

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
August 20, 2025

Call to Order	Board President, Chris Esgro, called the meeting of the Glassboro Board of Education to order at 5:32pm.		
Members Present:	Mr. Esgro Ms. Ricci Ms. Volz	Mr. Hughes Mr. Smith	Ms. Briggs Dr. Tattersdill
Members Absent:	Ms. Dempster   Mr. Stephens		
Also present:	School Solicitor, Susan Hodges Superintendent, Dr. Al Lewis Assistant Superintendent, Craig Stephenson Business Administrator, Michael Sloan		
Executive Session	Mr. Smith moved, Ms. Volz second, for the Board to convene in Executive Session		
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Ricci, Mr. Smith, Dr. Tattersdill, Ms. Volz  Motion Carried   7-0-0  Ms. Dempster entered at 5:33pm.		
Executive Session	Ms. Volz moved, Ms. Dempster second, for the Board to close the Executive session at 6:42pm		
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Ms. Ricci, Mr. Smith, Dr. Tattersdill, Ms. Volz  Motion Carried   8-0-0		
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.		
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.		
Flag Salute	The Flag Salute was given by all present.		
Members Present:	Mr. Esgro Ms. Dempster Ms. Volz	Mr. Hughes Mr. Smith	Ms. Briggs Dr. Tattersdill
	Also present: Superintendent Dr. Al Lewis Assistant Superintendent Craig Stephenson, School Business Administrator Michael Sloan,		

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Solicitor Susan Hodges

Members Absent      Ms. Ricci      Mr. Stephens

Visitors                      11

Approval of Minutes      Ms. Volz moved, Mr. Smith second, that July 23, 2025, Executive Minutes, and July 23, 2025, Public Minutes be approved. (attachments 0.05a, 0.05b, 0.05c)

Roll Call Vote              YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz

Motion Carried    7-0-0

Opportunity for Public to Address      Ms. Volz moved, Ms. Dempster second, that the floor be open to the public to address the Board regarding specific agenda items.

Roll Call Vote              YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz

Motion Carried    7-0-0

Public Address              None

Close Opportunity for Public to Address      Ms. Volz moved, Dr. Tattersdill second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote              YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz

Motion Carried    7-0-0

President's Report      Mr. Esgro welcomed everyone to the August meeting and thanked attendees for their presence. He noted that while the start of the school year is just a few weeks away, all athletic programs officially began practices on Monday. He informed the group that bus passes have been distributed and that class schedules will be available soon. Mr. Esgro announced that the referendum video is scheduled to launch later this week and extended his appreciation to all individuals who contributed to its development. He also mentioned that Referendum Committee meetings will resume in the near future. Additionally, Mr. Esgro shared that the Board would be voting this evening to approve Mr. Berardelli as the new Vice Principal of the High School. He expressed his gratitude to Mrs. Parks for her service and wished her success in her new role. He concluded his remarks by turning the meeting over to Dr. Lewis.

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Ms. Volz motioned, Dr. Tattersdill second, to approve the President's Report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz

Motion Carried 7-0-0

Superintendent's  
Report

Dr. Lewis reported that preparations for the 2025–2026 school year are nearly complete; bus passes issued, 6th grade orientation held at Bowe Middle, and freshman orientation scheduled at the high school. At J. Harvey Rodgers, final facility touch-ups are underway. He thanked the maintenance team for their hard work and noted that teachers will return on August 28 for in-service. He highlighted the successful summer teacher academy led by Assistant Superintendent Stephenson and praised Business Administrator Sloan for securing a \$500,000 capital reimbursement with support from Mayor Wallace. In athletics, Dr. Lewis acknowledged the repair of the baseball/softball field sprinklers and a new scoreboard, as well as the pending appointment of a girls' soccer head coach. He mentioned ongoing work on the bond referendum communications effort and his outreach to community members to build support. Dr. Lewis concluded with a preview of the upcoming administrative retreat focused on discipline, data, and instructional improvement, and welcomed the district's newest hires.

Dr. Lewis then recognized Director of Special Services Cathy Torbik for her outstanding leadership and dedication over the summer. He praised her calm and composed presence during a busy period at Bullock School, where she ensured the smooth operation of both the Extended School Year and Summer Enrichment programs in the absence of another administrator. Despite her already full workload, Mrs. Torbik managed complex program adjustments and helped transition several students from costly out-of-district placements back to in-district services, resulting in significant savings for the district. In recognition of her professionalism, commitment, and impact, Dr. Lewis presented her with a Certificate of Appreciation.

Ms. Volz moved, Dr. Tattersdill second to approve the Superintendent's report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz

Motion Carried 7-0-0

**Administration**

Ms. Volz moved, Dr. Tattersdill second, to approve the Superintendent's recommendation to:

Resignations

Board approval for the resignation of Yuna Park effective August 30, 2025.

