

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
August 24, 2022

<b>Call to Order</b>	President Calvo called the meeting of the Glassboro Board of Education to order at 6:02 pm.
<b>Executive Session</b>	Mr. Calvo moved, seconded by Mr. Esgro for the Board to convene in Executive Session at 6:02 pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.  Motion Carried 6-0-0
	Mr. Calvo motioned, seconded by Mr. Esgro, for the Board to close the Executive session at 6:35 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:01 p.m.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Ms. Roth, Mr. Smith, Mr. Stephens
<b>Approval of Minutes</b>	President Calvo asked if there were any additions or corrections to the minutes. Ms. Volz moved, seconded by Mr. Esgro that the minutes to July 20, 2022, Public meeting and the July 20, 2022, Executive meeting be approved.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley Ms. Volz, Mr. Calvo  Motion Carried 6-0-0
Opportunity for the Public to Address the Board	Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board regarding specific items.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.  Motion Carried 6-0-0
Close Opportunity for	Mr. Calvo moved, seconded by Mr. Esgro that the floor be closed to the

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Public to Address public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.  
Motion carried 6-0-0

**Presidents Report** President Calvo reported the following:

Spoke about his plans for retiring as President from the Glassboro Board of Education and thanked the community for allowing him to serve. Ensured the Board will have smooth transition. Spoke of the recommendations that will be taking place during the Board meeting.

Mr. Esgro moved, seconded by Ms. Volz that the Board accept the President's Report and attachments.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo  
Motion Carried 6-0-0

**Report of the Superintendent of Schools**

Dr. Silverstein reported the following:  
Discussed the new school year and building preparedness.  
Mr. Calvo moved, seconded by Ms. Volz that the Board accept the Superintendent's Report and attachments.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.  
Motion Carried 6-0-0

**Instruction**

Mr. Calvo moved, seconded by Mr. Esgro to approve the Superintendent's recommendations to

Curriculum Development Board approval for Aileen Matias-Castro to write curriculum and update policies at the current miscellaneous pay rate of \$40.00 per hour. This will be paid through Title II funds. (Attachment 1.A04a1)

Subject	Hours	Cost
Gifted & Talented	15	\$600.00

Board ratified s compensation to Suzanne Rutter for writing curriculum for the new Social Studies courses at J. Harvey Rodgers School, 5 hours at the hourly rate of \$40.00 effective July 1, 2022 until August 31, 2022. Ms. Rutter is replacing Rachel Morrison due to resignation. Funding is through Title II. (attachment 1.A04a2)

Professional Development/ Workshops Board approval of the attached professional development/ workshops. (Attachment 1.A05a)

Avid Training Reimbursements Board ratify reimbursement expenses to Michele Memis for attending AVID training in Baltimore, MD on July 26-27, 2022. Costs are covered up to state and federal travel guidelines by Title II funds. (Attachment 1.A05b)

Hotel	\$274.00
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Taxes & Fees	\$105.60
Meals	\$ 62.00
Parking	\$ 68.00
Mileage	\$ 89.58
Total	\$599.18

Stockton University  
Fieldwork/Clinical  
Practice Placement

Board approval of Stockton University student, Kaitlyn Piontkowski for Fieldwork/  
Clinical Practice Placement. (*Attachment 1.B01a*)

Fieldwork placement-September 6, 2022 to December 16, 2022 – 100 Hrs

Staff Member	Location
Heather Stewart	Rodgers

Clinical Practice placement – January 3, 2023 to May 5, 2023

Staff Member	Location
Heather Stewart	Rodgers

Rowan University  
Clinical Practice  
Placement

Board approval of the following Rowan University students for Clinical Practice  
Placement. (*Attachment 1.B01b1*)

September 6, 2022 to December 14, 2022  
January 17, 2023 to May 5, 2023.

