



Thomas E. Bowe Middle School
BOARD REPORT
January 2026

Principal –Lauren Kerr

Assistant Principal – Frank Geiger

PERSONNEL

- Appointments: 0
- Resignation/Retirement: Scott Rogers (special education teacher)-retirement at end of 2025-2026 school year
- Vacancy: One paraprofessional to fill Sara Ann Spinelli's resignation
- Staff Evaluations to Date – 56
 - Tenured: 31
 - Nontenured: 25
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- School Leadership Team (SLT) Meeting – 12/10
- 2-Hour Delay (PD)-12/12
- Bowe Faculty Meeting – 12/15
- Attendance Meeting-12/17
- I & RS Meeting- 12/18
- CST/Guidance/Admin-12/18
- PLC #3(afterschool)-Final AIM meeting preparations

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites - N/A
- Assessments/CSAs – mid MP 2-12/17; end of 2nd MP-1/29/26
 - Winter MAP window-1/14/26-1/28/26

SPECIAL EVENTS

- **Student Council Wonderous Winter Spirit Week and Door Decorating Contest 12/15-12/23**
 - 12/15- Ugly Sweater Day
 - 12/16-Teacher Student Swap Day
 - 12/17-Anything but Christmas Day
 - 12/18-Color Wars
 - 12/19-Holiday Hat Day
 - 12/22-WinterLand Whiteout
 - 12/23-PJ Day

- **Honor Roll Breakfast 12/16**-138 Bowe students were honored and recognized for being named to the Principal's List or Honor Roll for the first marking period.
- **Renaissance MP 1 Celebration**-On 12/22, 210 Bowe students participating in our Renaissance Incentive program were provided with various delicious treats depending on their card level achieved during first marking period.
- **8th grade class picture**-Barksdale Photography will be at Bowe on 1/15 during the school day to take our 8th grade class picture. Forms will be sent home during the week of 1/6 for students to purchase this picture.

OPERATIONS

- **Safety & Security Drills** - In December, Bowe School conducted a fire drill on 12/12. Another security drill was conducted as per NJ State Law 18A:41-1 (the drilling law).

FACILITIES

- **Door issues**-Door to Room A10 lock being worked on by Miguel and his team after issues during lockdown.

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- **PASS/Renaissance Survey**-Counselors working on setting up small groups/individual sessions for students using results from survey.
- **AIM (Academic Intervention Meetings)-12/2-12/6-**
 - 6th grade meetings-15 held (23 scheduled)
 - 7th grade meetings-24 held (30 scheduled)
 - 8th grade meetings-18 held (23 scheduled)

BULLDOG PRIDE

- **TEB Middle School Sports** – Basketball season is upon us at Bowe. Boys and girls both had three games prior to winter break and January contains the bulk of their schedule. Our coaches, Mr. Gary West and Mr. Anthony Corma are leading the boys and girls teams respectively. For the week of 1/6, there are three basketball games at Bowe on Monday 1/5, Wednesday 1/6, and Friday 1/9.
- **TEB Middle School Clubs**- Our clubs are in full swing with activities happening almost every day at the TEBMS. Green Team, Art Club, GLOW, Yearbook, NJHS, Student Council, Futureact, Gaming Club, and Unified Club are all meeting once or twice a month. Ms. Quiles and our new STEM club just met during the month

of December and will be meeting regularly moving forward. Our activity calendar is posted in all classrooms and announcements are made regularly for students to hear information.

- **Principal's Breakfast for Honor Roll 1st MP**-Our Honor Roll breakfast for 1st MP was on 12/19 and celebrated the successes and hard work of our deserving 138 Honor Roll and Principal's List honorees. Students were treated to a delicious donut and drink and given some time to enjoy their accomplishment with their friends.
- **Renaissance Program**- Mr. Willis had the 1st MP incentive event for our Renaissance members on 12/22. He and his Renaissance ambassadors hosted 210 students who achieved various levels (gold card, maroon card, white card) with various treats/snacks during their lunch period.
- **Winter Choir/Orchestra/Band Concerts**- On 12/9 (choir), 12/16(orchestra) and 12/18(band), our middle school singers and musicians lit up the stage with their winter concerts. Their excitement and joy for doing what they love was palpable in the GHS auditorium during these various performances. Kudos to our students and especially to their teachers, Mr. McCarrick, Mrs. Hasheian, and Mr. Myers, on amazing performances during the weeks leading up to the holiday.
- **Bulldog PRIDE/Bulldogs of Character for November/December 2025** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The November Bulldogs of Character were selected by our math teachers for their exemplary demonstration of the virtue "Self-Control."- 6th grade- Lara Ejjalili, 7th grade-Alriya Nop, and 8th grade Ellie Jones. Our December Bulldogs of Character were selected by our health/PE teachers for their excellent demonstration of the virtue "Justice." The December Bulldogs of Character were 6th grade- Henry Hughes, 7th grade-Lamark Conrad III, and 8th grade Leiah McDonald. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners.
- **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. The November Bulldog of the Month was Mr. Jimmy Lord, selected by our September winner, Mr. LaRue. Congratulations!

UPCOMING EVENTS

- **Character Council-1/6**
- **MTSS Meeting-1/6**
- **Character Champions-TBD**
- **School Leadership Team (SLT) – 1/7**
- **Bowe Faculty Meeting – 1/12**
- **ScIP-1/14**
- **Attendance-1/15**
- **8th grade class photo-1/15**
- **No School (MLK Day)-1/19**
- **CST/TEBMS Meeting-1/22**
- **I and RS-1/28**

December NURSING Report		Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
GPSD Bowe, 2025-2026												

Days in Month/Days Worked	11	21	21	21	15	17						
A. Assessment & Treatment of Students												
Health Office: Student Visits		374		473	356	394						
Health Office: Student Documentation		480		581	415	467						
Absence Total Specific Illness: Covid		5		1	0	1						
Absence Total Specific Illness: Flu		1		0	0	1						
Absence Total Specific Illness: Gastrointestinal		2		3	2	1						
Absence Total Specific Illness: Respiratory		0		1	3	1						
Absence Total Other Illness: Anxiety/panic attack, allergies, asthma, diabetes, fever/ill/rash, menses, pain, etc.		50		47	35	48						
Absence Total Non-Illness: Appt./dentist/dr./injury/surgery, away/vacation, death/family emergency, excused absence/religion, homebound, missed bus, moved out, suspension, went home		40		110	72	96						
Absence Total Unknown Illness		287		379	354	448						
Absence Total Combined		387		541	465	607						
Accident Reports: Students written, signature administration received, mailed home		4		2	2	4						
Allergies: Assess & educate		5		46	42	6						
Altercations: Assess & educate		2		15	0	1						
Asthma: Assess and education student & family		8		3	1	0						
Concussion Possible: Assess and educate students & family		3		1	0	4						
Diabetes Management: Hyper/Hypoglycemia: Assessment, BG checks, carb counting, insulin pump replacements, provide carbohydrates		3		1	0	0						
Gastrointestinal (GI): Assess, heartburn, n/v, educate student & family		13		5	4	5						
Injury at Home: First aid		14		19	10	13						
Injury Other: First aid				1	0	0						
Injury School: First aid		31		35	53	37						
Lice Checks: Letter sent home		1			0	0						

December NURSING Report		Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
GPSD Bowe, 2025-2026												
Medical emergency call to 911					0	118						
Medication Daily administration, per HCP order				15	10	17						
Medication PRN administration, per HCP order			2	4	4	0						
Mental/Behavioral health: Panic attacks, anxiety manifesting into physical symptoms, wanting to get out of class			3	6	1	0						
Respiratory S/S: Sore throat/scratchy throat, cough			13	4	6	0						
Sent home			6	4	5	0						
Went home; excused/unexcused			10	9	6	0						
B. Evaluation Planning for Students												
504's: Medical review			28		0	0						
Absence Team: Consulting & collaboration				1	0	2						
Allergy/Asthma/Health Alerts: Updated for administration, teachers, cafe, transportation & nurse		401	6	2	0	0						
Allergy Medication & HCP orders: Review & document			4		0	0						
Asthma Medication & HCP orders: Review & document			2		2	0						
Attendance: Calls & emails incoming & outgoing			8	1	0	5						
Communication: Calls & emails to parents, teachers, guidance and administration		6	213	100	58	37						
Communication: Calls, emails, faxes doctor's & trips to Dr. offices		1	15	4	3	3						
Disability documentation for parent/student					1	0						
Doctor's Notes: Reviewed & processed			93	59	58	62						
Field Trips: Review & sign			1	2	2	0						
Field Trips: Obtain coverage - Bowe				2	2	0						
Field Trips: Prepare documents for sub nurse			1		3	0						
Filing: Healthcare records, immunizations, dr. notes, etc.		251	108	58	65	118						
Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete			14	11	16	17						
Health education to students & family												
Homebound Application Review & Process			39	5	15	0						
IEHP (Individualized Emergency Healthcare Plans): Written for allergies, asthma, diabetes, seizures, etc.		6	15		0	0						

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GPSD Bowe, 2025-2026												
IEHP: Sent to parents for review and signature, and modify as requested & warranted			13	5	0	0						
IEHP: Sent to teachers for review/understanding & answer questions/concerns/clarification			13	5	0	0						
Immunization: Audit GCDOH			3	1	2	0						
Immunizations: Calls, emails & letters sent to parents for retrieval of record				52	33	0						
Immunization: Attempts to obtain shot records via NJIIS Website		13	80	44	9	0						
Immunizations: Received, processed and sent to GCDOH					9	3						
Immunizations: Transcribe received shots onto state A-45 for students transferring in from out-of-state, or country		5	1		3	12						
Immunizations: Transcribe received shots onto state A-45 for incoming 6th graders who have received the Tdap & meningococcal vaccinations, or any other outstanding shots		9	65		13	0						
Mantoux (TB): Assess & request and reporting					0	0						
Medications & Medication Orders: Review & process			13	3	2	3						
New Student Records: Review & process records, including charts & state A-45's		368	60	6	0	0						
Nursing Collaboration: Consultations with district nurses		3	4	2	2	0						
Nursing Data: Daily nursing data tracking for monthly nursing report		8	20	22	14	17						
Nursing Reports: Monthly submission to Principle & BOE			1	1	1	1						
PD: Goal setting					0	0						
Physical Examinations, including UCHR & Well Visit: Review & process		3	9	1	4	0						
Physical Examinations including UCHR: Transcribe vital signs onto State A-45 & any other pertinent health data obtained from PE		1	10		0	0						
Sports Physical Examinations: Including 90-day update & medical eligibility review & process		7	40		3	8						

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GPSD Bowe, 2025-2026												
Sports Physical Examinations: Review & process then transport to Dr. Palmer for review & approval	19	60	3	8	16							
Sports Physical Examinations: Transcribe vital signs onto state A-45 & any other pertinent health data obtained from SPE	7	171	5	13	39							
Substitute: Instructions/Plans updated		1	1	1	0							
Substitute: Coverage/assistance/training		1	1									
Transfer out record processing	15	17	8	1	1							
C. Meetings/Trainings/Workshop Activities												
Absence Team: Monthly meetings				0	0							
Bowe: Building meetings			1	0	0							
Bulldog Selection: Observe character traits, select & assign				0	0							
Drills: Fire, lockdown, hold & MERT			2	0								
Faculty: Meetings				0								
Homebound: Meetings, documentation, transport to Dr. Palmer's office				0								
IEP: Meetings				0								
Inservice's, teachers' convention		1		0								
Intervention Referral Services (IRS): Review, screen & document				0								
Nursing Meetings: District nurses			1	0								
Parent/teachers conference: Back to School & private conferences throughout the year		1		0								
Professional Development (PD): Continuing education workshops	8.5		2	0								
Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH		3	4	3								
Safety Team: Building & district threat assessment & prevention			1	0								
Vector: Safe school training (yearly)				0								
D. Referrals & Screenings												
Altercations: Referral to administration		1	1	0								
Referral to doctor or hospital		2	5	2								
Attendance Calls: Incoming/outgoing		3		0								
Crisis Management: Referral for medical transport				0								
Child Study Team (CST): Referrals		1	1	2								

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GPSD Bowe, 2025-2026												
Concussion: Referral			1	1	0							
DCPP: Referral				1	0							
Guidance Counsel: Mental/Behavioral health referrals and generic nursing referrals			6	2	2							
Healthcare Provider/hospital: Referral			1		0							
HIB: Threat assessment involvement & referral					0							
Nursing Referral: Assessment, parent, teacher collaboration, instruction/teaching			6	8	6							
Screenings: B/P, Ht/Wt (6-8), Hearing (7 & 11), Scoliosis (biennially), Vision and transcribe onto A-45					2							
Screening: Obtain & secure nursing assistance					0							
Screening Referrals BMI					0							
Screening Referral Hygiene					0							
Screening: Referral Vision				1	1							
Screening: Referral Hearing					0							
Screening: Referral Scoliosis					0							
Screening Referral: Sleeping in class					0							
Screening Referral: Speech/Language:					0							
Under the Influence: Assessment, report & referral				1	0							
E. Staff												
AED check and record	3				0							
Accident Report: Written and initiated for staff member				1	2							
Coordinate/track/train staff for CPR					0							
Coordinate/track/train staff for MERT					0							
Coordinate/track/train staff Stop the Bleed					0							
Health Visits: In-person or virtual				1	2							
Healthcare Provider/Hospital: Referral					0							
Medical Transport: Called 911					0							
Training: Instruct/teach/educate Delegate n EpiPen administration, etc.					0							
Train/Orient: Substitute nurse to logistics of health office				1	0							
Workers' compensation: Assess staff member, and discuss proper procedure & protocol				1	2							

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GPSD Bowe, 2025-2026												

F. Personal												
Put office back together after cleaning took place in summer		1			0							
Hours: Summer, after school and at home & Dr. travel		33.5	32.5	6	4							
Comments:												