

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
August 28, 2019

Mr. Calvo called the meeting of the Glassboro Board of Education to order at 7:00 p.m. at the Glassboro High School.

Mr. Esgro moved, seconded by Mr. Stephens, for the Board to convene in Executive Session at 6:00 p.m.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.

**Motion Carried:** 7-0-0

Mr. Calvo moved, seconded by Mr. Hughes, for the Board to close Executive Session at 6:28 p.m.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.

**Motion Carried:** 7-0-0

Mr. Calvo reconvened the Glassboro Board of Education at 7:00 p.m. at the Glassboro High School.

Mr. Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975. Notice was provided to the South Jersey Times, Courier Post, Philadelphia Inquirer, Clerk of the Borough of Glassboro, the District website, and posted in the Board of Education office located at 560 Joseph Bowe Blvd., Glassboro, New Jersey.

The Flag Salute was given by all present.

Members Present: Mr. Calvo, Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens

Also present: Dr. Mark Silverstein, Superintendent

Mr. Henry Bermann, Interim School Business Administrator

Ms. Jennifer Johnson, Incoming Business Administrator/Board Secretary

Ms. Danielle Sochor, Chief Academic Officer

Ms. Susan Hodges, Solicitor

Members Absent: Dr. Tattersdill, Ms. Volz

Visitors: 24

Mr. Calvo asked if there were any additions or corrections to the minutes.

Mr. Esgro moved, seconded by Mr. Stephens that the minutes of the July 24, 2019 Executive and Public Meetings be approved.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.

**Motion Carried:** 7-0-0

Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific agenda items.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.

**Motion Carried:** 7-0-0

Mr. Calvo moved, seconded by Mr. Stephens that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

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**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

**President's Report** - Mr. Calvo reported the following:

Mr. Esgro moved, seconded by Mr. Stephens, that the Board accept the President's Report.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

- *Borough Council Meeting August 27, 2019*
- *Glassboro Growth Management Plan September 13, 2019*
- *NJSBA County Association Meeting October 3, 2019*
- *Letter from retiree*

**Superintendent's Report** - Dr. Silverstein updated the Board on the following:

- *Emergency Aid Application*
- *Positive relationship with Glassboro Borough*
- *Pre-K playground*
- *Glassboro High School Principal resignation. Sent out survey to parents for questions to be included for the interviews and have a quick turnaround.*

Mr. Esgro moved, seconded by Mr. Stephens, that the Board accept the Superintendent's Report.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

**INSTRUCTION:** Mr. Calvo moved, seconded by Mr. Cibo, that the Board accept the Instruction agenda in its entirety as follows:

**Grants/Assessments/Curriculum/Workshops/Professional Development**

**Grant Approvals:** Recommend Board approval for submission of the Early Childhood Preschool Plan for the 2019-2020 school year for three and four-year-old students at the J. Harvey Rodgers School in the amount of \$717,664.00. (attachment)

Recommend Board approval for acceptance of the School Improvement Grant Program (SIG) Cohort 4/4R-Year 4 of 5 from the New Jersey Department of Education in the amount of \$390,721.00. The grant period is from September 1, 2019 through August 31, 2020. (attachment I:1)

**Title I Staff – None**  
**Assessments – None**  
**Curriculum-None.**

**Professional Development/Workshops:** Recommend Board approval of the attached professional development/ workshops. (attachment I:2)

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**Field Experiences/Enrollment**

**RCGC-Field Experience:** Recommend Board approval of the following RCGC students to do Field Experience at Thomas E. Bowe School for 10 hours beginning September 5, 2019 at an agreed upon time between student and teacher. (attachment 1:3)

Student	Teacher
Skye Clark	Megan Millard
Christian Figueroa	Charles Jason Clark
Sierra Highley	Diane Villone

**Wilmington University-Clinical Practice:** Recommend Board approval of Wilmington University student, Samantha Scott for Clinical Practice Placement with Melissa Tees at Dorothy L. Bullock School from September 4, 2019 to June 20, 2020. (attachment 1:4)

**Enrollment/ADA:** none at this time

**Athletics:** none at this time

**Testing:** none at this time

**Special Education/Other Student Issues**

**Staff Children Attending District Schools:** Recommend Board approval of the following children of staff members to attend the below listed schools for the 2019-2020 school year. (attachment 1:5)