Student	Staff Member	Location
Martina Forbs	David Brown	Bullock

Board approval to amend the following Rowan University students for Clinical  
Practice (*Attachment 1.B01b2*)

September 6, 2022 to December 14, 2022  
January 17, 2023 to May 5, 2023

From:

Student	Staff Member	Location
Anthony Lane	Bradley Fithian	Bowe MS

To:

Student	Staff Member	Location
Nicholas Rothwein	Bradley Fithian	Bowe MS

September 6, 2022 to December 14, 2022  
January 2, 2023 to May 5, 2023

From:

Student	Staff Member	Location
Isabella Mevoli	Michelle Rullo	Bullock

To:

Student	Staff Member	Location
Isabella Mevoli	Michelle Rullo Lauren Moffitt	Bullock

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Enrollment/ADA (None at this time)

Testing

Technology Support

Board approval for the following staff members to receive a building stipend for testing technology support for the 2022-2023 school year. State testing now includes Start Strong, NJGPA, and NJSLA. Funding is through district funds. (Attachment 1.C01)

Staff Member	Location	Fall 2022	Spring 2023
Janice Rynkiewicz	GHS	\$250.00	\$250.00
Robin Boyd	GHS	\$250.00	\$250.00
Brittinee Garcia	Bowe MS	\$500.00	\$500.00
Michael Sharkey	Bullock	\$500.00	\$500.00
Katie Evans	Bullock	\$250.00	\$250.00

Special Education/  
Other Student Issues

Staff Children Attending  
District Schools

Board approval of the following children of staff members to attend the below listed schools for the 2022-2023 school year.

Staff Member	Children	Grade	School
Vanessa Poggioli	Louis Newman	K	Rodgers
Wayne Rulon	Solara Rulon Hannah Rulon	3 6	Bullock Bowe MS
Erin Perewiznyk	Emily Perewiznyk	5	Bullock
Gregory Maccarone	Francesca Maccarone	12	GHS

Reading Support

Board ratify compensation to Dana Maiorini to provide one hour per week of reading support at the rate of \$40.00 per hour, not to exceed \$2,100.00, effective June 8, 2022. Funding is through ESSER. (Attachment 1.D02)

2022-2023 Out-of-  
District Placements

Board ratifies the attached list of Special Education students to continue out-of-district placement for the 2022-2023 school year. Listed students were previously placed out-of-district for the 2021-2022 school year. These are included in the 2022-2023 budget.

Professional Medical  
Staffing, LLC

Board ratifies Professional Medical Staffing, LLC to provide substitute school nurses on an as-needed basis effective July 1, 2022 through June 30, 2023 at the rate of \$53.00 per hour for RN and \$45.00 per hour for LPN. (Attachment 1.D04)

Star Pediatric Home  
Care Agency

Board ratifies Star Pediatric Home Care Agency to provide one-to-one student nursing care on an as-needed basis for transportation to and from school and during the school day for the 2022-2023 school year effective July 1, 2022. Cost to the district is approximately \$60.00 per hour for 8 hours per day. (Attachment 1.D05)

Aveanna Health Care

Board ratifies Aveanna Health Care to provide one-to-one student nursing care on an as-needed basis for transportation to and from school and during the school day for the 2022-2023 school year effective July 1, 2022. Cost to the district is approximately \$70.00 per hour for 8 hours per day. (Attachment 1.D06)

