



Thomas E. Bowe Middle School
BOARD REPORT
December 2025

Principal –Lauren Kerr

Interim Assistant Principal – Frank Geiger

PERSONNEL

- Appointments: 0
- Resignation/Retirement: 0
- Vacancy: Two paraprofessionals that are in the process of being hired
- Staff Evaluations to Date – 38
 - Tenured: 24
 - Nontenured: 14
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- School Leadership Team (SLT) Meeting – 11/12
- Bowe Faculty Meeting – 11/17
- Attendance Meeting-11/18
- I & RS Meeting- 11/19
- SciP-11/19
- CST/Guidance/Admin-11/20
- PLC #3(afterschool)-Final AIM meeting preparations

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites - N/A
- Assessments/CSAs – End of MP 1-11/12
 - Data meetings complete with entire staff

SPECIAL EVENTS

- **Career Day-11/14-** On November 14th, all Bowe students attended our 3rd annual Career Fair to get a chance to meet and talk to community members that work in a variety of fields. Twenty-four different careers were represented that day, from nursing to electrician to hair styling and engineering, all showcasing their talents and enlightening our students on the vast possibilities that are available to them upon graduation.
- **NJHS Study Buddy Event 11/17-**Mrs. Rencher, advisor for Bowe MS's National Junior Honor Society, took 8th grade NJHS members over to Bullock Elementary

School for the first visit (out of three this school year) to work with some of our 5th grade students. This partnership not only assists our younger students with their schoolwork but also builds relationships/community connection as they prepare to come to Bowe Middle School next year.

- **Gifted and Talented Trip to Ellis Island/Statue of Liberty 11/24**-Our nine 8th grade GT students traveled to Ellis Island and the Statue of Liberty on 11/24. Students attended this trip to design an Immigration Simulation Experience for the entire third grade at Bullock School later this year.
- **AVID trip to Rowan University 11/25**-Mrs. LoCastro and Mr. Pancoast traveled to Rowan University with our 7th grade AVID students on 11/25. Students listened to information on admissions as well as took a walking tour of the campus and all that Rowan University has to offer.

OPERATIONS

- **Safety & Security Drills** - In October, Bowe School conducted a fire drill on 10/24. Another security drill as per NJ State Law 18A:41-1 (the drilling law) was also conducted on November 21st-Bowe School conducted a lockdown drill during a lunch period after recently instructing/practicing with students in that location.

FACILITIES

- **Door issues**-Door to Room A10 lock being worked on by Miguel and his team after issues during lockdown. Doors

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- **PASS/Renaissance Survey**-Counselors working on setting up small groups/individual sessions for students using results from survey.
- **AIM (Academic Intervention Meeting assistance)**-Counselors assisting grade levels in calling parents to set up AIM meetings for our struggling students 12/2-12/6

BULLDOG PRIDE

- **TEB Middle School Sports** – Our Cross Country and Field Hockey teams have successfully completed another great season this fall. Boys and Girls Basketball had interest meetings in mid-November with tryouts scheduled for the week of 12/1. Both of our teams have new coaches, with Mr. Gary West (ESS building sub for Bowe) coaching the boys and Mr. Anthony Corma(Special Education teacher at Bullock), coaching the girls.
- **TEB Middle School Clubs**- Our clubs are in full swing with activities happening almost every day at the TEBMS. Art club had such a large turnout that Mr. Monaco has broken the group into two groups, meeting with them both twice/month.

Gaming Club, Building Men, GLOW, Yearbook Club, and NJHS have been meeting regularly. Ms. Quiles who just got approved as a volunteer advisor last month will begin STEM club afterschool in December. Now that field hockey and cross country are over, our two coaches, Ms. Parto and Mrs. Montana, will now be starting their clubs, Futureact (community service) and Green Team(environmental).

- **Principal's Breakfast for Honor Roll 1st MP**-Our Honor Roll breakfast for 1st MP is tentatively scheduled for 12/19 to celebrate the successes and hard work of our deserving Honor Roll and Principal's List honorees.
- **Renaissance Program**- Mr. Willis is getting ready to plan the first MP incentive event for our Renaissance members this month. He and his Renaissance ambassadors hosted a candy fundraiser during Spirit Week the last week of October.
- **Bulldog PRIDE/Bulldogs of Character for October/November 2025** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The October Bulldogs of Character were selected by our Science teachers for their exemplary demonstration of the virtue "Integrity."-6th grade-James Tyrell, 7th grade-Adelaide Schutte, and 8th grade Ceylin Ozdemir. Our November Bulldogs of Character were selected by our math teachers and will be announced the week of 12/1. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners.
- **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. So far, Mrs. Pescatore (last May's winner) chose Mr. La Rue for the month of September and I chose Jahlil Whitehead, our new daytime janitor to be our October nominee. The November Bulldog of the Month will be announced at the December's faculty meeting on 12/15 (due to November's faculty meeting being cancelled due to illness).

UPCOMING EVENTS

- **Character Council-12/2**
- **MTSS Meeting-12/2**
- **Early Dismissal AIM Meetings-12/2-12/6**
- **Character Champions-TBD**
- **Winter Choir Concert @GHS-12/9**
- **School Leadership Team (SLT) – 12/10**
- **Two-hour delay for Professional Development-12/12**
- **Bowe Faculty Meeting – 11/15**
- **Winter Orchestra Concert @GHS-12/16**
- **Attendance Committee Meeting – 12/17**
- **Winter Band Concert @GHS-12/18**
- **I and RS-12/18**
- **CST/TEBMS Meeting-12/18**
- **Principal's Breakfast for 1st MP-12/19**
- **Early Dismissal-12/23**
- **Winter Break-12/24/25-1/2/26**

Monthly Nursing Report, GPSD Bowe, 2025-2026	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
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Days in Month/Days Worked	11	21	21	15							
A. Assessment & Treatment of Students											
Health Office: Student Visits		374	473	356							
Health Office: Student Documentation		480	581	415							
Absence Total Specific Illness: Covid		5	1	0							
Absence Total Specific Illness: Flu		1	0	0							
Absence Total Specific Illness: Gastrointestinal		2	3	2							
Absence Total Specific Illness: Respiratory		0	1	3							
Absence Total Other Illness: Anxiety/panic attack, allergies, asthma, diabetes, fever/ill/rash, menses, pain, etc.		50	47	35							
Absence Total Non-Illness: Appt./dentist/dr./injury/surgery, away/vacation, death/family emergency, excused absence/religion, homebound, missed bus, moved out, suspension, went home		40	110	72							
Absence Total Unknown Illness		287	379	354							
Absence Total Combined		387	541	465							

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Accident Reports: Students written, signature administration received, mailed home	4	2	2	2							
Allergies: Assess & educate	5	46	42								
Altercations: Assess & educate	2	15	0								
Asthma: Assess and education student & family	8	3	1								
Concussion Possible: Assess and educate students & family	3	1	0								
Diabetes Management: Hyper/Hypoglycemia: Assessment, BG checks, carb counting, insulin pump replacements, provide carbohydrates	3	1	0								
Gastrointestinal (GI): Assess, heartburn, n/v, educate student & family	13	5	4								
Injury at Home: First aid	14	19	10								
Injury Other: First aid		1	0								
Injury School: First aid	31	35	53								
Lice Checks: Letter sent home	1		0								
Medical emergency call to 911			0								
Medication Daily administration, per HCP order		15	10								
Medication PRN administration, per HCP order	2	4	4								
Mental/Behavioral health: Panic attacks, anxiety manifesting into physical	3	6	1								

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symptoms, wanting to get out 6of class											
Respiratory S/S: Sore throat/scratchy throat, cough		13	4	6							
Sent home		6	4	5							
Went home; excused/unexcused		10	9	6							
B. Evaluation Planning for Students											
504's: Medical review		28		0							
Absence Team: Consulting & collaboration			1	0							
Allergy/Asthma/Health Alerts: Updated for administration, teachers, cafe, transportation & nurse	401	6	2	0							
Allergy Medication & HCP orders: Review & document		4		0							
Asthma Medication & HCP orders: Review & document		2		2							
Attendance: Calls & emails incoming & outgoing		8	1	0							
Communication: Calls & emails to parents, teachers, guidance and administration	6	213	100	58							
Communication: Calls, emails, faxes doctor's & trips to Dr. offices	1	15	4	3							
Disability documentation for parent/student				1							

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Doctor's Notes: Reviewed & processed		93	59	58							
Field Trips: Review & sign		1	2	2							
Field Trips: Obtain coverage - Bowe			2	2							
Field Trips: Prepare documents for sub nurse		1		3							
Filing: Healthcare records, immunizations, dr. notes, etc.	251	108	58	65							
Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete		14	11	16							
Health education to students & family		39	5	15							
Homebound Application Review & Process				1							
IEHP (Individualized Emergency Healthcare Plans): Written for allergies, asthma, diabetes, seizures, etc.	6	15		0							
IEHP: Sent to parents for review and signature, and modify as requested & warranted		13	5	0							
IEHP: Send to teachers for review/understanding & answer questions/concerns/clarification		13	5	0							

