

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
August 23, 2023

Call to Order	President Esgro called the meeting of the Glassboro Board of Education to order at 6pm.
Executive Session	President Esgro called the meeting for the Board to convene in Executive Session at 6pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 6-0-0 Mr. Esgro motioned, seconded by Mr. Hughes, for the Board to close the Executive session at 6:45 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 6-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Ms. Ricci, Mr. Smith, Mr. Stephens
Approval of Minutes	President Esgro asked if they were any additions or corrections to the minutes. Ms. Volz moved, seconded by Mr. Hughes, that the July 19, 2023, Executive Minutes, the July 19, 2023, Public Minutes be approved. (<i>Attachments 0.05A & 0.05B</i>)
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 6-0-0
Opportunity for the Public to Address the Board	Ms. Volz, seconded by Mr. Hughes that the floor be open to the public to address the Board regarding specific agenda items.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 6-0-0

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	Ms. Miles asked about the football program and budgeting and was asked to address the board at the second opportunity.
Close Opportunity for Public to Address	Ms. Volz moved, seconded by Mr. Hughes that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro Motion carried 6-0-0
President Report	President Esgro acknowledged the start of the new school year in two weeks from now. Spoke about his displeasure on the appearance of grounds for the district. Ms. Volz, seconded by Mr. Hughes, that the Board approve the President's report.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro Motion Carried 6-0-0
Report of the Superintendent of	Dr. Silverstein reported the following: Dr. Silverstein presented the NJGPA results for Spring 2023 and announced and introduced new hires.
Roll call Vote	Ms. Volz, seconded by Mr. Hughes, that the Board approve the President's report. Motion Carried 6-0-0
Administration	Ms. Volz moved, seconded by Ms. Dempster to approve the Superintendent's recommendations to:
Resignations	Board approval of the resignation of Lauren Moffitt effective September 22, 2023. Board approval for the resignation of MollyAnne Stevenson effective October 6, 2023. Board ratifies the resignation of Courtney Alvarez effective August 15, 2023. Board approval for the resignation of Samantha Shoemaker effective October 21, 2023.
Leave of Absence	Board approval of the attached August 2023 leave of Absence List.
Retirement	Board approval for the retirement of Edward Lovett effective September 1, 2023. Board approval of the retirement of Caterina Dawson effective August 14, 2023.
New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:
Special Education	Board approval of Kassadi Walker, pending receipt of positive criminal history

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Aide CST/ Bowe	background check, as General/Credentialed Aide in the position of Special Education Aide at CST/Thomas E. Bowe Middle School, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$16.33 per hour, pending settlement of the GESPA Agreement. Start date to be determined. Ms. Walker is replacing Gary West due to resignation.
Grade 2 Teacher-Bullock	Board approval of Jacqueline Shirley, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Grade 2 Teacher at Dorothy L. Bullock School for the 2023-2024 school year, BA Step 8, at an annual salary of \$60,781.00. Start date to be determined. Ms. Shirley is replacing Rita Procopio due to retirement.
Special Education Aide -CST/Rodgers	Board approval of Zana Henley, pending receipt of a positive criminal history background check, as General/ Credentialed Aide in the position of Special Education Aide at CST/J. Harvey Rodgers School, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$16.33 per hour, pending settlement of the GESPA Agreement. Start date to be determined. This is a new position.
Business Technology/Computers Teacher – Bowe MS	Board approval of Danielle Conto-Miller, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Business Technology/Computers Teacher at Thomas E. Bowe Middle School for the 2023-2024 school year, MA+30 Step 9, at an annual salary of \$70,681.00. Start date to be determined. Ms. Conto-Miller is replacing Danielle Fiscella due to resignation.
Preschool Teacher-Rodgers	Board approval of Suzanne Tuttle, pending a positive certification clearance from the NJ Department of Education and a positive criminal history background check, as Preschool Teacher at J. Harvey Rodgers School for the 2023-2024 school year, BA Step 14, at an annual salary of \$72,381.00. Start date to be determined. Ms. Tuttle is replacing Kelly Franklin-Moxey due to assignment change.
Administration Assistant Business Administrator/Asst. Board Secretary	Board approval of Talisha Allison, pending a positive criminal history background check, as Assistant Business Administrator/Assistant Board Secretary in the Central Office for the 2023-2024 school year at an annual salary of \$70,000.00. Start date to be determined. Ms. Allison is replacing Christian Albadine due to resignation.
Bus Drivers/Bus Aides Transportation Aide	Board approval of Melissa Cowart as Transportation Aide for the 2023-2024 school year, 4.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$19.46 per hour, effective August 28, 2023. Ms. Cowart is replacing Cassandra Williams.
Bus Driver	Board approval Zakirah Wade as Bus Driver 189 for the 2023-2024 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$23.71, effective August 28, 2023. This is a new position.
Bus Driver	Board approval Jordan Barrett as Bus Driver 189 for the 2023-2024 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$23.71, effective August 28, 2023. This is a new position.
Transportation Aide	Board approval of Margaret Ent as Transportation Aide for the 2023-2024 school year, 4.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$19.46 per hour, effective September 6, 2023. Ms. Ent is replacing Luz Colon due to retirement.

