



Thomas E. Bowe Middle School
BOARD REPORT
March 2024

Principal - Craig Stephenson
Assistant Principal - Lauren Kerr

PERSONNEL

- Appointments: None
- Resignation/Retirement: None
- Staff Evaluations to Date - 76
 - Tenured: 44
 - Nontenured: 32
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- **Character Council** – 3/5/24
- **School Leadership Team (SLT)** – 3/5/24
- **GPSD Safety & Security Team Meeting** – 3/7/24
- **Bowe Character Champions Meeting** – 3/7/24
- **2-Hour Delay Professional Development Day** – 3/8/24
- **Bowe Threat Assessment Team Meeting** – 3/8/24
- **Bowe Faculty Meeting** – 3/11/24
- **I&RS** – 3/12/24
- **Rowan Inclusion Institute** – 3/12/24
- **Attendance Committee Meeting** – 3/13/24
- **LEMC Meeting** – 3/27/24

CURRICULUM AND INSTRUCTION (C&I)

- **Unit Plans & Curriculum Rewrites** - N/A
- **“Bulldogs After School Program”** - Our after school academic support program runs three days a week (Tues., Wed., Thurs.) 2:30 to 4:00 PM. Students must sign up via Schoology in homeroom each day they wish to attend. For more information, contact Mrs. Garcia (bgarcia@gpsd.us).
- **2-Hour Delay Professional Development Day (3/8/24)** – The 2-Hour Delay Professional Development Day provided an opportunity for grade-level PLCs to meet in preparation for Academic Intervention Meetings which were held the week of March 19th. Additionally, the Bowe Threat Assessment team met to engage in a training exercise.

- **Data Meetings** – In March, Bowe continued to conduct a series of data meetings with teachers with a focus on MAP Winter Benchmark data and other measures. Teachers met with Mr. Stephenson, as well as Mr. Pancoast, to discuss class data and strategies to provide targeted support.

SPECIAL EVENTS

- **On March 19, 20, 21 and 22**, the Thomas E. Bowe Middle School implemented an **Early Dismissal Schedule** for the purpose of providing time **to conduct** conferences with parents and students. These conferences, or **Academic Intervention Meetings (AIMs)**, were scheduled for those students who are demonstrating significant academic struggles at this time. AIMs provided an opportunity for teachers, support staff, parents, and students to come together to collaboratively establish academic goals and action steps. Invitations were sent to those students identified by the grade-level teams as in need of this intervention. We will continue to track the progress of those students for whom meetings were conducted to assess the effectiveness of the intervention plans established.

OPERATIONS

- **Safety & Security Drills** - In March, Bowe School conducted a fire drill and a security drill as per NJ State Law 18A:41-1 (the drilling law).

FACILITIES

- N/A

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- N/A

BULLDOG PRIDE

- **CITRS/Bulldogs of Character for March 2024** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our CITRS/Character Education program. We do so through our CITRS/Bulldog of Character Awards program. The CITRS/Bulldog of Character Award recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that particular month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The March 2024 Bulldogs of Character as selected by our support staff for their exemplary demonstration of the virtue “Humility” are Katerina Harris Manns (6), Vansh Patel (7), and Sophia Villone (8). Congratulations to these outstanding Bowe Bulldogs!

- **8th Grade Dialogue** – On Tuesday, March 21st, Thomas E. Bowe Middle School 8th Grader Elizabeth Fithian represented the Bowe School at the annual 8th Grade Dialogue hosted by the Gloucester County School Boards Association at Pitman High School. Elizabeth joined representatives from middle schools across the county on the stage and participated in a dialogue in which they answered questions such as “If you were the principal at your school, what is something you would change and why?”; “What advice do you have that could help promote mental health services in your school?”; and “What are your future goals after you graduate high school?” Elizabeth represented us well. She was accompanied by Mrs. Terry Fithian (Mother), Mr. Bradley Fithian Sr. (Father), two of her brothers, Dr. Mark Silverstein (Superintendent), Mr. Craig Stephenson (Principal), and Mr. Ryan Hughes (GPSD Board Member). Thank you, Lizzy, and congratulations!

UPCOMING/MARCH EVENTS

- **Referendum Citizen’s Advisory Committee** – 4/8/24
- **Character Council** – 4/9/24
- **School Leadership Team (SLT) Meeting** – 4/10/24
- **Bowe Character Champions Meeting** – 4/10/24
- **Bowe Climate & Safety Team Meeting** – 4/10/24
- **Bowe Parent Advisory Committee (BPAC) Meeting** – 4/10/24
- **Bowe Art Show** – 4/10/24
- **End MP3** – 4/10/24
- **Begin MP4** – 4/11/24
- **GPSD Safety & Security Team Meeting** – 4/11/24
- **Bowe Faculty Meeting** – 4/15/24
- **Attendance Committee** – 4/17/24
- **Science Fair** – 4/18/24
- **AVID Student Tour of RCSJ** – 4/19/24
- **School Security MOA Meeting** – 4/22/24
- **I&RS** – 4/23/24
- **Bowe/C&I Team Meeting** – 4/24/24
- **Bowe PLCs** – 4/24/24
- **8th Grade Dance** – 4/25/24
- **National Junior Honor Society (NJHS) Induction** – 4/30/24

Monthly Report

	A	B	C	D	E	F	G	H	I	J	K
1	Board Report-Bowe Nurse	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June
2	Health Office Log # of days/ month	19	21	18	16	20	20	20			
3	Illness (1a,3a)	134	180	153	160	186	243	169			
4	First Aid/injury(1a,3a)	148	203	123	177	218	201	189			
5	Hygiene/ bathroom/ clothing issue (1a, 3a)	146	193	105	164	275	275	239			
6	Head Checks (3a)										
7	Lice Letters sent home (2a)										
8	Health Information Counseling (1b,2a,2b)	4	9		13	7	4	6			
9	Gym Excuses (1a, 3a, 1e)	1	6	8	11	8	6	5			
10	Exclusions-infectious (1a, 1e)										
11	Accident reports- Student	4			1	7	4	3			
12	Sent home (1a, 1e)	19	26	34	22	30	33	23			
13	Referred to physician/hospital (1e)				1	1					
14	Sent to hospital (3d)										
15	Behavioral counseling (1b, 2a, 2b, 2e)	5	7		11	3	4	11			
16	Sports Physicals/ HHQ	54	18	8	9	1	4	23			
17	Diabetic Mgmt (blood sugar,insulin,carb	Daily	Daily	Daily	Daily	Daily	Daily	Daily			
18	Medications										
19	Total meds administered (2e,3a,3b,4b)	3	25	22	20	40	56	55			
20	Med orders processed (2e,3a,3b,4b)	9									
21	Parent Ed re: meds @ school (1b,2a,3a)										
22	Students w/ EpiPens	1	5	5	5	6	6	6			
23	Screening (2e)										
24	Heights/weights (1b,4c)	378						1			
25	Height/weight referrals (1b,4c)										
26	Blood pressures (1b,4c)	6			147	8	50	35			
27	Blood pressure referrals (1b,4c)										
28	Hearing (4c)	6			147	8	50	35			
29	Hearing referrals (4c)						3	2			
30	Vision (4c)	6			147	8	50	35			
31	Vision referrals (4c)				1	2	26	4			

Monthly Report

	A	B	C	D	E	F	G	H	I	J	K
32	Scoliosis screenings (4c)	6			147	8	50	35			
33	Scoliosis referrals (4c)				1		2	1			
34	CST screenings reports (1b,1c,1e)	1					1	2			
35	I&RS screenings/reports (1b,,1c,1e)										
36	Evaluations and Planning										
37	I&RS meeting/collaboration (3f)						1				
38	Individualized Health Care Plan/Update	24									
	Medical 504 Plans developed/updated										
39	(1c, 1e,2a,2b,2c,3a,3b,3d,3e,3f)										
40	New medical diagnosis/issues	1				1					
41	Home instruction applications (2a,2b,1f)					1	1				
42	Home instruction return (2a,2b,1f)										
43	New student health record appraisals(1b)	35	2		4	7	1	6			
44	Request for new student records (1b)	6									
45	Immunizations requested (4b)	88	31		13	6					
46	Student transfer out & records sent (2c)	31	1		10		2	4			
47	TB tests requested (1f, 2c)	1			1	1					
48	TB test evaluated or report rec'd (1f,2c)					1	1				
49	Prepare for Immunization Audit(1d, 2c)				Y						
50	Audit of Immunization Records (1d, 2c)				Y						
51	Students excluded-incomplete records						1				
52	COVID Isolation	3			3	7	12				
53	Total number of student's served	1150	666	397	730	762	858	738			
54	Communications										
55	Parent calls (1b, 3a, 4b)	61	70	78	73	102	102	60			
56	Notes/Letters/Emails (1b,3a,4b)	89				10	13				
57	Professional Communication (1d,3f)	4	1		6	3	8				
58	Attendance calls (1c,1e,3a)	18	9	1	9	18	27	13			
	Conferences/ Collaboration (Teacher,	4									
59	Parent, Administrator/Nurses)			1	3	7	6	3			
60	Medication Eval.Scale (teacher,Dr, par)						1				

Monthly Report

	A	B	C	D	E	F	G	H	I	J	K
	Nursing Continuing ed/workshops/ meetings (1d,2c,4a,4d,4e)		Y				Y	Y			
86	Reports										
87	Nurse's Monthly Report(1C,1f,2a,4b,4c)	Y	Y	FMLA	Y	Y	Y	Y			
88	QSAC										
89	Annual TB Report				Y						
90	Annual Immunization Status Report					Y					
91	Miscellaneous										
92	Field Trip student lists/ supplies					Y	Y	Y			
93	Mandatory Annual Trainings										
94	(1d,1f,2c,4d,4e)						Y				
95	Substitute plans/updates (2c)	Y									
96	Orient New Sub Nurses	Y									
97	Back to School night	Y									
98	Annual review of nursing goals/objectives (1c,2c)		Y								
99	Professional Literature Review/ Online Subscriptions (1d, 4e)	Y	Y		Y	Y	Y	Y			
100	Prepare for CPR/AED training										
101	Assist w/MERT drills(1a, 2b, 2d, 3d)	Y									
102	Communication re: health trends (2a)										
103	Parent letters for contagious illness										
104	Concussion management (1a, 1e, 3a, 3c 3e, 3 f, 4b,4c)	Y				Y					
105	Random Moment Time Study					Y				Y	
106	Coordinate Stop the Bleed for MERT										
107	On-line Professional Development						Y	Y			
108	CDRSS Surveillance	weekly	weekly	FMLA	weekly	weekly	weekly	weekly			