



**Thomas E. Bowe Middle School**  
**BOARD REPORT**  
May 2026

Principal –Lauren Kerr  
Assistant Principal – Frank Geiger

**PERSONNEL**

- Appointments:
- Resignation/Retirement:
- Vacancy- Spanish teacher 26-27 school year; Special Education 26-27 school year
- Staff Evaluations to Date – 107
  - Tenured: 59
  - Nontenured: 48
  - Non-Certificated Staff: 0

**COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT**

- Character Council-4/15
- MTSS Committee Meeting-4/15
- Attendance Meeting-4/16
- School Leadership Team(SLT)-4/22
- I & RS Meeting- 4/22
- CST/Guidance/Admin-4/23
- Character Champions-4/24
- Bowe Faculty Meeting – 4/27
- School Safety and Climate Committee-4/29

**CURRICULUM AND INSTRUCTION (C&I)**

- Unit Plans & Curriculum Rewrites - N/A
- Assessments/CSAs – mid MP 4 on 5/15/26
  - All observations for tenured/non-tenured complete
  - Summative Evaluations in process
  - Evaluations for security aides/secretaries to be scheduled

**SPECIAL EVENTS**

- **Student Council Spirit Events**-Spirit Wednesdays every Wed(or chosen day) until the end of the Year
  - 4/29- PJ Day
  - 5/4-May the 4<sup>th</sup> be with you(Star Wars Day)
  - 5/13-Mental Health Awareness-wear green

- 5/21-Bulldog PRIDE
- 5/22-Memorial Day (wear red/white/blue)
- 5/29-Club/Sports Day
- 6/3-Twin Day
- 6/10-Decade Day
- 6/17-Hawaiian Day
- 
- **8<sup>th</sup> grade dance**- On 4/16 from 5:30-7:30pm, the Student Council will be sponsored a dance for all eligible 8<sup>th</sup> grade students. The theme was Hawaiian Luau and it was a HUGE success! – over 80 students out of a class of 128 arrived in all of their finery to a beautifully decorated gym and enjoyed good music and a photobooth, yummy food and snacks, and the company of their classmates.
- **Science Fair**-On 4/20, students from all over the school district participated in the Science Fair at GHS, displaying their research and findings with winners from all schools being named in various categories.
- **NJHS Induction Ceremony 4/30**-Mrs. Rencher and the NJHS faculty council will be inducting our newest National Junior Honor Society members on May 8<sup>th</sup> at 6pm in the Bowe Gymnasium
- **Honor Roll Breakfast for 3<sup>rd</sup> MP 5/1-119** Bowe students were honored and recognized for being named to the Principal's List or Honor Roll for the third marking period. These students were treated to a delicious donut, a drink, and some friend time during first period.
- **Teacher/Staff Appreciation Week 5/4-5/8**-PTO and Bowe Admin hosted a week of delicious treats to say thank you to our wonderful staff for the hard work and dedication they show to our students daily.
- **Renaissance MP 3/End of Year Celebration**- Mr. Willis will be hosting an end of year outside Renaissance party in June for all students who earned Renaissance cards all three marking periods.

#### OPERATIONS

- **Safety & Security Drills** - In April, Bowe School conducted a fire drill on 4/17. Another security drill was conducted as per NJ State Law 18A:41-1 (the drilling law).

#### FACILITIES

- Water fountain near gym waiting on a part

## **PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)**

- CST-IEP meeting season winding down. Big thank you to Mrs. Lisa Montana for taking over the entire caseload for Bowe CST after Mr. Morris's resignation.
- Guidance-
  - NJ4S lunch bunch for girls/boys meeting weekly
  - NJ4S counselors also meeting with our Tier 3 students individually
  - Several students in Partial Care services with Inspira and/or Castle through Virtua
  - Counselors prepping for NJSLA state testing