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Substitute Transportation Aide	Board approval of Courtney Alvarez as a Substitute Transportation Aide, on an as-needed basis, for the 2023-2024 school year at the Miscellaneous Pay Rate of \$15.25 per hour. Ms. Alvarez was formerly a Transportation Aide for the 2022-2023 school year.
Housekeepers	Board approval of Kimberly Bullock, pending receipt of a positive criminal history background check, as Housekeeper for the 2023-2024 school year, Step 1, at an annual salary of \$29,390.00. Start date to be determined. Ms. Bullock is replacing Kenneth Carver due to resignation. Board approval of F. Jason Downes, pending receipt of a positive criminal history background check, as Housekeeper for the 2023-2024 school year, Step 1, at an annual salary of \$29,390.00. Start date to be determined. Mr. Downes is replacing Capree Williams. Board approval of Benjamin Russo, pending receipt of a positive criminal history background check, as Housekeeper for the 2023-2024 school year, Step 8, at an annual salary of \$30,857.00. Start date to be determined. Mr. Russo is replacing Toni Walker.
Athletics Assistant Boys Soccer Team	Board approval of Samuel Flaiano as Assistant Boys Soccer Coach for the 2023-2024 school year at a salary of \$3,652.00, effective August 24, 2023.
ESS Substitutes	Board approval of the August 2023 ESS Substitute list. (<i>Attachment 1.B01h</i>)
Employee Transfers Staff Transfers	Board approval for the transfer of Lauren Moffitt, Special Education MD Teacher, from Dorothy L. Bullock School to Thomas E. Bowe Middle School as MD Self-Contained Teacher, effective August 31, 2023, until her resignation date of September 22, 2023. (<i>Attachment 1.B02a1</i>) Board approval for the transfer of Lauren DeGrazia, Special Education MD Teacher, from Thomas E. Bowe Middle School to Dorothy L. Bullock School, effective August 31, 2023. Ms. DeGrazia is replacing Lauren Moffitt due to resignation. (<i>Attachment 1.B02a2</i>)
Assignments Assignment Change-Rodgers	Board approval for the assignment change of Ruth Keating from General/Credentialed Aide at CST/J. Harvey Rodgers School for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.90 per hour in addition to a \$250.00 per month stipend, pending settlement of the GESPA Agreement. (<i>Attachment 1.B03a</i>)
Assignment Change GHS	Board approval for the assignment change of Alaeida DeColli from Self-Contained MD Teacher (Ages 18–21-Year-olds) at CST/GHS. Ms. Decolli will lead the new 18-21 Transition Program. (<i>Attachment 1.B03b</i>)
Assignment Change-Rodgers	Board approval for the assignment change of Kelly Franklin-Moxey from Preschool Teacher to Community Parent Involvement Specialist (CPIS) at J. Harvey Rodgers School for the 2023-2024 school year. Ms. Franklin-Moxey is replacing Kelly Hayes due to assignment change. (<i>Attachment 1.B03c</i>)
Contracts Interim Case Manager-CST	Board approval of Phyllis Martin as Interim Case Manager at CST with an end date to coincide with the hiring of a replacement LDTC, at the rate of \$375.00 per day, effective August 31, 2023. (<i>Attachment 1.B04a</i>)

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Interim Assistant Business Administrator/Assistant Board Secretary Board approval of Joanne Augustine, pending receipt of a positive criminal history background check, as Interim Assistant Business Administrator/Assistant Board Secretary for up to the full sixty-day release period of Talisha Allison at the rate of \$350.00 per day. Start date to be determined.

