



Thomas E. Bowe Middle School
BOARD REPORT
May 2025

Principal –Lauren Kerr

Assistant Principal – Frank Geiger

PERSONNEL

- Appointments:
- Resignation/Retirement:
- Vacancy: 1 Security Aide Position
- Staff Evaluations to Date – 98
 - Tenured: 46
 - Nontenured: 52
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- Character Champions-5/1
- Safety and Climate Meeting-5/5
- PLC meeting after school-5/5
- Bowe Faculty Meeting – 5/12
- Attendance Meeting-5/13
- CST/Guidance/Admin-5/15
- I & RS Meeting-5/20
- ScIP-5/28
- School Leadership Team (SLT) Meeting – 6/4

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites - N/A
- Assessments/CSAs -Mid MP 3- 3/5
 - All observations completed for tenured/non-tenured staff
 - Summative Evaluations-continuing week of 5/5-5/12

SPECIAL EVENTS

- **Student Council Spirit Wednesdays**
- **Honor Roll Breakfast for 3rd MP**-Scheduled for Friday 5/9
- **Renaissance MP 3 Celebration**- To be combined with end of year trip that is being planned
- **Spring Concert Series-**
 - **Choir**- Mr.McCarrick will be spotlighting his talented middle school singers at GHS on May 6th at 7pm.
 - **Orchestra**- Ms. Hasheian will be spotlighting her talented MS orchestra at GHS on May 13th at 7pm.
 - **Band**- Mr. Myers will be spotlighting his talented MS bands at GHS on May 15th at 7pm.
- **NJHS Induction Ceremony 5/8**-Mrs. Rencher and the NJHS faculty council will be inducting our newest National Junior Honor Society members on May 8th at 6pm in the Bowe Gymnasium
- **People's Choice Awards 5/15**-Bowe Middle School's 3rd Annual People's Choice Awards will take place at 2:45pm in the gymnasium to honor students that have caught a staff member's eye for a variety of reasons.
- **8th grade field trip**-On Friday 5/30, 8th grade students who are eligible will be going to Funplex during the day for their end of MS field trip. Cost is 30.00 and permission slip/money is due the week of 5/5.
- **Upcoming 6th grade parent meeting**-On Wednesday 5/28 at 6pm, parents of future Bowe 6th graders will be invited for an informational session on MS expectations/procedures.
- **Ambassador trip to Bullock Elementary**- On Thursday 5/29 during the school day, some 6th grade teachers and ambassadors will travel to Bullock to speak to 5th graders about MS expectations and procedures.

OPERATION

- **Safety & Security Drills** - In May, Bowe School will conduct a fire drill and another security drill as per NJ State Law 18A:41-1 (the drilling law). A stage I to stage II evacuation drill was conducted before spring break.

FACILITIES

- Issues with HVAC units are popping up, but Miguel is diligently working on getting the problem fixed.

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- Small Groups (Tier II interventions)-two Worry Groups working with Ms. Cartagena.
- NJ4S Groups: (2 lunch bunches (grades 6-8 girls/grade 6 boys)
- NJ4S Individual (Tier III)-finished 2 individuals, one 6th grade boy and one 7th grade girl; currently seeing 7 students
- CST case managers are finishing up their IEP meetings for the year.

BULLDOG PRIDE

- **TEB Middle School Sports**-Spring Track season continues and practices occur at the high school track most days. Congratulations to the 4 x 100 meter relay team of Erika Townsend, Kayla James, Addison Goshaw, Synde Harris for their 2nd place finish at 129th running of the oldest and largest relay meet in the United States The Penn Relays held at the University of Pennsylvania over the spring break. This is the first time that Thomas Bowe Middle School has earned a medal at this meet. Also, Erika Townsend has qualified for the New Balance Middle School National Championship Meet in the Long Jump.
- **TEB Middle School Clubs**- Our clubs continue to be in full swing with activities happening almost every day at the TEBMS. Green Team, Art Club, Fiddle Club, GLOW, Yearbook, NJHS, Student Council, and Unified Club are all meeting once or twice a month. This month, two new clubs are starting at Bowe-Futureact, a community service club and gaming club. The activity calendar is posted in all classrooms and announcements are made regularly for students to hear information. ****Gaming Club has met twice and has had a great turn-out.**
- **8th grade Career Speaker Series-**

The Thomas E. Bowe Career Speaker Series provides 8th graders and students in the AVID program the opportunity to hear from professionals in diverse fields about their work and their journey. So far this year, students have heard from professionals who work in museum studies and veterans' affairs as well as an Air Force mechanic and farmer, a doctor, and an American Sign Language interpreter. Speakers will join us each week through May. The last three speakers included-
Valerie Santanasto -VP of Sales at Dancker
Chris Konawel-County Commissioner, Business Owner

Nick Sena: Director of Development and Community Partnerships @ Edelman Fossil Park & Museum

- **Bulldog PRIDE/Bulldogs of Character for May 2025** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The May Bulldogs of Character will be selected by our Guidance Counselors/CST for their exemplary demonstration of the virtue "Love" and will be announced towards the end of the month. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners. April Bulldogs of Character were Olivia Downes (grade 6), Julian Domond(grade 7), and Hannah Guerra Guzman(grade 8).
- **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. For February, Shannon Batten, one of our 8th grade science teachers was nominated. The March and April nominees will be announced at the next faculty meeting on 5/12.
- **Teacher Appreciation Week**- During the week of 5/5-5/9, teachers/staff will be receive daily treats from the PTO and Administrators to show them how much we appreciate all that they do for our Bowe students and community.

UPCOMING EVENTS

- **Teacher Appreciation Week/National Nurse's Day-5/5-5/9**
- **PLC meetings after school-5/5**
- **NJSLA State testing to begin-**
 - 5/7 and 5/8-ELA
 - 5/14-5/16-Math
 - 5/20 and 5/21-Science (8th graders only)
- **Spring Choir Concert-5/6**
- **NJHS Induction Ceremony-5/8**
- **3rd MP Honor Roll Breakfast-5/9**
- **Faculty Meeting- 5/12**
- **Attendance Meeting- 5/13**
- **Spring Orchestra Concert-5/13**

- **People's Choice Awards-5/15** after school
- **Spring Band Concert- 5/15**
- **CST/TEBMS Meeting-5/15**
- **I and RS-5/20**
- **Early Dismissal (Memorial Day weekend)-5/23**
- **No School (Memorial Day)- 5/26**
- **Upcoming 6th grade parent meeting-5/28**
- **Ambassador visit to Bullock 5th graders-5/29**
- **8th grade trip to Funplex-5/30**

Nursing MONTHLY Report, GPSD - Bowe												
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Days in month	N/A	N/A	20	21	16	15	20	18	21	16		
A. Assessment & Treatment of Student's												
Health Office: Student visits			365	479	337	283	405	501	552	473		
Health Office: Student visits documentation & other important documentation on behalf of student				479	350	353	500	606	698	514		
Absence Total with other reasons other than illness: Apt., away, dr. appt., funeral, homebound, injury, out, shots, suspended, vacation, etc.				67	430	470	771	714	663	546		
Absences with listed Illnesses: Covid, fever, ill, flu, respiratory, gastrointestinal, pink eye, pneumonia, etc.				59	42	44	143	115	68	28		
Accident Reports: Students			1	3	1	0	2	3	2	2		
Allergies: Assess and educate students & family				27	71	3	7	14	37	68		
Altercations: Assess, educate students & family				2	7	2	2	0	4	5		
Asthma: Assess and education student & family			18	8	10	7	5	15	19	7		
Concussion Possible: Assess and educate student & family			3	1	3	1	0	0	1	2		
Covid: Contact tracing, monitoring and follow-up			2	0	0	0	1	0	0	0		
Diabetes Management: Blood sugars checks, carb counting, insulin pumps replacements			2	4	0	1	1	1	1	0		
Gastrointestinal (GI): Assess, educate students & family				1	21	8	13	17	22	7		
Infectious exclusion				0	0	0	10	3	0	0		
Injury at Home: First aid			4	15	7	2	3	5	7	6		
Injury Other: First aid				2	1	1	0	2	0	0		
Injury School: First aid			2	13	17	8	5	12	21	34		
Lice Checks: Letter sent home					0	0	0	0	0	0		

Nursing MONTHLY Report, GPSD - Bowe													June	May	April	March	Feb	Jan	Dec	Nov	Oct	Sept	Aug	July	
Medical emergency call to 911															0	0	0	0	0	0	0	0			
Medication Daily administration, per HCP order															2	24	13	2	1	0	0	1			
Medication PRN administration, per HCP order																14	3	3	2	15	22	5			
Mental/Behavioral health: Panic attacks, anxiety manifesting into physical symptoms																	3	1	2	1	0	5			
Respiratory S/S: Sore throat/scratchy throat or cough																				20	25	11			
Sent home															2	3	2	0	6	10	7	4			
Went home, unexcused																2	2	2	1	11	9	2			
B. Evaluation Planning																									
504's: Medical review															6	0	2	0	0	0	0	0			
Absence Team: Consulting & collaboration															3	17	5	5	20	13	0	7			
Allergy List: Updated for teachers, transportation & nurse																				3	1	0			
Allergy Medication & HCP orders: Review & document																1	1	0	0	0	0	0			
Asthma Medication & HCP orders: Review & document															18	1	1	1	0	2	5	0			
Attendance: Calls & emails incoming & outgoing															4	4	3	0	2	4	1	7			
Communication: Calls, emails to/from parents, teachers, guidance and administration																38	97	90	56	135	95	155			
Communication: Calls, emails & faxes Healthcare Provider															3	7	26	11	5	5	36	9			
Disability documentation parent/student																						2			
Doctor's Notes: Reviewed & processed															24	6	60	77	121	80	117	81			
Field Trips: Review & sign																4	2	3	2	3	1	4			
Field Trips: Obtain coverage - Bowe															1	4	2	1	1	2	1	4			
Field Trips: Prepare documents for sub nurse																				2	2	3			

Nursing MONTHLY Report, GPSD - Bowie		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Filing: Healthcare records, immunizations, dr. notes, etc.					112	37	136	190	168	81	100		
Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete		11			8	7	7	15	8	8	5		
Health education to students & family		7			20	29	3	63	44	41	55		
Homebound Application Process: With CST, parent & HCP (leaving school)		1			0	0	1	1	0	1	2		
IEHP (Individualized Emergency Healthcare Plans): Written for allergies, asthma, diabetes, seizures, etc.		13			1	6	0	0	0	3	1		
IEHP: Sent to parents for review and signature, and modify as requested & warranted					1	6	0	0	0	0	1		
IEHP: Send to teachers for review/understanding and answer questions/concerns/clarification					0	6	0	0	0	0	1		
Immunization: Audit GCDOH					0	1	30	9	6	3	0		
Immunizations: Calls, emails & letters sent to parents for retrieval of record					7	6	7	16	24	3	12		
Immunization: Attempts to obtain shot records via NJIIS Website					57	46	30	40	1	1	11		
Immunizations: Received, processed and sent to GCDOH					3	28	18	47	21	4	7		
Immunizations: Transcribe received shots onto state A-45 for students transferring in from out-of-state, or country					36	14	2	2	3	1	7		
Immunizations: Transcribe received shots onto state A-45 for incoming 6th graders who have received the Tdap & Meningococcal vaccinations, or any other outstanding shots.					4	15	13	33	10	0	7		
Mantoux (TB): Assess, request and reporting		2			23	0	1	0	0	0	0		
Medications & Medication Orders: Review & process		2			27	2	1	0	2	0	0		

Nursing MONTHLY Report, GPSD - Bowe												
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
New Student Records: Review & process records			3	0	24	8	9	6	6	7		
Nursing Collaboration: Consultations with district nurses			18	0	13	6	15	5	4	6		
Nursing Data: Daily nursing data tracking for monthly nursing report			38	4	16	15	21	17	16	8		
Nursing Reports: Monthly submission to Principle & BOE			10	5	1	1	1	2	0	1		
PD: Goal setting			20	21	0	3	18	1	1	1		
Physical Examinations, including UCHR: Review & process			1	1	4	5	0	0	1	0		
Physical Examinations including UCHR: Transcribe vital signs onto State A-45 & any other pertinent health data obtained from PE			1	2	4	6	0	0	1	0		
Sports Physical Examinations: Including 90-day update & medical eligibility review & process				1	20	9	5	4	12	3		
Sports Physical Examinations: Scan & send to school dr. for review, clearance approval and signature				1	20	10	2	1	12	5		
Sports Physical Examinations: Transcribe vital signs onto state A-45 & any other pertinent health data obtained from SPE			18	8	20	57	14	1	12	3		
Substitute: Instructions/plans updated				8	4	1	0	0	0	0		
Substitute: Coverage/assistance/training				0	2	1	3	6	4	1		
Transfer out record processing			3	5	0	1	9	0	2	2		
C. Meetings/trainings/workshop activities												
Absence Team: Monthly meetings			12	1	1	0	2	4	0	0		
Bowe: Building meetings				0			1	0	0	0		
Bulldog Selection: Observe character traits, select & assign			1	1		0	0	2	0	0		

Nursing MONTHLY Report, GPSD - Bowe										July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Drills: Fire, lockdown, hold & MERT												4	0	1	1	2	2	1	1		
Faculty: Meetings												Monthly	0	1	1	2	1	1	1		
Homebound: Meetings												2	1	1	0	1	0	0	3		
Inservice's, teachers' convention, etc.													1	1	1	0	1	0	0		
Intervention Referral Services (IRS): Review, screen & document												2	1		0	0	0	0	0		
Nursing Meetings: District nurses												1	1	1	0	0	1	2	0		
Parent/teachers conference: Back to School & private conferences throughout the year														2	1	0	0	0	1		
Professional Development (PD): Continuing education workshops															1	0	4	4	1		
Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH														1	3	4	4	4	4		
Safety Team: Building & district threat assessment & prevention															0	2	0	0	0		
Vector: Safe school training (yearly)												1			2	1	0	1	1		
D. Referrals & Screenings																					
Altercations: Referrals to administration												1	1	6	4	1	1	3	0		
Altercation: Referral to doctor or hospital													1	1	1	0	1	0	0		
Attendance Calls: Incoming/outgoing														3	2	2	7	5	5		
Crisis Management: Referral for medical transport															0	0	0	0	0		
Child Study Team (CST): Referrals														1	0	2	0	0	1		
Concussion: Referral													1	1	1	0	2	1	0		
DCPP: Referral													1		0	0	1	0	0		
Guidance Counsel: Mental/Behavioral health referrals													3	2	8	2	6	2	9		

Nursing MONTHLY Report, GPSD - Bowie												
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Healthcare Provider/hospital: Referral						0	0	1	1	0		
HIB: Threat assessment involvement & referral			1			0	0	0	0	0		
Screenings: B/P, Height/Weight (6-8), Hearing (7 & 11), Scoliosis (Biennially), Vision and transcribe onto A-45					1	2	34	105	2	55		
Screening: Obtain & secure nursing assistance						0	5	9	0	3		
Screening: Referrals (Other as of April 2025)			4	4		0	5	23	2	3		
Screening: Referral Vision							12	6	1	3	5	
Screening: Referral Hearing										0	2	
Screening: Referral Scoliosis								3		1		
Sleeping in class: Referral									1	3		
Speech/Language: Referrals						0	0	0	0			
Under the Influence: Assessment & referral				1	1	1	4	3	3			
E. Staff												
Accident Report: Written and initiated for staff member			1	2	1	1	2	1	3		4	
Coordinate/track/train staff for CPR			1	1	1	2	5	3	4			
Coordinate/track/train staff for MERT						2	1	2	1		1	
Coordinate/track/train staff Stop the Bleed					1	2	3	1	0			
Health Visits: In-person or virtual					4	2	4	3	2		4	
Healthcare Provider or Hospital: Referral						0	1	0	0		2	
Infectious Disease: Exclusion (covid, etc.)						0	1	0	0			
Medical Transport: Called 911						0	0	0	0			
Training: Instruct/teach/educate on EpiPen administration, etc.			1		2	3	0	0	0			

Nursing MONTHLY Report, GPSD - Bowe		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Training/Orient: Substitute nurse to logistics of health office				3	3	2	2	0	0	3			
Workers' compensation: Assessed staff member, and discussed proper procedure & protocol				2	1	1	0	1	2			4	
F. Personal													
Hours: Summer, after school, and at home			15	26	1	5	8	5	0	7.5			
Comments:											4		