



Thomas E. Bowe Middle School
BOARD REPORT
February 2024

Principal - Craig Stephenson
Assistant Principal - Lauren Kerr

PERSONNEL

- Appointments: None
- Resignation/Retirement: None
- Staff Evaluations to Date - 60
 - Tenured: 40
 - Nontenured: 20
 - Non-Certificated Staff: 0

COMMITTEE MEETINGS & PROFESSIONAL DEVELOPMENT

- **GPSD Safety & Security Team Meeting** – 2/1/24
- **Bowe/C&I Team Meeting** – 2/1/24; 2/29/24
- **Character Council** – 2/6/24
- **Bowe Character Champions Meeting** – 2/7/24
- **School Leadership Team (SLT)** – 2/7/24
- **Bowe Faculty Meeting** – 2/12/24
- **Attendance Committee Meeting** – 2/13/24
- **NJDOE Webinar: “Threat Assessment Info Sharing & Reporting Obligations”** – 2/15/24
- **Early Dismissal Inservice Day** – 2/16/24
- **District Threat Assessment Team Meeting** – 2/16/24
- **I&RS** – 2/20/24
- **Bowe Threat Assessment Team Meeting** – 2/21/24
- **CST/TEBMS Meeting** – 2/27/24
- **Annual School Planning (ASP) Team Meeting** – 2/28/24

CURRICULUM AND INSTRUCTION (C&I)

- **Unit Plans & Curriculum Rewrites** - N/A
- **“Bulldogs After School Program”** - Our after school academic support program runs three days a week (Tues., Wed., Thurs.) 2:30 to 4:00 PM. Students must sign up via Schoology in homeroom each day they wish to attend. For more information, contact Mrs. Garcia (bgarcia@gpsd.us).

- **Early Dismissal/Inservice Day (2/17/2023)** – The Early Dismissal Inservice Day provided an opportunity to conduct content-area PLC meetings to examine schoolwide MAP data. Guiding questions were shared in advance to focus the analysis and discussion, as well as move the discussion towards action steps to take as we enter the home stretch leading into NJSLA. For the second half of the Inservice time, staff shifted to grade-level PLCs and a focus on CITRS planning and implementation. Our paraprofessionals participated in a training conducted by Dr. Brent Elder, our former professor in residence, who has worked closely with our paraprofessional team in the past. It was a productive day.
- **Data Meetings** – In February, Bowe conducted a series of data meetings with teachers with a focus on MAP Winter Benchmark data and other measures. Teachers met with Mr. Stephenson, as well as Mr. Pancoast, to discuss class data and strategies to provide targeted support.

SPECIAL EVENTS

- **Bowe African American Experience (2/22/24)** – Several guests/dignitaries from the Bowe Community and beyond arrived on 2/22/24 to visit with each of our classrooms, sharing their life stories, including obstacles they may have had to overcome, the careers in which they have excelled, professional and personal successes they achieved, and how they have embraced giving back to their community. Qualities and characteristics demonstrated by these inspiring individuals that connect with our CITRS virtues were highlighted. It was a wonderful event. We are grateful that our guests took time out of their busy schedules to meet with all our students throughout the school day.
- **CITRS Biography Project** – Students in all grade levels engaged in a research project in which they selected a key African American figure to research, with an emphasis on exploring some lesser-known figures from our history. An element of the product of the research was to highlight a CITRS virtue that the individual exemplified in his/her life. These projects were displayed throughout the building upon completion.
- **Salem Branch of NJ CAP (Child Assault Prevention) Workshops For Glassboro Stakeholders** - The NJ Child Assault Prevention Project, known as CAP is a statewide child abuse prevention program with its central headquarters located in New Jersey. The Salem branch of CAP provided a workshop to our teachers on January 26th during our 2-hour delay professional development day. Beginning with our 8th Graders in February, NJCAP is delivering a program to our students. A parent workshop was held via Zoom on February 6th, 2024. For more information on CAP, visit the CAP website - <https://njcap.org/about-cap/>.

- **Thomas E Bowe Middle School hosted its Math and Literacy Night on February 28th** - Teachers and students engaged in one-on-one, hands-on Winter wonderland activities. Thank you to those who supported this event.
- **On March 19, 20, 21 and 22**, the Thomas E. Bowe Middle School will implement **an Early Dismissal Schedule** for the purpose of providing time **to conduct** conferences with parents and students. These conferences, or **Academic Intervention Meetings (AIMs)**, are scheduled for those students who are demonstrating significant academic struggles at this time. AIMs provide an opportunity for teachers, support staff, parents, and students to come together to collaboratively establish academic goals and action steps. Invitations were sent to those students identified by the grade-level teams as in need of this intervention. There will be an option for a face-to-face or virtual meeting. (NOTE: Parents/students for whom no conference is scheduled always have the option to request a meeting with a member of the Bowe team. Simply reach out to Mr. Leyden (bleyden@gpsd.us), Ms. Garcia (bgarcia@gpsd.us), or Mr. Stephenson (cstephenson@gpsd.us) to request a meeting.)

OPERATIONS

- **Safety & Security Drills** - In February, Bowe School conducted a fire drill and a security drill as per NJ State Law 18A:41-1 (the drilling law).

FACILITIES

- N/A

PUPIL PERSONNEL SERVICES (Guidance/SAC/CST)

- N/A

BULLDOG PRIDE

- **CITRS/Bulldogs of Character for February 2024** - The Thomas E. Bowe Middle School is proud to highlight those students who routinely demonstrate the virtues outlined in our CITRS/Character Education program. We do so through our CITRS/Bulldog of Character Awards program. The CITRS/Bulldog of Character Award recognizes one student per grade level each month for being outstanding students and citizens and for demonstrating the virtue of that particular month: wisdom, integrity, self-control, justice, fortitude, positive attitude, humility, respect, love, and charity. The February 2024 Bulldogs of Character as selected by our support staff for their exemplary demonstration of the virtue "Positive Attitude" are Gianna Cox (6), Ameir Reed (7), and Zoey Santiago (8). Congratulations to these outstanding Bowe Bulldogs!

- Principal's Breakfast** - On Thursday, February 15, 2024, we held a breakfast to celebrate the academic achievement of those students who earned Principal's List (all A's) and Honor Roll (all A's and B's) for the second marking period. To achieve principal's list, a student must earn grades of 90% or higher in all subject areas. Straight A's is not an easy accomplishment. To achieve honor roll, a student must earn grades of 80% or higher in all subject areas. In other words, all A's and B's. Also, a great accomplishment. These students are to be commended for their efforts and the excellent example they set for their peers:

Principal's List

Grade 6	Grade 7	Grade 8
Baratta, Rocco Blossom, Thomas Bucci, Seth Chen, Dylan Jay Cox, Gianna De La Cruz Hofer, Carlos Fajardo, Calya Fajardo, Maya Harris Manns, Katerina Hopely, Grayce Kelly, Dannylee Knorr, Jocelyn Kudless, Zachary Mozo Crisantos, Conner Mumbower, Brody	Ackiewicz, Olivia Bailey, Zoey Branch, Akeemi Deitz III, George Edu, Miliani Grubaugh, Charles Harmon, Piper Hoang, Ryan Knecht, Lacie Littles, Ivoryanna Ozdemir, Akif Patel, Vansh Ruiz del Moral, Allanys Rulon, Hannah Sarracino, Ryleigh Smith, Maxwell Tarasevich, Gabriel Thomas, Kevon Villone, Gianna Ward, Isaiah	Adams, Dylan Armenia, Carly Batie Jr, Timothy Beteta Vasquez, Adan Burrell, Nasir Cusato, Abigail Dungca, Sofia Edu, Leilani Fitzgerald, Shane Gulla, Samuel Johns, Abigail Lowe, Samantha Martinez Morales, Kelly Mazhar, Muhammad Morales, Gisselle Perez, Marisol Perino, Chance Sabillena, Alexander Taylor, Seth Lamar Tsoukalis, Nicholas Ufomba, Ijeoma Villone, Sophia Whitaker, Ellie

Honor Roll

Grade 6	Grade 7	Grade 8
Antonucci, Olivia	Adams, Noah	Anderson, Layla
Barro, Mariama	Askin, Gianna	Baratta, Anastasia
Briscoe, Jeremiah	Brown McCormick, Zion	Barger, Brandon
Brody, Justin	Brown, Chloe	Crosbee, Brennan
Brown, Ella	Consuelos, Dominick	Dark, Madelyn
DelBorrello, Mia	Drapeau, Jocelyn	Dempster, Jude
Dominguez Varela, Erick	Ehrke, Deanna	Dillard, Miranda
Domond, Julian	Esgro, Bianca	Fithian, Elizabeth
Galdamez, Michelle	Hoffman, Fred	Harrell, Kody
Harvey, Derek	Holden, Jayvontay	Huerta-Alonso, Aline
Hill, Christopher	Johnson, Cara	Huggup, Nalani
Hughes, Christian	Johnson, Jayden	Hussein, Iman
Ilacqua, Annabell	Kowal, Ethan	Kirk, Nyla
Jones, Ellie	McKinney, Molly	Mensah, Nana
Jurich, Ryan	Moore, Majesty	Miller, Christian
Liparota, Harper	Nop, Alan	Osinowo, Olutumi
Mazhar, Seher	Odetokun, Oyindamola	Padams Altersitz, Giselle
McDonald, Laila	Rhodes Jr, Darrell	Pennell, Trevor
McDonald, Leah	Sandoval Sosa, Suany	Regan, Giovanni
Melchor Ramos, Juliana	Screven, Neela	Rode, Marissa
Moore, Jameson	Shehzad, Hooria	Santiago, Tyler
Noble, Michael	Shutau, Kiryl	Santiago, Zoey
Ozdemir, Ceylin	Soucy, Emmalyn	Whiteside, Naviana
Ozdemir, Mert	Wilson, Chase	
Perino, Destiny		
Reeves, Azuri		
Romano, Jackson		
Russ, Lyric		
Salgado, Pia		
Sinor, Aaron		
Taylor, Austin		
Toribio Feliz, Scarlet		
Tyrell, Zachary		
Uzhca, Jesslyn		
Whittington, Alexis		

- **Bowe Participates in Math Counts Competition** - Congratulations to all our students who participated in the 2024 New Jersey Math League Competition on

February 3, 2024. Our competitors included: Dylan Adams, George Deitz, Cole Liparota, Tumi Osinowo, Chance Perino, Tyler Santiago, Ryleigh Sarracino, Max Smith, Gabe Tarasevich, and Nico Tsoukalis.

UPCOMING/MARCH EVENTS

- **Character Council – 3/5/24**
- **School Leadership Team (SLT) Meeting – 3/5/24**
- **Bowe Character Champions Meeting – 3/7/24**
- **GPSD Safety & Security Team Meeting – 3/7/24**
- **2-Hour Delay PD Day – 3/8/24**
- **Bowe Threat Assessment Team Meeting – 3/8/24**
- **Bowe Faculty Meeting – 3/11/24**
- **Rowan Inclusion Institute – 3/12/24**
- **I&RS – 3/12/24**
- **Attendance Committee – 3/13/24**
- **School Improvement Panel (SciP) – 3/13/24**
- **Academic Intervention Meetings (AIMs) – 3/19/24 – 3/22/24**
- **CST/TEBMS Meeting – 3/19/24**
- **GCAEMSAA (Roundtable) Meeting – 3/21/24**
- **8th Grade Dialogue – 3/21/24**
- **LEMC Meeting – 3/27/24**

Monthly Report

	A	B	C	D	E	F	G	H	I	J	K
1	Board Report-Bowe Nurse	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June
2	Health Office Log # of days/ month	19	21	18	16	20	20				
3	Illness (1a,3a)	134	180	153	160	186	243				
4	First Aid/injury(1a,3a)	148	203	123	177	218	201				
5	Hygiene/ bathroom/ clothing issue (1a, 3a)	146	193	105	164	275	275				
6	Head Checks (3a)										
7	Lice Letters sent home (2a)										
8	Health Information Counseling (1b,2a,2b)	4	9		13	7	4				
9	Gym Excuses (1a, 3a, 1e)	1	6	8	11	8	6				
10	Exclusions-infectious (1a, 1e)										
11	Accident reports- Student	4			1	7	4				
12	Sent home (1a,1e)	19	26	34	22	30	33				
13	Referred to physician/hospital (1e)				1	1					
14	Sent to hospital (3d)										
15	Behavioral counseling (1b, 2a, 2b, 2e)	5	7		11	3	4				
16	Sports Physicals/ HHQ	54	18	8	9	1	4				
17	Diabetic Mgmt (blood sugar,insulin,carb	Daily	Daily	Daily	Daily	Daily	Daily				
18	Medications										
19	Total meds administered (2e,3a,3b,4b)	3	25	22	20	40	56				
20	Med orders processed (2e,3a,3b,4b)	9									
21	Parent Ed re: meds @ school (1b,2a,3a)										
22	Students w/ EpiPens	1	5	5	5	6	6				
23	Screening (2e)										
24	Heights/weights (1b,4c)	378									
25	Height/weight referrals (1b,4c)										
26	Blood pressures (1b,4c)	6			147	8	50				
27	Blood pressure referrals (1b,4c)										
28	Hearing (4c)	6			147	8	50				
29	Hearing referrals (4c)						3				
30	Vision (4c)	6			147	8	50				
31	Vision referrals (4c)				1	2	26				

Monthly Report

	A	B	C	D	E	F	G	H	I	J	K
32	Scoliosis screenings (4c)	6			147	8	50				
33	Scoliosis referrals (4c)				1		2				
34	CST screenings reports (1b,1c,1e)	1					1				
35	I&RS screenings/reports (1b,,1c,1e)										
36	Evaluations and Planning										
37	I&RS meeting/collaboration (3f)						1				
38	Individualized Health Care Plan/Update	24									
39	Medical 504 Plans developed/updated (1c, 1e,2a,2b,2c,3a,3b,3d,3e,3f)										
40	New medical diagnosis/issues	1					1				
41	Home instruction applications (2a,2b,1f)						1				
42	Home instruction return (2a,2b,1f)										
43	New student health record appraisals(1b)	35	2		4	7	1				
44	Request for new student records (1b)	6									
45	Immunizations requested (4b)	88	31		13	6					
46	Student transfer out & records sent (2c)	31	1		10		2				
47	TB tests requested (1f, 2c)	1			1	1					
48	TB test evaluated or report rec'd (1f,2c)					1	1				
49	Prepare for Immunization Audit(1d, 2c)				Y						
50	Audit of Immunization Records (1d, 2c)				Y						
51	Students excluded-incomplete records						1				
52	COVID Isolation	3			3	7	12				
53	Total number of student's served	1150	666	397	730	762	858				
54	Communications										
55	Parent calls (1b, 3a, 4b)	61	70	78	73	102	102				
56	Notes/Letters/Emails (1b,3a,4b)	89				10	13				
57	Professional Communication (1d,3f)	4	1		6	3	8				
58	Attendance calls (1c,1e,3a)	18	9	1	9	18	27				
	Conferences/ Collaboration (Teacher, Parent, Administrator/Nurses)	4		1	3	7	6				
60	Medication Eval.Scale (teacher,Dr, par)						1				

Monthly Report

	A	B	C	D	E	F	G	H	I	J	K
	Nursing Continuing ed/workshops/ meetings (1d,2c,4a,4d,4e)		Y				Y				
86											
87	Reports										
88	Nurse's Monthly Report(1C,1f,2a,4b,4c)	Y	Y	FMLA	Y	Y	Y				
89	QSAC										
90	Annual TB Report				Y						
91	Annual Immunization Status Report					Y					
92	Miscellaneous										
93	Field Trip student lists/ supplies					Y	Y				
	Mandatory Annual Trainings										
94	(1d,1f,2c,4d,4e)						Y				
95	Substitute plans/updates (2c)	Y									
96	Orient New Sub Nurses	Y									
97	Back to School night	Y									
	Annual review of nursing goals/objectives (1c,2c)		Y								
98		Y	Y				Y				
	Professional Literature Review/ Online Subscriptions (1d, 4e)										
99											
100	Prepare for CPR/AED training										
101	Assist w/MERT drills(1a, 2b, 2d, 3d)	Y									
102	Communication re: health trends (2a)										
103	Parent letters for contagious illness										
	Concussion management (1a, 1e, 3a, 3c	Y									
104	3e, 3 f, 4b,4c							Y			
105	Random Moment Time Study							Y			
106	Coordinate Stop the Bleed for MERT										
107	On-line Professional Development										Y
108	CDRSS Surveillance	weekly	weekly	FMLA	weekly	weekly	weekly				