Board ratify the resignation of Tiffany Chandler effective August 12, 2025.

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Board approval for the resignation of Cheyenne Fowler effective September 22, 2025.

Leaves of Absence      Board approval of the attached August 2025 Leave of Absence list.

Rescind Action      Board approval to rescind the previously approved retirement date for Karen Peale from January 2, 2026, and approve the new retirement date of June 30, 2026.

Rescind Action      Board ratify rescinding the offer of employment to Michael Jimenz as Assistant Football Coach, effective August 7, 2025. (*attachment 1.A08b*)

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

Art Teacher      Board approval of Dayna Ensminger, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Art Teacher at Dorothy L. Bullock School for the 2025-2026 school year, BA Step 14, at an annual salary of \$74,522.00, pending settlement of the GEA Agreement, with a tentative effective date of October 1, 2025 unless released earlier by previous employer. Ms. Ensminger is replacing Jennifer Versak-Kennedy due to retirement.

Grade 5 Teacher      Board approval of Dara Harvey, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Grade 5 Teacher at Dorothy L. Bullock School for the 2025-2026 school year, MA Step 7, at an annual salary of \$66,972.00, pending settlement of the GEA Agreement, effective August 28, 2025. Ms. Harvey is replacing Dana Maiorini due to assignment change.

1:1 Aide      Board approval of Shaista Khan, pending receipt of a positive criminal history background check, as an Associate Aide in the position of 1:1 Aide at CST/GHS for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.84 per hour. Start date to be determined. This is a new position. (*attachment*)

Special Education  
ERI Aide      Board approval of Awwal Ayinde, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Special Education/ERI Aide at CST/Bowe MS-GHS for the 2025-2026 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.84 per hour. Start date to be determined. Mr. Ayinde is replacing Carleigh Galasso due to resignation.

Interim Assistant  
Principal      Board approval of Paul Berardelli, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Interim Assistant Principal at GHS for the 2025-2026 school year, 10.5 months, 7.5 hours per day, \$425.00 per diem, effective August 28, 2025. Mr. Berardelli is replacing Yuna Park due to resignation.

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- Bus Driver** Board approval of Raquel Iglesia as Bus Driver 189 for the 2025-2026 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$24.52, pending settlement of the GEA Agreement. Start date to be determined. Ms. Iglesia is replacing Gabriella Alexander due to resignation. (attachment)
- Housekeeper** Board ratify Jah'il Whitehead as Housekeeper for the 2025-2026 school year, Step 4, at an annual prorated salary of \$33,170.00, effective August 1, 2025. Mr. Whitehead was previously a student worker in the district through June 2025. He is replacing Joe Negron due to resignation. (attachment)
- Volunteer Soccer Coach** Board approval of Gilberto Ferreira-Arce as Volunteer Boys Soccer Coach for the 2025-2026 school year from August 18, 2025, to November 23, 2025.
- Board approval of Marcus Brown as Volunteer Girls Soccer Coach for the 2025-2026 school year from August 21, 2025, to November 23, 2025. (attachment)
- Board ratify Steve Pasquarello as Assistant Girls Soccer Coach for the 2025-2026 school year, effective August 18, 2025, through November 23, 2025, Step 4, at the stipend amount of \$5,140.00, pending settlement of the GEA Agreement. (attachment)
- 2025-2026 Fall Athletic Coaches** Board approval of the following Fall Athletic Coaches for the 2025-2026 school year.

TEAM / POSITION	COACH	STEP	STIPEND *	START DATE	END DATE
<b>Cross Country</b>					
Varsity Head Coach	Christian Lynch	4	\$4,797.00	08/11/25	11/30/25
Assistant Coach	Daniel Wyshinski	2	\$1,919.00	08/11/25	11/30/25

\*pending settlement of the GEA Agreement

- ESS Substitutes** Board approval of the August 2025 ESS Substitute list. (none at this time)

**Employee Transfer/Appointments**

- Guidance Counselor** Board approval of Nancy Sapanara as Guidance Counselor at GHS for the 2025-2026 school year, MA+15 Step 5, at a prorated annual salary of \$66,322.00 and MA Guidance in the amount of \$3,316.00, effective October 1, 2025, pending settlement of the GEA Agreement. Ms. Sapanara has served as Secretary in the Guidance Department since 2016. She is replacing Mary Elizabeth Ragozzino due to retirement.
- Teacher Coach** Board approval of Nicole Werner-Pidgeon as District Teacher Coach located at Thomas E. Bowe Middle School for the 2025-2026 school year, effective August 28, 2025. This position will replace Ms. Werner-Pidgeon's current position as Basic Skills/Remedial English Teacher at Dorothy L. Bullock School. Salary will

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remain the same at MA+30, Step 18, \$98,173.00, pending settlement of the GEA Agreement. Ms. Werner-Pidgeon has been employed by the District as a Teacher since 2002. This is a new position.

**Staff Transfer** Board approval for the transfer of Shurr Little, Special Education Aide, from Thomas E. Bowe Middle School to Dorothy L. Bullock School for the 2025-2026 school year.

**School Secretary** Board approval of Julia Voluntad as Secretary-12-Mo "A" (Guidance) at GHS for the 2025-2026 school year, Step 3, at a prorated annual salary of \$41,456.00 and Secretary-Credits, Step 3, in the amount of \$500.00, effective October 1, 2025, pending settlement of the GEA Agreement. Ms. Voluntad has served as Secretary-10-Mo "B" since January 2024. She is replacing Nancy Sapanara due to assignment change.

**Transfers-CST** Board approval of the following CST Transfers for the 2025-2026 school year.

Staff Member	Title	From	To
Nasya Alpheaus	School Psychologist	Bowe MS/Bullock	GHS
Kyle Morris	Social Worker	GHS	Bowe MS
Lisa Montana	School Psychologist	Bowe	Bowe MS/Bullock

**Head Teacher** Board approval of Christine Williams as Head Teacher at J. Harvey Rodgers School for the 2025-2026 school year at the stipend amount of \$1,450.24, pending settlement of the GEA Agreement.

**Schedule Accommodation** Board approval to amend the hours for Catherine Leamon, ABA Aide, for the 2025-2026 school year as follows. Accommodation of schedule change will allow Ms. Leamon to continue with college courses towards ESL certification.

5.75 hours per day, 4 days per week from August 28, 2025 to December 31, 2025. A substitute Aide will replace Ms. Leamon on Tuesday of each week during this timeframe.

5.75 hours per day, 5 days per week from January 1, 2026 to June 30, 2026.

**Community Affairs Secretary Report – July 2025** (*attachment 1.D01*)

**Miscellaneous**

**Co-Curricular Club** Board approval of Joseph LaFiora as Advisor of Building Men co-curricular club at Thomas E. Bowe Middle School for the 2025-2026 school year at the stipend amount of \$1,278.00, pending settlement of the GEA Agreement.

**Change of Degree and/or Salary Status** Board approval for a change of degree and/or salary status for the following staff members. After reviewing records, it is recommended that the change be effective August 28, 2025.

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Staff Member	From	To
Kimberly DiMeo	BA_30	MA
Eric Fifer	BA+15	BA+30
Suzanne Henehan	MA	MA+30
Daniel Wyshinski	MA	MA+15
Heather Rittman	MA+15	MA+30
Stephen Belh *	MA	MA+30 *

\*pending receipt of official transcript

Additional Hours-  
School Nurse

Board approval of Judith Shone-Tamaska to be paid for additional hours as needed throughout the 2025-2026 school year at a rate of \$42.00 per hour, pending settlement of the GEA Agreement. This will help support the nurse's office with the number of students in the building.

Handle With Care  
Recertification Training

Board ratify compensation for the following staff members for Handle With Care Recertification Training on July 28, 2025. NJDOE and Board policy require yearly training in restraint use for identified staff. The training during the summer reduces the need for staff to miss class time and reduces cost of substitute coverage.

Support Staff - \$19.00 per hour

Debbie Fanfarillo	Dondre Reed	Shurr Little
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Certificated Staff - \$42.00 per hour, pending settlement of the GEA Agreement

Sarah Pagan	Arielle Marshall	Brad Unick
Robert Hemmes	Jenna Lascio	Lauren DeGrazia
Andrea Giroux	Ayana Moxey	

2025-2026 Medical  
Standing Orders

Board approval of the 2025-2026 Medical Standing Orders for the period September 1, 2025, through August 31, 2026. (*attachment 1.E05*)

Clerical Support  
Nursing Staff-

Board approval of clerical support through ESS for the nursing staff at J. Harvey Rodgers School from September 3, 2025, to September 30, 2025, at a daily rate of \$130.00, funded through Preschool Expansion Aid (PEA). Additional clerical support at the preschool level is essential to manage the high volume of physicals and immunization records at the start of the school year. This will ensure state health requirements are met promptly and allow the school nurse to focus on direct student care.

Preschool Parent  
Workshops/Meetings

Board approval of the following staff members to be compensated up to 40 hours each at the rate of \$42.00 per hour, pending settlement of the GEA Agreement, during the 2025-2026 school year to facilitate parent workshops and conduct

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required Preschool Expansion Aid (PEA) stakeholder meetings. Funding is provided through Preschool Expansion Aide (PEA).

Kelly Franklin-Moxey	School Community Parent Involvement Specialist
Brad Unick	Preschool Instructional Coach
Kelly Jacobs	Preschool Intervention Referral Specialist

2025-2026 Foremen Board ratify the following staff members as Foremen for the 2025-2026 school year to be paid \$2,300.00 (50% to be paid in December; the remaining 50% in June) effective July 1, 2025.

Location	Day Foreman	Night Foreman
J. Harvey Rodgers School	Quay Foster	N/A
Dorothy L. Bullock School	Anthony Mangino	N/A
Thomas E. Bowe MS	Barbara Myers	N/A
Glassboro High School	William Gatchell	Steven Robinson

Maintenance Foreman	Jose Heredia
Grounds Foreman	Samuel Panarello

ASD Monitors Board approval of all certificated staff members of Dorothy L. Bullock School as After-School Detention Monitors for the 2025-2026 school year, on an as-needed rotating basis, Monday through Thursday from 3:15 pm to 4:15 pm at the rate of \$38.11 per hour, pending settlement of the GEA Agreement.

AM-PM Monitoring Board approval of all certificated staff members of Dorothy L. Bullock School to monitor students who arrive at school early for the 2025-2026 school year, on an as-needed rotating basis, Monday through Friday, from 8:15 am to 8:35 am at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. This will help decrease traffic in the school parking lot and New Street.

Board approval for all certificated staff members of Dorothy L. Bullock School to monitor students due to late buses for the 2025-2026 school year, on an as-needed rotating basis, Monday through Friday, at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. This will allow staff time to participate in faculty meetings, professional learning communities, after-school tutoring and professional development opportunities.

Co-Curricular Clubs Board approval of the following staff members as Dorothy L. Bullock School Co-Curricular Club Advisors for the 2025-2026 school year.

Co-Curricular Club	Advisor(s)	Stipend *
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Renaissance	Dana Maiorini Lauren Hoffman	\$ 957.50 \$ 957.50
Camping Trip Coordinator	Michael Sharkey	\$1,597.00
Yearbook	Michael Sharkey	\$1,915.00
Choir	Sean McCarrick	\$1,278.00
Beginner Band	Angelina Coppola	\$ 639.00
Advanced Band	Angelina Coppola	\$1,278.00
Beginner Orchestra	Rachel Johns	\$ 639.00
Advanced Orchestra	Rachel Johns	\$1,278.00
Student Council	Samantha Kundrotas Dana Maiorini	\$ 798.50 \$ 798.50
Multicultural Club	Aileen Matias-Castro	\$1,535.00

\*Pending settlement of the GEA Agreement

Co-Curricular Club  
Advisors

Board approval of the following individuals as GHS Fall Drama Co-Curricular Club Advisors for the 2025-2026 school year from September 3, 2025, to November 26, 2025.

Co-Curricular Club	Advisor(s)	Stipend *
Producer	Heather Sirisky	\$1,915.00
Director	Heather Sirisky	\$1,915.00
Technical Director	Ryan Ruggles	\$1,915.00
Costumer	Jean Bachen	\$1,278.00
Lighting Designer	Stephen Minder	\$ -0- **

\*Pending settlement of the GEA Agreement

\*\* paid as vendor through GOA Account

Board approval of the following staff members as GHS Co-Curricular Club Advisors for the 2025-2026 school year

Co-Curricular Club	Advisor(s)	Stipend *
Class of 2026	Danielle Williams Arielle Marshall	\$1,916.50 \$1,916.50
Class of 2027	Dustin Dapp Taylor Supczynski	\$1,916.50 \$1,916.50
Class of 2028	Tara Guiliani Lawrence Hickman	\$1,596.50 \$1,596.50

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Class of 2029	Wayne Rulon Susan Powers Richard Wisniewski	\$1,064.33 \$1,064.33 \$1,064.33
Anime	Dustin Dapp	\$1,278.00
BEAM	Susan Powers	\$1,915.00
Black Culture	TBD	\$ 639.00
DECA	Robert Hemmes	\$1,597.00
Friends of Rachel	Smrita Keating	\$1,569.00
Interact	Tina Spadafora	\$1,597.00
Leadership	Michael Belh	\$ 639.00
Mock Trial	TBD	\$1,278.00
National Art Honor Society	Shane Davis	\$1,597.00
National Honor Society	TBD	\$1,597.00
Student Government Assoc.	Smrita Keating Jordan Armstrong	\$1,272.00 \$1,272.00
Tri-Music Honor Society	Elisa Contrevo	\$1,278.00

\*Pending settlement of the GEA Agreement

Summer Teacher  
Academy Training  
Participants

Board approval of the following staff members to be compensated at the rate of \$42.00 per hour, pending settlement of the GEA Agreement, for participating in the Summer Teacher Academy sessions scheduled for August 18, 2025, through August 20, 2025. Staff members will be compensated only for the sessions they participate in (maximum six 1.5-hour sessions). Presenters were approved at the June 19, 2025, BOE meeting. The total cost of the Summer Academy will not exceed \$25,000.00. 2024-2025 Title I Carryover funds will be used to fund the program.

Charity Baker	Georgeann Miller
Kelley Wheat	Alexa Kowalski
Alyssa Lombardi	Maire Kennedy
Christina Duffey	Joanny Campbell Kelly
Susan Avis	William Monaghan
Jessica Schofield	Taylor Contravo
Jazmyn Salazar	Christiana Quinton
Amanda Belko	Robert Hemmes
Hannah Link	Amy Stewart

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Lauren Hoffman	Charlotte Richardson
Dana Maiorini	Briana Dunner
Saadiqa Chestnut	Alexandra Helm
Suzanne Tuttle	Dana Harvey
Jennifer Ford	Megan Sakhleh
Lynn Berman	Daniel Wynshinski
Madeline Horner	

Translation Services      Board approval to compensate Aileen Matias-Castro for a district flyer translation from English to Spanish at the rate of \$42.00 per hour, pending settlement of the GEA Agreement.

Roll Call Vote              YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz

Motion Carried    7-0-0

**Operations**              Ms. Volz moved, Dr. Tattersdill second, to approve recommendations to:

**Budget Recommendations/Grants**

1. Recommend Board approval of the following Reports per attachments:
  - a. August 2025 Bill Lists
    - 1) Warrant Account (*attachment 2.D01a1*)
    - 2) Student Activities (*attachment 2.D01a2*)
    - 3) Cafeteria (*attachment 2.D01a3*)
    - 4) Athletic Officials (*none at this time*)
  - b. Handwritten Check List July 1-31, 2025 (*attachment 2.D01b*)
  - c. Board Secretary's Report June 2025 (*attachment 2.D01c*)
  - d. Revenue Report June 2025 (*attachment 2.D01d*)
  - e. Treasurer's Report June 2025 (*attachment 2.D01e*)
  - f. Food Service Profit & Loss June 2025 (*none at this time*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2025. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2025. The Treasurer's Reports and Secretary's Reports are in agreement for the month of June 2025.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

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Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization    Board approval of the authorized transfers for June 2025 (*attachment 2.D02a*)

2025-2026 IDEA Basic & Preschool Grant    Board approval for the submission and acceptance of the 2025-2026 IDEA Basic and Preschool Grant application. The IDEA Basic and Preschool Awards will continue to fund tuition for students placed out-of-district. (*attachment 2.D03*)

Grant Program	Funding
IDEA - Basic	\$619,697.00
IDEA - Preschool	\$ 26,262.00

2025 NJSBA Workshop    Board approval of the following individuals to attend the New Jersey School Boards Association (NJSBA) Workshop in Atlantic City, NJ from October 20, 2025, to October 23, 2025. The district will use the regular group registration rate of \$2,300.00.

Christopher Esgro	Dr. Stacie Tattersdill
Ryan Hughes	Elizabeth Volz
Natasha Briggs	Dr. Al Lewis
Lori Dempster	Craig Stephenson
Michele Ricci	Michael Sloan
Steve Smith	Chuck Baur
Ben Stephens	Miguel Olivo

Resolutions/Contracted Services

Policies/Regulations    Board approval for the first reading of the following policies/ regulations. (*attachments 2.E01a – 2.E01q*)

a.	Policy 0143	Board Member Election and Appointment
b.	Policy 0173	Duties of Public School Accountant
c.	Policy 0174	Legal Services
d.	Policy 0177	Professional Services
e.	Policy 1570	Internal Controls
f.	Regulation 1570	Internal Controls

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g.	Policy 1620	Administrative Employment Contracts
h.	Policy 1636.01	Notification of Promotion, New Job, and Transfer Opportunities
i.	Policy 1648.15	Recording for Healthcare Setting in School Buildings-Covid-19 (Mandatory) ( <b>Abolished-No Attachment</b> )
j.	Policy 2422	Statutory Curricular Requirements
k.	Policy 5117	Interdistrict Public School Choice
l.	Regulation 5117	Interdistrict Public School Choice
m.	Policy 5339.01	Student Sun Protection
n.	Policy 6111	Special Education Medicaid Initiative (SEMI) Program
o.	Regulation 6111	Special Education Medicaid Initiative (SEMI) Program
p.	Policy 6220	Budget Presentation
q.	Regulation 6220	Budget Presentation

Textbook Disposal

Board approval to discard Fountas and Pinnell and Leveled Literacy Intervention books at Dorothy L. Bullock School. The books are from 2013 and have not been part of the curriculum for years.

Shared Services  
Agreement-Speech  
Therapy

Board approval of the Shared Services Agreement for Speech Therapy between the Clayton Board of Education and the Glassboro Board of Education for the 2025-2026 school year, as attached. (*attachment 2.E03*)

Recycling-Technology  
Department

Board approval for the Technology Department to list the following damaged unrepairable Ricoh IM C6500 MFD on GovDeals. (Any tech equipment containing a hard drive will be sanitized or the hard drive removed prior to sale. Any equipment that does not sell at auction will eventually be responsibly recycled)

Ricoh IM C6500 Asset Tag - #806574

Board approval for the Technology Department to recycle the following items. (Any tech equipment containing a hard drive will be sanitized or the hard drive removed prior to sale.)

Equipment	Asset Tax # -
4x Hewlett Packard Rack Servers	808293, 808294, 808295, 808296
2x Hewlett Packard AIO Desktops	801109, 800177
2x Hewlett Packard Port Replicator	801537, 801469
InFocus Projector	800040
3x Sanyo XGA Projector	5466, 5462, 5460
HP Compaq Pro 6300	801289
Hovercam T3 Document Camera	800113
ClearTouch Interactive Board	804613

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6x Dell Latitude 3380 Laptop	803149, 802146, 808388, 802259, 802258, 804696
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Old Monitors, Keyboards, Mice, etc.  
Miscellaneous cables, headsets, batteries, cell phones, desktop phones, printers,  
speaker, server rails, etc.

2025-2026 Athletic Stipend Sidebar Agreement	Board approval of the Sidebar Agreement Between the Glassboro Board of Education and Glassboro Education Association regarding coaching stipends for the 2025-2026 school year. ( <i>attachment 2.E05</i> )
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Informational – Reports/Articles/Miscellaneous

1. Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)
- e. Food Service Monthly Report (*none at this time*)

Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz
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Members of the board abstained from item 2.D.4 regarding their own attendance  
to the 2025 NJSBA workshop

Motion Carried 7-0-0

**Instruction**

Ms. Volz moved, Dr. Tattersdill second, to approve recommendations to:

Grants

2025-2026 Perkins Grant	Board approval for the refusal of funds for Perkins Grant for 2025-2026 school year.
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NJDOE COACH Grant	Board approval to apply for the Cultivating Ongoing Achievement through Coaching in Literacy (COACH) grant currently available through the NJDOE.
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“The Cultivating Ongoing Achievement through Coaching in Literacy (COACH) grant opportunity is a 5-year grant program intended to support LEAs to hire and train literacy coaches who support kindergarten through grade 12 (K-12) educators within their schools, The NJDOE will train and support the statewide cohort of literacy coaches selected through the grant opportunity. The NJDOE also anticipates that over the 5-year continuation project term up to 2,400 teachers may be served by literacy coaches within the new network created through this subgrant opportunity.” This competitive grant program is open to New Jersey LEAs with 40 percent of their students receiving free or reduced lunch. If successful, Glassboro would be awarded up to \$150,000.00 in year one and in subsequent grant years as well.

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ESEA Grant  
Allocations

Board approval for submission and acceptance of the Elementary and Secondary Education Act (ESEA) Grant for the 2025-2026 school year. The grant will be submitted by September 19, 2025.

Title I	\$695,264.00
Title II Part A	\$ 90,212.00
Title III	\$ 24,389.00
Title III Immigrant	\$ 3,368.00
Title IV	\$ 44,238.00
Total Allocation	\$857,471.00

Curriculum

**Eureka Math Program** Board approval to pilot the Eureka Math<sup>2</sup> program in 2 classrooms at each grade level (1-5) at Dorothy L Bullock School. Additionally, the pilot will include 2 kindergarten classrooms at J Harvey Rodgers School. Training to implement the program was provided this summer (Board approved June 19, 2025). This program balances conceptual understanding, procedural fluency, and application. Student performance data will be monitored, and PLC discussions will capture teacher feedback on the program and how it compares to our existing Eureka math program. The intent is to transition from this pilot to full adoption of Eureka Math<sup>2</sup> in 2026-2027, assuming the data supports the change.

**English IV Curriculum Maps** Board approval of English IV Curriculum Maps for a Macbeth Unit and a Lord of the Flies unit.  
1) English IV Curriculum Map-Macbeth (*attachment 3.A04b1*)  
2) English IV Curriculum Map-Lord of the Flies (*attachment 3.A04b2*)

**ELA Based Courses** Board approval of curriculum units for two new ELA based courses, Creative Writing Grade 7 and Film Studies Grade 8, at Thomas E. Bowe School for the 2025-2026 school year.

- 1) Unit 1-Grade 7-Creative Writing (*attachment 3.A04c1*)
- 2) Unit 2-Grade 7-Creative Writing (*attachment 3.A04c2*)
- 3) Unit 3-Grade 7-Creative Writing (*attachment 3.A04c3*)
- 4) Unit 4-Grade 7-Creative Writing (*attachment 3.A04c4*)
- 5) Unit 1-Grade 8-Film Studies (*attachment 3.A04c5*)
- 6) Unit 2-Grade 8-Film Studies (*attachment 3.A04c6*)
- 7) Unit 3-Grade 8-Film Studies (*attachment 3.A04c7*)
- 8) Unit 4-Grade 8-Film Studies (*attachment 3.A04c8*)

**Professional Development/ Workshops** Board approval of the attached professional development/ workshops.  
(*attachment 3.A05a*)

**2025 NJPSA/FEA/ NJASCD Fall** Board approval for travel reimbursement for Lauren Kerr to attend LEAD with JOY, 2025 NJPSA/FEA/NJASCD Fall Conference on October 16-17, 2025 in

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Conference

Atlantic City, NJ to include the following. The costs are covered, up to state and federal travel guidelines by Title II funds.

<b>Hotel</b>	\$ 0.00 (room complimentary with registration)
<b>Meals/IE</b>	\$102.00 (\$51.00 per day)
<b>Mileage</b>	\$ 47.00 (50 miles x 2 x 0.47)
<b>Parking</b>	\$ 30.00 (\$15.00 per day, approximate)
<b>Tolls</b>	\$ 12.60 (approximate)
<b>Total</b>	\$191.60 (approximate)

HIB Training Program

Board approval for travel reimbursement for Lauren Kerr to attend a HIB Training Program on September 29, 2025 in Toms River, NJ to include the following. The costs are covered up to state and federal travel guidelines by Title II funds.

<b>Mileage</b>	\$78.58 (83.6 miles x 2 x 0.47) (approximate)
<b>Parking</b>	\$10.00 (approximate)
<b>Tolls</b>	\$11.30 (approximate)
<b>Total</b>	\$99.88 (approximate)

Sheltered English  
Instruction Training

Board approval for the following staff members to participate in the online Sheltered English Instruction (SEI) training through Stockton University. Teachers will receive 15 hours of mandatory training to meet the guidelines for the sheltered instruction teaching model for English Language Learners. Staff will submit proof of completion through a certificate that is provided at the completion of all modules. Upon completion of the training, staff will be paid at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. Funding is through Title III Immigrant and Title III funds.

Anthony Appel	James Lord
Andrea LoCastro	Ilisa Noble
Stacy Smith	Virginia Keefer
Saadiqa Chestnut	Shannon Batten
Andrianna Fennimore	Erica Quiles

Field Experiences/Enrollment

Clinical Practice

Board approval of Rowan University student, Joseph Viespoli, for Clinical Practice placement with Matthew Schwarz at Thomas E. Bowe Middle School from September 3, 2025 to December 9, 2025 and January 20, 2026 to May 8, 2026.



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**Social Work Practicum** Board approval of Rowan University Social Work student, Yoosuf Byrd, for Practicum with Kyle Morris at Thomas E. Bowe MS from September 3, 2025 to June 17, 2025.

**Enrollment/ADA** (none at this time)

**Testing/Technology Support** Board approval for the following staff members to receive a building stipend for Testing Technology Support at each building. Testing now includes MAP, NJGPA, and NJSLA.

Janice Rynkiewicz	GHS	Fall - \$250.00	Spring - \$250.00
Robin Boyd	GHS	Fall - \$250.00	Spring - \$250.00
Brittinee Garcia	Bowe MS	Fall - \$250.00	Spring - \$250.00
Lorraine Cartegena	Bowe MS	Fall - \$250.00	Spring - \$250.00
Michael Sharkey	Bullock	Fall - \$250.00	Spring - \$500.00
Katie Evans	Bullock	Fall - \$250.00	Spring - \$500.00

**Special Education/Other Student Issues**

**Staff Children Attending below** Board approval of the following children of staff members to attend the District Schools listed schools for the 2025-2026 school year. (attachment)

<b>Staff Member</b>	<b>Children</b>	<b>Grade</b>	<b>School</b>
Vanessa Poggioli	Louis Newman	3	Bullock
Suzanne Rutter	Anna Rutter	1	Bullock
Wayne Rulon	Solara Rulon Hannah Rulon	6 9	Bowe MS GHS

**Partners In Learning** Board approval for Partners In Learning to provide 6 hours of services Monday through Friday in the school district with supervised visits periodically for Student ID #51179 for the 2025-2026 school year. This is a parent requested service. There is no cost to the district. Partners In Learning has provided background and health clearances for all staff.

**ABA Centers of America** Board approval for ABA Centers of America to provide 6 hours of services Monday through Friday in the school district with supervised visits periodically for Student ID #50736 for the 2025-2026 school year. This is a parent requested service. There is no cost to the district. ABA Centers of America has provided background and health clearances for all staff.

**Home Instruction Services** Board approval for certificated District staff members to provide Home Instruction services, as needed, for the 2025-2026 school year at the rate of \$42.00 per hour, pending settlement of the GEA Agreement. Students that are identified as needing Home Instruction will be provided services throughout the school year in

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accordance with N.J.A.C. 6A:16. Students receiving Home Instruction are provided 10 hours of services per week; 5 hours are asynchronous learning.

Out-of-District  
Placements

Board ratify the following out-of-district placements per IEP's for the 2025-2026 school year, effective July 1, 2025.300\*260

Student ID #	OOD Placement	Tuition (cost may qualify for Ex-Aide reimbursement)	1:1 Aide
19-09	YALE	\$ 84,533.40 (includes ESY)	-
20-01	YALE SE INC	\$161,315.70 (includes ESY & 1:1 Aide)	X
20-02	Bancroft	\$172,196.40 (includes ESY & 1:1 Aide)	X
17-22 21-02	HollyDell HollyDell	\$109,871.79 (includes ESY) \$109,871.70 (includes ESY)	- -
19-06 24-21	Archway Program Archway Program	\$ 73,300.30 (includes ESY) \$109,500.30 (includes ESY)	- -

Board ratify the following out-of-district placements for attending Extended School Year at Bankbridge Regional, effective July 1, 2025. Students should remain in this placement per IEP's. Cost to the district is \$52,470.00.  
Student ID #:

25-10	23-12	12-23	25-01	25-02	24-11
23-11	21-04	17-11	09-03	24-05	-- --

Board ratify the following out-of-district placements for the cost of 1:1 aides for the 2025-2026 school year per IEP's, effective July 1, 2025. Cost to the district is \$296,870.00. IDEA funds may be utilized for some of the cost.

Student ID #:

25-10	16-14	21-04	17-11
23-11	23-12	12-23	-- --

Board ratify the following out-of-district placements at Bankbridge Regional for the 2025-2025 school year per IEP's, effective June 1, 2025.

Program	Student ID #
AI	19-7
ERI	25-10 23-11 24-11

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MD	16-14	25-01
	23-12	09-03
	21-04	25-02
	12-23	24-05
	17-11	

OOD Placement  
Student ID #25-15

Board approval for the out-of-district placement of Student ID #25-14 at Abilities Solutions as per parent request and IEP, effective September 8, 2025. Cost to the district is \$26,700.00.

Athletics

25-26 Fall Athletic  
Schedules

Board approval of the attached 2025-2026 Fall Athletic Schedules.  
(*attachment 3.E01*)

Miscellaneous

Technology Use  
& District Issued  
Technology Device  
Guidelines

Board approval of the Revised (6/25/25) *Glassboro Public Schools District Technology Use & District-Issued Technology Device Guidelines*. These guidelines include, for students and parents, information regarding acceptable use of district-issued technology devices. The previous board approved AI Tools Acceptable Use Plan (Board Approved May 21, 2025).

Revised Technology Use & District Issued Technology Device Guidelines  
(*attachment 3.F01a*)

Student Internship  
Agreement

Board approval of the attached Agreement for Student Internships Between Rowan University & Glassboro School District, effective September 1, 2025 through August 31, 2029. (*attachment 3.F02*)

25-26 Threat  
Assessment Teams

Board approval of the attached 2025-2026 list of the Glassboro Public School District Threat Assessment Teams per building. (*attachment 3.F03*)

25-26 District  
Mentoring Plan

Board approval of the 2025-2026 GPSD District Mentoring Plan.  
(*attachment 3.F04*)

Informational

1. HIB Report (none at this time)
2. Suspensions (none at this time)
3. Board Reports
  - a. Rodgers (attachment 3.G03a)
  - b. Bullock (attachment 3.G03b)
  - c. Bowe MS (attachment 3.G03c)
  - d. GHS/GHS Guidance/Athletics (attachment 3.G03d)
  - e. AEHS (none at this time)
  - f. Rodgers Guidance (none at this time)
  - g. Bullock Guidance (none at this time)
  - h. Bowe MS Guidance (none at this time)
  - i. CST (attachment 3.G03i)
4. Assistant Superintendent Report
5. Opening Day Schedule

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- 6. WIDA Access for ELLs 2025 Presentation, Craig Stephenson
- 7. 2025-2026 Student Code of Conduct
  - a. J. Harvey Rodgers School
  - b. Dorothy L. Bullock School-Grades 1-2
  - c. Dorothy L. Bullock School-Grades 3-5

Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz
	Motion Carried 7-0-0
Old Business	None
New Business	None
Opportunity for Public to Address the Board of Education	Ms. Volz moved, Mr. Hughes second, that the floor be open to the public to address the board.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz
	Motion Carried 7-0-0
Public Address	None
Close Opportunity For Public to Address The Board	Dr. Tattersdill moved, Ms. Volz second, that the floor be closed to the public regarding addressing the Board.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz
	Motion Carried 7-0-0
Adjournment	Mr. Smith moved, Ms. Dempster second, that the meeting be adjourned 7:14pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Briggs, Ms. Dempster, Mr. Smith, Dr. Tattersdill, Ms. Volz
	Motion Carried 7-0-0

Respectfully submitted,



Michael Sloan  
School Business Administrator/Board Secretary