Grounds-Operations Board ratifies rescinding the offer of employment to Ryan Sapanara as Grounds Keeper for the 2023-2024 school year.

Fall Cheerleading Coach Board ratifies rescinding the offer of Head Fall Cheerleading Coach to Allison Swank and approve as Volunteer Fall Cheerleading Coach. (Attachment 1.B07b)

Social Studies/Special Ed Teacher-Bowe Middle School Board ratifies rescinding the offer of employment to Nicholas Rothwein as Social Studies/Special Ed Teacher at Thomas E. Bowe Middle School for the 2023-2024 school year.

Community Affairs Secretary Report July 2023 (Attachment 1.D01)

Miscellaneous Head Teacher-Bullock Board approval of Nicole Werner-Pidgeon as Head Teacher at Dorothy L. Bullock School for the 2023-2024 school year at the stipend amount of \$1,450.24. (Attachment 1.E01)

Change of degree and/ Or Salary Status Board approval for a change of degree and/or salary status for the below staff members effective August 31, 2023. (Attachment 1.E02)

Staff Member	From	To
Nicole Werner-Pidgeon	MA+15	MA+30
Dana Maiorini	BA	BA+15
Robyn Sauer	BA	BA+15

ASD, ESD, Saturday School Monitors/RJ Facilitators Board approval of all certificated staff members as After-School Detention, Evening School Detention, Saturday School Monitors and Restorative Justice Facilitators on an as-needed rotating basis at the rate of \$38.11 per hour. (Attachment 1.E03)

2023-2024 Medical Standing Orders Board approval of the 2023-2024 Medical Standing Orders for the period of September 1, 2023, through August 31, 2024. (Attachment 1.E04)

Substitute Coverage Planning-CST Board approval of Alaeida DeColli up to 10 hours, at the rate of \$41.00 per hour, for planning due to the newly hired MD self-contained teacher start date of September 15, 2023. Based on the unique needs in planning for this class, Ms. DeColli will develop plans for the substitute to carry out until the new teacher begins. This class uses an alternative curriculum and requires individualization of lessons for each student to be successful. (Attachment 1.E05)

Handle With Care Restraint Training Board ratifies payment to the following staff members for two hours of Handle With Care Restraint Training at the hourly rate of \$41.00 for Teachers and \$15.00 per hour for Aides. (Attachment 1.E06)

Teachers (\$41.00 per hour)	Aides (\$15.00 per hour)
Brenda Russell	Roseanne Schopher
Sara Pagan	Debbie Fanfarillo
Lauren DeGrazia	Stacey McWilliams

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Mallory Dominy	Dondre Reed
	Schurr Little

2023-2024 Event Staff Board approval of district staff members to work home athletic events. Positions include, but are not limited to, chain crew, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing. *(Attachment 1.E07)*

Staff are paid as follows:

Chain crew	\$50.00 per game
Site managers	\$100.00 per event
Videographer	\$90.00 per event
Announcer	\$50.00 per game
Football scoreboard operators	\$45.00
Basketball clock operators/timers	\$38.00 per varsity/JV games
Security for high school events	\$50.00 per event
Security for middle school events	\$45.00 per event
Track & field timers/markers	\$50.00
Ticket takers	\$50.00

2023-2024 Fall Athletic Coaches Board approval of the following 2023-2024 Fall Athletic coaching positions. *(Attachment 1.E08)*

Team	Position	Coach	Step	Amount
Fall Cheerleading	Varsity Head Coach (50%)	Susan Powers	1	\$1,660.00
Cross Country	HS Head Coach	Thomas Cooke	3	\$3,984.00
Weight Room Supv	Fall	Stephen Belh	3	\$4,316.00

2023-2024 Co-Curricular Advisors-GHS Board approval of the following GHS Co-Curricular Advisors for the 2023-2024 school year. *(Attachment 1.E09)*

Co-Curricular Activity	Advisor(s)	Stipend
Class of 2024	Tara Guiliani	\$1,857.00
	Melissa Ullom	\$1,857.00
Class of 2025	Jordan Armstrong	\$1,857.00
	Brittany Cox	\$1,857.00
Class of 2026	Danielle Williams	\$1,547.00
	Arielle Marshall	\$1,547.00
Class of 2026	Danielle Williams	\$1,547.00
	Arielle Marshall	\$1,547.00
Class of 2027	Allison Swank	\$1,547.00
	Dustin Dapp	\$1,547.00
Anime Club	Dustin Dapp	\$1,238.00
BEAM	Susan Powers	\$1,856.00
DECA	Barbara Jones	\$1,547.00
Friends of Rachel	Marybeth Ragozzino	\$1,520.00
Interact Club	Tina Spadafora	\$1,547.00
Leadership Club	Michael Belh	\$ 619.00
Mock Trial	John Cino	\$1,238.00
National Honor Society	Michele Memis	\$1,547.00
Student Government Association	Smrita Keating	\$1,237.50
	Marybeth Ragozzino	\$1,237.50
Tri-Music Honor Society	Elisa Contrevo	\$1,238.00

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Grounds Foreman Board approval of Keith Orfe as Grounds Foreman for the 2023-2024 school year to be paid \$2,300.00 (50% to be paid in December; the remaining 50% in June) effective August 1, 2023. Mr. Orfe is replacing Francesco Gullo due to resignation. (*Attachment 1.E10*)

Opening Day Training- Board approval of compensation for the attached list of Instructional Aides to Instructional Assistants attend the district opening day, August 31, 2023, at per diem rate. Aides will receive building level training to support their work in the classroom. (*Attachment 1.E11*)

Operations

Transportation
Bus Advertising

Board approval to expand the bus advertising with JMI Enterprises, LLC, allowing advertising of Rowan College of SJ Gloucester Campus to be placed on 12 district buses for a term of twelve (12) months. This advertisement is over and above the original advertising agreement for Inspira Health. The placement is for 12 ads at an additional income to the district of \$1,300.00 for this period. (*Attachment 2.C01*)

Budget
Recommendations

Board approval of the following Reports per attachments:
a. Warrant Account Bill List August 2023 (*attachment 2.D01a*)
b. Handwritten Check List July 1-31, 2023 (*attachment 2.D01b*)
c. Board Secretary's Report July 2023 (*attachment 2.D01c*)
d. Revenue Report July 2023 (*attachment 2.D01d*)
e. Treasurer's Report July 2023 (*attachment 2.D01e*)
f. Food Service Profit & Loss July 2023 (*none at this time*)

Board Secretary
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2023. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's
Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2023. The Treasurer's Reports and Secretary's Reports are in agreement for the month of July 2023.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization

Board approval of the authorized transfers for July 2023. (*Attachment 2.D02a*)

Maintenance of Equity
Aid-Budget Transfers

Board approval to appropriate the unbudgeted general fund State Aid received from the state as of July 2023 in the amount of \$1,192,620.00. The first budget transfer of funds will be recommended as follows. (*Attachment 2.D03*)

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Account	Purchase	Amount	Replacing
12-000-262-732-000-00-000	2- 2023 F250 Utility w/Plow	\$137,110	1999 F250 Utility & 1988 Chevy 2500
12-000-262-732-000-00-000	1-2023 F250 Pickup w/Plow	\$ 55,703	1998 F350 Utility
12-000-262-732-000-00-000	1-2022 F350 Dump Truck w/Plow	\$ 69,859	2002 F450 Dump Truck
12-000-262-732-000-00-000	1-Salt Spreader	\$ 7,500	
12-000-263-732-000-00-000	2-72" Zero Turn Mowers	\$ 27,648	
	1-Stand for 34" Mower	\$ 4,455	
	Catcher 3 Bag with Kit	\$ 3,698	
	7'X14' 2023 Trailer	\$ 5,000	
	Striper 3500 Paint Machine	\$ 5,000	
12-000-262-732-000-00-000	High Speed Burnishers 1 for each building	\$ 7,400	
12-000-262-732-000-00-000	Tennant 350 Floor Scrubber For Rodgers	\$ 14,923	
12-000-263-732-000-00-000	Robotic Field Painter	\$ 25,000	Field marker non-operational
12-000-263-732-000-00-000	Water Cannon for HS Fields	\$ 9,080	
12-000-263-610-000-08-000	Backpack blowers, Handheld Blowers Weed Wackers	\$ 3,500	
12-000-262-732-000-00-000	New single man lift w/ cradle	\$ 10,397	
11-000-261-420-000-08-000	ABJ Fire Sprinkler NFPA 25 Upgrades and Testing	\$ 25,000	
12-402-100-730-050-01-000	Field Hockey Goals 7'X12'	\$ 5,505	

Informational

- a. Maintenance Report (*Attachment 2.F01a*)
- b. Security Drill Report (*Attachment 2.F01b*)
- c. Facility Request Report (*Attachment 2.F01c*)
- d. IT Report (*Attachment 2.F01d*)

Miscellaneous

2023-2024 Technology Department Guidelines

Instruction

Grants

Refusal of Funds-
Perkins Grant
2023-2024

Board approval for the refusal of funds for Perkins Grant for 2023-2024 school year. (*Attachment 3.A01a*)

Curriculum

2023-2024 Math
Curriculum-Bowe

Board approval of 3 new math courses at the Thomas E. Bowe Middle School for the 2023-2024 school year. These courses serve as a supplement and extension of the district's core math curriculum and give students the opportunity to further develop math skills. (*Attachment 3.A04a*)

- 1) Grade 6 Math Lab-Course Descriptions and Lessons (*Attachment 3.A04a1*)
- 2) Grade 7 Math Lab-Course Descriptions and Lessons (*Attachment 3.A04a2*)
- 3) Grade 8 Math Lab-Course Descriptions and Lessons (*Attachment 3.A04a3*)

Professional
Development/workshop

Board approval of the attached professional development/workshops. (*Attachment 3.A05*)

Enrollment/ADA

None at this time

Testing-Technology
Support

Board approval for the following staff members to receive a building stipend for testing technology support for the 2023-2024 school year. State testing now includes MAP, NJGPA, and NJSLA. (*Attachment 3.C01*)

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Staff Member	Location	Fall 2023	Spring 2024
Janice Rynkiewicz	GHS	\$250.00	\$250.00
Robin Boyd	GHS	\$250.00	\$250.00
Brittinee Garcia	Bowe MS	\$500.00	\$500.00
Michael Sharkey	Bullock	\$500.00	\$500.00
Katie Evans	Bullock	\$250.00	\$250.00

Special Education/
Other Student Issues
Staff Children
Attending District

Board approval of the following children of staff members to attend the below-listed schools for the 2023-2024 school year. (attachment)

Schools

Staff Member	Children	Grade	School
Vanessa Poggioli	Louis Newman	1	Bullock
Wayne Rulon	Solara Rulon	4	Bullock
	Hannah Rulon	7	Bowe MS

OOD Placement-
Student ID# 06-16

Board ratify out-of-district placement for Student ID #06-16 at Bancroft for the 2023-2024 school year effective July 1, 2023. Cost to the district is \$46,200.00.

OOD Placement-
Student ID# 15-10

Board ratify out-of-district placement for Student ID #15-10 at Archbishop Damiano School for the 2023-2024 school year effective July 1, 2023. Cost to the district is \$59,459.40.

OOD Placement-
GCSSSD Extended
School Year

Board ratifies out-of-district placement for the below-listed students to attend Extended School Year at Gloucester County Special Services School District for the 2023-2024 school effective July 1, 2023. Cost to the district is \$65,520.00. (att

Student ID #:

23-11	22-06	19-07	20-08	21-04	17-11	23-06
23-12	22-09	15-13	23-08	12-23	09-03	23-04

OOD Placement-
GCSSSD Extended
School Year -1:1 Aides

Board ratify out-of-district 1:1 Aides for the below-listed students at Gloucester County Special Services School District for the 2023-2024 school year effective July 1, 2023. Cost to the district is \$22,980.00.

Student ID #:

23-11	20-08	12-23
23-12	21-04	17-11

OOD Placement-
Student ID #23-02

Board ratifies out-of-district placement for Student ID #23-02 at Garfield Park Academy for the 2023-2024 school year effective July 1, 2023. Cost to the district is \$72,222.12. (attachment)

General Intent/
McKinney-Vento
Collaboration

Board ratifies LEA General Intent to collaborate with McKinney-Vento Education of Homeless Children and Youth Program for the 2023-2024 school year effective July 1, 2023. (Attachment 3.D07)

OOD Placement-
Student ID #23-03

Board approval of out-of-district placement for Student ID #23-03 at Abilities Solutions for the 2023-2024 school year effective September 1, 2023. Cost to the district is \$26,700.00.

RCJS Tuition/Credits-
Student ID # 45698

Board approval of up to 12 credit hours, fees, and materials at Rowan College of South Jersey for Student ID #45698 for the 2023-2024 school year, not to exceed \$3,000.00. RCSJ credits will support student attainment of High School diploma.

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ABA Centers of America Board approval of ABA Centers of America to provide 6 hours of services Mondays through Fridays in school with supervision visits periodically for student during the 23-24 school year. ABA Centers of America. This is a parent requested service. There is no cost to the district.

Athletics
NJSIAA Membership Dues Board approval of the 2023-2024 NJSIAA Membership Dues in the amount of \$2,675.00. (Attachment 3.E01)

2023-2024 Fall Athletic Schedules Board approval of the Fall Athletic Schedules for the 2023-2024 school year (Attachment 3.E02)

2023-2024 Tri-County Conference Membership Dues Board approval of the Tri-County Conference Membership Dues for the 2023-2024 school year in the amount of \$ 3,845.00. (Attachment 3.E03)

Virtual Medical Group-Physician Coverage Board approval for Virtua Medical Group to provide physician coverage for the District's 2023-2024 home football season. Cost to the district is \$200.00 per game. Total cost will be determined by the fall athletic schedule and playoff schedule. Services begin 15 minutes prior to game start. (Attachment 3.E04)

Miscellaneous
2023-2024 Revised Safe Return Plan Board approval of the revised Emergency Virtual or Remote Instruction Plan and Checklist for the 2023-2024 school year. (Attachment 3.F01)

- a. 2023-2024 Emergency Virtual or Remote Instruction Plan (Attachment 3.F01a)
- b. 2023-2024 Checklist (Attachment 3.F01b)

2023-2024 New Teacher Academy Board approve payment for up to 25 novice teachers to participate in New Teacher Academy facilitated by Dr. Preston and the C&I Team. (All novice teachers will participate in ten sessions; new, but experienced teachers can participate in up to ten sessions.) This academy will provide quality professional development experiences that will enhance professional growth. The books listed below will be purchased for the teachers and will inform our discussion. Funding is through Title II. (Attachment 3.F02)

- *The Knowledge Gap*, Natalie Wexler
- *The Classroom Management Secret*, Michael Linsin

	Duration	Rate	Total/Amount Budgeted
25 Teachers	10 hours per person	\$41.00/hour	\$10,250.00

2023-2024 Student Codes of Conduct Board approval of the attached Student Codes of Conduct for the 2023-2024 school year.

- a. J. Harvey Rodgers School
- b. Dorothy L. Bullock School (Grades 1-2)
- c. Dorothy L. Bullock School (Grades 3-5)
- d. Thomas E. Bowe Middle School
- e. Glassboro High School

2023-2024 District Board approval of the 2023-2024 District Mentoring Plan, which ensures that all

Mentoring Plan new teachers are mentored by veteran staff. In accordance with N.J.A.C. 6A:9B-8(d) and N.J.A.C. 6A:9B-8(h), mentor teachers are required to log their mentoring contact time and the school district must be responsible for overseeing the payment of mentors, respectfully. The plan has been updated to reflect these recent changes. *(Attachment 3.F04)*

a. 2023-2024 District Mentoring Plan *(Attachment 3.F04a)*

Family Literacy/Math Curriculum Nights

Board approval for payment to staff members for participating in the Title I Family Engagement Nights for the 2023-2024 school year. Staff members are to be paid at the current GEA contracted hourly rate of \$41.00. Total amount is \$8,872.00 (including FICA costs) to be paid in full through Title I Funds. *(Attachment 3.F05)*

a. Rodgers: 48 hours total to be divided amongst teachers and 1 coordinator over 2 sessions.

b. Bullock: 57 hours total to be divided amongst teachers and 1 coordinator over 2 sessions.

c. Bowe MS: 48 hours total to be divided amongst teachers and 1 coordinator over 2 sessions.

d. GHS: 48 hours total to be divided amongst teachers and 1 coordinator over 2 sessions.

Bilingual Parent Advisory Committee (BPAC) Parent Involvement

Board approval of payment for 36 hours to be divided amongst four (4) staff members during the 2023-2024 school year to participate in up to 3 sessions of the Multilingual Learners Evening BPAC meetings for the 2023-2024 school year. Staff members are to be paid at the current GEA contracted hourly rate of the Multilingual Learners Evening BPAC meetings for the 2023-2024 school year. Staff members are to be paid at the current GEA contracted hourly rate of \$41.00. The total amount is \$1,590.00 (including FICA costs) to be paid in full through Title III Funds. *(Attachment 3.F06)*

Translations Services

Board approval of the following staff members to receive a biannual stipend to be paid in December and June, up to \$500, to be paid through Title III funds for translation services pending receipt of their service log prior to payment. With the influx of Multilingual Learners entering the district, the need for translation services has increased. The staff members will be utilized to translate items such as documents prior to distributing to parents, communications over the phone, communication during conferences and meetings, at school events such as back to school nights and family nights, other events/documentation as needed that may arise during the year that requires translation. Staff members will log their services and submit documentation prior to being paid. Proration of stipend will depend on the number of contact hours logged. *(Attachment 3.F07)*

Staff Member	December 2023	June 2024
Simone Marques Aileen Matias-Castro Elizabeth Gomez Noelia Gonzales	Up to \$500.00	Up to \$500.00

Informational

1. HIB Report
2. Suspensions
3. Board Reports
 - a. Rodgers *(Attachment3.G03a)*

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- b. Bullock (*Attachment 3.G03b*)
- c. Bowe (*Attachment 3.G03c*)
- d. GHS/GHS Guidance/Athletics (*Attachment 3.G03d*)
- e. AEHS (*None at this time*)
- f. Rodgers Guidance (*None at this time*)
- g. Bullock Guidance (*None at this time*)
- h. Bowe MS Guidance (*None at this time*)
- i. CST (*Attachment3.G03i*)

- 4. Chief Academic Officer Report (*Attachment 3.G04*)
- 5. Final SEMI Report -FY23 (*Attachment 3.G05*)
- 6. Article-Missouri Court Upholds Truancy Law (*Attachment 3.G06*)
- 7. NJDOE Enhancing School Mental Health Services Project Winners (*Attachment 3.G07*)

Roll Call Vote YES: Ms. Dempster, Mr. Hughes (abstains from 2.C01), Ms. Longley, Mr. Roth, Ms. Volz, Mr. Esgro

Motion Carried 6-0-1

Old Business None

New Business None

Opportunity for Public to Address the Board Ms. Volz moved, seconded by Ms. Dempster that the floor be open to the public to address the board.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro

Motion Carried 6-0-0

Ms. Miles asked about the Glassboro Football Boosters and district investment in the concession stands.

Close Opportunity For Public to Address The Board Ms. Volz moved, seconded by Mr. Hughes that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro

Motion Carried 6-0-0.

Adjournment Mr. Hughes moved, seconded by Ms. Volz that the meeting be adjourned (7:18 pm)

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro

Motion Carried 6-0-0.

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary