

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
August 24, 2016

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Beach Administration Building.

Executive Session: Mr. Calvo moved, seconded by Mr. Fanfarillo for the Board to convene in Executive Session at 6:00p.m.
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Fanfarillo that the Executive Session be adjourned at 6:50 pm.
The motion was approved by unanimous roll call vote.

Public Session: President Calvo reconvened the Glassboro Board of Education at 7:00 p.m. at the Beach Administration Building.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.

Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Calvo, Mr. Fanfarillo, Mr. Halter, Mrs. Jones, Mr. Keith, Mrs. Longley, Dr. Redondo, Ms. Volz, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, Business Administrator Scott Henry, and Mr. Frank Cavallo, Solicitor.

Members Absent: Mr. Stephens

Visitors: 33

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: Mr. Calvo asked if there were any additions or corrections to the minutes. Mr. Halter moved, seconded by Mr. Fanfarillo that the minutes of the Executive Session, July 27, 2016, and the minutes of the Public Session, July 27, 2016, be approved.
The motion was approved by unanimous roll call vote.

Opportunity for Public to Address the Board: None at this time.

President's Report: President Calvo reported that the Glassboro High School Sports Hall of Fame Banquet will be held on October 13, 2016 at Masso's. Contact Mrs. Jody Rettig for tickets.

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President Calvo reported that the Glassboro High School Distinguished Alumni Dinner will be held in April. If you know of a deserving graduate, please contact Mrs. Rettig.

President Calvo explained to the Board of Education the Self Evaluation Process to be completed as a Board.

Superintendent's Report:

Superintendent Silverstein reported on the following:

- Attended Rowan University's closing ceremony for STEAM
- Passed QSAC Audit
- Busing changes to mitigate some past issues
- Parents will have the option to opt out of transportation
- Negotiations ongoing
- Toured Glassboro High School
- New Hires:
 - Aileen Matias-Castro, World Cultures Teacher
(was Grade 1 Teacher-Bullock)
 - Christine Ciocco, Part-Time Social Studies Teacher,
Glassboro High School
 - Lindsay Wolf, Long-Term Substitute, Bowe School
 - Bradley Fithian, Social Studies Teacher, Glassboro High School
 - Lisa Neglia, Music Teacher, Glassboro High School
 - Wilfredo Rodriguez, PT Music Teacher, Bowe School
 - Stephanie Rulon, Math/Special Ed. Teacher, GHS
 - Ashley Miles, ESL Teacher, Bowe School
 - Terri Zeldin, One-to-One Aide, Rodgers School
 - Kayley Horner, Classroom Aide, Rodgers School
 - Donna Blake, Classroom Aide, Rodgers School
 - Sylvester Gooden, One-to-One Aide, Rodgers School
 - Rachel Cressman, One-to-One Aide, Rodgers School
 - Stephanie Smith, One-to-One Aide, Bowe School
 - Barbara Baston, Bus Driver
 - Elaine Johnson, Substitute Bus Aide
 - Anna Marie Santore, Substitute Bus Aide

Presentations:

Mrs. Danielle Sochor, Chief Academic Officer, recognized the following ESY/Summer School Enrichment Program Student Volunteers and presented them with Certificates of Appreciation:

Ashley Johnston	44 hours
Madison Johnston	44 hours
Haley Tongue	40 hours
Mayooran Mohanakanthan	20 hours
Pariti Surtaria	67.5 hours
Melka McDonald	67.5 hours
Devon Purnell	67.5 hours
Kaya Durkee	67.5 hours

Chuck Romanoli, Construction Manager/Clerk of the Works, New Road Construction Company, presented an overview of the Bond Referendum Projects thus far.

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Mr. Calvo moved, seconded by Mr. Keith that the Board accept the Superintendent's Report.
The motion was approved by unanimous roll call vote.

Operations
Report:

ESY Joint Transportation
Agreements:

Mr. Keith moved, seconded by Ms. Volz that the Board approve the following ESY Joint Transportation Agreements:

a. ESY Joint Transportation Agreement with Newark Public Schools for the transportation of one (1) student to ESY- Archway, Route SG338, in the amount of \$7,490.00 for transportation and \$1,162.70 for a One-to-One Aide for the 2016-2017 school year. (Attachment O:1)

b. ESY Joint Transportation Agreement with Atlantic City Public Schools for the transportation of one (1) student to ESY- Bankbridge Developmental Center, Route ESY 16-5, in the amount of \$5,371.40 for the 2016-2017 school year. (Attachment O:2)

c. ESY Joint Transportation Agreement with Jersey City Public Schools for the transportation of one (1) student to ESY- Bankbridge Developmental Center, Route ESY 16-5, in the amount of \$539.40 for the 2016-2017 school year. (Attachment O:3)

d. ESY Joint Transportation Agreement with Hanover Township Public Schools for the transportation of one (1) student to ESY – Bankbridge Developmental Center, Route ESY 16-5, in the amount of \$539.40 for the 2016-2017 school year. (Attachment O:4)

The motion was approved by unanimous roll call vote.

Transportation
Modifications:

Mr. Keith moved, seconded by Ms. Volz that the Board approve an additional courtesy bus route in the Crescent Park neighborhood for the period of September 1, 2016 through June 30, 2017.

The motion was approved by unanimous roll call vote.

Joint Transportation
Agreement – Delsea:

Mr. Keith moved, seconded by Ms. Volz that the Board approve the Joint Transportation Agreement with Delsea Regional High School District (as the Host District) and Glassboro Public Schools (as the Joiner District) for the transportation of two (2) student to St. John of God/Durand, Route SP01, in the amount of \$25,740.00 for the 2016-2017 school year. Two (2) students to Glassboro Intermediate/Bowe Schools, Route SP09, in the amount of \$9,956.00 for the 2016-2017 school year. One (1) student to Yale Voorhees, Route SP16, in the amount of \$13,200.00 for the 2016-2017 school year. (Attachments O:5, O:6, O:7)

The motion was approved by unanimous roll call vote.

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Mr. Keith moved, seconded by Ms. Volz that the Board approve the following Reports and Attachments:

- Warrant Account Bill List – August 2016 (Attach. O:8)
- Capital Projects Bill List – August 2016 (Attach. O:9)
- Handwritten Check List - June 1-30, 2016 (Attach. O:10)
- Handwritten Check List - July 1-31, 2016 (Attach. O:11)
- Board Secretary’s Report – June 2016 (Attach. O:12)
- Board Secretary’s Report – July 2016 (Attach. O:13)
- Treasurer’s Report – June 2016 (Attach. O:14)
- Treasurer’s Report – July 2016 (Attach. O:15)
- Food Service Profit & Loss Year End Comparison (Attach. O:16)

The motion was approved by unanimous roll call vote.

Board Secretary’s Reports in accordance with 18A:17-36 and 18A:17-9 for the months of June 2016 and July 2016. The Board Secretary certifies that no line item account has been over expended in violation of J.J.A.C. 6A:23A-16. 10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Treasurer’s Reports in accordance with 18A:17-36 and 18A:17-9 for the months of June 2016 and July 2016. The Treasurer’s Reports and Secretary’s Reports are in agreement for the months of June 2016 and July 2016.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Keith moved, seconded by Ms. Volz that the Board approve the following:

- a. Authorized transfers for June 2016 (Attachment O:17)
- b. Authorized transfers for July 2016 (Attachment O:18)

The motion was approved by unanimous roll call vote.

Board
Policy:

Second Reading and
Adoption:

Mr. Keith moved, seconded by Ms. Volz that the Board approve the Second Reading and Adoption of the following Board Policy:

Policy 6641, Pupil Lunch Charges (Attachment O:19)
The motion was approved by unanimous roll call vote.

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Board
Policy:

First
Reading:

The following Board Policy is being present to the Board of Education for a First Reading:

Policy 5756, Transgender Students (Attachment O:20)

Architect's
Invoices:

Mr. Keith moved, seconded by Ms. Volz that Board approval be given for payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract total of \$1,293,900.00 and for invoices totaling \$12,428.00. The motion was approved by roll call vote with Mr. Halter abstaining.

Architect's
Change Orders:

Mr. Keith moved, seconded by Ms. Volz that the Board approve the attached Change Orders based on the recommendation of Fraytak Veisz Hopkins Duthie to the Rehabilitation Projects at six (6) school district buildings and the roof replacement at Glassboro Intermediate School. (Attachment O:21) The motion was approved by roll call vote with Mr. Halter abstaining.

Mr. Keith moved, seconded by Ms. Volz that the Board accept the Operations Agenda Report.
The motion was approved by unanimous roll call vote.