## **BULLDOG PRIDE**

- **TEB Middle School Sports** – MS Track and Field Season is coming to a close. Coach Wyshinski from GHS as well as Coach Alayna Harrison have been working so hard with our students and most recently, some have received some high accolades and recognition (Jahyana Townsend-Wynn Meet 1<sup>st</sup> in 200m; Wildcat Invite-Many winners!)
- **TEB Middle School Clubs**- Our clubs are in full swing with activities happening almost every day at the TEBMS. Green Team, Art Club, GLOW, Yearbook, NJHS, Student Council, Futureact, Gaming Club, and Unified Club are all meeting once or twice a month. Our newly formed STEAM club as well as a 3-D Printing Club (both volunteer clubs for this year) have had full rosters each meeting . Our activity calendar is posted in all classrooms and announcements are made regularly for students to hear information.
- **8<sup>th</sup> grade Career Speaker Series**-The Thomas E. Bowe Career Speaker Series provides 8<sup>th</sup> graders and students in the AVID program the opportunity to hear from professionals in diverse fields about their work and their journey. So far this year, students have heard from professionals who work in the restaurant business, athletic trainer, education supervisor for Bancroft, realtors, FAA, refinery supervisor, veterinarian and singer/producer/owner of music company. Speakers will join us each week through May.
- **Bulldog PRIDE/Bulldogs of Character for April 2026** - Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The

April Bulldogs of Character for Love were 6<sup>th</sup> grade- Evelyn Miller, 7<sup>th</sup> grade-Xavier Maxwell, and 8<sup>th</sup> grade Emily Perewiznyk. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners.

- **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. The March and April Bulldogs of the Month were announced at the April faculty meeting by Ms. Poggioli and Mrs. Werner and the winners were Ms. Deschler and Mrs. Horner. The May and June Bulldogs of the Month will be announced at the faculty meeting in June.

### **UPCOMING EVENTS**

- **Character Council**-5/12
- **MTSS Committee**-5/12
- **Attendance**-5/20
- **People's Choice Awards**-5/21
- **CST/TEBMS Meeting**-TBD
- **Early Dismissal**-5/22
- **No School-Memorial Day**-5/25
- **I and RS**-5/27
- **8<sup>th</sup> grade Field Trip**-5/29

#	APRIL Nursing Report	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
	<b>GPSD Bowe, 2025-2026</b>											

1	Days in Month/Days Worked	11	21	21	15	17	17	18	21	17		
2	<b>A. Assessment &amp; Treatment of Students</b>											
3	Health Office: Student Visits		374	473	356	394	344	319	440	307		
4	Health Office: Student Documentation		480	581	415	467	396	357	518	338		
5	Absence Total Specific Illness: Covid		5	1	0	1	0	0	0	0		
6	Absence Total Specific Illness: Flu		1	0	0	1	0	3	14	0		
7	Absence Total Specific Illness: Gastrointestinal		2	3	2	1	2	0	0	2		
8	Absence Total Specific Illness: Respiratory		0	1	3	1	3	0	1	3		
9	Absence Total Other Illness: Anxiety/panic attack, allergies, asthma, diabetes, fever/ill/rash, menses, pain, etc.		50	47	35	48	33	65	99	35		
10	Absence Total Non-Illness: Appt./dentist/dr./injury/surgery, away/vacation, death/family emergency, excused absence/religion, homebound, missed bus, moved out, suspension, went home		40	110	72	96	105	159	271	183		
11	Absence Total Unknown Illness		287	379	354	448	366	382	493	531		
12	Absence Total Combined		387	541	465	607	511	608	874	750		
13	Accident Reports: Students written, signature administration received, mailed home		4	2	2	4	1	0	5	1		
14	Allergies: Assess & educate		5	46	42	6	0	0	43	45		
15	Altercations: Assess & educate		2	15	0	1	1	5	2	0		
16	Asthma: Assess and education student & family		8	3	1	0	6	2	4	1		
17	Concussion Possible: Assess and educate students & family		3	1	0	4	5	2	3	4		

#	APRIL Nursing Report GPSD Bowe, 2025-2026	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
18	Diabetes Management: Hyper/Hypoglycemia: Assessment, BG checks, carb counting, insulin pump replacements, provide carbohydrates		3	1	0	0	2	1	2	0		
19	Gastrointestinal (GI): Assess, heartburn, n/v, educate student & family		13	5	4	5	9	10	21	8		
20	Injury at Home: First aid		14	19	10	13	8	6	15	10		
21	Injury Other: First aid			1	0	0	0	0	0	0		
22	Injury School: First aid		31	35	53	37	46	17	34	29		
23	Lice Checks: Letter sent home		1		0	0	0	0	0	0		
24	Medical emergency call to 911				0	0	0	0	0	0		
25	Medication Daily administration, per HCP order			15	10	17	38	5	41	47		
26	Medication PRN administration, per HCP order		2	4	4	0	6	1	2	8		
27	Mental/Behavioral health: Panic attacks, anxiety manifesting into physical symptoms, wanting to get out of class		3	6	1	0	5	1	3	1		
28	Respiratory S/S: Sore throat/scratchy throat, cough		13	4	6	0	7	6	24	8		
29	Sent home		6	4	5	0	10	0	13	2		
30	Went home; excused/unexcused		10	9	6	0	14	6	16	8		
31	<b>B. Evaluation Planning for Students</b>											
32	504's: Medical review		28		0	0	4	0	0	0		
33	Absence Team: Consulting & collaboration			1	0	2	0	0	13	1		
34	Allergy/Asthma/Health Alerts: Updated for administration, teachers, cafe, transportation & nurse	401	6	2	0	0	0	0	3	2		
35	Allergy Medication & HCP orders: Review & document		4		0	0	0	0	2	3		

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36	Asthma Medication & HCP orders: Review & document	2			2	0	1	0	3	2		
37	Attendance: Calls & emails incoming & outgoing	8	1		0	5	0	0	25	5		
38	Communication: Calls & emails to parents, teachers, guidance and administration	6	213	100	58	37	107	281	153	60		
39	Communication: Calls, emails, faxes doctor's & trips to Dr. offices	1	15	4	3	3	2	13	18	19		
40	Disability documentation for parent/student				1	0	0	0	0	0		
41	Doctor's Notes: Reviewed & processed		93	59	58	62	97	101	144	122		
42	Field Trips: Review & sign		1	2	2	0	2	0	0	3		
43	Field Trips: Obtain coverage - Bowe			2	2	0	0	1	1	2		
44	Field Trips: Prepare documents for sub nurse		1		3	0	0	2	3	6		
45	Filing: Healthcare records, immunizations, dr. notes, etc.	251	108	58	65	118	242	151	238	135		
46	Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete		14	11	16	17	13	35	18	9		
47	Health education to students & family		39	5	15	0	19	21	52	41		
48	Homebound Application Review & Process				1	0	0	6	2	4		
49	IEHP (Individualized Emergency Healthcare Plans): Written for allergies, asthma, diabetes, seizures, etc.	6	15		0	0	0	3	0	0		
50	IEHP: Sent to parents for review and signature, and modify as requested & warranted		13	5	0	0	0	5	0	1		

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51	IEHP: Send to teachers for review/understanding & answer questions/concerns/clarification		13	5	0	0	0	5	0	1		
52	Immunization: Audit GCDOH		3	1	2	0	1	1	0	0		
53	Immunizations: Calls, emails & letters sent to parents for retrieval of record			52	33	0	2	1	2	1		
54	Immunization: Attempts to obtain shot records via NJIIS Website	13	80	44	9	0	3	0	3	0		
55	Immunizations: Received, processed and sent to GCDOH				9	3	18	1	1	1		
56	Immunizations: Transcribe received shots onto state A-45 for students transferring in from out-of-state, or country	5	1		3	12	0	0	0	0		
57	Immunizations: Transcribe received shots onto state A-45 for incoming 6th graders who have received the Tdap & meningococcal vaccinations, or any other outstanding shots	9	65		13	0	18	4	4	1		
58	Mantoux (TB): Assess & request and reporting				0	0	0	0	0	0		
59	Medications & Medication Orders: Review & process		13	3	2	3	0	0	4	13		
60	New Student Records: Review & process records, including charts & state A-45's	368	60	6	0	0	9	2	4	6		
61	Nursing Collaboration: Consultations with district nurses	3	4	2	2	0	1	1	6	5		
62	Nursing Data: Daily nursing data tracking for monthly nursing report	8	20	22	14	17	17	18	21	18		
63	Nursing Reports: Monthly submission to Principle & BOE		1	1	1	1	1	0	1	1		

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64	PD: Goal setting				0	0	1	0	0	8		
65	Physical Examinations, including UCHR & Well Visit: Review & process	3	9	1	4	0	1	0	0	0		
66	Physical Examinations including UCHR: Transcribe vital signs onto State A-45 & any other pertinent health data obtained from PE	1	10		0	0	0	0	3	1		
67	Sports Physical Examinations: Including 90-day update & medical eligibility review & process	7	40		3	8	0	1	36	0		
68	Sports Physical Examinations: Review & process then transport to Dr. Palmer for review & approval	19	60	3	8	16	1	1	30	5		
69	Sports Physical Examinations: Transcribe vital signs onto state A-45 & any other pertinent health data obtained from SPE	7	171	5	13	39	17	0	65	4		
70	Substitute: Instructions/Plans updated		1	1	1	0	0	2	3	3		
71	Substitute: Coverage/assistance/training		1	1			0	1	1	4		
72	Transfer out record processing	15	17	8	1	1	3	1	4	2		
<b>73</b>	<b>C. Meetings/Trainings/Workshop Activities</b>											
74	Absence Team: Monthly meetings				0	0	1	1	0	0		
75	Bowe: Building meetings			1	0	0	1	0	0	2		
76	Bulldog Selection: Observe character traits, select & assign				0	0	0	1	0	1		
77	Drills: Fire, lockdown, hold & MERT			2	0		2	0	2	5		
78	Faculty: Meetings				0		1	1	1	1		
79	Homebound: Meetings, documentation, transport to Dr. Palmer's office				0		0	1	5	0		
80	IEP: Meetings				0		0	0	0	1		