Staff Member	Children	Grade	School
Marci Shostak	Elias Shostak	K	Rodgers
Wayne Rulon	Solara Rulon	K	Rodgers
	Hannah Rulon	3	Bullock
Erin Perewiznyk	Emily Perewiznyk	2	Bullock
Gregory Maccarone	Francesca Maccarone	9	GHS
	Nicholas Maccarone	12	GHS
Laura Holman	Meghan Holman	11	GHS

**GCSSSD-Educational Interpreter Services Contract:** Recommend Board approval to contract with Gloucester County Special Services School District to provide Educational Interpreter Services for the parents of two new general education students for the 2019-2020 school year. Parents will have the opportunity to participate in conferences, family nights, parent meetings, etc. Funding is provided through the district.

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Service	Amount of Time Requested	Fee	Total
Sign Language Interpreter	Up to 37.5 hrs	\$66.00 per hr	\$2,475.00

**OOD Placement-Student ID #18-9:** Recommend Board ratify placement of Student ID #18-9 from YCS Holley Center to Garfield Park Academy with a 1:1 Aide for the 2019-2020 school year effective July 1, 2019. Cost to the district is \$56,336.40 for tuition / \$6,259.60 ESY and \$26,820.00 for 1:1 / \$2,980.00 ESY, totaling \$92,396.00. (attachment I:6)

**OOD Placement-Student ID #15-23:** Recommend Board ratify the amount of tuition for placement of Student ID #15-23 in the amount of \$67,071.60 for tuition and \$11,923.34 for ESY, totaling \$78,994.94. The difference is dollar amount that was previously approved is \$13,732.44 more than approval in April 2019. (attachment I:7)

**BCaBA:** Recommend Board approval of Andrea Foglietta as BCaBA (Board Certified Assistant Behavioral Analyst to service district students at J. Harvey Rodgers School, Dorothy L. Bullock School, and Thomas E. Bowe School for the 2019-2020 school year from September 2019 through December 2019, up to 145 hours at \$70.00 per hour. Cost to the district is \$10,150.00. Funding is provided through Title IV ESSA-ESEA funds. (attachment I:8)

**Miscellaneous**

**Field Trips:** Recommend Board approval of the following field trip for the 2019-2020 school year. (attachment)

School	Grade	Date	Field Trip	Staff Member(s)
GHS	9-12	10/04/19	Gloucester County Jail	Michael Belh Dr. Sneathen

**MOU-Rowan University College of Education:** Recommend Board approval of the Memorandum of Understanding between Rowan University College of Education and Glassboro Public Schools for the 2019-2020 school year. (attachment I:9)

**First Lego League Kick-Off Event:** Recommend Board approval to host the First Lego League Kick-Off on September 28, 2019. Rowan University will host up to 30 teams in the Southern NJ First Lego League to learn about the 2020 challenge. This gives teams an opportunity to learn the rules for this year's game from judges/referees. Students will work on a STEM challenge. (attachment I:10)

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Mr. Calvo.  
**Motion Carried:** 7-0-0

Mr. Hughes offered his congratulations on a great year.

**Informational**

- HIB Report
- Suspensions
- Board Reports

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Rodgers (*attachment I:11*)  
Bullock (*attachment I:12*)  
Bowe (*attachment I:13*)  
GIS (*attachment I:14*)  
GHS/GHS Guidance/Athletics (*attachment I:15*)  
Bullock Guidance (*none at this time*)  
Bowe Guidance (*none at this time*)  
GIS Guidance (*none at this time*)  
CST (*none at this time*)  
Chief Academic Officer Report (*none at this time*)  
Rowan University STEAM Academy (*attachment I:16*)  
Pre-School Plan Presentation, Monica Poland (*attachment I:17*)  
QPR Training Correspondence (*attachment I:18*)

**OPERATIONS:** Mr. Esgro moved, seconded by Mr. Stephens, that the Board accept the Operations agenda in its entirety as follows:

**Building Issues –**

**Rodgers School-** none at this time

**Bullock School-** none at this time

**Bowe School-Sign Replacement:** Recommend Board approval for replacement of the Thomas E. Bowe School sign at the corner of Mancuso Lane and Cedar/Carpenter Streets. Total cost is \$5,800.00 for which the district would be responsible for \$1,000.00 from the operating budget. (*attachment I:19*)

**Intermediate School:** Concrete Barricades (*attachment I:20*)

**High School-** none at this time

**Beach Administration Building-** none at this time

**Technology-** none at this time

**Awards/Donations:**

**Transportation**

**Budget Recommendations/Grants:** Recommend Board approval of the following Reports per attachments:

Warrant Account Bill List July 2019 (*attachment O:1*)

Capital Projects Bill List July 2019 (*attachment O:2*)

Handwritten Check List July 1-31, 2019 (*attachment O:3*)

Board Secretary's Report July 2019 (*attachment O:4*)

Revenue Report June 2019 (*attachment O:5*)

Treasurer's Report June 2019 (*attachment O:6*)

Food Service Profit & Loss June 2019 (*none at this time*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2019. The Treasurer's Reports and Secretary's Reports are in agreement for the month of June 2019.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**Transfer Authorization:** Recommend Board approval of the authorized transfers for June 2019. (*attachment O:7*)

**Resolutions/Contracted Services**

**MOU-Glassboro Child Development Center:** Recommend Board approval of the Memorandum of Understanding Between the Glassboro Child Development Center and Dorothy L. Bullock/Thomas E. Bowe Elementary Schools for the 2019-2020 school year. (*attachment*)

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

Mr. Calvo moved, seconded by Mr. Esgro due to a lack of a full majority of the board to table the Superintendent's Year-End Evaluation 2018-2019.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

**ADMINISTRATIVE:** Mr. Fanfarillo moved, seconded by Mr. Esgro, that the Board accept the Administrative agenda in its entirety as follows:

**Resignations/Retirements/Leaves of Absence/Rescind Action**

- Recommend Board approval for the resignation of Gina Abbott effective August 31, 2019. (*attachment*)
- Recommend Board approval for the resignation of Terri Schultz effective September 5, 2019. (*attachment*)
- Recommend Board ratify the resignation of Jennifer DeFay effective August 6, 2019. (*attachment*)
- Recommend Board ratify the resignation of Dameon Crouch effective August 14, 2019. (*attachment*)
- Recommend Board ratify the resignation of Edward Ewing effective August 20, 2019. (*attachment*)
- Recommend Board ratify the resignation of Stephanie Clowney effective August 20, 2019. (*attachment*)

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- Recommend Board approval for the resignation of Dr. Danielle Sneathen effective October 18, 2019. (attachment)
- Recommend Board approval for the resignation of Erin Bernat effective October 24, 2019. (attachment)

**Revocation of Tenure:** none at this time

**Dismissal/Suspension:** none at this time

**Leaves of Absence:**

Employee	Beginning Date	Anticipated Return Date	Type of Leave
Andrianna Fennimore	09/26/19	01/02/20	Maternity/Paid & Unpaid LOA
Jeff Cusack	07/25/19	08/12/19	FMLA/Paid LOA
Joanne Costello	07/01/19	10/01/19	FMLA/Paid LOA

**Retirements-** None

**Reduction in Force** - None

**Increment Withholding** – None

**Rescind Action:** Recommend Board ratify rescinding the offer of employment for Lauren Killian as HR Generalist/Food Service Administrator for the 2019-2020 school year.

**New Employees/Transfers/Assignments/Contracts**

**Teachers/Nurse/Secretaries/Aides:**

**HR Generalist/Food Service Administrator:** Recommend Board ratify Christine Morello, pending receipt of a positive criminal history background check, as HR Generalist/ Food Service Administrator for the 2019-2020 school year at a prorated annual salary of \$50,000.00. Start date to be determined. Ms. Morello is replacing Alyssa Heil due to resignation. (attachment)

**Teacher-GHS-Part-Time Drama:** Recommend Board approval of Victoria Tatulli, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Part-Time Drama Teacher at GHS for the 2019-2020 school year, MA Step 1, at an annual salary of \$18,361.20 effective September 1, 2019. Ms. Tatulli is replacing Kelsey Brown due to resignation. (attachment)

**Teacher-GHS-Part-Time Social Studies:** Recommend Board approval of Brittany Cox, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Part-Time Social Studies Teacher at GHS for the 2019-2020 school year, MA Step 1, at an annual salary of \$27,820.00 effective September 1, 2019. Ms. Cox is replacing Harry Lobby due to resignation. (attachment)

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**1:1 Aide-Bowe:** Recommend Board approval of Tiffany Monell, pending receipt of a positive criminal history background check, as a General/Credential Aide at Thomas E. Bowe School in the position of 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.52 per hour pending settlement of the GESPA Agreement. Ms. Monell is replacing Caitlin Krivosheyev. Start date to be determined. (attachment)