Administration
Report:

Resignations:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the resignation of Christine Glackin-Brown effective September 1, 2016.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the resignation of Monique Stowman-Burke effective *September 1, 2016. (*Attachment A:1)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the resignation of Jacy Heaton effective September 1, 2016.
The motion was approved by unanimous roll call vote.

Retirement:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the retirement of Elizabeth Marchese effective January 1, 2017.
The motion was approved by unanimous roll call vote.

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Part-Time Social Studies
Teacher, Glassboro High School,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Christine Ciocco, pending receipt of certification, transcripts indicating additional credits, and a positive criminal history background check, as Part-Time Social Studies Teacher, BA+30, Step 1, Glassboro High School, at an annual salary of \$25,781.50 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements, effective September 1, 2016. This is a new position recently board approved. The motion was approved by unanimous roll call vote.

One-to-One Aide,
J. Harvey Rodgers School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Terri Zeldin, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School, in the position of One-to-One Aide for the 2016-2017 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. This is a new position and included in the 2016-2017 budget. Start date to be determined. The motion was approved by unanimous roll call vote.

Social Studies Teacher,
Intermediate School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Bradley Fithian, pending receipt of a positive criminal history background check, as Social Studies Teacher, MA, Step 1, Glassboro Intermediate School, at an annual salary of \$54,353.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Start date to be determined. Mr. Fithian will be replacing Monique Stowman-Burke due to resignation. The motion was approved by unanimous roll call vote.

Classroom Aide,
J. Harvey Rodgers School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Kayley Horner, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2016-2017 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Ms. Horner will be replacing Elizabeth Calvo due to reassignment. Start date to be determined. The motion was approved by unanimous roll call vote.

Music Teacher,
Glassboro High School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Lisa Neglia, pending receipt of a positive criminal history background check, as Music Teacher, BA, Step 3, Glassboro High School, at an annual salary of \$49,775.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements, effective September 1, 2016. Ms. Neglia will be replacing Leonor Thomas due to resignation. The motion was approved by unanimous roll call vote.

Classroom Aide,
J. Harvey Rodgers School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Donna Blake, pending receipt of a positive criminal

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history background check, as an Associate Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2016-2017 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour pending settlement agreement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. This a new position and included in the 2016-2017 budget. Start date to be determined.

The motion was approved by unanimous roll call vote.

One-to-One Aide,
J. Harvey Rodgers School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Sylvester Gooden, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of One-to-One Aide for the 2016-2017 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. This is a new position and included in the 2016-2017 budget. Start date to be determined.

The motion was approved by unanimous roll call vote.

One-to-One Aide,
J. Harvey Rodgers School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Rachel Cressman, pending receipt criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of One-to-One Aide for the 2016-2017 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Ms. Cressman will be replacing Theodore Oing due to resignation. Start date to be determined.

The motion was approved by unanimous roll call vote.

Cafeteria Aide,
J. Harvey Rodgers School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Nancy Ferentz, pending receipt of a positive criminal history background check, as a General/Credential Aide at J. Harvey Rodgers School in the position of Cafeteria Aide for the 2016-2017 school year, 2 hours per day, 5 days per week, Step 1, at a rate of \$13.57 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Ms. Ferentz will be replacing Ms. Pancoast due to resignation. Start date to be determined.

The motion was approved by unanimous roll call vote.

One-to-One Aide,
Thomas E. Bowe School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Stephanie Smith, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of One-to-One Aide for the 2016-2017 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.38 per hour pending settlement of the July 1, 2016 to June 30, 2017 GEA, GESPA and GPSA Agreements. Ms. Smith will be replacing Kelsey Opalak due to resignation. Start date to be determined.

The motion was approved by unanimous roll call vote.

Part-Time Music Teacher,
Thomas E. Bowe School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Wilfredo Rodriguez, pending receipt of a positive

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criminal history background check, as Part-Time Music Teacher, BA, Step 1, Thomas E. Bowe School, at an annual salary of \$24,387.50 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements, effective September 1, 2016. Mr. Rodriguez will be replacing Ms. Coppola due to full-time status.

The motion was approved by unanimous roll call vote.

Math/Special Education Teacher,
Glassboro High School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Stephanie Rulon, pending receipt of a positive criminal history background check, as Math/Special Education Teacher, BA+15, Step 8, Glassboro High School, at an annual salary of \$56,787.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Start date to be determined. Ms. Rulon will be replacing Michelle Demery due to resignation.

The motion was approved by unanimous roll call vote.

Grade One Teacher,
Dorothy L. Bullock School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Laure Burman-Budney, pending receipt of a positive criminal history background check, as Grade One Teacher, BA, Step 1, Dorothy L. Bullock School, at an annual salary of \$48,775.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Start date to be determined. Ms. Burman-Budney will be replacing Aileen Matias-Castro due to reassignment.

The motion was approved by unanimous roll call vote.

ESL Teacher,
Thomas E. Bowe School
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Ashley Miles, pending receipt of a positive criminal history background check, as ESL Teacher, BA+15, Step 5, Thomas E. Bowe School, at an annual salary of \$53,208.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Start date to be determined. Ms. Miles will be replacing Melissa Screven due to resignation.

The motion was approved by unanimous roll call vote.

Bus Driver,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Barbara Baston as Bus Driver for the 2016-2017 school year, 4 hours per day, at a pay rate of \$19.91 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA, GPSA Agreements, effective September 1, 2016. Ms. Baston has been employed by the district as a Substitute Bus Driver since September 2015.

The motion was approved by unanimous roll call vote.

Bus Aide,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Elaine Johnson as Bus Aide for the 2016-2017 school year, 4 hours per day, at a pay rate of \$15.75 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements, effective September 1, 2016. Ms. Johnson has been employed by the district as a Substitute Bus Aide since March 2012.

The motion was approved by unanimous roll call vote.

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Bus Aide,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Anna Marie Santore as Bus Aide for the 2016-2017 school year, 4 hours per day, at a pay rate of \$15.75 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements, effective September 1, 2016. Ms. Santore has been employed by the district as a Substitute Bus Aide since January 2014.
The motion was approved by unanimous roll call vote.

Substitute Bus Aide,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Lauren Clark as Substitute Bus Aide, on an as-needed basis, for the 2016-2017 school year at the Miscellaneous Pay Rate, currently \$13.50 per hour, effective September 1, 2016.
The motion was approved by unanimous roll call vote.

Substitute Bus Aide,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Edward Lovett as Substitute Bus Aide, on an as-needed basis, for the 2016-2017 school year at the Miscellaneous Pay Rate, currently \$13.50 per hour, effective September 1, 2016.
The motion was approved by unanimous roll call vote.

Substitute Bus Driver,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Michael Houts as Substitute Bus Driver, on an as-needed basis, for the 2016-2017 school year at the Miscellaneous Pay Rate, currently \$17.50 per hour, effective September 1, 2016.
The motion was approved by unanimous roll call vote.

Substitute
Housekeepers,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Michael Peterson, pending receipt of a positive criminal history background check, as Substitute Housekeeper, on an as-needed basis, for the 2016-2017 school year at the Miscellaneous Pay Rate, currently \$9.75 per hour. Start date to be determined.
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Timothy Kandle, pending receipt of a positive criminal history background check, as Substitute Housekeeper, on an as-needed basis, for the 2016-2017 school year at the Miscellaneous Pay Rate, currently \$9.75 per hour. Start date to be determined.
The motion was approved by unanimous roll call vote.

Source4Teachers
Substitute List:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the August 2016 Source4Teachers Substitute List. (Attachment A:2)
The motion was approved by unanimous roll call vote.

Employee
Transfers:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the transfer of Barbara Myers, Custodian, from Thomas E. Bowe School to Dorothy L. Bullock Schools effective September 1, 2016. Ms. Myers will be filling the vacancy created by Sandra Carty due to retirement.
The motion was approved by unanimous roll call vote.

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Mrs. Longley moved, seconded by Mr. Keith that the Board approve the transfer of Aileen Matias-Castro as World Cultures Teacher at the Dorothy L. Bullock School for the 2016-2017 school year. There is no change in salary or location. Ms. Matias-Castro has served as a Grade 1 Teacher in the district since September 2013 and will be replacing Ms. Fall due to resignation.

The motion was approved by unanimous roll call vote.

Foremen,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify the following staff members as Foremen for the 2016-2017 school year to be paid \$1,569.27 (50% to be paid in December; the remaining 50% in June) pending settlement of the July 1, 2016 to June 30, 2019 GESPA Agreement.

Glassboro High School

Day Foreman Glenn O'Brien
Night Foreman Quay Foster

Intermediate School

Day Foreman Kenneth Carver
Night Foreman Francis Foley

Thomas E. Bowe School

Day Foreman Leander Drummond
Night Foreman Shirlene Harris

Dorothy L. Bullock School

Day Foreman Anthony Mangino
Night Forman John Dougherty

J. Harvey Rodgers School

Day Foreman Vera Faux
Night Foreman Anthony Marano

Maintenance Foreman Brian Douthitt

Grounds Foreman Michael Fanfarillo

The motion was approved by unanimous roll call vote.

Transportation
Staff:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Dameon Crouch from a 4.5 hour per day Bus Driver to 5 hours per day, with benefits, for the 2016-2017 school year at a pay rate of \$21.58 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA, and GPSA Agreements. Mr. Crouch will be replacing Jacqueline Camiolo who recently resigned.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Joan Johnson from a 4.5 hour per day Bus Aide to 6 hours per day, with benefits, for the 2016-2017 school year at a pay rate of \$19.44 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Ms. Johnson will be replacing Teresa Gilmore who recently

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resigned.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Mary Angela Jackson from a 4.5 hour per day Bus Driver to a 5 hour per day, with benefits, for the 2016-2017 school year at a pay rate of \$21.58 per hour pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Ms. Jackson will be replacing Marlo Wright-Jackson.

The motion was approved by unanimous roll call vote.

Head Teacher,
J. Harvey Rodgers School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Wendy Atkinson as Head Teacher at J. Harvey Rodgers School for the 2016-2017 school year at a stipend amount of \$1,408.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements.

The motion was approved by unanimous roll call vote.

Secretary,
J. Harvey Rodgers School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Elizabeth Calvo as a 10 month "B" Secretary at J. Harvey Rodgers School for the 2016-2017 school year, Step 2, at an annual salary of \$25,536.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements effective September 1, 2016. Ms. Calvo is a Classroom Aide who has worked in the district for 18 years and will be replacing Rose Lupo-Schopfer due to retirement.

The motion was approved by roll call vote with Mr. Calvo abstaining.

Transportation Staff
Work Day / Hours,
2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the 2016-2017 Transportation Staff work days and hours. (Attachment A:3)

The motion was approved by unanimous roll call vote.

Security Guard,
Glassboro High School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve James Amicone from part-time Security Guard (5 hours per day) to a full-time Security Guard (7.5 hours per day) at Glassboro High School for the 2016-2017 school year at an hourly rate of \$13.17 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements effective September 1, 2016. Mr. Amicone has worked for the district since September 2014 and will be replacing Ms. Glackin-Brown due to resignation.

The motion was approved by unanimous roll call vote.

Security Guard,
Glassboro High School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Richard Redrow, pending receipt of a positive criminal history background check, as Part-Time Security Guard (5 hours per day) at Glassboro High School for the 2016-2017 school year at an hourly rate of \$13.17 pending settlement of the June 30, 2016 to June 30, 2019 Agreements. Start date to be determined. Mr. Redrow will be replacing James Amicone due to full-time status.

The motion was approved by unanimous roll call vote.

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Head Teacher,
Dorothy L. Bullock School:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve Melanie Sweeney as Head Teacher at Dorothy L. Bullock School for the 2016-2017 school year at a stipend amount of \$1,408.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. The motion was approved by unanimous roll call vote.

Non-Probationary
Status:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify non-probationary status of Employee #5668 effective August 18, 2016. Employee #5668 has successfully completed 60-days of probationary period. The motion was approved by unanimous roll call vote.

Pre-K and Kindergarten
Orientation:

Mrs. Longley moved, seconded by Mr. Keith that the Board ratify payment to the following staff members for the Pre-K and Kindergarten Orientation held on August 24, 2016 from 9:00 am to 12:00 pm at the 2016-2017 per diem rate of pay:

Priscilla Antuna	Denise Gallagher
Wendy Atkinson	Susan Hars
Elizabeth Conley	Lori Kaszupski
Amy Ceroli	Patricia Kately
Christine Williams	Linda Keith
Andrea Foglietta	Melissa Mickle
Barbara Fortini	Carrie Owens
Mary Shipley	Erica Sloan
Renee Vanartsdalen	Amy Witkoski
Linda Massari	Rona Johnson

The motion was approved by roll call vote with Mr. Keith abstaining.

Change of Degree and/or
Salary Status:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve a change of degree and/or salary status for the following staff members:

* Melanie Sweeney	* M.A. to M.A.+30
Suzanne Carson	B.A. to B.A.+15
Cheryl Tartaglione	B.A.+30 to M.A.+15
* Andrianna Stowman	* B.A. to M.A.
Katie Evans	B.A.+30 to M.A.
* Virginia Keefer	* M.A. to M.A.+15
* Pending receipt of official transcripts	

The motion was approved by unanimous roll call vote.

Extended School Year
Transportation Staff 2016:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve to amend payment to the attached 2016 Extended School Year Bus Aide Staff from \$13.50 per hour to their individual contracted hourly rates. Only Bus Drivers working in the Bus Aide capacity receive the Miscellaneous Pay Rate of \$13.50 per hour.

The motion was approved by unanimous roll call vote.

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Co-Curricular
Advisors, 2016-2017:

<u>Intermediate School</u>		
National Junior Honor Society	Jennifer Budmen	\$1,100.00
Renaissance	Denise Barr	\$ 768.00
	Jacquelyn Spears	\$ 768.00
Yearbook	Shannon Batten	\$1,506.00
MathCounts	Suzanne Carson	\$1,503.00
Student Council/Government	Danielle Fiscella	\$1,536.00
Art Club	Wanda Chudzinski	\$ 512.00
	Eileen Miller	\$ 512.00
GLOW	Patricia Villarreal	\$1,024.00
Music Club	Katharine Baer	\$1,024.00
<u>Bowe School</u>		
Renaissance	Mary Aruffo	\$1,041.50
	Jason Clark	\$ 768.00
Sixth Grade Camping Trip	Michael Sharkey	\$1,472.00
	Richard Brattelli	\$1,472.00
Yearbook	Michael Sharkey	\$1,536.00
Building Men	Richard Bratelli	\$1,024.00
Choir	Angelina Coppola	\$2,857.00
Beginner Band	David Fox	\$ 512.00
Advanced Band	David Fox	\$1,428.00
Beginner Orchestra	TBD	---
Advanced Orchestra	TBD	---
Student Council	Marissa Smith	\$ 640.00
	Andrianna Stowman	\$ 746.00
<u>Bullock School</u>		
3 rd Honors Choir	Kimberly Tursi	\$1,535.00
3 rd Honors Choir Assistant	Debbie Fanfarillo	\$ 512.00
International Club	Aileen Matias-Castro	\$1,024.00

***Pending settlement of the July 1, 2016 to June 30, 2019 GEA Agreement**

The motion was approved by unanimous roll call vote.

Second Year Co-Curricular
Club, 2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the following 2015-2016 first year volunteer club as a stipend Co-Curricular Club for the 2016-2017 school year. No stipend is recommended at this time. District procedures require the Principal, Assistant Principal and GEA Representative meet to establish appropriate stipend tier in September 2016. Advisor for this club is David Davenport. (Attachment A:4)

Intermediate School

Floor Hockey Club – David Davenport

The motion was approved by unanimous roll call vote.

Superintendent’s Year-End
Evaluation, 2015-2016:

Ms. Volz moved, seconded by Mrs. Longley that the Board approve the Superintendent’s 2015-2016 Year-End Evaluation, inclusive of merit goals, for the 2015-2016 school year. The motion was approved by roll call vote with Mr. Calvo, Mr. Fanfarillo and Mr. Keith abstaining.

Superintendent’s Merit Goals
Resolution 2015-2016:

Mrs. Longley moved, seconded by Ms. Volz that the Board approve the attached Merit Goal Resolution for the Superintendent for the 2015-2016 school year totaling

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\$14,110.00. (Attachment A:5)

The motion was approved by roll call vote with Mr. Calvo, Mr. Fanfarillo and Mr. Keith abstaining.

Medical Standing Orders, 2016-2017:

Mrs. Longley moved, seconded by Mr. Keith that the Board approve the Medical Standing Orders (Protocol for the School Nurse) for the 2016-2017 school year. (Attachment A:6)
The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Keith that the Board accept the Administration Report.
The motion was approved by unanimous roll call vote.

Instruction Report:

Curriculum Development:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the staff members listed below to develop curriculum at the Miscellaneous Pay Rate, currently \$36.00 per hour. At this time, all district ELA and Math Curriculum is being revised to align to the New Jersey Student Learning Standards.

