



Thomas E. Bowe Middle School
BOARD REPORT
November 2025

Principal –Lauren Kerr

Interim Assistant Principal – Frank Geiger

PERSONNEL

- Appointments: 0
- Resignation/Retirement: 0
- Vacancy: Two paraprofessionals that are in the process of being hired
- Staff Evaluations to Date – 24
 - Tenured: 18
 - Nontenured: 6
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- Annual School Plan Committee-10/1
- Character Champions-10/2-worked on National School of Character Application
- School Leadership Team (SLT) Meeting – 10/8
- Attendance Meeting-10/9
- Inservice Day– 10/10 EdCamp
- Bowe Faculty Meeting – 10/14
- I & RS Meeting- 10/15
- CST/Guidance/Admin-10/20
- PLC #2(afterschool)-NJSLA Field Test Staff Training

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites - N/A
- Assessments/CSAs – End of MP 1-11/12
 - Data meetings with Math and ELA teachers completed
 - Data meetings with Science, Social Studies, and Electives scheduled for November

SPECIAL EVENTS

- **Bowe Week of Respect 10/6-10/9-** Ms. Garcia and Ms. Cartagena organized a spirit week with activities each day during morning arrival, study skills, and lunches to celebrate Week of Respect. On 10/22, we wore ORANGE to celebrate coming together against bullying and to promote acceptance and inclusion.

- **GLOW/TEBMS Field Hockey PINK GAME-** Our GLOW club and Field Hockey team joined forces to raise money for breast cancer awareness and MD Anderson Cooper. There was a pink day where staff paid money to dress down and wear pink as well as pins/socks/hairbows/bracelets sold during lunches/at the game. The culmination was the field hockey game where everyone wore pink and supported our team, raising \$350.00 for MD Anderson Cooper.
- **Student Council Spirit Week 10/27-10/31-**Our newly formed Student Council kicked off with a Spirit week that included PJ Day, Twin Day, Holiday Swap Day, Favorite Show/Movie Character Day, Halloween Costume Day. This year, so many more students participated in the Spirit Days which made for an exciting week. On Halloween, Mr. Geiger polled the teachers and the best costumes will be voted on by students on 11/3.
- **Hispanic Heritage Month Ambassador Activity-**On 10/9, Bowe Student Ambassadors accompanied Dr. Castro to Bullock Elementary where they read books to classrooms to celebrate Hispanic Heritage Month.
- **Southwest Council Visits-**Southwest Council came to speak to our students in PE/Health classes on 10/14 and 10/16 to discuss the misconceptions/risks of vaping.

OPERATIONS

- **Safety & Security Drills** - In October, Bowe School conducted a fire drill on 10/9 in conjunction with the Glassboro Fire Department during Fire Safety Week. Another security drill as per NJ State Law 18A:41-1 (the drilling law) was also conducted on October 29th-Bowe School conducted a stage 2 evacuation drill with our SRO.

FACILITIES

- Door 2 continues to stick and not close properly and Miguel is working on fixing this issue.

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- **PASS/Renaissance Survey**-PASS/Renaissance Survey window opened on 10/6 and closed on 10/15 (extended due to inservice day and Columbus Day)
- **Week of Respect 10/6-10/9-** Ms. Garcia and Ms. Cartagena organized a spirit week with activities each day during morning arrival, study skills, and lunches to celebrate Week of Respect. On 10/22, we wore ORANGE to celebrate coming together against bullying and to promote acceptance and inclusion.

- **Anti-Bullying/HIB Presentations**-Ms. Garcia, Ms. Cartagena, and Ms. Harrison did presentations to all Bowe students in their PE classes during the Week of Respect 10/6-10/9

BULLDOG PRIDE

- **TEB Middle School Sports** – Our Cross Country and Field Hockey teams have successfully completed another great season this fall. Boys and Girls Basketball will be having interest meetings soon with tryouts scheduled for the week of or week after Thanksgiving. Both of our teams have new coaches, with Mr. Gary West (ESS building sub for Bowe) coaching the boys and Mr. Solomon Jones (security aides for Bowe), coaching the girls.
- **TEB Middle School Clubs**- Our clubs are in full swing with activities happening almost every day at the TEBMS. Art club had such a large turnout that Mr. Monaco has broken the group into two groups, meeting with them both twice/month. Gaming Club, Building Men, GLOW, Yearbook Club, and NJHS have been meeting regularly. We are not running Fiddle Club this year as the advisor stepped down in the summer, and no one is able to fill that slot which is a loss to our extracurricular programming. Ms. Quiles just got approved as a volunteer advisor to begin a STEM club afterschool and that will begin in December. Now that field hockey and cross country are over, our two coaches, Ms. Parto and Mrs. Montana, will now be starting their clubs, Futureact (community service) and Green Team(environmental).
- **Renaissance Program**-As the first marking period comes to an end on 11/12, Mr. Willis will be getting ready to plan the first MP incentive event for our Renaissance members. Letters were mailed to businesses in Glassboro to promote this program, and I am proud to announce that a few donations have been received(Dante and Diana Germano-\$500, Monarch Diner-3 \$75 gift cards, Peking Buffet-2 \$25 gift cards, Bethlehem United Church of Christ-\$100, and Redeeming Word Church-\$100.
- **Bulldog PRIDE/Bulldogs of Character for October 2025** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The

October Bulldogs of Character were selected by our Science teachers for their exemplary demonstration of the virtue "Integrity" and will be announced this week. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners.

- **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. So far, Mrs. Pescatore (last May's winner) chose Mr. La Rue for the month of September and I chose Jahlil Whitehead, our new daytime janitor to be our October nominee. The November Bulldog of the Month will be announced at this month's faculty meeting on 11/17.

UPCOMING EVENTS

- **Character Council**-11/4
- **MTSS Meeting**-11/4
- **No School**-11/6-11/11
- **Character Champions**-TBD
- **School Leadership Team (SLT)** – 11/12
- **Attendance Committee Meeting** – 11/13
- **Career Day** – 11/14
- **Bowe Faculty Meeting** – 11/17
- **I and RS**-11/19
- **ScIP Meeting**-11/19
- **CST/TEBMS Meeting**-11/21
- **Bowe Picture Retakes**-11/20
- **Early Dismissal**-11/26
- **Thanksgiving Break**-11/27 and 11/28

Monthly Nursing Report, GPSD – Bowe, 2025-2026										
Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June

Days in Month/Days Worked	11	21	21							
A. Assessment & Treatment of Students										
Health Office: Student Visits		374	473							
Health Office: Student Documentation		480	581							
Absence Total Specific Illness: Covid		5	1							
Absence Total Specific Illness: Flu		1	0							
Absence Total Specific Illness: Gastrointestinal		2	3							
Absence Total Specific Illness: Respiratory		0	1							
Absence Total Other Illness: Anxiety/panic attack, allergies, asthma, diabetes, fever/ill/rash, menses, pain, etc.		50	47							
Absence Total Non-Illness: Appt./dentist/dr./injury/surgery, away/vacation, death/family emergency, excused absence/religion, homebound, missed bus, moved out, suspension, went home		40	110							
Absence Total Unknown Illness		287	379							
Absence Total Combined		387	541							
Accident Reports: Students written, signature administration received, mailed home		4	2							
Allergies: Assess & educate		5	46							
Altercations: Assess & educate		2	15							
Asthma: Assess and education student & family		8	3							
Concussion Possible: Assess and educate students & family		3	1							
Diabetes Management: Hyper/Hypoglycemia: Assessment, BG checks, carb counting, insulin pump replacements, provide carbohydrates		3	1							
Gastrointestinal (GI): Assess, heartburn, n/v, educate student & family		13	5							
Injury at Home: First aid		14	19							
Injury Other: First aid			1							

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Injury School: First aid		31	35								
Lice Checks: Letter sent home		1									
Medical emergency call to 911											
Medication Daily administration, per HCP order			15								
Medication PRN administration, per HCP order		2	4								
Mental/Behavioral health: Panic attacks, anxiety manifesting into physical symptoms, wanting to get out of class		3	6								
Respiratory S/S: Sore throat/scratchy throat, cough		13	4								
Sent home		6	4								
Went home; excused/unexcused		10	9								
B. Evaluation Planning for Students											
504's: Medical review		28									
Absence Team: Consulting & collaboration			1								
Allergy/Asthma/Health Alerts: Updated for administration, teachers, cafe, transportation & nurse	401	6	2								
Allergy Medication & HCP orders: Review & document		4									
Asthma Medication & HCP orders: Review & document		2									
Attendance: Calls & emails incoming & outgoing		8	1								
Communication: Calls & emails to parents, teachers, guidance and administration	6	213	100								
Communication: Calls, emails, faxes doctor's & trips to Dr. offices	1	15	4								
Disability documentation for parent/student											
Doctor's Notes: Reviewed & processed		93	59								
Field Trips: Review & sign		1	2								
Field Trips: Obtain coverage - Bowe			2								
Field Trips: Prepare documents for sub nurse		1									
Filing: Healthcare records, immunizations, dr. notes, etc.	251	108	58								
Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete		14	11								

Monthly Nursing Report, GPSD – Bowie, 2025-2026											
	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Health education to students & family		39	5								
Homebound Application Review & Process											
IEHP (Individualized Emergency Healthcare Plans): Written for allergies, asthma, diabetes, seizures, etc.	6	15									
IEHP: Sent to parents for review and signature, and modify as requested & warranted		13	5								
IEHP: Sent to teachers for review/understanding & answer questions/concerns/clarification		13	5								
Immunization: Audit GCDOH		3	1								
Immunizations: Calls, emails & letters sent to parents for retrieval of record			52								
Immunization: Attempts to obtain shot records via NJIIS Website	13	80	44								
Immunizations: Received, processed and sent to GCDOH											
Immunizations: Transcribe received shots onto state A-45 for students transferring in from out-of-state, or country	5	1									
Immunizations: Transcribe received shots onto state A-45 for incoming 6th graders who have received the Tdap & meningococcal vaccinations, or any other outstanding shots	9	65									
Mantoux (TB): Assess & request and reporting											
Medications & Medication Orders: Review & process		13	3								
New Student Records: Review & process records, including charts & state A-45's	368	60	6								
Nursing Collaboration: Consultations with district nurses	3	4	2								
Nursing Data: Daily nursing data tracking for monthly nursing report	8	20	22								
Nursing Reports: Monthly submission to Principle & BOE		1	1								
PD: Goal setting											
Physical Examinations, including UCHR & Well Visit: Review & process	3	9	1								

Monthly Nursing Report, GPSD – Bowe, 2025-2026											
	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Physical Examinations including UCHR: Transcribe vital signs onto State A-45 & any other pertinent health data obtained from PE	1	10									
Sports Physical Examinations: Including 90-day update & medical eligibility review & process	7	40									
Sports Physical Examinations: Review & process then transport to Dr. Palmer for review & approval	19	60	3								
Sports Physical Examinations: Transcribe vital signs onto state A-45 & any other pertinent health data obtained from SPE	7	171	5								
Substitute: Instructions/Plans updated		1	1								
Substitute: Coverage/assistance/training		1	1								
Transfer out record processing	15	17	8								
C. Meetings/Trainings/Workshop Activities											
Absence Team: Monthly meetings											
Bowe: Building meetings			1								
Bulldog Selection: Observe character traits, select & assign											
Drills: Fire, lockdown, hold & MERT			2								
Faculty: Meetings											
Homebound: Meetings, documentation, transport to Dr. Palmer's office											
IEP: Meetings											
Inservice's, teachers' convention		1									
Intervention Referral Services (IRS): Review, screen & document											
Nursing Meetings: District nurses			1								
Parent/teachers conference: Back to School & private conferences throughout the year		1									
Professional Development (PD): Continuing education workshops	8.5		2								
Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH		3	4								

Monthly Nursing Report, GPSD – Bowie, 2025-2026											
	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Safety Team: Building & district threat assessment & prevention			1								
Vector: Safe school trainings (yearly)											
D. Referrals & Screenings											
Altercations: Referral to administration		1	1								
Referral to doctor or hospital		2	5								
Attendance Calls: Incoming/outgoing		3									
Crisis Management: Referral for medical transport											
Child Study Team (CST): Referrals		1	1								
Concussion: Referral		1	1								
DCPP: Referral			1								
Guidance Counsel: Mental/Behavioral health referrals and generic nursing referrals		6	2								
Healthcare Provider/hospital: Referral		1									
HIB: Threat assessment involvement & referral											
Nursing Referral: Assessment, parent, teacher collaboration, instruction/teaching		6	8								
Screenings: B/P, Ht/Wt (6-8), Hearing (7 & 11), Scoliosis (biennially), Vision and transcribe onto A-45											
Screening: Obtain & secure nursing assistance											
Screening Referrals BMI											
Screening Referral Hygiene											
Screening: Referral Vision			1								
Screening: Referral Hearing											
Screening: Referral Scoliosis											
Screening Referral: Sleeping in class											
Screening Referral: Speech/Language:											
Under the Influence: Assessment, report & referral			1								
E. Staff											
AED check and record	3										
Accident Report: Written and initiated for staff member			1								

Monthly Nursing Report, GPSD – Bowe, 2025-2026		Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Coordinate/track/train staff for CPR												
Coordinate/track/train staff for MERT												
Coordinate/track/train staff Stop the Bleed												
Health Visits: In-person or virtual				1								
Healthcare Provider/Hospital: Referral												
Medical Transport: Called 911												
Training: Instruct/teach/educate Delegate n EpiPen administration, etc.												
Train/Orient: Substitute nurse to logistics of health office				1								
Workers' compensation: Assess staff member, and discuss proper procedure & protocol				1								
F. Personal												
Put office back together after cleaning took place in summer		1										
Hours: Summer, after school and at home & Dr. travel		33.5	32.5	6								
Comments:												