

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
August 26, 2020

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 7:08 pm. Conducted as a virtual and in-person meeting.
Executive Session	President Calvo moved, seconded by Mr. Stephens for the Board to convene in Executive Session at 6:04 pm.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried 9-0-0
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:08 p.m. Conducted as an in person and virtual meeting. Attendance in person was limited to 75 attendees. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice included the time, date, and place of the meeting and to extent know, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Vice President Volz and President Calvo. Also present, Superintendent Mark Silverstein, Interim Chief Academic Officer, Dr. Robert Preston, School Business Administrator Jennifer Johnson, Ms. Susan Hodges, Solicitor
Members Absent	none
Visitors	186 In accordance with the Public Participation in Board Meetings, in Board Bylaw No. 0167, the Chair shall limit discussion from each individual, or group representative, to five (5) minutes.
Hearing on Superintendent's Contract	Board approval of the attached Resolution Amending the Contract of Employment Between the Board of Education and Dr. Mark Silverstein Effective July 1, 2020 and ending June 30, 2025. (<i>attachment 0.05A</i>)
Open Public Comment	President Calvo explained the process and moved, seconded by Mr. Esgro to open the chat box and floor for the public to address the Board regarding the Public Hearing of the Superintendent's Contract Renewal.

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The following individuals spoke in favor of extending the Superintendent's contract and provided examples of leadership, community, fiscal responsibility and committed to the success of the students and staff of Glassboro Public Schools.

Brian Redondo, parent, 106 Nursey Dr., former Board Member
Charles Harvey, Glassboro resident
Will Gallon, Educator for 44 years and 2014 retiree
Amy Kenish, parent, 317 Alfred Ave.
Sara Cribbs, parent, 1209 Woodruff Rd.
Liz Roth, parent, 124 Sienna Ln.
Erisha Mc Lean, parent, 438 E New St.
Melanie Sweeny, J. Harvey Rodgers Principal
Dr. Preston, Interim Chief Academic Officer
Craig Stephenson, Bowe Principal.
Monique Stoweman, GHS Principal

The following individuals and Chatbox participants were not in favor to extend the Superintendent's contract at this time and focus should be on re-opening schools.

Nancy Merritt, parent, 127 Karen Ct
Laura Profico, parent, 301 Platinum Ct.
Marla Crosbee, parent, 7 Ealey Ct

Vice President Volz spoke on behalf of the board expressing support for the contract extension.

Member Ricci explained the boards deferment of the approval for five months to focus on immediate concerns of the district. And the support of the board to conduct the hearing as required, and no longer postpone this matter.

**Close
Public Comment**

President Calvo moved, seconded by Mr. Cibo that the chat box and floor be closed to the public regarding addressing the Board for the Public Hearing of the Superintendent's contract renewal.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Ms. Volz moved, seconded by Mr. Stephens that the Board approve the resolution amending the Superintendent's contract between the Board of Education and Dr. Mark Silverstein Effective July 1, 2020 and ending June 30, 2025.

Roll Call Vote

YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Cibo (abstained), Mr. Esgro (abstained), Mr. Calvo(abstained).

Motion Carried 5-0-3

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Approval of Minutes President Calvo asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Cibo that the public meeting to July 15, 2020 and July 22, 2020, Special Public meeting July 29, 2020 and the Executive meeting July 15, 2020 and July 22, 2020, Special Executive meeting July 29, 2020 be approved.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Report of the Superintendent of Schools

Dr. Silverstein Presented the following:

- Dr. Preston the Online Academy Learning Plan

Opportunity for the Public to Address the Board President Calvo moved, seconded by Ms. Volz that the chat box and floor be open to the public to address the Board regarding the Online Academy Learning Plan

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Questions and Answers The Solicitor has recorded all questions, comments, and chats on Webex and will provide to the Board a copy to address.