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81	Inservice's, teachers' convention		1		0	0	0	0	0	0		
82	Intervention Referral Services (IRS): Review, screen & document				0	0	0	0	0	0		
83	Nursing Meetings: District nurses			1	0	1	0	0	0	6		
84	Parent/teachers conference: Back to School & private conferences throughout the year		1		0	0	0	1	1	3		
85	Professional Development (PD): Continuing education workshops	8.5		2	0	0	0	0	0	0		
86	Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH		3	4	3	4	4	3	5	0		
87	Safety Team: Building & district threat assessment & prevention			1	0	0	1	0	0	1		
88	Vector: Safe school training (yearly)				0	0	0	2	0	0		
<b>89</b>	<b>D. Referrals &amp; Screenings</b>											
90	Altercations: Referral to administration		1	1	0	1	1	7	4	1		
91	Referral to doctor or hospital		2	5	2	6	4	1	7	0		
92	Attendance Calls: Incoming/outgoing		3		0	0	4	1	4	4		
93	Crisis Management: Referral for medical transport				0	0	0	0	0	0		
94	Child Study Team (CST): Referrals		1	1	2	1	0	2	2	2		
95	Concussion: Referral		1	1	0	0	0	0	2	2		
96	DCPP: Referral			1	0	2	0	0	1	0		
97	Guidance Counsel: Mental/Behavioral health referrals and generic nursing referrals		6	2	2	1	4	4	7	1		
98	Healthcare Provider/hospital: Referral		1		0	0	2	0	2	1		
99	HIB: Threat assessment involvement & referral				0	0	0	0	1	0		
100	Nursing Referral: Assessment, parent, teacher collaboration, instruction/teaching		6	8	6	5	2	6	5	3		

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101	Screenings: B/P, Ht/Wt (6-8), Hearing (7 & 11), Scoliosis (biennially), Vision and transcribe onto A-45				2	10	46	25	21	1		
102	Screening: Obtain & secure nursing assistance				0	0	1	0	23	28		
103	Screening Referrals BMI				0	1	5	2	2	2		
104	Screening Referral Hygiene				0	0	0	0	0	0		
105	Screening: Referral Vision		1		1	5	10	7	5	4		
106	Screening: Referral Hearing				0	2	0	0	0	0		
107	Screening: Referral Scoliosis				0	2	0	0	0	0		
108	Screening Referral: Sleeping in class				0	0	0	1	0	0		
109	Screening Referral: Speech/Language:				0	0	0	0	0	0		
110	Under the Influence: Assessment, report & referral		1		0	0	0	0	2	4		
<b>111</b>	<b>E. Staff</b>											
112	AED check and record				0	0	0	1	0	0		
113	Accident Report: Written and initiated for staff member		1		2	0	0	8	0	2		
114	Coordinate/track/train staff for CPR				0	0	3	0	1	1		
115	Coordinate/track/train staff for MERT				0	0	1	0	0	0		
116	Coordinate/track/train staff Stop the Bleed				0	0	0	0	0	0		
117	Health Visits: In-person or virtual		1		2	0	5	0	0	1		
118	Healthcare Provider/Hospital: Referral				0	0	1	0	0	1		
119	Medical Transport: Called 911				0	0	0	0	0	0		
120	Training: Instruct/teach/educate Delegate n EpiPen administration, etc.				0	0	0	0	0	0		
121	Train/Orient: Substitute nurse to logistics of health office		1		0	0	0	0	0	0		

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122	Workers' compensation: Assess staff member, and discuss proper procedure & protocol			1	2	0	3	0	0	2		
<b>123</b>	<b>F. Personal</b>											
124	Put office back together after cleaning took place in summer	1			0	0	0	0	0	0		
125	Hours: Summer, after school and at home & Dr. travel	33.5	32.5	6	4	0	0	0	0.5	0		
126	Comments:											