Melanie Sweeney	ELA	10 hours
Denise Barr	NGSS	5 hours
Amy Witkoski	Math	5 hours

The motion was approved by unanimous roll call vote.

Professional Development/Workshops:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the attached Professional Development/Workshop List. (Attachment I:1)
The motion was approved by unanimous roll call vote.

Field Experience:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve to amend the Rowan Clinical Practice Placement, Alexandra Anthony, from September 6, 2016 to December 20, 2016, with Alexis George at Glassboro High School. Ms. Anthony was originally placed with Robert Preston.
The motion was approved by unanimous roll call vote.

Out of District Placements:

Ms. Volz moved, seconded by Mrs. Jones that the Board ratify the contract with Gloucester County Special Services (Behavior) for Student ID #16-06 for the 2016 Extended School Year for 4 hours at the rate of \$111.00 per hour effective August 1, 2016 until the 4 hours are completed at a total cost of \$444.00 and approve services of 1 hour per week up to 36 hours at \$111.00 per hour effective September 1, 2016 to June 30, 2017 at a total cost of \$3,996.00.
The motion was approved by unanimous roll call vote.

Out-of-District Placements:

Ms. Volz moved, seconded by Mrs. Jones that the Board ratify contracting with Jennifer Moustakas to provide in-home speech therapy/augmentative communication and relationship-based therapy to Student ID #07-21 for the 2016 Extended School Year Program four times per week for five hours from July 11, 2016 to August 11, 2016 and approve services for once a week for up to

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two hours from September 8, 2016 to June 30, 2017 at a rate of \$100.00 per hour.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mrs. Jones that the Board ratify placement of Student ID #16-18 for the 2016 Extended School Year Program, effective July 1, 2016, at Mary A. Dobbins School for Legacy Treatment Services, a licensed, residential, special education school for the State of New Jersey, which runs a 12-month educational and therapeutic program located in Mount Holly. Cost to the district is \$7,884.60.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mrs. Jones that the Board ratify placement of Student ID #05-08 for the 2016 Extended School Year Program and approve placement for the 2016-2017 school year effective July 6, 2016. Cost to the district is \$39,775.00.

The motion was approved by unanimous roll call vote.

Homeschooling,
2016-2017:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the attached request for homeschooling for the 2016-2017 school year. (Attachment I:2)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the attached request for homeschooling for the 2016-2017 school year. (Attachment I:3)

The motion was approved by unanimous roll call vote.

Staff Children Attending
District Schools:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the following children of staff members to attend the below listed schools for the 2016-2017 school year:

Staff Member	Child(ren) – Grade	School
Christine Williams	Allison Williams – K	J. H. Rodgers
Wayne Rulon	Hannah Rulon – K	J. H. Rodgers
Patricia Yanez	Martin Castro – 11	GHS
Michele Keating	Colleen Keating – 9	GHS
Michele Keating	Katryn Keating – 5	T. E. Bowe

The motion was approved by unanimous roll call vote.

School Counselor Volunteer,
Glassboro Intermediate School:

Ms. Volz moved, seconded by Mrs. Jones that the Board approve Vincent Runfullo to serve as a volunteer School Counselor at Glassboro Intermediate School for the 2016-2017 school year. Mr. Runfullo has his Master’s Degree in School Counseling and completed Clinical Practice with Mr. Davenport. He was a volunteer at Glassboro Intermediate School during the 2015-2016 school year and worked directly with guidance on counseling students and parents, preparing for state testing and other various responsibilities.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mrs. Jones that the Board accept the Instruction Report.

The motion was approved by unanimous roll call vote.

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Old
Business:

None at this time

New
Business:

None at this time

Opportunity for Public to
Address the Board:

A resident requested information regarding the following:

- Rooftop heating unit in high school gym
- Casework in office area
- Rodgers School vestibule

A resident requested information regarding the new Glassboro Public Schools Mobile Application.

George Weeks, Director of Technology, reported on the following:

- New domain – GPSD.us
- 30 Unit Lap Top Cart for Bowe School
- 300 Lap Top Units for Glassboro High School

Adjournment:

Mr. Calvo moved, seconded by Mr. Keith that the meeting be adjourned (8:22 p.m.).
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott D. Henry
School Business Administrator/
Board Secretary