The following individuals had questions, comments, and concerns regarding the Online Academy Plan:

Theresa Fitzgerald, parent, 9 Redwood Ct.
Stacey McWilliams, parent, 54 Winterberry Court
Laura Profico, parent, 301 Platinum Ct.
Nicole Currie, parent, 50 Driftwood Ct
Jody Bingham, parent, 220 Pomona Ave
Amy Kenish, parent, 317 Alfred Ave
Jayde Wheeler-Craddock, parent, 117 W High St
LaTeara Hadrack, parent, 49 S Academy St
Adrienne Taylor, parent, 148 Aspen Ct
Amy Lipsett, parent, 42 Driftwood Ct
Paul Kauffman, parent, 116 Alfred Ave
Suzanne Tuttle, parent, 7 Geneva Ct
Jen Stark, parent, 47 Dogwood Ave
Pamela Moore, parent, 1055 N Main St
Joy Kudla, parent, 275 High Street E. V-431
April McKinney, parent, 613 Fairmount Dr
Heather Schiffer-McIlvaine, parent, 24 Elm Ct

Close Opportunity for Public to Address the Board President Calvo moved, seconded by Ms. Esgro that the chat box and floor be closed to the public regarding addressing the Board regarding the Online Learning Academy.

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President Calvo moved and seconded by Dr. Tattersdill to approve the Resolution for the 2020-2021 Recovery Plan and add "on or before Nov. 12, 2020".

Roll Call Vote

YES: Mr. Cibo, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

NO: Ms. Esgro

Motion Carried 8-1-0

Superintendents report continued:

- Department of Special Services Annual Report, Nanci Moore and Christine Williams

President Calvo moved, seconded by Mr. Esgro to accept the Superintendent's report.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Instruction

President Calvo moved, seconded by Mr. Esgro to approve the Superintendents recommendations to

Digital Divide
Discretionary Grant

Board ratify the submission and approve acceptance of the Digital Divide Discretionary Grant to EWEG in the amount of \$45,062.00. This grant will help provide access to Wi-Fi hotspots for district families that are in need during the COVID-19 pandemic. (*attachment 1.A01a*)

Updated Math
Pacing Guide

Board approval of the updated pacing guides to reflect the new, online textbooks for 7th and 8th grade math, Algebra 1, Algebra 2, and Geometry for the 2020-2021 school year. The new online textbooks have replaced the need for our students to use an actual textbook. With laptops, students will have access to the online book in school, or at home. (*attachment 1.A04a*)

- 1) Grade 7 Math Pacing Guide (*attachment 1.A04a1*)
- 2) Grade 8 Math Pacing Guide (*attachment 1.A04a2*)
- 3) Algebra 1 Pacing Guide (*attachment 1.A04a3*)
- 4) Algebra 2 Pacing Guide (*attachment 1.A04a4*)
- 5) Geometry Pacing Guide (*attachment 1.A04a5*)

Professional
Development/
Workshops

Board approval of the attached professional development/ workshops.
(*none at this time*)

Field Experiences
/Enrollment

Stockton University
Occupational Therapy
Fieldwork

Board approval of Stockton University Master of Science student, Tatiana Davidson, for Occupational Therapy Fieldwork placement with Beth Grygo at Dorothy L. Bullock School from September 14, 2020 to December 23, 2020.

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(attachment 1.B01a)

Rowan University- Counseling Internship Board approval of the following Rowan University student, Juliana Garruto, for a counseling internship with David Davenport as GIS from September 8, 2020 through May 10, 2021. The student is required to spend 600 clock hours in a school setting. (attachment 1.B01b)

Wilmington University- Counseling Internship Board approval of Wilmington University student, Tajuddin Abdullah, for a counseling internship with David Davenport at GIS from September 8, 2020 through December 23, 2020. The student is required to spend 300 clock hours in a school setting. (attachment 1.B01c)

Rowan University- Clinical Practice Board approval to amend the following Rowan University students for Clinical Practice Placement from September 1, 2020 to December 9, 2020 and January 19, 2021 to May 7, 2021 as follows. (attachment 1.B01d)

From:

Student	Staff Member	Location
Jessica Ansalone	Amanda Fordyce	Rodgers
Danielle Long	Janice Roper	Bowe

To:

Student	Staff Member	Location
Jessica Ansalone	Erin Pimpinella	Rodgers
Danielle Long	Heather Rittman	Bowe

Enrollment/ADA (none at this time)

Testing
Spring 2020 AP Examinations Board approval for payment in the amount of \$1,657.01 for Spring 2020 AP Examinations. Funding is provided through ESEA-Title IV Funds. (attachment 1.C01)

\$5,288.00
(\$3,630.99) Paid through student activities account.
\$1,657.01

Special Education/
Other Student Issues

Staff Children
Attending District
Schools Board approval of the following children of staff members to attend the below listed schools for the 2020-2021 school year.

Staff Member	Children	Grade	School
Wayne Rulon	Solara Rulon	1	Bullock
	Hannah Rulon	4	Bowe
Michele Keating	Katryn Keating	9	GHS
Laura Holman	Meghan Holman *	12	GHS

*Including Senior Privilege

Tuition Cost Increase a. Board approval of the following tuition cost increase with HollyDell for the following students for the 2020-2021 school year. Total tuition cost is \$192,631.40 which was previously approved for \$191,735.44, a difference of \$895.96.

Student ID #13-27 in the amount of \$96,315.70

Student ID #17-22 in the amount of \$96,315.70

b. Board approval of the following tuition cost increase with Garfield Park Academy for the following student for the 2020-2021 school year. Total tuition cost is \$96,055.44 previously approved for \$95,066.00, a difference of \$989.44.

Student ID #18-9 in the amount of \$96,055.44

Integrity Interpreting, LLC Contract Board approval to contract with Integrity Interpreting, LLC to provide interpretation services, as necessary, for the Child Study Team meetings and during the evaluation process. This is a continuation of a previous contract. Cost to the district is as follows. (*attachment 1.D03*)

American Sign Language General Rate	\$ 65.00 per hour
ASL - Holiday Rate	\$100.00 per hour
ASL - Night Rate	\$ 70.00 per hour
ASL - Legal Rate	\$ 85.00 per hour

OOD Placement- Student ID #20-A Board ratify placement of Student ID #20-A at Holly Glen Elementary School in Monroe Township for the 2019-2020 school year effective May 13, 2020. This placement is based on McKinney-Vento status. Cost to the district is \$1,780.50.

CLCCP at Rowan University a. Board approval for Student ID #21-41438 to utilize the Board Approved College Level Course Credit Program at Rowan University in the fall of 2020. The student will be taking Differential Equations at the university. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost is \$800.00 per course.

b. Board approval for Student ID #21-41438 41868 to utilize the Board Approved College Level Course Credit Program at Rowan University in the fall of 2020. The

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student will be taking Calculus 1 at the university. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost is \$800.00 per course.

Homeschooling a. Board approval of the attached request for homeschooling for the 2020-2021 school year.
b. Board approval of the attached request for homeschooling for the 2020-2021 school year

Para-Plus Translations, Inc. Board approval to contract with Para-Plus Translations, Inc. to provide interpretation services for Child Study Team meetings and during the evaluation process, as necessary. This is a continuation of a previous contract. Cost to the district is as follows. (*attachment 1.D07*)

Spanish: \$68.50 per hour
All other languages: \$89.50-\$125 per hour
American Sign Language: \$105 per hour (*attachment 1.D07a*)

Bus Aide-Archway Programs Board ratify reimbursement to Archway Programs for a general bus aide for Glassboro students attending Archway Upper School for the 2020-2021 school year at the per diem rate of \$48.50 for a total of \$10,427.00 effective July 6, 2020. This bus aide will support the Glassboro students riding to and from Archway Upper School. (*attachment 1.D08*)

Miscellaneous

New Teacher Academy Board approval for payment for up to 15 novice teachers to participate in the New Teacher Academy facilitated by Dr. Robert Preston and the C&I Team. This academy will provide quality professional development experiences that will enhance professional growth. The book, *The Knowledge Gap*, by Natalie Wexler will be purchased for each teacher and will inform discussion. Funding is provided through ESEA-ESSA. (*attachment 1.F01*)

15 Teachers

Duration	Rate	Total Budgeted Amount
10 Hours Per Person	\$37.00 Per Hour	\$5,550.00

Revised 2020-2021 District School Calendar Board approval of the revised 2020-2021 District School Calendar indicating remote virtual instruction on November 3, 2020 (Election Day) due to NJ Governor's Executive Order No. 177. (*attachment 1.F02*)

Student Code of Conduct Board approval of 2020-2021 Student Code of Conduct for the following schools. GIS and GHS Student Code of Conduct were adopted in June 2020 and were also revised with COVID-19 specific language. (attachment)

- a. Student Code of Conduct – J. Harvey Rodgers School
- b. Student Code of Conduct – Dorothy L. Bullock School

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c. Student Code of Conduct – Thomas E. Bowe School

District PDP Plan/
CAP PDP Plan
Template

Board approval of the District PDP Plan and Corrective Action Plan (CAP) PDP Plan Template. Each school will be aligning their goals for 2020-2021 given the nature of educational format. Focus will be twofold; focusing on the opportunity and achievement gaps that are present in the district and working to ensure the use of technology to deliver multiple formats of instruction is both researched based and effective. (*attachment 1.F04*)

- a. District PDP Plan (*attachment 1.F04a*)
- b. CAP PDP Plan Template (*attachment 1.F04b*)

Grading Guidance
During COVID-19
Grades 4-12

Board approval to append the District's grading policy for the 2020-2021 school year due to the COVID-19 pandemic. This policy will follow the language of the current Policy 2624 but adjust the weighting for the Summative and Formative categories to 50% each as well as ranges of number of assignments. This modified grading method should be applied to all semester-end or year-end courses for students in Grades 4-12. (*attachment 1.F05*)

2020-2021 Restart &
Recovery Plan
Resolution

Board approval of the following Proposal for the Glassboro Public School District Online Academy. The framework for this plan was developed after careful consideration of The Road Back, the NJDOE's 104 page guidance document for the reopening of schools. The plan was crafted after the completion of focus groups, community surveys, restart committees and protracted administrative discussion. (*attachment 1.F06*)

- a. 2020-2021 Restart & Recovery Plan Resolution (*attachment 1.F06a*)
- b. GPSD Online Academy Learning Plan Handbook (*attachment 1.F06b*)

Informational

HIB Report

Suspensions

Board Reports

- a. Rodgers (*attachment 1.G03a*)
- b. Bullock (*attachment 1.G03b*)
- c. Bowe (*attachment 1.G03c*)
- d. GIS (*attachment 1.G03d*)
- e. GHS/GHS Guidance/Athletics (*attachment 1.G03e*)
- f. Bullock Guidance
- g. Bowe Guidance (*attachment 1.G03g*)
- h. GIS Guidance
- i. CST (*attachment 1.G03i*)

Interim Director of Curriculum & Instruction Report (*attachment 1.G04*)

Opening Week 2020 PD Schedule

Virtual Academy Approval

Adjustments to Grading Policy

MOU-Rowan University College of Education

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

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Operations

President Calvo moved, seconded by Mr. Esagro to approve the Superintendents recommendations to

Building Issues

1. Rodgers School
 - a. Carbon Monoxide Detectors (*attachment 2.A01a*)
2. Bullock School
3. Bowe School
4. Intermediate School
5. High School
 - a. New LED Sign (*attachment 2.A05a*)
6. Beach Administration Building
7. Technology
 - a. Qualtrics-Employee Symptom Tracker

Awards/Donations

1. Federal Grants Update (*attachment 2.B01*)
2. SHIF Grant Update (*attachment 2.B02*)
3. 2019 Safety Grant (*attachment 2.B03*)

Transportation

1. Transportation Update (*attachment 2.C01*)

Budget Recommendations/ Grants

- Board approval of the following Reports per attachments:
- a. Warrant Account Bill List August 2020 (*attachment 2.D01a*)
 - b. Capital Projects Bill List August 2020 (*attachment 2.D01b*)
 - c. Handwritten Check List July 1-31, 2020 (*attachment 2.D01c*)
 - d. Board Secretary's Report July 2020 (*none at this time*)
 - e. Revenue Report July 2020 (*none at this time*)
 - f. Treasurer's Report July 2020 (*none at this time*)
 - g. Food Service Profit & Loss July 2020 (*none at this time*)
 - h. Food Service Dashboard-July 2020 (*none at this time*)

Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A- 16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2020. The Treasurer's Reports and Secretary's Reports are in agreement for the month of July 2020.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in

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violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization

Approve the authorized transfers for July 2020. *(none at this time)*

Resolutions/
Contracted Services

Policies/Regulations

Board approval of the first reading of the following Policies/Regulations. *(attachments 2.E01a1-2. E01a8)*

Policy 1649	Federal Families First Coronavirus (COVID-19) Response Act
Policy 2270	Religion in the Schools
Policy 2431.3	Heat Participation Policy for Student/Athlete Safety
Policy 5610	Suspension
Regulation 5610	Suspension Procedures
Policy 5620	Expulsion
Policy 8320	Personnel Records
Regulation 8320	Personnel Records

b. Board approval of the second reading and adoption of the following Policies/Regulations. *(attachments 2.E01b1-2. E01b5)*

Policy 5320	Immunization
Policy 7421	Indoor Air Quality Standards
Policy 7430	School Safety
Policy 8635	Pupil Transportation Vehicles & School Buses
Policy 9150	School Visitors

Cafeteria Update

(attachment 2.E02)

Accounts For You, Inc
Temp Service

Board approval to contract with Accountants For You, Inc., pending review by the district solicitor, to fill the vacant Assistant Business Administrator position until a permanent placement can be hired. The position will be for three days a week for 7.5 hours a day totaling 22.50 hours a week. The hourly rate is \$56.88 totaling \$1,279.80 a week for salary. *(attachment 2.E03)*

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Rowan University Accounting Internship Board approval to enter into a Statement of Training Agreement with Rowan University to partner and provide internship opportunities with Rowan University Students and the Glassboro Public Schools Business Office under the supervision of the Business Administrator.

Informational – Reports
/Articles/Miscellaneous

Reports

- a. Maintenance Report / District Update (*attachment 2.F01a*)
- b. Security Drill Report (none at this time)
- c. Facility Request Report (none at this time)
- d. IT Report (*attachment 2.F01d*)

Articles

Miscellaneous

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Administration

President Calvo moved, seconded by Mr. Esgro to approve the Superintendents recommendations to in regard to all employee actions for

Resignations

Board ratify the resignation of Robert Sample effective August 13, 2020

Board ratify the resignation of Erin Kearney effective July 30, 2020.

Board ratify the resignation of Enrique Pagan effective August 20, 2020.

Board ratify the resignation of Michael Massi effective August 13, 2020.

Board approval for the resignation of Elizabeth Hoopes effective August 27, 2020.

Retirement

Board approval for the retirement of Stephanie Bernstiel effective October 31, 2020

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows

School Nurse-
Rodgers

Board approval of Christa Taylor, pending receipt of certification, as School Nurse at J. Harvey Rodgers School for the 2020-2021 school year, BA Step 1, at a prorated annual salary of \$50,040.00, pending settlement of the 2020-2021 GEA Agreement. Start date to be determined. Ms. Taylor is replacing Nancy Fiebig due to retirement and will continue serving in a Substitute Nurse position until certification is received.

Teacher-Grade 2
Bullock

Board approval of Allison Struble, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Second Grade Teacher at Dorothy L. Bullock School for the 2020-2021 school

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year, BA Step 1, at an annual salary of \$50,040.00, pending settlement of the 2020-2021 GEA Agreement. Start date to be determined.

Part-Time Library
Media Specialist-
District

Board approval of Karen DeFrank, pending receipt of a positive criminal history background check, as Part-Time Library Media Specialist at an annual salary of \$18,025.68. Start date to be determined pending an in-person opening of schools. Basis for salary is a per diem rate of \$269.04 over a period of 67 total days throughout the school year, including in-service learning days. (*attachment 3.B01a3*)

ESS (formerly Source4
Teachers) Substitutes

Board approval of the August 2020 ESS Substitute list. (*none at this time*)

Employee Transfer/
Appointments

Chief Academic
Officer

Board approval of Dr. Robert Preston as Chief Academic Officer for the 2020-2021 school year at a prorated annual salary of \$139,000.00 effective August 27, 2020. Dr. Preston has worked as Interim Chief Academic Officer since July 1, 2020.

Supervisor of
Basic Skills

Board approval of Amy Masso-Ferrer, pending district returning to a hybrid format, as Supervisor of Basic Skills for the 2020-2021 school year at a prorated annual salary of \$85,000.00. Start date to be determined. Ms. Masso-Ferrer is replacing Melanie Sweeney due to reassignment.

Assignments

Full-Time Status-GHS

Board approval of Brittany Cox, from Part-Time History Teacher to Full-Time History Teacher at GHS for the 2020-2021 school year, MA Step 2, at an annual salary of \$56,140.00, pending settlement of the 2020-2021 GEA agreement, effective August 31, 2020. (*attachment 3.B03a*)

Job Descriptions

Revised/Updated
Job Description-CPIS

Board approval of the revised/updated School Counselor Job Description/ Community Parent Involvement Specialist. These two positions were recently combined at J. Harvey Rodgers School; the job is partially funded by the Preschool Education Aid (PEA) Grant. (*attachment 3.C01*)

Public Relations

Community Affairs Secretary Report – July 2020 (*attachment 3.D01*)

Miscellaneous

Detention Monitors/
Restorative Workshop
Presenters

Board approval of all certificated staff members at GHS and GIS to serve as Detention Monitors and Restorative Practice Workshop Presenters for the 2020-2021 school year. Detention Monitors will be paid at the Miscellaneous Pay Rate of \$37.00 per hour, pending settlement of the 2020-2021 GEA Agreement. Restorative Practice Workshop Presenters will be paid at the rate of \$34.00 per hour, including two (2) hours preparation time for each one (1) hour of presenting, pending settlement of the 2020-2021 GEA Agreement. (*attachment 3.E01*)

Substitute School

Board approval to reappoint the following individuals as Substitute School Nurses

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Nurses for the 2020-2021 school year, on an as-needed basis, at the Miscellaneous Pay Rate of \$225.00 per day.

Sandra Schmittinger
Jenna Christinzie
Jaime Santore-Steinour

Board ratify amending the Miscellaneous Pay Rate for the following Substitute School Nurses from \$175.00 per day to \$225.00 approved in June 2020.

Margaret Cassidy
Loretta DeStafano-Micarelli
Lucinda Quint
Judith Shone-Tamaska
Christa Taylor

Board approval for a total of five (5) Substitute School Nurses to work 3.5 to 4 hours per day, 4 days per week on an as-needed basis to supervise isolation areas for ill students and to assist with additional nurse office needs and phone calls related to illness inquiries, contact tracing and at-home screenings not received. (*attachment 3.E02a,b,c*)

Summer Employment CST Meetings Board ratify participation and compensation for district teaching staff members in virtual Child Study Team meetings during the summer months at per diem rate from June 15, 2020 to August 27, 2020. Approval of Director of Special Services is required prior to work completion. Funding is provided through district funds up to \$25,000.00. (*attachment 3.E03*)

Change of Degree and/or Salary Status Board approval for a change of degree and/or salary status of the below staff members effective September 1, 2020. (*attachment 3.E04*)

Staff Member	From	To
Emily Gigliotti	BA	BA+15
Tara Zaccardi	BA+30	MA
Aileen Matias-Castro	MA+30	MA+60
Nancy Brown	MA	MA+30
*Andrew Kerns-Pancoast	BA+15	BA+30

*Pending receipt of official transcript

Superintendent Authorization Board approval to extend authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President during October 2020 before the regularly scheduled Board Meetings.

SIG Grant 2020-2021

SIG Grant Board approval for all GIS staff to remain beyond contracted time for professional

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Professional Development development tied to SMART Goals up of 60 hours, \$37.00 per hour, totaling \$2,200.00, for the 2020-2021 school year. Grant funded programs require additional training that may exceed the school day. Pending approval, this can be done virtual until back on a full-day schedule. Funding is provided through the SIG Grant. *(attachment 3.E06a)*

SIG Grant Homework 2020-2021 Helpers Board approval for all GIS certificated staff to provide tutoring during afterschool hours, 4 hours per week for 35 weeks, up to 140 hours, \$37.00 per hour, for the school year. Tutors will work in small student groups facilitating study groups, and assisting with homework and projects. Pending approval, this can be done virtual until back on a full-day schedule. Funding is provided through the SIG Grant. *(attachment 3.E06b)*

SIG Grant Lunchtime Tutors Board approval for all GIS certificated staff to provide tutoring services during lunch periods Monday through Thursday, 2 teachers each lunch period, .5 hours, \$37.00 per hour for the 2020-2021 school year. Tutors will work in small student groups facilitating study groups and assisting with homework and projects. Pending approval, this can be done virtual until back on a full-day schedule. Funding is provided through the SIG Grant. *(attachment 3.E06c)*

SIG Grant Data Specialists & Family/Community Liaison Board approval of the following staff members for compensation to manage the Family & Community activities and the SIG data from September 1, 2020 to June 30, 2021. Funding is provided through the SIG Grant. *(attachment 3.E06d)*

Data Specialist, Jennifer Budmen, up to 4 hours per week, \$37.00 per hour
Family/Community Liaison, Stephen Belh, up to 4 hours per week, \$37.00 per hour

SIG Committee School Hours Board approval of the following staff members for compensation to review the SIG PRESS grant progress, Positive Action Program, Positive Action Exploratory block, attend Family & Community events, attend monthly meetings, and assist Teaching Coach and Project Coordinator as needed, from September 1, 2020 to June 30, 2021, up to 18 hours per month at \$37.00 per hour. Funding is provided through the SIG Grant. *(attachment 3.E06e)*

Andrew Kerns–Pancoast	Suzanne Carson
Susan Mallardi	Matthew Schwarz
David Davenport	Diane Villec
Brittinee Garcia	Carol Ceglia

SIG Part-Time Math Tutors/ELA Tutor Board approval to hire two (2) Math Tutors and one (1) ELA Tutor at GIS, one hour per school day, \$37.00 per hour, to be paid by voucher for the 2020-2021 school year. Due to the current hybrid schedule, time is not allotted during the school day. Hiring will be completed once the school day schedule permits these meetings to occur. Funding is provided through the SIG Grant. *(attachment 3.E06f)*

Homework Clinic Board approval of the following staff members to facilitate Homework Clinic – three staff members for one hour per day, two days per week, for 31 weeks at Thomas E. Bowe School at the Miscellaneous Pay Rate of \$37.00 per hour effective September 2020. Until we return to a full brick and mortar schedule, homework clinic will be conducted virtually after school hours. *(attachment 3.E07)*

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Eric Fifer	Mallory McLaughlin
Thomas Riley	Heather Rittman

Medical Standing Orders Board approval of the Medical Standing Orders (Protocol for The School Nurse) for the 2020-2021 school year. (*attachment 3.E08*)

Roll Call Vote YES: Mr. Cibo (abstain 3E5 & 5A), Mr. Esgro (abstain 3E5 & 5A), Mr. Hughes, Ms. Longley (abstain 3B1a3), Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo (abstain on 3E5 & 5A).

Motion Carried 6-0-4

Old Business Superintendent's Contract was addressed this meeting.

New Business Motion by President Calvo seconded by Mr. Cibo to amend the proration of coaching and cocurricular staff approved July xx New Business Item as a result of Senate Bill #2833.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Opportunity for Public to Address the Board President Calvo moved, seconded by Mr. Esgro that the chat box and floor be open to the Public to address the board.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Matt Schwartz, staff member asked about Policy #2270 on for a first reading and how it will affect his teaching. The solicitor will discuss any concerns.

Carol Ceglia, President of the Glassboro Education Association, read a statement supporting the Board of Education, Administrations online academy, and the commitment to students and staff to prepare schools to be safe to return. The GEA is committed to working together for a successful school year for staff and students.

Ms. Merritt, parent, submitted an email the day after the meeting and requested it be added to the public record of this meeting. (*attachment*)

Alexis Brown, parent, expressed her gratitude towards Special Education staff for the progress of her child but is concerned the online learning will set her student back.

Close Opportunity For Public to Address President Calvo moved, seconded by Mr. Hughes that the chat box and floor be closed to the public regarding addressing the Board.

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The Board

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens,
Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Adjournment President Calvo moved, seconded by Dr. Tattersdill that the meeting be
adjourned (10:26).

Respectfully submitted,

Jennifer Johnson

Jennifer Johnson
School Business Administrator/Board Secretary