physical Examination Sports: review, process, scan, send to school dr. for approval, inform parent & document		29	21	10								
78	Physical Examination Sports: *Transcribe to* state *A-45* & document		9	14	8								
79	Substitute: instruction plans updated			1	1								
80	Substitute: coverage/assistance and/or training		1	0	0								
81	Transfer-out: record processing		22	4	2								
82	**C. Meetings/PD/Trainings/Workshop Activities/Housekeeping**												
83	Absence Team: Monthly meetings			1	1								
84	Bowe: Building meetings			0	0								
85	Bulldog Selection: Observe character traits, select & assign			0	0								
86	Drills: Evacuation, Fire, lockdown, hold & MERT			2	1								
87	Forms updated		2	2	3								
88	Homebound: Meetings, documentation			0	1								
89	IEP: Meetings			0	0								
90	Inservices, teachers convention			2	0								
91	Intervention referral services (IRS): review, screen, document & forward			1	0								
92	Mentorship: Fill out paperwork & send to BOE			5	7								
93	Nursing consultations/meetings district nurses			0	1								
94	Parent/teachers conference: Back to School & private conferences throughout the year, incoming 6th graders		2	2	0								
95	Professional Development (PD): Continuing education workshops		1	0	2								
96	Put office back together after summer cleaning		3	0	0								
97	Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH			3	3								
98	Safety Team: Building & district threat assessment & prevention			0	0								
99	Summer open house, transtion camp, etc.		2	0	0								
100	Supply check-in, scan packing slip & send BOE			0	0								
101	Vector: Safe school training (yearly)			1	0								
102	**D. Referrals & Screenings**												
103	Altercations: Referral to/from administration			12	4								
104	Referral to doctor or hospital			1	8								
105	Attendance Calls/Emails: Incoming/outgoing			2	5								
106	Crisis Management: Referral for medical transport			0	0								
107	Child Study Team (CST): Referrals		1	1	1								
108	Concussion: Referral			0	9								
109	DCPP: Referral, call, etc.			0	0								

110	Guidance Counsel: Mental/Behavioral health referrals and generic nursing referrals			2	6								
111	Healthcare Provider/hospital: Referral			0	2								
112	HIB: Threat assessment involevment & referral			0	0								
113	Nursing Referral: Assessment, parent, teacher collaboration, instruction/teaching, CST, SUI, etc.			2	10								
114	Screenings: B/P, Ht/Wt (6-8), Hearing (7 & 11), Scoliosis (Biennually), Vision and transcribe onto A-45			1	6								
115	Screening: Document PS, SS and A-45			1	5								
116	Screening Referrals BMI			0	1								
117	Screening Referral Hygiene			0	4								
118	Screening: Referral Vision			0	4								
119	Screening: Referral Hearing			0	0								
120	Screening: Referral Scoliosis			1	0								
121	Screening Referral: Sleeping in class			0	1								
122	Screening Referral: Speech/Language:			0	0								
123	Under the Influence: Assessment, report & referral			0	0								
124	**E. Staff**												
125	AED check, replace battery, electrodes & record		3	0	1								
126	Accident Report: Paperwork given to staff member			6	0								
127	Coordianate/track/train staff for CPR		2	0	1								
128	Coordinate/track/train staff for MERT			0	0								
129	Coordinate/track/train staff welcome back letter to staff, blankets, emergency cards, first aid kits & stop the bleed kits		1	1	0								
130	Health Visits: In-person or virtual			5	1								
131	Healthcare Provider/Hospital: Referral			0	0								
132	Medical Transport: Called 911			0	0								
133	Training: Instruct/teach/educate Delegate n EpiPen adminstration, etc.		1	1	0								
134	Train/Orient: Substitute nurse to logistics of health office		2	1	1								
135	Workers compensation: Assess staff member, and discuss proper procedure & protocol			4	0								
136	Distribute & track EC, first aid kits & stop the bleed ktis			20	32								
137	**Personal**												
138	Hours: Summer, after school and at home & Dr. travel		68.83 hrs.	15.75	4.5								
139	Comments:		Total hrs. are between working in office & working at home										
	Nurse TASK Tracking, Bowe School, 2026-2027, SLR												