Bayada Nursing

Board ratifies Bayada Nursing Services to provide one-to-one student nursing

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Services	care on an as-needed basis for transportation to and from school and during the school day for the 2022-2023 school year effective July 1, 2022. Cost to the district is approximately \$60.00 per hour for RN and \$48.00 per hour for LPN. (Attachment 1.D07)
OOD Placement-Student ID # 21-B	Board ratify placement of Student ID #21-B at Gloucester Twp. School District for the 2021-2022 school year effective September 8, 2021 through December 23, 2021. Placement was based on McKinney-Vento status. Cost to the district is \$13,631.00.
Behavior Interventions	Board approval for Behavior Interventions to provided limited services in school daily with supervision periodically for a J. Harvey Rodgers School student during the 2022-2023 school year. This student will receive daily support along with supervision review. Behavior Interventions has provided background clearances for all staff. This is a parent requested service. There is no cost to the district. (Attachment 1.D09)
Girl Scout Gold Star Award Proposal	Board ratifies Alyssa Riley, GHS Senior student, to complete her Girls Scout Gold Award, which is the highest award a Senior or Ambassador Girls Scout can earn by developing and carrying out an initiative with a sustainable solution, during the months of August, September and October 2022. Alyssa has been helping to support an outdoor center area for the Preschool Program at J. Harvey Rodgers School in the center courtyard. The outdoor area will include the following centers: Discovery Center; Toys and Games; Library Center; Dramatic Play; Art Center; Music Center; Block Center; Sand and Water Center. All materials for the outdoor area have been purchased through the Preschool Expansion Aid. Alyssa will be fundraising and donating an electric mower to be used by the maintenance and grounds staff in the district and soliciting donations through an Amazon Wish List for books that have topics on gardens, trees, insects, animals, etc. (Attachment 1.D10)
Athletics 2022-2023 Fall Athletic Schedules	Board approval of the attached 2022-2023 Fall Athletic Schedules. (Attachment 1.E01)
TCC Proposed Ticket Prices	Board approval of the proposed ticket prices for TCC and West Jersey Football League athletic events. There is no change in ticket price amounts from 2021-2022. (Attachment 1.E02)  TCC ticket prices are: \$3.00 - Adults \$2.00 - Students with identification and Senior Citizens/Military Personnel  *the admission price for Senior Citizens and Military Personnel is at the discretion of the home team; By-Laws B2.3.6, pg. 18). Senior Citizens and Military Personnel will not be charged admission at Glassboro home games.  West Jersey Football League \$4.00 - Adults \$2.00 - Students with identification and Senior Citizens/Military Personnel  *The admission price for Senior Citizens and Military Personnel is at the discretion of the home team; By-Laws B2.3.6, pg. 18). Senior Citizens and Military Personnel will not be charged admission at Glassboro home games.

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Amendment Mr. Calvo moved second by Mr. Esgro that the admission be free for all TCC and West Jersey Football League Home Games to Senior Citizens, Active-Duty Military and Veterans.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.

Motion Carried 6-0-0

Miscellaneous  
2022-2023 New  
Teacher Academy

Board approval for compensation for up to ten novice teachers, 10 hours per teacher, at the rate of \$40.00 per hour, to participate in the New Teacher Academy facilitated by Dr. Preston and the C&I Team for the 2022-2023 school year. This academy will provide quality professional development experiences that will enhance professional growth. A book, *The Knowledge Gap*, by Natalie Wexler will be purchased for each teacher. Funding is provided through Title II funds. (*Attachment 1.F01*)

Family Literacy/Math  
Curriculum Nights

Board approval for payment to staff members for participating in Title I Family Literacy/Math/Curriculum Engagement Nights for the 2022-2023 school year at the rate of \$40.00 per hour. Cost to the district is \$7,923.00 (including FICA costs). Funding is through Title I funds. (*Attachment 1.F02*)

a. Rodgers

7 teachers for 2 sessions / 6 teachers and 1 coordinator (44 hrs total)

b. Bullock

12 teachers for 2 sessions / 10 teachers and 2 coordinators (76 hrs total)

c. Bowe Middle School

5 teachers for 2 sessions / 4 teachers and 1 coordinator (32 hrs total)

d. GHS

5 teachers for 2 sessions / 4 teachers and 1 coordinator (32 hrs total)

BPAC Parent Advisory  
Committee-Parent  
Involvement

Board approval for payment to staff members to participate in the ESL evening programs for the 2022-2023 school year at the rate of \$40.00 per hour. Cost to the district is \$1,550.16 (including FICA costs). Funding is provided through Title III funds.

District-Family Night Program for four (4) staff members up to nine (9) hours each. (*Attachment 1.F03*)

2022-2023 Student  
Codes of Conduct

Board approval of the attached Student Codes of Conduct for the 2022-2023 school year. (*Attachment 1.F05*)

a. J. Harvey Rodgers School (*Attachment 1.F05a*)

b. Dorothy L. Bullock School (Grades 1-2) (*Attachment 1.F05b*)

c. Dorothy L. Bullock School (Grades 3-5) (*Attachment 1.F05c*)

d. Thomas E. Bowe Middle School (*Attachment 1.F05d*)

e. Glassboro High School (*Attachment 1.F05e*)

Mr. Calvo asked for a brief summary of proposed changes to the Student Code Of Conduct concerning Bullock & Bowe explaining changes as per their new grade level.

Dr. Preston responded

2022-2023 District

Board approval of the 2022-2023 District Professional Development Plan and

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Professional Development Plan/  
Corrective Action Plan      Corrective Action Plan. (*Attachment 1.F06*)  
a. 2022-2023 District Professional Development Plan (*Attachment 1.F06a*)  
b. Corrective Action Plan (*Attachment 1.F06b*)

Informational

1. HIB Report
2. Suspensions (*Attachment 1.G02*)
3. Board Reports
  - a. Rodgers (*Attachment 1.G03a*)
  - b. Bullock (*Attachment 1.G03b*)
  - c. Bowe (*Attachment 1.G03c*)
  - d. GHS/GHS Guidance/Athletics (*attachment 1.G03d*)
  - e. AEHS (None at this time)
  - f. Rodgers Guidance (*None at this time*)
  - g. Bullock Guidance (*None at this time*)
  - h. Bowe Guidance (*None at this time*)
  - i. CST (*Attachment 1.G03i*)
4. Chief Academic Officer Report (*Attachment 1.G04*)
5. G & T Presentation, Aileen Matias-Castro
6. Limited CE/CEAS Application
7. NJDOE Targeted Review: Child Find Indicator 11
8. WSJ Article-Nationwide Teacher Shortage (*attachment 1.G08*)
9. Opening Day Schedule

## Operations

Budget Recommendations      Board approval of the following Reports per attachments:  
a. Warrant Account Bill List August, 2022 (*attachment 2.D01a*)  
b. Handwritten Check List July 1-31, 2022 (*attachment 2.D01b*)  
c. Board Secretary's Report July 2022 (*attachment 2.D01c*)  
d. Revenue Report July 2022 (*attachment 2.D01d*)  
e. Treasurer's Report July 2022 (*attachment 2.D01e*)  
f. Food Service Profit & Loss July 2022 (*2.D01f*)  
g. Food Service Dashboard (*None at this time*)

Board Secretary Report      Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2022. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report      Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2022. The Treasurer's Reports and Secretary's Reports are in agreement for the month of July 2022.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer

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Authorization Board approval of the authorized transfers for July 2022. *(Attachment 2.D02a)*

Resolutions/Contracted Services

Barracuda Backup Solution Board approval to replace the Barracuda backup server with a newer, secure, and modern hardware model. Up front cost will be \$29,629.80 with an annual renewal of \$21,888.00. This renewal amount is the same as the current renewal amount. Start date will be August 31, 2022. This is not a lease. *(Attachment 2.E01)*

Policies/Regulations Board approval for the first reading of the following policies/ regulations. *(Attachment 2.E02, 2.E02a,b,c,d,e)*

a.	Policy 2415.04	Title I-District-Wide Parent & Family Engagement
b.	Policy 2415.50a	J. Harvey Rodgers School Title I-School Parent & Family Engagement
c.	Policy 2415-50b	Dorothy L. Bullock Elementary School Title I-School Parent & Family Engagement
d.	Policy 2415-50c	Thomas E. Bowe Middle School Title I-School Parent & Family Engagement
e.	Policy 2415-50d	Glassboro High School Title I-School Parent & Family Engagement

Lead Testing Correction Action Plan Board approval of the attached Lead Testing Corrective Action plan as stated. *(Attachment 2.E03)*

a. GPS Lead in Drinking Water

Reunification Agreement Board approval of the Reunification Agreement between Glassboro School District and Total Turf Experience LLC. *(Attachment 2.E04)*

Tier I Live Streaming Online Instruction Services-Bowe Board approval for the purchase of Tier I Live Streaming Online Instruction Services at Thomas E. Bowe Middle School for classroom instruction in Spanish. Pursuant to 18A:18A-5 (5), the services are exceptions to requirement for advertising, any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the BOE by resolution without public advertising for bids and bidding. *(Attachment 2.E05)*

Funds are budgeted in local budget  
Vendor: Elevate K-12  
Amount Not to Exceed: \$49,700.00

ESS Rate Increase-Building Based Substitutes Board approval for an increase in the building based substitute rate for the 2022-2023 school year. The rate is presently \$110.00 per day; the increase will be \$15.00 per day for a total of \$125.00 per day. Funds are budgeted in the general budget. *(Attachment 2.E06)*

Change order # 1-Bowe MS Renovation #702 Board approval of the Bowe MS Renovation Project #702 Change Order # 1 in the amount of \$25,149.00. The change order is for the addition of signage scope to the project for building letter sign, light fixture, and new dedication plaque. *(Attachment 2.E07)*

Project #702

Original Contract Amount	\$1,574,000.00
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Change Order (Add)	\$ 25,149.00
Revised Contract Amount	\$1,599,149.00

Use of Capital Reserve-Bowe MS Board approval for the use of \$25,149.00 to fund Change Order #1 for the Bowe MS Renovation Project # 702. (*Attachment 2.E08*)

Renovations Project #702 Project #702 – Thomas E. Bowe Middle School Reconfiguration and Renovation Order #1 / \$25,149.00.

Cafeteria Plan Adjustment Board approval of the Cafeteria Plan adjustment for the following additions to the district's tax-sheltered annuity choices. This addition will allow all tax-sheltered annuity vendors to offer post-tax investment vehicles for the district's staff members. (*Attachment 2.E09*)

Roth 403(b) Employee Elective Deferral  
Roth 457 Employee Elective Deferral

Multi-Zone Replacement-Bowe MS-Bid Award Board approval to award the Multi-Zone Replacement at Thomas E. Bowe Middle School bid to All Coast Service, Inc. Funds have been budgeted in the 2022-2023 school year using Capital Reserve Funds. (*Attachment 2.E10*)

Vendor: All Coast Service, Inc.  
Amount Not to Exceed: \$2,268,634.00

a. Bid Proposal Form (*Attachment 2.E10a*)

Nutanix Refresh & Backup Virtual Server Board approval to purchase the Nutanix Refresh and Backup Virtual Server Farm from PBG Networks in the amount of \$223,568.11. The purchase will be financed through leasing. The leasing company is American Capital Financial Services; terms are for a five (5) year period, at 5.9% rate. The cost of the lease is determined to be \$26,671.89, reflecting a total cost to the district of \$250,240.00. The payment schedule will be \$50,048 per year, total cost is \$250,240.00. At the end of the term the district will own the equipment and product(s). This is a replacement, with the last term purchased in 2017. This term runs from August 31, 2022 through August 31, 2027. (*Attachment 2.E11*)

Vendor: PBG Networks through American Capital Financial Services  
Amount Not to Exceed: \$50,048.00 per year / \$250,240.00 for the five-year period, in total.

Funding: General Budget

a. Nutanix Refresh & Backup Statement of Work (*Attachment 2.E11*)

Informational Reports

- a. Maintenance Report (*Attachment 2.F01a*)
- b. Security Drill Report (*Attachment 2.F01b*)
- c. Facility Request Report (*None at this time*)
- d. IT Report (*Attachment 2.F01d*)

Miscellaneous

- a. 2021-2022 ESS Report (*Attachment 2.F03a*)
- b. Bowe MS Renovation Project Progress
- c. GPSD Panic Button Tests 08-16-22
- d. Bond Referendum & Bonding Capacity
  - 1) Master Project List 01-13-20
  - 2) Master Project List 02-18-20

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- 3) Bond Referendum Wish List-Building Administrators
- 4) Bond Referendum Wish List-Business Office
- 5) Facilities Combined Listing
- 6) Bonding Capacity As of 06-30-21
- 7) Debt Service Data
- e. 2022-2023 GHS/Bowe Parent Newsletter
- f. Architect's Drawing-Bowe Middle School Sign
- g. Transportation Update
- h. Nutanix Lease Application

Mr. Calvo asked for the Administration for A & E presentation to the Board and Public beginning October 2022 to consider a bond referendum and the estimated tax impact of a bond in 5 million increments between 10 and 25 Million.

## Administration

Resignations	<p>Board approval for the resignation of Kelly Wheat effective August 24, 2022.</p> <p>Board approval for the resignation of Patricia Conn effective September 30, 2022.</p> <p>Board approval for the resignation of Janae Dockins effective September 30, 2022.</p> <p>Board approval for the resignation of Kristi Popecki effective August 31, 2022.</p> <p>Board ratifies the resignation of Jessica Mellott effective August 11, 2022.</p> <p>Board ratifies the resignation date of Kathleen McCarron from September 9, 2022 to August 18, 2022.</p>
Rescind Action	<p>Board approval to rescind the offer of employment to Alyssa Fooks as an Associate Aide at CST/Thomas E. Bowe Middle School for the 2022-2023 school year.</p>
Leave of Absences	<p>Board approval of the attached August 2022 Leave of Absence list.</p>
Increment Withholding	<p>a. Board approval of the attached resolution to withhold the 2022-2023 employment and adjustment increment for Employee #4909.</p> <p>b. Board approval of the attached resolution to withhold the 2022-2023 employment and adjustment increment for Employee #5795.</p>
New Employees	<p>Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.</p>
1:1 Aide, GHS	<p>Board approval of Angela Esposito, pending receipt of a positive criminal history background check, as an Associate Aide at CST/GHS in the position of 1:1 Aide for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour. Start date to be determined. Ms. Esposito is replacing Kymberly Viden due to resignation.</p>
Master Teacher/ Preschool Intervention & Referral Team Coach-Rodgers	<p>Board approval of Brad Unick, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Master Teacher/Preschool Intervention &amp; Referral Team Coach at J. Harvey Rodgers School for the 2022-2023 school year, MA Step 11, at an annual salary of \$69,772.00, effective August 31, 2022. Mr. Unick is replacing Kathleen McCarron due to resignation</p>

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- Security Aide-GHS Board approval of Tabitha Rouse, pending receipt of a positive criminal history background check, as a Security Aide at GHS for the 2022-2023 school year, 5 hours per day, 5 days per week, Step 1, at a rate of \$13.10 per hour. Start date to be determined. Ms. Rouse is replacing Barry Rappaport due to resignation.
- Pre-School Teacher-Rodgers Board approval of Rachel Nawoyski, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Preschool Teacher at J. Harvey Rodgers School for the 2022-2023 school year, BA Step 1, at an annual salary of \$53,072.00, effective August 31, 2022. Ms. Nawoyski is replacing Barbara Fortini due to retirement.
- Operations-Grounds Board approval of Jaden Charlton, pending receipt of a positive criminal history background check, for a Grounds position for the 2022-2023 school year, Step 1, at a prorated annual salary of \$29,447.00. Start date to be determined. Mr. Charlton is replacing Zachery Chandler due to resignation.
- Board approval of Scott Ryan, pending receipt of a positive criminal history background check, for a Grounds position for the 2022-2023 school year, Step 1, at a prorated annual salary of \$29,447.00. Start date to be determined. Mr. Ryan is replacing Steven Garland due to resignation.
- Grade 2 Teacher-Bullock Board approval of Jazmyn Salazar, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Grade 2 Teacher at Dorothy L. Bullock School for the 2022-2023 school year, BA Step 1, at an annual salary of \$53,072.00, effective August 31, 2022. Ms. Salazar is replacing Allison Struble due to resignation.
- World Language Teacher-Bullock Board approval of Taylor Carite, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as World Language Teacher at Dorothy L. Bullock School for the 2022-2023 school year, BA Step 1, at an annual salary of \$53,072.00. Start date to be determined. Ms. Carite is replacing Aileen Matias-Castro due to position change.
- Special Ed Aide-Bowe Board approval of Amy McLaughlin, pending receipt of a positive criminal history background check, as an Associate Aide at CST/Bowe MS in the position of Special Ed Aide for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour. Start date to be determined. This is a new position.
- Guidance Counselor-GHS Board approval for the reappointment of Melissa Ullom as Guidance Counselor at GHS, MA Step 3, at an annual salary of \$59,672.00 and MA Guidance in the amount of \$2,984.00 for the 2022-2023 school year effective August 31, 2022. Ms. Ullom has served as Student Assistance Coordinator at GHS since 2020. She is replacing Janae Dockins due to resignation.
- ESS (Formerly S4T) Substitutes Board approval of the August 2022 ESS Substitute list. (*Attachment 3.B01h*)
- Other Transfers-Operations Board ratify the following Operations Housekeeping staff transfers for the 2022-2023 school year effective August 1, 2022. (*Attachment 3.B02a*)

Staff Member	From	To
Toni Walker	Rodgers	GHS
Henrik Olsen	Bowe MS	Rodgers

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Transfer and/or Position Changes-CST Board approval of the following CST transfers and/or position changes for the 2022-2023 school year. (*Attachment 3.B02b*)

- 1) Diana Gattinelli from Thomas E. Bowe Middle School as 1:1 Aide to J. Harvey Rodgers School as ABA Aide at an amended hourly salary of \$16.20 per hour plus \$250.00 per month stipend. Ms. Gattinelli is replacing Megan Tyler due to assignment change.
- 2) Teresa DeLaurentis from Thomas E. Bowe Middle School as Special Education Aide to Dorothy L. Bullock School as ABA Aide at an amended hourly salary of \$15.90 per hour plus \$250.00 per month stipend. This is a new position
- 3) Debbie Fanfarillo as Special Education Aide at J. Harvey Rodgers School to ABA Aide at an amended hourly salary of \$21.77 plus \$250.00 per month stipend. This is a new position.
- 4) Catherine Plourde as 1:1 Aide at Dorothy L. Bullock to ABA Aide at an amended hourly salary of \$16.00 per hour plus \$250.00 per month stipend. This is a new position.
5. Stacey McWilliams, Special Education Aide, from Thomas E. Bowe School to Dorothy L. Bullock School.
6. Yvette Council-Clark from Dorothy L. Bullock School to Thomas E. Bowe Middle School. The original transfer to Bullock during a mass transfer of staff was incorrect. Ms. Clark is to remain at Bowe MS to serve as case manager and LDT/C for the secondary team.

Community Affairs Secretary Report July 2022 (*Attachment 3.D01*)

Miscellaneous Head Teacher-Rodgers Board approval of Christine Williams as Head Teacher at J. Harvey Rodgers School for the 2022-2023 school year at a stipend amount of \$1,450.24. (*Attachment 3.E01*)

Resignation-Summer Employment-Student Worker Board ratify the resignation of student worker in Operations, Leigha Bodie, effective August 1, 2022.

