



Thomas E. Bowe Middle School
BOARD REPORT
March 2025

Principal –Lauren Kerr
Assistant Principal – Frank Geiger

PERSONNEL

- Appointments:
- Resignation/Retirement:
- Vacancy: 1 Security Aide Position
- Staff Evaluations to Date – 73
 - Tenured: 32
 - Nontenured: 41
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- MTSS committee meeting-3/4
- School Leadership Team (SLT) Meeting – 3/5
- Bowe Faculty Meeting – 3/10
- Character Champions-3/4
- I & RS Meeting-3/19
- SciP-3/19
- CST/Guidance/Admin-3/20
- PLC Meeting afterschool-3/24
- Attendance Meeting-3/26

CURRICULUM AND INSTRUCTION (C&I)

- Unit Plans & Curriculum Rewrites - N/A
- Assessments/CSAs -Mid MP 3- 3/5
 - Second round of Data Meetings began late February and continue in March

SPECIAL EVENTS

- **Unified Choose to Include Spirit Week-3/17-3/21** Bowe MS's Unified Club is organizing a student-led celebration that fosters inclusion, unity, and a positive school culture. In addition to the Spirit Days, Unified is collaborating with various clubs, organizations, and teachers to bring extra fun and activities throughout the week.
 - March 17th: Wear green for St. Patrick's Day
 - March 18th: Mismatch Day
 - March 19th: Maroon and Gold Day
 - March 20th: Neon Day
 - March 21st: Crazy Socks Day
- **Student Council Spirit Wednesdays**
 - 3/5-Disney Day; 3/12-March Madness(jersey day); 3/17-Green for St. Patrick's Day; 3/26-Class Color Wars-(Character Tee shirts); 3/27-Phillies Day
- **Gifted and Talented trip**-On 2/28, 37 GT students traveled to the county courthouse to participate in a Mock Trial.
- **Honor Roll Breakfast for 2nd MP**-127 students were honored on 2/19 with certificates and donuts for their exemplary academic achievement during the 2nd marking period.
- **Renaissance MP 2 Celebration**- 156 students will be part of the celebration scheduled for Thursday 3/6. Gold card students will be receiving breakfast sandwiches during HR/1st period and Maroon/White card holders will be receiving cupcakes/chips respectively during lunch.
- **8th grade dialogue**- Ms. Chloe Brown will represent Bowe MS at The Gloucester County School Boards Association's annual 8th Grade Dialogue on Thursday, March 6 at Paulsboro High School. This event is a celebration of eighth-grade students who inspire us all with their demonstrated exceptional character, determination, leadership, and community service.
- **State TOY visit**-On Friday 3/7 during our two-hour delay, the NJ State Teacher of the Year, Stefanie Lachenauer, will be visiting Thomas E. Bowe Middle School to provide professional development to staff (8-8:45), encourage clinical interns (9-9:30), and help students learn stress relief strategies (9:45-on).
- **2nd Annual Pickleball Tournament**-During our early dismissal days for AIM meetings on 3/11-3/14, students who have earned a spot from their PE classes will be competing in Bowe's 2nd Annual Pickleball Tournament held during lunch and study skills periods. Much similar to the NCAA March Madness Tournament,

our students who have earned a spot will compete and try to make the finals on 3/14.

- **Family Night-** On 3/20 from 5:30-7:00pm, Bowe MS is hosting its 1st Annual Family Night-Escape Room Challenge where parents can test their wits and teamwork skills as they step into a world of puzzles, clues, and surprises working together to crack the code and escape before time runs out.
- **2nd annual Art Show-** On 3/27 from 6:30-8:00pm, Bowe MS will be hosting its 2nd Annual Art Show where the art department showcases the work of their talented artists in the form of an art show. The Thomas E Bowe Middle School art show will encompass work from all over the globe. Students in 6th and 8th grade have learned about many different techniques, skills, and styles over the course of the school year and these will be on display for friends, family, the staff, and community to see.
- **8th grade dance-** On 4/3 from 5:30-7:30pm, the Student Council will be sponsoring a dance for all eligible 8th grade students. The theme is Hollywood. The cost is \$10 and includes a photobooth and many food options. Permission slips and money will be handed out and collected this month.

OPERATIONS

- **Safety & Security Drills** - In March, Bowe School will conduct a fire drill and another security drill as per NJ State Law 18A:41-1 (the drilling law). A lockdown drill during lunch periods is scheduled to be conducted this month as well as an evacuation drill.

FACILITIES

- Leaking in gym over far bleachers. Miguel is aware and working on it.
- New heaters still sometimes need regulating as rooms/offices still very hot.

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- Small Groups (-Tier II interventions)-two Worry Groups completed; three in-control groups almost completed; Another Worry Group to begin soon.
- NJ4S Groups: (3 lunch bunches-6th grade girls/6th grade boys/7th grade boys just finished (total of 15 kids); 2 more lunch bunches to begin soon (grades 6-8 girls/grade 6 boys)
- NJ4S Individual (Tier III)-finished 2 individuals, one 6th grade boy and one 7th grade girl; currently seeing 7 students

- IEP season is upon us with meetings starting last month and continuing through April.

BULLDOG PRIDE

- **TEB Middle School Sports** – Spring Track will be starting towards end of month.
- **TEB Middle School Clubs**- Our clubs continue to be in full swing with activities happening almost every day at the TEBMS. Green Team, Art Club, Fiddle Club, GLOW, Yearbook, NJHS, Student Council, and Unified Club are all meeting once or twice a month. This month, two new clubs are starting at Bowe-Futureact, a community service club and gaming club. The activity calendar is posted in all classrooms and announcements are made regularly for students to hear information.
- **African American Experience/Traveling Museum**- This year, the African American History Month committee wrote a successful grant application to the Glassboro Education Foundation to bring a traveling museum to our school on 2/28. The museum, developed by Ralph Hunter Jr., shared the story of the resilient residents of the Northside neighborhood of Atlantic City through redlining and segregation. We asked students and teachers to recommend 8th graders who would be strong docents. Thirty students researched different sections of the museum and wrote a script that will be used by future schools that partner with the museum. Every student in the building visited the museum during history class and our students presented to the museum's founder, the mayor and an ABC News crew.
- **8th grade Career Speaker Series**-

The Thomas E. Bowe Career Speaker Series provides 8th graders and students in the AVID program the opportunity to hear from professionals in diverse fields about their work and their journey. So far this year, students have heard from professionals who work in museum studies and veterans' affairs as well as an Air Force mechanic and farmer, a doctor, and an American Sign Language interpreter. Speakers will join us each week through May.

- **Bulldog PRIDE/Bulldogs of Character for March 2025** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our Bulldog PRIDE/Character Education program. We do so through our Bulldog PRIDE/Bulldog of Character Awards program. This program recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that month: wisdom, integrity, self-

control, justice, fortitude, positive attitude, humility, respect, love, and charity. The March Bulldogs of Character will be selected by our elective teachers for their exemplary demonstration of the virtue "Humility" and will be announced towards the end of the month. Bowe has a new bulletin board located in our main hallway to showcase these Bulldogs of Character winners. February Bulldogs of Character were Ian Vega Ortiz (grade 6), Justin Wesley(grade 7), and Zion Brown McCormick (grade 8).

- **Staff Bulldog of the Month**-This year, faculty/staff at TEBMS are being showcased each month for routinely giving back to the building, going above and beyond, and/or being a true role model for our students. For December, Lisa Rencher, one of our 6th grade special education teachers was nominated for her willingness to always help out and share ideas and resources especially with our newer staff members. The January nominee will be announced at the next faculty meeting on 3/103

UPCOMING EVENTS

- **Character Champions-3/4**
- **SLT Meeting-3/5**
- **8th grade dialogue @Paulsboro HS-3/6**
- **Two-hour delay for PD-3/7**
- **Bowe Faculty Meeting – 3/10**
- **Early Dismissal for AIM Meetings-3/11-3/14**
- **Pickleball Tournament-3/11-3/14**
- **I and RS-3/18**
- **ScIP meeting-3/19**
- **CST/TEBMS Meeting-3/20**
- **Family Night Escape Room-3/20**
- **PLC meetings afterschool-3/24**
- **Attendance Committee Meeting – 3/26**
- **Art Show-3/27**

Nursing MONTHLY Report - Bowe

Nursing MONTHLY Report - Bowe	July	August	September	October	November	December	January	February	March	April	May	June
Days in month	N/A	N/A	20	21	16	15	20	18				
A. Assessment & Treatment of Student's			365	479	337	283	405	501				
Health Office: Student visits				479	350	353	500	606				
Health Office: Student visits documentation & other important documenting on behalf of student				67	430	470	771	714				
Absence Total with other reasons other than illness: Apt., away, dr. appt., funeral, homebound, injury, out, shots, suspended, vacation, etc.				59	42	44	143	115				
Absences with listed illnesses: Covid, fever, ill, flu, respiratory, gastrointestinal, pink eye, pneumonia, etc.			1	3	1	0	2	3				
Accident Reports: Students				27	71	3	7	14				
Allergies: Assess and educate student & family				2	7	2	2	0				
Altercations: Assess, educate student & family			18	8	10	7	5	15				
Asthma: Assess and education student & family			3	1	3	1	0	0				
Concussion Possible: Assess and educate student & family			2	0	0	0	1	0				
Covid: Contact tracing, monitoring and follow-up			2	4	0	1	1	1				
Diabetes Management: Blood sugars checks, carb counting, insulin pumps replacements				1	21	8	13	17				
Gastrointestinal (GI): Assess, educate student & family				0	0	0	10	3				
Infectious exclusion			4	15	7	2	3	5				
Injury at Home: First aid				2	1	1	0	2				
Injury Other: First aid			2	13	17	8	5	12				
Injury School: First aid				0	0	0	0	0				
Lice Checks: Letter sent home				0	0	0	0	0				
Medical emergency call to 911				24	13	2	1	0				
Medication Daily administration, per HCP order			2	14	3	3	2	15				
Medication PRN administration, per HCP order				12	13	13	1	21				
Menses: Provide supplies & teaching				3	3	1	2	1				
Mental/Behavioral health: Panic attacks, anxiety manifesting into physical symptoms												
Respiratory S/S: Sore throat/scratchy throat or cough												
Sent home			2	3	2	0	6	10				
Went home, unexcused				2	2	2	1	11				
B. Evaluation Planning												
504's: Medical review			6	0	2	0	0	0				
Absence Team: Consulting & collaboration			3	17	5	5	20	13				
Allergy List: Updated for teachers, transportation & nurse				1	1	0	0	0				
Allergy Medication & HCP orders: Review & document			18	1	1	1	0	2				
Asthma Medication & HCP orders: Review & document			4	4	3	0	2	4				
Attendance: Calls & emails incoming & outgoing				38	97	90	56	135				
Communication: Calls, emails to/from parents, teachers, guidance and administration			3	7	26	11	5	5				
Communication: Calls, emails & faxes Healthcare Provider			24	6	60	77	121	80				
Doctor's Notes: Reviewed & processed				4	2	3	2	3				
Field Trips: Review & sign			1	4	2	1	1	2				
Field Trips: Obtain coverage - Bowe												
Field Trips: Prepare documents for sub nurse												
Filing: Healthcare records, immunizations, dr. notes, etc.				112	37	136	190	168				

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Gym Exemptions & Clearances: Written according to HCP order, and shared with gym teacher, athletic trainer & coach if student is athlete	11	8	7	7	15	8						
Health education to student & family	7	20	29	3	63	44						
Homebound Application Process: With CST, parent & HCP (leaving school)	1	0	0	1	1	0						
IEHP (Individualized Emergency Healthcare Plans): Written for allergies, asthma, diabetes, seizures, etc.	13	1	6	0	0	0						
IEHP: Sent to parent for review and signature, and modify as requested & warranted		1	6	0	0	0						
IEHP: Sent to teachers for review/understanding and answer questions/concerns/clarification		0	6	0	0	0						
Immunization: Audit GCDOH		0	1	30	9	6						
Immunizations: Calls, emails & letters sent to parents for retrieval of record		7	6	7	16	24						
Immunization: Attempts to obtain shot records via NJ/IS Website		57	46	30	40	1						
Immunizations: Received, processed and sent to GCDOH		3	28	18	47	21						
Immunizations: Transcribe received shots onto state A-45 for students transferring in from out-of-state, or country		36	14	2	2	3						
Immunizations: Transcribe received shots onto state A-45 for incoming 6th graders who have received the Tdap & Meningococcal vaccinations, or any other outstanding shots.		4	15	13	33	10						
Mantoux (TB): Assess, request and reporting	2	23	0	1	0	0						
Medications & Medication Orders: Review & process	2	27	2	1	0	2						
New Student Records: Review & process records	3	0	24	8	9	6						
Nursing Collaboration: Consultations with district nurses	18	0	13	6	15	5						
Nursing Data: Daily nursing data tracking for monthly nursing report	38	4	16	15	21	17						
Nursing Reports: Monthly submission to Principle & BOE	10	5	1	1	1	2						
PD: Goal setting	20	21	0	3	18	1						
Physical Examinations, including UCHR: Review & process	1	1	4	5	0	0						
Physical Examinations including UCHR: Transcribe vital signs onto State A-45 & any other pertinent health data obtained from PE	1	2	4	6	0	0						
Sports Physical Examinations: Including 90 day update & medical eligibility review & process		1	20	9	5	4						
Sports Physical Examinations: Scan & send to school dr. for review, clearance approval and signature		1	20	10	2	1						
Sports Physical Examinations: Transcribe vital signs onto state A-45 & any other pertinent health data obtained from SPE		8	20	57	14	1						
Substitute: Instructions/plans updated	18		4	1	0	0						
Substitute: Coverage/assistance/training		0	2	1	3	6						
Transfer out record processing	3	5	0	1	9	0						
C. Meetings/trainings/workshop activities												
Absence Team: Monthly meetings	12	1	1	0	2	4						
Bowe: Building meetings		0			1	0						
Buildlog Selection: Observe character traits, select & assign	1	1		0	0	2						
Drills: Fire, lockdown, hold & MERT	4	0	1	1	2	2						
Faculty: Meetings	Monthly	0	1	1	2	1						
Homebound: Meetings	2	1	1	0	1	0						
Inservices, teachers convention, etc.		1	1	1	0	1						
Intervention Referral Services (IRS): Review, screen & document	2	1		0	0	0						

Nursing MONTHLY Report - Bowe

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Nursing Meetings: District nurses			1	1	1	0	0	1				
Parent/teachers conference: Back to School & private conferences throughout the year					2	1	0	0				
Professional Development (PD): Continuing education workshops						1	0	4				
Reports Submitted: Weekly surveillance for infectious conditions (SIC) to GCDOH					1	3	4	4				
Safety Team: Building & district threat assessment & prevention						0	2	0				
Vector: Safe school training (yearly)		1				2	1	0				
D. Referrals & Screenings												
Alterations: Referrals to administration		1	1	1	6	4	1	1				
Alteration: Referral to doctor or hospital			1	1	1	1	0	1				
Attendance Calls: Incoming/outgoing					3	2	2	7				
Crisis Management: Referral for medical transport						0	0	0				
Child Study Team (CST): Referrals					1	0	2	0				
Concussion: Referral				1	1	1	0	2				
DCPP: Referral				1	1	0	0	1				
Guidance Counsel: Mental/Behavioral health referrals				3	2	8	2	6				
Healthcare Provider/hospital: Referral						0	0	1				
HIB: Threat assessment involvement & referral		1				0	0	0				
Nursing: Hygiene instructing/teaching				1	1	7	13	12				
Screenings: B/P, Ht/Wt (6-8), Hearing (7 & 11), Scoliosis (Biennially), Vision and transcribe onto A-45					1	2	34	105				
Screening: Obtain & secure nursing assistance						0	5	9				
Screening: Referrals		4		4		0	5	23				
Speech/Language: Referrals						0	0	0				
Under the Influence: Assessment & referral				1	1	1	4	3				
E. Staff												
Accident Report: Written and initiated for staff member		1	1	2	1	1	2	1				
Coordinate/train staff for CPR		1	1	1	1	2	5	3				
Coordinate/train staff for MERT					2	2	1	2				
Coordinate/train staff Stop the Bleed					1	2	3	1				
Health Visits: In-person or virtual					4	2	4	3				
Healthcare Provider or Hospital: Referral						0	1	0				
Infectious Disease: Exclusion (covid, etc.)						0	1	0				
Medical Transport: Called 911						0	0	0				
Trainings: Instruct/teach/educate on EpiPen administration, etc.		1			2	3	0	0				
Training/Orient: Substitute nurse to logistics of health office		3	3	3	2	2	0	0				
Workers compensation: Assessed staff member, and discussed proper procedure & protocol			2	1	1	0	1	2				
F. Personal												
Hours: Summer, after school, and at home	15	26	1	1	5	8	5	0				
Comments:												

BOE Nursing Report, OPSD-Bowe, January, 2025, SLR