**1:1 Aide-Bowe:** Recommend Board approval of Nicholas Wenzke, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Mr. Wenzke is replacing James Picioccio due to resignation. Start date to be determined. (attachment)

**1:1 Aide-GHS:** Recommend Board approval of Hatice Kayis, pending receipt of transcripts and a positive criminal history background check, as an Associate Aide at GHS in the position of 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Ms. Kayis is replacing Jennifer DeFay due to resignation. Start date to be determined. (attachment)

**Teacher-Bowe-Special Education:** Recommend Board approval of Lauren Moffitt, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Thomas E. Bowe School for the 2019-2020 school year, MA Step 1, at an annual salary of \$55,640.00 effective September 1, 2019. Ms. Moffitt is replacing Angela Nastasi-Hodson due to retirement. (attachment)

**Teacher-Rodgers-Special Education:** Recommend Board approval of Samantha Leighton, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at J. Harvey Rodgers School for the 2019-2020 school year, MA+15 Step 1, at a prorated annual salary of \$57,040.00 effective October 21, 2019. Ms. Leighton is replacing Andrea Foglietta due to resignation. (attachment)

**Teacher-Bullock-Special Education:** Recommend Board approval of Jaclyn Mahoney, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Dorothy L. Bullock School for the 2019-2020 school year, MA Step 1, at an annual salary of \$55,640.00 effective September 1, 2019. Ms. Mahoney is replacing Marcy Concannon due to resignation. (attachment)

**Teacher-Bullock-Special Education:** Recommend Board approval of Amber Albright, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Dorothy L. Bullock School for the 2019-2020 school year, BA Step 3, at an annual salary of \$51,040.00 effective September 1, 2019. Ms. Albright is replacing Sonya Harris due to retirement. (attachment)

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**Secretary-GHS:** Recommend Board approval, pending receipt of a positive criminal history background check, of Elizabeth Hoopes as Secretary 10-Mo “B”, Step 1, at the high school at an annual prorated salary of \$25,532.00. Start date to be determined. Ms. Hoopes is replacing Brandi Burton due to resignation. (attachment)

**1:1 Aide-Bowe:** Recommend Board approval of Manny Perdue, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Mr. Perdue is replacing Nicole Shaw. Start date to be determined. (attachment)

**Administration - None**

**Bus Drivers/Bus Aides - None**

**Substitute Bus Drivers and Aides - None**

**Custodians/Housekeeper/Grounds- None**

**Substitute Custodians/Grounds - None**

**Athletics -**

**Fall Head Cheerleading Coach:** Recommend Board approval to amend Jordan Armstrong’s Fall Head Cheerleading Coach contract from Step 2 to Step 3 in the stipend amount of \$3,828.00 for the 2019-2020 school year. (attachment)

**Boys Track & Field Head Coach:** Recommend Board approval to rescind approval of Nicholas Tarasevich as Assistant Baseball Coach for the 2019-2020 school year and approve as Boys Track & Field Head Coach for the 2019-2020 school year, Step 2, in the stipend amount of \$5,300.00. (attachment)

**Assistant Baseball Coach:** Recommend Board approval of Mark Bridges as Assistant Baseball Coach for the 2019-2020 school year, Step 4, in the stipend amount of \$4,416.00. (attachment)

**Spring Coaching Positions:** Recommend Board ratify the following Spring coaching positions for the 2019-2020 school year effective August 22, 2019. (attachment)

TEAM	POSITION	COACH	Step	AMOUNT
MS Field Hockey	Head Coach	Jessica Parto	1	\$1,619.00
Marching Band Director		Arthur Myers	4	\$7,066.00
	Assistant	Douglas Tranz	4	\$4,416.00
Boys Track & Field	Assistant Coach	James Screven	4	\$4,416.00
Girls Track & Field	Head Coach	Jamie Cleary	4	\$7,066.00
	Assistant Coach	Rebecca Metelow	2	\$3,828.00
Boys Tennis	Head Coach	Paul Cynewski	3	\$3,533.00
Softball	Assistant Coach	Scott Rogers	4	\$4,416.00
	Assistant Coach	Arielle Visalli	1	\$3,239.00

**Assistant Boys Basketball Coach:** Recommend Board approval to rescind Timothy Hagerty as Assistant Boys Basketball Coach for the 2019-2020 school year. (attachment)

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**Assistant Football Coach:** Recommend Board ratify Tariq Wright as Assistant Football Coach for the 2019-2020 school year, Step 4, in the stipend amount of \$5,889.00 effective August 21, 2019. (attachment)

**ESS (formerly Source4Teachers) Substitutes**  
Recommend Board approval of the August 2019 ESS Substitute list. (attachment)

**Other**

**Employee Transfer/Appointments**

**Assignments**

Head Teacher-GIS: Recommend Board approval of Denise Barr as Head Teacher at Intermediate School for the 2019-2020 school year at a stipend amount of \$1,408.00. (attachment)

**Contracts** - None

**Miscellaneous** - None

**Legal** - None

**Job Descriptions - None**

**Public Relations:** Community Affairs Secretary Report – July 2019 (attachment)

**Miscellaneous**

**2019-2020 Co-Curricular Advisors-GIS:** Recommend Board approval of the following Intermediate School Co-Curricular Advisors for the 2019-2020 school year. (attachment)

Co-Curricular Activity	Advisor(s)	Stipend Amount
Floor Hockey	David Davenport	\$1,079.00
Math Counts	Suzanne Carson	\$1,503.00
Art Club	Wanda Chudzinski	\$1,079.00
National Junior Honor Society	Jennifer Budmen	\$1,100.00
GLOW	Brittinee Garcia	\$1,079.00
Building Men	Monroe Willis	\$ 549.00
	Bradley Fithian	\$ 549.00
Renaissance	Monroe Willis	\$ 823.00
	Ilisa Noble	\$ 823.00
Music Club	Katharine Baer	\$1,079.00
Student Council/Government Association	Danielle Fiscella	\$1,646.00

Pre-K/Kindergarten Orientation: Recommend Board ratify the date and time for Pre-K/Kindergarten Orientation to be held on Wednesday, August 28, 2019 from 1:00 pm to 3:00 pm. The below staff members will be paid at per diem rate for two hours each. (attachment)

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Elizabeth Conley	Linda Keith	Erin Pimpinella
Amy Ceroli	Nancy Fiebig	Amanda Fordyce
Melissa Mickle	Carrie Owens	Rachel Morrison
Barbara Fortini	Kelly Franklin-Moxey	Alisa McDermott
Erica Sloan	Renee Vanartsdalen	Suzanne Rutter
Lori Kaszupski	Amy Witkoski	Victoria Toczyłowski
Patricia Kately	Rona Johnson	

**Medical Standing Orders:** Recommend Board approval of the Medical Standing Orders (Protocol For The School Nurse) for the 2019-2020 school year. (attachment)

**Change of Degree and/or Salary Status:** Recommend Board approval for a change of degree and/or salary status of the below staff members effective September 1, 2019. (attachment)

Staff Member	From	To
Carrie Owens	BA+30	MA+30
Aileen Matias-Castro	MA+15	MA+30
Rona Johnson	MA	MA+15
Erica Sloan	BA+30	MA+15 *
Andrea Serra	BA+15	BA+30
	*Pending receipt of official transcripts	

**Event Staff:** Recommend Board approval of the below individuals to work home athletic events effective September 1, 2019. (attachment)

David Davenport  
Allison Medora  
Carol Ceglia  
Danielle Fiscella  
Karen Hopper

Staff are paid as follows:

Videotaping football games	\$90.00 per event
Security for high school events	\$50.00 per event
Security for middle school events	\$45.00 per event
Chain crew	\$45.00 per game
Football clock operators	\$45.00
Basketball clock operators/timers	\$38.00 per varsity/JV games
Track & field timers/markers	\$50.00
Announcer	\$50.00 per game

**Loss of Prep/GHS:** Recommend Board approval of the following teaching staff members to be compensated for loss of prep period as per the GEA Agreement to teach a 4<sup>th</sup> block class for the

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2019-2020 school year, 5 days per week, 81 minutes per day, at a rate of \$49.00 per day. This will allow compliance with student IEP's. (attachment)

Semester 1	Semester 2
Karmin Humes	Tara Zaccardi Dustin Dapp

**CST Secretary Transition:** Recommend Board approval to compensate Serena Johnston for five days of training with Cynthia Albright during the summer to ensure a smooth transition into the CST Secretary position prior to September 1, 2019. Ms. Johnson will be paid a per diem rate for the five days. (attachment)

**3 or More Preps-GHS:** Recommend Board approval for payment to the following staff members for 3 or more preps for the Fall 2019 and Spring 2020 semesters at the rate of \$500 per staff member at Glassboro High School. (attachment)

Fall 2019	Spring 2020
Christine Abrams	Nancy Brown
Jordan Armstrong	Elisa Contrevo
Christi Baldissero	Dustin Dapp
Nancy Brown	Karmin Humes
John Cino	Barbara Jones
Elisa Contrevo	Gregory Maccarone
Christina Duffey	Linda Massari
Lynn Hartman	Rebecca Metelow
Karmin Humes	Richard Morrison
Michele Memis	Susan Powers
Rebecca Metelow	Wayne Rulon
Richard Morrison	Andrea Serra
Wayne Rulon	Amy Stewart
Amy Stewart	Tara Zaccardi
Christopher Wood	

**2019-2020 Co-Curricular Advisors-GHS:** Recommend Board approval of the following Co-Curricular Advisors for the 2019-2020 school year. (attachment)

Co-Curricular Activity	Advisor(s)	Stipend Amount
Class of 2020 (Senior)	Michele Keating	\$1,098.00
	Robert Hemmes	\$1,098.00
	Susan Powers	\$1,098.00
Class of 2021 (Junior)	Cameron Youngblood	\$1,646.50

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	Caitlyn Clements	\$1,646.50
Class of 2022 (Sophomore)	Linda Massari	\$1,372.00
	Andrea Serra	\$1,372.00
Class of 2023 (Freshman)	Smrita Keating	\$1,372.00
	Marybeth Ragozzino	\$1,372.00
Senior Trip Coordinator	Joan Beebe	\$1,646.00
Anime Club	Linda Rorer	\$1,098.00
Art Academy	Christine Abrams	\$1,734.00
BioMedical Club	Susan Powers	\$1,098.00
Black Culture Club	Karmin Humes	\$ 495.00
	Melody Coates-Olaye	\$ 274.50
	Regina Campbell	\$ 274.50
DECA	Barbara Jones	\$1,372.00
Engineering Club	Richard Morrison	\$1,734.00
Fitness Club – Fall	Brett Hillman	\$ 549.00
Fitness Club – Winter	Paul Cynewski	\$ 549.00
Fitness Club – Spring	Timothy Hagerty	\$ 549.00
French Club	Anne-Sophie Meeks	\$1,372.00
Friends of Rachel (FOR)	Marybeth Ragozzino	\$1,348.00
Interact Club	Tina Spadafora	\$1,506.00
Italian Club	Caterina Dawson	\$1,372.00
Knitting Club	Caterina Dawson	\$1,098.00
Mock Trial	John Cino	\$ 549.00
	Dustin Dapp	\$ 549.00
National Art Honor Society	Caitlyn Clements	\$ 686.00
	Christine Abrams	\$ 686.00
National Honor Society	Michele Memis	\$1,372.00
Philosophy Club	Christopher Wood	\$1,098.00
Renaissance	Christi Baldissero	\$1,372.00
	Jordan Armstrong	\$1,372.00
Science (Apeiron) Club	Michele Memis	\$1,098.00
Spanish Club	Rachael Melecio	\$1,372.00
STEM Academy Club	Michele Keating	\$2,312.00
Student Government Assoc.	Dustin Dapp	\$1,097.50
	Thomas Struck	\$1,097.50
Tri-M Music Honor Society	Elisa Contrevo	\$1,098.00
Varsity Club	Susan Powers	\$1,098.00
Yearbook-Publications	Christi Baldissero	\$2,195.00
Yearbook-Business	Joan Beebe	\$1,646.00
Fall Drama Director	Anne Marie Weaver	\$1,646.00
Fall Theatre Scenery	Matthew Browne	\$1,646.00
Fall Drama Producer	Anne Marie Weaver	\$1,646.00

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Spring Musical Producer	Anne Marie Weaver	\$1,646.00
Spring Musical Director	Anne Marie Weaver	\$1,646.00
Spring Musical Vocal	Elisa Contrevo	\$1,372.00
Spring Musical Theatre & Scenery	Matthew Browne	\$1,646.00
Spring Musical Choreographer	Dana Teague	\$1,553.00
Pit Orchestra Director	Arthur Myers	\$1,614.00

**2019-2020 First Year Volunteer Co-Curricular Club:** Recommend Board approval of the following First Year Volunteer Co-Curricular Club for the 2019-2019 school year.

Co-Curricular Club	Advisor(s)	Impact
Let Girls Be Girls	Mary Aruffo Tammy Belcher Donna Begolly Yvette Council-Clark	Provide self-nominated 6 <sup>th</sup> grade female students with opportunities to learn through new and exciting experiences, grow through mentorship and relationship building and enhance self-esteem through individual and group work.

**Retiree Letter/Response (attachments)**

**First Grade Orientation:** Recommend Board ratify the following staff members for First Grade Orientation to be held on Wednesday, August 28, 2019, up to two hours each from 10:00 am to 12:00 pm to be paid at per diem rate. (attachment)

Heather Stewart	Robyn Sauer	Lynn McConnell
Andrea Dalfonso	Michelle Rullo	Rona Johnson
Jaclyn Mahoney	Katie Evans	Cheryl Tartaglione
Toniann Azzarano	Melissa Tees	Amy Masso-Ferrer
Simone Marques	Amanda Brice	Marian Dunn

**AM Bus Duty-Bullock:** Recommend Board approval of the following staff members for bus duty supervision of students at Dorothy L. Bullock School from 7:45 am to 8:00 am for the 2019-2020 school year at the Miscellaneous Pay Rate of \$37.00 per hour, effective September 5, 2019. This is included in the district budget. (attachment)

Aileen Matias-Castro  
Michael Bittner  
Bernadette Perry  
Kimberly Tursi  
Sarah Rondeau  
Debbie Fanfarillo

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**Bullock Secretary Transition:** Recommend Board approval to compensate Elizabeth Gomez for five days of training with Joan Mannino during the last week in August to ensure a smooth transition into the 10-Mo Secretary position prior to September 1, 2019. Ms. Gomez will be paid a per diem rate for the five days. (attachment)

**SIG Grant Part-Time Math Tutor:** Recommend Board approval of Vanessa Poggioli as the SIG Grant Part-Time Math Tutor for the 2019-2020 school year, up to 1 hour per school day at the rate of \$37.00 per hour effective September 5, 2019. Funding is provided through the SIG Grant. (attachment)

**SIG Grant-Data Specialist & Family/Community Liaison:** Recommend Board approval of the following staff members to manage the SIG Data and Family/Community activities from September 1, 2019 to June 30, 2020 at the rate of \$37.00 per hour. Funding is provided through the SIG Grant. (attachment)

SIG Data Specialist – Jennifer Budmen – Up to 4 hours per week

SIG Family/Community Liaison – Stephen Belh – Up to 4 hours per week

**SIG Grant-Committee Members:** Recommend Board approval of the following staff members as SIG Committee Members from September 1, 2019 to June 18, 2020, up to 18 hours per month total at the rate of \$37.00 per hour. Funding is provided through the SIG Grant. (attachment)

4 hours per month

Wanda Chudzinski	Susan Mallardi
Andrew Kerns-Pancoast	David Davenport

2 hours per month

Brittinee Garcia
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**Old Business**-None at this time

**New Business**

President requested administration to look into; Dog Bite Apps, Student Fee Policies, and interest rate changes proposed by Republic Bank.

Motion by Calvo, seconded by Stephens to authorize the Business Administrator to obtain request for proposals for Certificate of Depository contract.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Dr. Tattersdill, Mr. Calvo.  
**Motion Carried:** 7-0-0

Ms. Amy Ceroli addressed the Board regarding loss of the school counselor position at J. Harvey Rodgers Elementary School. President Calvo confirmed the Board had received Ms. Ceroli letter. He explained the financial situation the district was facing in the 2019-20 school year and thanked the staff for their continued support of the students as we face this financial hardship.

Ms. Deborah Redfield, retiree spoke about her time with the District.

Mr. Lucas Francavilla of Chartwells thanked the Board and stated he looked forward to working with the District.

Mr. Calvo moved, seconded by Mr. Stephens that the floor be closed to the public.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

Mr. Calvo moved, seconded by Mr. Stephens that the meeting be adjourned at approximately 7:43pm.

**Roll call vote:** YES: Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Mr. Calvo.  
**Motion Carried:** 7-0-0

Respectfully submitted,

*Jennifer Johnson*

Jennifer Johnson

School Business Administrator/Board Secretary