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Immunization: Audit GCDOH		3	1	2							
Immunizations: Calls, emails & letters sent to parents for retrieval of record			52	33							
Immunization: Attempts to obtain shot records via NJIIS Website	13	80	44	9							
Immunizations: Received, processed and sent to GCDOH				9							
Immunizations: Transcribe received shots onto state A-45 for students transferring in from out-of-state, or country	5	1		3							
Immunizations: Transcribe received shots onto state A-45 for incoming 6th graders who have received the Tdap & meningococcal vaccinations, or any other outstanding shots	9	65		13							
Mantoux (TB): Assess & request and reporting				0							
Medications & Medication Orders: Review & process		13	3	2							
New Student Records: Review & process records, including charts & state A-45's	368	60	6	0							
Nursing Collaboration: Consultations with district nurses	3	4	2	2							

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Nursing Data: Daily nursing data tracking for monthly nursing report	8	20	22	14							
Nursing Reports: Monthly submission to Principle & BOE		1	1	1							
PD: Goal setting				0							
Physical Examinations, including UCHR & Well Visit: Review & process	3	9	1	4							
Physical Examinations including UCHR: Transcribe vital signs onto State A-45 & any other pertinent health data obtained from PE	1	10		0							
Sports Physical Examinations: Including 90-day update & medical eligibility review & process	7	40		3							
Sports Physical Examinations: Review & process then transport to Dr. Palmer for review & approval	19	60	3	8							
Sports Physical Examinations: Transcribe vital signs onto state A-45 & any other pertinent health data obtained from SPE	7	171	5	13							
Substitute: Instructions/Plans updated		1	1	1							

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Substitute: Coverage/assistance/training	1	1	1								
Transfer out record processing	15	17	8	1							
C. Meetings/Trainings/Workshop Activities											
Absence Team: Monthly meetings				0							
Bowe: Building meetings			1	0							
Bulldog Selection: Observe character traits, select & assign				0							
Drills: Fire, lockdown, hold & MERT			2	0							
Faculty: Meetings				0							
Homebound: Meetings, documentation, transport to Dr. Palmer's office				0							
IEP: Meetings				0							
Inservice's, teachers' convention		1		0							
Intervention Referral Services (IRS): Review, screen & document				0							
Nursing Meetings: District nurses			1	0							
Parent/teachers conference: Back to School & private conferences throughout the year		1		0							

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Professional Development (PD): Continuing education workshops	8.5		2	0							
Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH		3	4	3							
Safety Team: Building & district threat assessment & prevention			1	0							
Vector: Safe school training (yearly)				0							
D. Referrals & Screenings											
Altercations: Referral to administration		1	1	0							
Referral to doctor or hospital		2	5	2							
Attendance Calls:		3		0							
Incoming/outgoing											
Crisis Management: Referral for medical transport				0							
Child Study Team (CST): Referrals		1	1	2							
Concussion: Referral		1	1	0							
DCPP: Referral			1	0							
Guidance Counsel:		6	2	2							
Mental/Behavioral health referrals and generic nursing referrals											
Healthcare Provider/hospital: Referral		1		0							
HIB: Threat assessment involvement & referral				0							

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Nursing Referral: Assessment, parent, teacher collaboration, instruction/teaching		6	8	6							
Screenings: B/P, Ht/Wt (6-8), Hearing (7 & 11), Scoliosis (biennially), Vision and transcribe onto A-45				2							
Screening: Obtain & secure nursing assistance				0							
Screening Referrals BMI				0							
Screening Referral Hygiene				0							
Screening: Referral Vision			1	1							
Screening: Referral Hearing				0							
Screening: Referral Scoliosis				0							
Screening Referral: Sleeping in class				0							
Screening Referral: Speech/Language:				0							
Under the Influence: Assessment, report & referral			1	0							
E. Staff											
AED check and record	3			0							
Accident Report: Written and initiated for staff member			1	2							
Coordinate/track/train staff for CPR				0							
Coordinate/track/train staff for MERT				0							
Coordinate/track/train staff Stop the Bleed				0							

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Health Visits: In-person or virtual			1	2							
Healthcare Provider/Hospital: Referral				0							
Medical Transport: Called 911				0							
Training:				0							
Instruct/teach/educate Delegate on EpiPen administration, etc.											
Train/Orient: Substitute nurse to logistics of health office			1	0							
Workers' compensation: Assess staff member, and discuss proper procedure & protocol			1	2							
F. Personal											
Put office back together after cleaning took place in summer	1			0							
Hours: Summer, after school and at home & Dr. travel	33.5	32.5	6	4							
Comments:											