Change of Degree And/or Salary Status Board approval for a change of degree and/or salary status for the below staff members effective August 31, 2022. (*Attachment 3.E03*)

Staff Member	From	To
Vanessa Poggioli *	MA	MA+30
Samantha Shoemaker	MA+60	Doctorate
Matthew Schwarz	BA+30	MA
Heather Stewart	MA	MA+15
Sarah Pagan	MA	MA+15
Scott Rogers	MA+30	MA+60
Stephen Belh	BA+30	MA
Timothy Hagerty	BA+30	MA
Diane Villone	MA+15	MA+30
Megan Millard	MA+15	MA+30

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Nicholas Tarasevich *	BA+30	MA
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\* Pending receipt of official transcripts

2022-2023 Perkins Grant Coordinator Board approval of Nancy Brown as Perkins Grant Coordinator for the 2022-2023 school year at the stipend amount of \$500.00. This stipend amount is funded through the Perkins Secondary Grant. *(Attachment 3.E04)*

2022-2023 Alternative Evening High School Board approval of the attached Alternative Evening High School staff for the 2022-2023 school year at the current Miscellaneous Pay Rates in addition to 25 APEX Computer Program site licenses at \$150.00 per license. AEHS hours have been adjusted to 2:30 pm to 6:30 pm. These hours will work for transportation with the high school's new hours. *(Attachment 3.E05)*

2022-2023 Fall Athletic Coaches

Girls Tennis Coach- Rescind Action Board approval to rescind the offer of co-curricular appointment of Gregory Maccarone as Varsity Head Coach for Girls Tennis for the 2022-2023 school year. *(Attachment 3.E06a)*

Board approval of the following 2022-2023 Fall athletic coaching positions. *(Attachment 3.E06b)*

TEAM	POSITION	COACH	STEP	AMOUNT
Field Hockey	HS Assistant Coach	Jennifer Sykes	-	Paid by Pitman
	MS Head Coach	Patricia Nehrbauer	1	\$1,771.00
Girls Tennis	Varsity Head Coach	Candy Valenti	1	\$2,898.00
Cross Country	HS Head Coach	Thomas Cooke	2	\$3,221.00
	MS Head Coach	Lisa Montana	1	\$1,288.00
Weight Room	Fall	Stephen Belh	2	\$3,436.00

2022-2023 Medical Standing Orders Board approval of the 2022-2023 Medical Standing Orders for the period September 1, 2022 through August 31, 2023. *(attachment)*

Opening Day Training- Board approval of compensation for the attached list of Instructional Aides to Instructional Assistants attend the district opening day, August 31, 2022, at per diem rate. Aides will receive training in Introduction to Applied Behavior Analysis to support their work in the classroom. Funding is through Title II funds. *(Attachment 3.E08)*

Superintendent Board approval to extend authorization to the Superintendent to offer contracts to Authorization staff as needed in consultation with the Board President during September 2022 before the regularly scheduled Board Meetings.

2022-2023 CSA Evaluations Standards Board approval of the 2022-2023 CSA Evaluation Standards.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.

Motion Carried 6-0-0

Old Business Mr. Calvo shared information on the Hall of Fame Committee induction Ceremony for Thursday, September 29, 2022, at Masso's. Encouraged Board member participation.

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New Business                      None

Opportunity for Public to Address the Board                      Mr. Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the board.

Roll Call Vote                      YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.

Motion Carried 6-0-0

Ms. Jeffries attended the community meet and greet the Public Officials. She was bothered that no representation was there from the board. Her situation with her child was still not resolved and requested an additional meeting.

Close Opportunity For Public to Address The Board                      Mr. Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.

Roll Call Vote                      YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.

Motion Carried 6-0-0

Adjournment                      Mr. Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (7:24 pm).

Roll Call Vote                      YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Volz, Mr. Calvo.

Motion Carried 6-0-0

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary