



Thomas E. Bowe Middle School
BOARD REPORT
April 2025

Principal –Lauren Kerr
Assistant Principal – Frank Geiger

PERSONNEL

- Appointments:
- Resignation/Retirement: Kathleen Estes (paraprofessional) put in retirement letter 4/7
- Vacancy: 1 Security Aide Position
- Staff Evaluations to Date – 90
 - Tenured: 42
 - Nontenured: 48
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- Character Champions-4/1
- Attendance Meeting-4/2
- School Leadership Team (SLT) Meeting – 4/9
- PLC meeting afterschool-4/14
- I & RS Meeting-4/15
- CST/Guidance/Admin-4/15
- Bowe Faculty Meeting – 4/28

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites - N/A
- Assessments/CSAs -Mid MP 3- 3/5
 - Second round of Data Meetings completed
 - Summative Evaluations to begin week of April 28th

SPECIAL EVENTS

- **Student Council Spirit Wednesdays/Spring Break Spirit Week**
- **Gifted and Talented/STEM trip**-On 4/7, 30 GT/STEM students traveled to I-FLY to learn and experience indoor skydiving as a hands-on extension to STEM education .
- **Honor Roll Breakfast for 3rd MP**-Tentatively planned for May 1st once grades are finalized on 4/14 and spring break has concluded.
- **Renaissance MP 3 Celebration**- Will be planned after spring break and once grades are finalized on 4/14.
- **2nd Annual Pickleball Tournament**-During our early dismissal days for AIM meetings on 3/11-3/14, students who have earned a spot from their PE classes will be competing in Bowe's 2nd Annual Pickleball Tournament held during lunch and study skills periods. Much similar to the NCAA March Madness Tournament, our students who have earned a spot will compete and try to make the finals on 3/14. ****HUGE SUCCESS-much excitement and class spirit demonstrated each day leading up to the finals on 3/14.**
- **Family Night**- On 3/20 from 5:30-7:00pm, Bowe MS is hosting its 1st Annual Family Night-Escape Room Challenge where parents can test their wits and teamwork skills as they step into a world of puzzles, clues, and surprises working together to crack the code and escape before time runs out. ****Seven families came and worked together to crack the codes. Much better turn out than any other math and literacy night done in the past.**
- **2nd annual Art Show**- On 3/27 from 6:30-8:00pm, Bowe MS will be hosting its 2nd Annual Art Show where the art department showcases the work of their talented artists in the form of an art show. The Thomas E Bowe Middle School art show will encompass work from all over the globe. Students in 6th and 8th grade have learned about many different techniques, skills, and styles over the course of the school year and these will be on display for friends, family, the staff, and community to see. ****HUGE SUCCESS-artwork displayed around half of our building with families coming in and out the entire time.**
- **8th grade dance**- On 4/3 from 5:30-7:30pm, the Student Council will be sponsoring a dance for all eligible 8th grade students. The theme is Hollywood. The cost is \$10 and includes a photobooth and many food options. Permission slips and money will be handed out and collected this month. ***HUGE SUCCESS- 100 students out of a class of 142 arrived in all of their finery to a beautifully decorated gym and enjoyed good music and a photobooth, yummy food and snacks, and the company of their classmates.**

- **Spring Choir Concert 5/6**-Mr. McCarrick will be spotlighting his talented middle school singers at GHS on May 6th at 7pm.
- **NJHS Induction Ceremony 5/8**-Mrs. Rencher and the NJHS faculty council will be inducting our newest National Junior Honor Society members on May 8th at 6pm in the Bowe Gymnasium
- **People's Choice Awards 5/15**-Bowe Middle School's 3rd Annual People's Choice Awards will take place at 2:45pm in the gymnasium to honor students that have caught a staff member's eye for a variety of reasons.

OPERATION

- **Safety & Security Drills** - In April, Bowe School will conduct a fire drill and another security drill as per NJ State Law 18A:41-1 (the drilling law). A stage II evacuation drill will be conducted

FACILITIES

- Heavy spring rains have caused some leaks to emerge above back door of computer lab. Miguel and his team have been working diligently.

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- Small Groups (-Tier II interventions)-two Worry Groups completed; three in-control groups almost completed; Another Worry Group to begin soon.
- NJ4S Groups: (3 lunch bunches-6th grade girls/6th grade boys/7th grade boys just finished (total of 15 kids); 2 more lunch bunches to begin soon (grades 6-8 girls/grade 6 boys)
- NJ4S Individual (Tier III)-finished 2 individuals, one 6th grade boy and one 7th grade girl; currently seeing 7 students
- IEP season is upon us with meetings starting last month and continuing through April.

BULLDOG PRIDE

- **TEB Middle School Sports** – 33 students are cleared for Spring Track. The season has begun and practices occur at the high school track most days. Delsea meet on 4/7 was postponed due to weather but a select few students went to Pennsauken yesterday to try to qualify for Penn Relays.
- **TEB Middle School Clubs**- Our clubs continue to be in full swing with activities happening almost every day at the TEBMS. Green Team, Art Club, Fiddle Club, GLOW, Yearbook, NJHS, Student Council, and Unified Club are all meeting once

or twice a month. This month, two new clubs are starting at Bowe-Futureact, a community service club and gaming club. The activity calendar is posted in all classrooms and announcements are made regularly for students to hear information. ****Gaming Club just met yesterday and had a great turn-out. Futureact is also slated to meet with students this month as well.**

- **8th grade Career Speaker Series-**

The Thomas E. Bowe Career Speaker Series provides 8th graders and students in the AVID program the opportunity to hear from professionals in diverse fields about their work and their journey. So far this year, students have heard from professionals who work in museum studies and veterans' affairs as well as an Air Force mechanic and farmer, a doctor, and an American Sign Language interpreter. Speakers will join us each week through May.

- **Bulldog PRIDE/Bulldogs of Character for March 2025** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The April Bulldogs of Character will be selected by our special education teachers for their exemplary demonstration of the virtue "Respect" and will be announced towards the end of the month. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners. March Bulldogs of Character were Gabriella Smith (grade 6), Calya Fajardo (grade 7), and Majesty Moore (grade 8).
- **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. For January, Stacy Smith, one of our 6th grade science teachers was nominated. The February nominee will be announced at the next faculty meeting on 4/28.

UPCOMING EVENTS

- **PLC meetings afterschool-4/14**
- **I and RS-4/15**
- **CST/TEBMS Meeting-4/15**

- **Spring Break- 4/18-4/25**
- **Bowe Faculty Meeting – 4/28**
- **Tentative Honor Roll Breakfast-5/1**
- **Spring Choir Concert-5/6**
- **NJHS Induction Ceremony-5/8**

Nursing MONTHLY Report, GPSD - Bowe												
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Days in month	N/A	N/A	20	21	16	15	20	18	21			
A. Assessment & Treatment of Student's												
Health Office: Student visits			365	479	337	283	405	501	552			
Health Office: Student visits documentation & other important documentation on behalf of student				479	350	353	500	606	698			
Absence Total with other reasons other than illness: Apt., away, dr. appt., funeral, homebound, injury, out, shots, suspended, vacation, etc.				67	430	470	771	714	663			
Absences with listed Illnesses: Covid, fever, ill, flu, respiratory, gastrointestinal, pink eye, pneumonia, etc.				59	42	44	143	115	68			
Accident Reports: Students			1	3	1	0	2	3	2			
Allergies: Assess and educate students & family				27	71	3	7	14	37			
Altercations: Assess, educate students & family				2	7	2	2	0	4			
Asthma: Assess and education student & family			18	8	10	7	5	15	19			
Concussion Possible: Assess and educate student & family			3	1	3	1	0	0	1			

Nursing MONTHLY Report, GPSD - Bowie	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
--------------------------------------	------	-----	------	-----	-----	-----	-----	-----	-------	-------	-----	------

Covid: Contact tracing, monitoring and follow-up			2	0	0	0	1	0	0			
Diabetes Management: Blood sugars checks, carb counting, insulin pumps replacements			2	4	0	1	1	1	1			
Gastrointestinal (GI): Assess, educate students & family				1	21	8	13	17	22			
Infectious exclusion				0	0	0	10	3	0			
Injury at Home: First aid			4	15	7	2	3	5	7			
Injury Other: First aid				2	1	1	0	2	0			
Injury School: First aid			2	13	17	8	5	12	21			
Lice Checks: Letter sent home					0	0	0	0	0			
Medical emergency call to 911				0	0	0	0	0	0			
Medication Daily administration, per HCP order			2	24	13	2	1	0	0			
Medication PRN administration, per HCP order				14	3	3	2	15	22			
Mense: Provide supplies & teaching					12	13	1	21	18			
Mental/Behavioral health: Panic attacks, anxiety manifesting into physical symptoms					3	1	2	1	0			

Nursing MONTHLY Report, GPSD - Bowe		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Respiratory S/S: Sore throat/scratchy throat or cough									20	25			
Sent home				2	3	2	0	6	10	7			
Went home, unexcused					2	2	2	1	11	9			
B. Evaluation Planning													
504's: Medical review				6	0	2	0	0	0	0			
Absence Team: Consulting & collaboration				3	17	5	5	20	13	0			
Allergy List: Updated for teachers, transportation & nurse									3	1			
Allergy Medication & HCP orders: Review & document					1	1	0	0	0	0			
Asthma Medication & HCP orders: Review & document				18	1	1	1	0	2	5			
Attendance: Calls & emails incoming & outgoing				4	4	3	0	2	4	1			
Communication: Calls, emails to/from parents, teachers, guidance and administration					38	97	90	56	135	95			
Communication: Calls, emails & faxes Healthcare Provider				3	7	26	11	5	5	36			

Nursing MONTHLY Report, GPSD - Bowe												
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Doctor's Notes: Reviewed & processed			24	6	60	77	121	80	117			
Field Trips: Review & sign				4	2	3	2	3	1			
Field Trips: Obtain coverage - Bowe			1	4	2	1	1	2	1			
Field Trips: Prepare documents for sub nurse								2	2			
Filing: Healthcare records, immunizations, dr. notes, etc.				112	37	136	190	168	81			
Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete			11	8	7	7	15	8	8			
Health education to students & family			7	20	29	3	63	44	41			
Homebound Application Process: With CST, parent & HCP (leaving school)			1	0	0	1	1	0	0			
IEHP (Individualized Emergency Healthcare Plans): Written for allergies, asthma, diabetes, seizures, etc.			13	1	6	0	0	0	3			
IEHP: Sent to parents for review and signature, and modify as requested & warranted				1	6	0	0	0	0			
IEHP: Send to teachers for review/understanding and answer questions/concerns/clarification				0	6	0	0	0	0			

Nursing MONTHLY Report, GPSD - Bowie		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Immunization: Audit GCDOH					0	1	30	9	6	3			
Immunizations: Calls, emails & letters sent to parents for retrieval of record					7	6	7	16	24	3			
Immunization: Attempts to obtain shot records via NJIIS Website					57	46	30	40	1	1			
Immunizations: Received, processed and sent to GCDOH					3	28	18	47	21	4			
Immunizations: Transcribe received shots onto state A-45 for students transferring in from out-of-state, or country					36	14	2	2	3	1			
Immunizations: Transcribe received shots onto state A-45 for incoming 6th graders who have received the Tdap & Meningococcal vaccinations, or any other outstanding shots.					4	15	13	33	10	0			
Mantoux (TB): Assess, request and reporting				2	23	0	1	0	0	0			
Medications & Medication Orders: Review & process				2	27	2	1	0	2	0			
New Student Records: Review & process records				3	0	24	8	9	6	6			
Nursing Collaboration: Consultations with district nurses				18	0	13	6	15	5	4			

Nursing MONTHLY Report, GPSD - Bowie	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Nursing Data: Daily nursing data tracking for monthly nursing report			38	4	16	15	21	17	16			
Nursing Reports: Monthly submission to Principle & BOE			10	5	1	1	1	2	0			
PD: Goal setting			20	21	0	3	18	1	1			
Physical Examinations, including UCHR: Review & process			1	1	4	5	0	0	1			
Physical Examinations including UCHR: Transcribe vital signs onto State A-45 & any other pertinent health data obtained from PE			1	2	4	6	0	0	1			
Sports Physical Examinations: Including 90 day update & medical eligibility review & process				1	20	9	5	4	12			
Sports Physical Examinations: Scan & send to school dr. for review, clearance approval and signature				1	20	10	2	1	12			
Sports Physical Examinations: Transcribe vital signs onto state A-45 & any other pertinent health data obtained from SPE			18	8	20	57	14	1	12			
Substitute: Instructions/plans updated				8	4	1	0	0	0			
Substitute: Coverage/assistance/training				0	2	1	3	6	4			

Nursing MONTHLY Report, GPSD - Bowie	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
--------------------------------------	------	-----	------	-----	-----	-----	-----	-----	-------	-------	-----	------

Transfer out record processing			3	5	0	1	9	0	2			
C. Meetings/trainings/workshop activities												
Absence Team: Monthly meetings			12	1	1	0	2	4	0			
Bowe: Building meetings				0			1	0	0			
Bulldog Selection: Observe character traits, select & assign			1	1		0	0	2	0			
Drills: Fire, lockdown, hold & MERT			4	0	1	1	2	2	1			
Faculty: Meetings			Month ly	0	1	1	2	1	1			
Homebound: Meetings			2	1	1	0	1	0	0			
Inservice's, teachers' convention, etc.				1	1	1	0	1	0			
Intervention Referral Services (IRS): Review, screen & document			2	1		0	0	0	0			
Nursing Meetings: District nurses			1	1	1	0	0	1	2			
Parent/teachers conference: Back to School & private conferences throughout the year					2	1	0	0	0			
Professional Development (PD): Continuing education workshops						1	0	4	4			

Nursing MONTHLY Report, GPSD - Bowie	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH					1	3	4	4	4			
Safety Team: Building & district threat assessment & prevention						0	2	0	0			
Vector: Safe school training (yearly)			1			2	1	0	1			
D. Referrals & Screenings												
Altercations: Referrals to administration			1	1	6	4	1	1	3			
Altercation: Referral to doctor or hospital				1	1	1	0	1	0			
Attendance Calls: Incoming/outgoing					3	2	2	7	5			
Crisis Management: Referral for medical transport						0	0	0	0			
Child Study Team (CST): Referrals					1	0	2	0	0			
Concussion: Referral				1	1	1	0	2	1			
DCPP: Referral				1		0	0	1	0			
Guidance Counsel: Mental/Behavioral health referrals				3	2	8	2	6	2			
Healthcare Provider/hospital: Referral						0	0	1	1			
HIB: Threat assessment involvement & referral			1			0	0	0	0			

Nursing MONTHLY Report, GPSD - Bowe	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Nursing: Hygiene instructing/teaching				1	1	7	13	12	22			
Screenings: B/P, Height/Weight (6-8), Hearing (7 & 11), Scoliosis (Biennially), Vision and transcribe onto A-45					1	2	34	105	2			
Screening: Obtain & secure nursing assistance						0	5	9	0			
Screening: Referrals			4	4		0	5	23	2			
Sleeping in class: Referral									1			
Speech/Language: Referrals						0	0	0	0			
Under the Influence: Assessment & referral				1	1	1	4	3	3			
E. Staff												
Accident Report: Written and initiated for staff member			1	2	1	1	2	1	3			
Coordinate/track/train staff for CPR			1	1	1	2	5	3	4			
Coordinate/track/train staff for MERT						2	1	2	1			
Coordinate/track/train staff Stop the Bleed					1	2	3	1	0			
Health Visits: In-person or virtual					4	2	4	3	2			
Healthcare Provider or Hospital: Referral						0	1	0	0			

Nursing MONTHLY Report, GPSD - Bowie	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Infectious Disease: Exclusion (covid, etc.)						0	1	0	0			
Medical Transport: Called 911						0	0	0	0			
Training: Instruct/teach/educate on EpiPen administration, etc.			1		2	3	0	0	0			
Training/Orient: Substitute nurse to logistics of health office			3	3	2	2	0	0	3			
Workers' compensation: Assessed staff member, and discussed proper procedure & protocol			2	1	1	0	1	2				
F. Personal												
Hours: Summer, after school, and at home		15	26	1	5	8	5	0	7.5			
Comments:												
BOE Nursing Report, GPSD-Bowie, January 2025, SLR												