

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
April 27, 2016

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 7:04 p.m. at the Glassboro High School.

Public Session: President Calvo reconvened the Glassboro Board of Education at 7:30 p.m. at the Glassboro High School.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.
Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Calvo, Mr. Fanfarillo, Mr. Halter, Mr. Keith, Mr. Redondo, Mr. Stephens, Ms. Volz, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, Business Administrator Scott Henry, and Mr. Frank Cavallo, Solicitor

Members Absent: Mrs. Jones, Mrs. Longley

Visitors: 64

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: Mr. Calvo asked if there were any additions or corrections to the minutes. Mr. Stephens moved, seconded by Mr. Keith that the minutes of the Executive Session, March 23, 2016 and the minutes of the Public Session, March 23, 2016 be approved. The motion was approved by roll call vote with Mr. Calvo and Mr. Halter abstaining.

Presentations: Superintendent Mark Silverstein, Board President Peter Calvo and Principals recognized the following:
2015-2016 Governor's Teacher of the Year Recipients:
Renee Vanartsdalen (J. Harvey Rodgers School)
Madji Fall (Dorothy L. Bullock School)
Cynthia Wiggins (Thomas E. Bowe School)
Charla Blum-Zeck (Glassboro Intermediate School)
Janice Rynkiewicz (Glassboro High School)
2015-2016 Governor's Educational Services Professional of the Year Recipients:
Donna Highley (J. Harvey Rodgers School)
Debbie Fanfarillo (Dorothy L. Bullock School)

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Donna Begolly (Thomas E. Bowe School)
Catherine Straube (Glassboro Intermediate School)
Regina Campbell (Glassboro High School)

Opportunity for Public to
Address the Board:

A resident asked if the Board Agenda is available online.

Superintendent's
Report:

Superintendent Silverstein reported on the following:

- Due to the mild winter, we were able to enjoy a full Spring Break this year.
- 2 HIBS – 1 at Thomas E. Bowe School and 1 at Intermediate School
- Announced the retirement of Ron Ferraro, James Jester, Lourdes Zych and Kathleen Buchanan
- PARCC Testing – State had a few glitches during testing
- Negotiations have begun for two out of three unions
- Approving 2016-2017 School Calendar
- Dr. Silverstein will be representing the District at the Rowan University Graduation
- Attended the Bowe School Battle of the Books

Mr. Calvo moved, seconded by Mr. Keith that the Board accept the Superintendent's Report.

Operations
Report:

Donations:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the acceptance of a \$750.00 donation from Investor's Bank for the Dorothy L. Bullock Treasurer Hunt. (Attach. O:1)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the acceptance of a \$320.00 donation from First United Methodist Church for the Friends of Rachel Club to fund the upcoming Rachel's Challenge Assembly. (Attachment O:2)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the acceptance of a \$2,500.00 donation from the Glassboro Fraternal Order of Police for the Friends of Rachel Club to help fund the upcoming Rachel's Challenge Assembly. (Attachment O:3)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the acceptance of a piano for Dorothy L. Bullock School from Mrs. Evangelistic and Ms. Villone. Arrangements for professional pick-up and delivery of the piano will be made. (Attachment O:4)

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the acceptance of a Heavy Duty Taping Table for the Athletic Training Room from NovaCare in Glassboro.

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(Attachment O:5)

The motion was approved by unanimous roll call vote.

Transportation –
Rowan Fossil Park:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve for Rowan University to use two district school buses to transport Rowan students and their families to the Rowan Fossil Park on April 23, 2016. No fee will be charged for this service.

(Attachment O:6)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mrs. Jones that the Board approve the following Reports and Attachments:

- Warrant Account Bill List – April 2016 (Attach. O:7)
- Capital Projects Bill List – April 2016 (Attachment O:8)
- Handwritten Check List – March 1-31, 2016
(Attachment O:9)
- Board Secretary’s Report – March 2016 (Attach. O:10)
- Revenue Report – March 2016 (Attachment O:11)
- Treasurer’s Report – March 2016 (Attachment O:12)
- Food Service Profit & Loss – March 2016 (Attach. O:13)

The motion was approved by unanimous roll call vote.

Board Secretary’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Treasurer’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2016. The Treasurer’s Reports and Secretary’s Reports are in agreement for the months of January 2016.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the authorized transfers for March 2016.

(Attachment O:14)

The motion was approved by unanimous roll call vote.

Nutri-Serve PLE Tool,
2016-2017:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the attached request from Nutri-Serve for a \$.10 increase

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in the lunch price for the 2016-2017 school year at the Thomas E. Bowe School, Dorothy L. Bullock School, and J. Harvey Rodgers School. (Attachment O:15)

Board
Policies:

Second Reading
and Adoption:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the second reading and adoption of the Policy and Regulation listed below:

- a. Policy 5330.01 – Administration of Medical Marijuana (Attachment O:16)
- b. Regulation 5330.01 – Administration of Medical Marijuana (Attachment O:17)

The motion was approved by unanimous roll call vote.

Participation in Cooperative
Transportation Services,
2016-2017:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the Contract for Participation for Participation in Cooperative Transportation Services for the 2016-2017 school year. (Attachment O:18)

The motion was approved by unanimous roll call vote.

Nonpublic Textbook
Purchasing Contract,
2016-2017:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the Nonpublic Textbook Purchasing Contract with Gloucester County Special Services School District for the 2016-2017 school year. (Attachment O:19)

The motion was approved by unanimous roll call vote.

Architect's
Invoices:

Mr. Calvo moved, seconded by Mr. Stephens that Board approval be given for payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contact rate of \$1,293,900.00 and for invoices totaling \$40,438.00.

The motion was approved by unanimous roll call vote.

PEPPM Technology
Bidding/Purchasing Program:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the District Technology Department to participate in the PEPPM Technology Bidding and Purchasing Program. This will provide savings on technology purchases. There is no cost to the district. (Attachment O:20)

The motion was approved by unanimous roll call vote.

Inter-Local Agency/
Shared Service Agreement/
Consortia Agreement:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve the Inter-Local Agency/Shared Service Agreement/Consortia Agreement with Educational Information & Resource Center (EIRC) for the 2016-2017 school year. (Attachment O:21)

The motion was approved by unanimous roll call vote.

Security Drill
Report:

Mr. Calvo moved, seconded by Mr. Stephens that the Board approve to accept the Security Drill Report for March 2016. (Attachment O:22)

The motion was approved by unanimous roll call vote.

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Mr. Calvo moved, seconded by Mr. Stephens that the Board accept the Operations Report.

The motion was approved by unanimous roll call vote.

Administration
Report:

Resignation:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve for the resignation of Jacqueline Camiolo effective June 15, 2016. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Ms. Volz that the Board approve for the resignation of Ryan Henderson effective June 30, 2016. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Ms. Volz that the Board approve for the resignation of Madjiguene Fall effective June 30, 2016. The motion was approved by unanimous roll call vote.

Leaves of
Absence:

- a. Channon Armstrong has requested Intermittent NJFLA beginning April 4, 2016.
- b. Sandra Carty has requested FMLA beginning June 17, 2016 with an anticipated return date of August 8, 2016.
- c. Christine Abrams has requested FMLA & NJFLA beginning May 31, 2016 with an anticipated return date of October 31, 2016.
- d. Holly Conaway has requested to extend her FMLA through June 30, 2016 with an anticipated return date of September 1, 2016.
- e. Alisa McDermott has requested Intermittent NJFLA beginning April 1, 2016.
- f. Mary Payne has requested a leave of absence beginning March 17, 2016 with an anticipated return date of April 28, 2016.
- g. Traci Davis has requested NJFLA beginning April 25, 2016 with an anticipated return date of May 4, 2016.

Retirements:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the retirement of James Jester effective June 30, 2016. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the retirement of Ronald Ferraro effective July 1, 2016. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the retirement of Lourdes Zych effective July 1, 2016. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the retirement of Kathleen Buchanan effective June 30, 2016. The motion was approved by unanimous roll call vote.

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Science (Chemistry) Teacher,
Glassboro High School,
2016-2017:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve Cameron Youngblood, pending receipt of certification and a positive criminal history background check, as Science (Chemistry) Teacher at Glassboro High School for the 2016-2017 school year, effective September 1, 2016, MA+30, Step 1, at an annual salary of \$57,142.00, pending settlement of the July 1, 2016 to June 30, 2019 GEA Agreement. Mr. Youngblood will be replacing James Moore who is retiring.
The motion was approved by unanimous roll call vote.

Source4Teachers
Substitutes:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the April 2016 Source4Teachers Substitute List.
(Attachment A:1)
The motion was approved by unanimous roll call vote.

District
Accountant:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve Noelia Gonzalez as District Accountant in the Central Office effective April 28, 2016 at a prorated salary of \$53,000.00. This position will be in addition to her current HR Generalist duties until a replacement is hired.
The motion was approved by unanimous roll call vote.

Employee Tenure List,
2016-2017:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the attached Employee Tenure List for the 2016-2017 school year. (Attachment (A:2)
The motion was approved by unanimous roll call vote.

Contract Non-Renewal/
Transfer List, 2016-2017:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the attached Contract Non-Renewal/Transfer List for the 2016-2017 school year. (Attachment A:3)
The motion was approved by unanimous roll call vote.

Staff Reappointment
List, 2016-2017:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the attached Staff Reappointment List for the 2016-2017 school year. (Attachment A:4)
The motion was approved by roll call vote with Mr. Calvo, Mr. Fanfarillo and Mr. Keith abstaining.

Pit Orchestra-
Spring Musical:

Mr. Calvo moved, seconded by Ms. Volz that the Board ratify payment to the following staff members for services as Pit Orchestra Musicians for the Glassboro High School Spring Musical of Seussical. Payment will be a transfer of funds from the Thespians Society (Drama) Activities Account. (Attach. A:5)

Leonor Thomas - \$490.00

Mary Greening - \$280.00

The motion was approved by unanimous roll call vote.

Senior Class Trip
Chaperones:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the following Glassboro High School staff members to serve as chaperones on the Senior Class Trip to Disney World from June 5, 2016 to June 9, 2016. (Attachment A:6)

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Joan Beebe
Daniel Beaver
Christina Duffey
Jamie Cleary
Richard Wisniewski

Maureen Morrison
Robin Boyd
Bruce Farquhar
Anne-Sophie Meeks

The motion was approved by unanimous roll call vote.

Substitute Nurse
Orientation:

Mr. Calvo moved, seconded by Ms. Volz that the Board ratify a half-day orientation at each district school for Nicole Bruno, Substitute School Nurse, at a prorated rate of \$175.00 per day effective April 21, 2016. Orientation will be provided at individual schools by the school nurses. Ms. Bruno was Board approved as a Substitute Nurse on March 23, 2016. The motion was approved by unanimous roll call vote.

Truancy
Officer:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve James Sheridan to serve as Truancy Officer for the district up to 5 hours per month, or as-needed, throughout the school year. Upon the request from the building principals, he will visit homes to encourage and notify parents of the importance of going to school on a regular basis. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Ms. Volz that the Administration Report be accepted. The motion was approved by unanimous roll call vote.

Instruction
Report:

Inclusive Schools Climate
Initiative (ISCI) Grant Survey:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the Intermediate School ISCI Grant Voluntary Survey Parent Letter and Survey. Subsequent survey results will provide a climate profile of the school. (Attachments I:1 & I:2) The motion was approved by unanimous roll call vote.

Pascale Sykes
Foundation Grant:

Ms. Volz moved, seconded by Mr. Calvo that the Board ratify the renewal proposal to apply for the Pascale Sykes Foundation Positive Youth Development Grant in partnership with the Glassboro Education Foundation (lead fiscal agency), Clayton Public School District (lead program agency), Saint Michael the Archangel Regional School and Gloucester County Special Services School District. (Attachment I:3) The motion was approved by unanimous roll call vote.

Extended School
Year, 2016:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached list of staff members for the 2016 Extended School Year Program from July 5, 2016 through July 28, 2016. Stipends listed are the current Miscellaneous Pay Rates. Also requesting Board approval to contract with Gloucester County Special Services School District to provide Physical Therapy Services for students who have this need identified in IEPs, up to 3 hours per week for 4 weeks. The proposed amount is \$1,260.00 - \$1,500.00. Funding is provided through IDEA Grant Funds. (Attachment I:4)

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The motion was approved by unanimous roll call vote.

Professional Development/
Workshops:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached Professional Development/Workshop List. (Attachment I:5)

The motion was approved by unanimous roll call vote.

Field
Experience:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve Stockton student, Olivia Romalino, to complete 10 hours of Service Learning with Kathleen Buchanan in Spring 2016 at a time to be determined between Mrs. Buchanan and Miss Romalino.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Calvo that the Board approve Stockton Graduate Student, Erika Krokos, to complete a 90-hour Practicum Placement with Nanci Moore from June 2016 to August 2016. Ms. Krokos is enrolled in an LDT/C Endorsement Program.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Calvo that the Board approve Rowan University student, Caitlyn McHugh, for a Counseling Internship with Amanda Brice from September 2016 through May 8, 2017 at the Dorothy L. Bullock School. Ms. McHugh is required to spend 600 clock hours in a school setting.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached list of Rowan University students for Clinical Practice Placement for the 2016-2017 school year.

(Attachment I:6)

The motion was approved by unanimous roll call vote.

Enrollment
Report:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached Enrollment/ADA Report for March, 2016.

(Attachment I:7)

The motion was approved by unanimous roll call vote.

Out-of-District
Placements:

Ms. Volz moved, seconded by Mr. Calvo that the Board ratify placement of Student ID #16B at Mantua Township School District effective February 2, 2016. Cost to the district is \$11,625.25. (Attachment I:8)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Calvo that the Board ratify placement of Student ID #16-22 at Winslow School District effective October 26, 2015. Cost to the district is \$15,013.00. (Attachment I:9)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Calvo that the Board ratify placement of Student ID #5773350886 at the attached various facilities beginning August 11, 2015. Cost to the district is to be determined. (Attachment I:10)

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The motion was approved by unanimous roll call vote.

College Level Course Credit
Program at Rowan University:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve for Student ID #11-9133 to utilize the Board approved College Level Course Credit Program at Rowan University during the 2016-2017 school year. This student will be taking Introduction to Object Oriented Programming and Discrete Structures. This is a result of a partnership with Rowan University and Glassboro High School. The student/parent will be responsible for one-third of the cost; Glassboro Board of Education one-third of the cost; and Rowan University one-third of the cost. Approximate cost to the district is \$710.00. (Attachment I:10)

The motion was approved by unanimous roll call vote.

NJSIAA Scholar
Athlete:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve Megan Ritter (student), her parents, and one coach (TBD), to attend the NJSIAA 23rd Annual Scholar/Athlete Awards Program at the Pines Manor, Edison, New Jersey on May 15, 2016. Cost to the district is \$150.00 (\$50 per person for luncheon; student's ticket is paid for by NJSIAA). (Attachment I:11)

The motion was approved by unanimous roll call vote.

NJSIAA
Membership:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve membership in the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2016-2017 school year. Cost to the district is \$2,150.00 to be funded through the Athletic budget. (Attachment I:12)

The motion was approved by unanimous roll call vote.

Sports Preseason Practices/
Conditioning:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve for the fall sports teams to conduct summer workouts and preseason practices, weight training and conditioning practices beginning June 16, 2016 until the start of the fall season in September 2016. There is no cost to the district.

The motion was approved by unanimous roll call vote.

School Calendar,
2016-2017:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the School Calendar for the 2016-2017 school year. (Attach. I:13)
The motion was approved by unanimous roll call vote.

Family Literacy/
Math Evenings:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve to amend payment for staff members to participate in the evening programs for the 2015-2016 school year from one Coordinator to two Coordinators. Staff members are paid by NCLB Title I Funds at the contracted hourly rate of \$34.00. (Attachment I:14)
The motion was approved by unanimous roll call vote.

2016 Summer School Parent
Letter/Flyer:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached 2016 Summer School Parent Letter and Flyer. (Attachment I:15)

The motion was approved by unanimous roll call vote.

Glassboro High School
Discipline Code Modification:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve to implement the attached procedure and policy change to Bulldog Block, formerly known and Unit Lunch, as it pertains to

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the discipline code. (Attachment I:16)

The motion was approved by unanimous roll call vote.

Thomas E. Bowe School
Camping Trip Chaperones:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached list of individuals to serve as chaperones on the Sixth Grade Camping Trip to Stillpond, Maryland, on May 25, 26 and 27, 2016. The list includes Bowe staff members and Glassboro High School student counselors. (Attachment I:17)

The motion was approved by unanimous roll call vote.

Delayed Opening,
Glassboro Intermediate School:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve for a two-hour delayed opening at Intermediate School on Friday, May 27, 2016 for the following reasons:

Data review of Student Growth Objectives

Completion of (RAC) School Improvement Plan SIP (Staff must participate)

EdConnect Department Meetings to secure correct implementation

Promotion Ceremony Coordination

The motion was approved by unanimous roll call vote.

Harassment, Intimidation and
Bullying (HIB) Report:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached Harassment, Intimidation and Bullying (HIB) Report for March 2016. (Attachment I:18)

The motion was approved by unanimous roll call vote.

Suspension
Report:

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached Suspension Report for March 2016.

(Attachment I:19)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Calvo that the Instruction Report be accepted.

The motion was approved by unanimous roll call vote.

Old
Business:

None at this time

New
Business:

The deadline for accepting Nominations for the Glassboro High School Sports Hall of Fame is April 30, 2016.

Dr. Silverstein, Mr. Calvo and Dr. Sneathen will be attending the Academic Excellence Banquet at Adelphia's on May 2, 2016.

Camden/Gloucester School Boards Association Meeting will be held on May 3, 2016.

State Board of Directors Meeting will be held on May 13, 2016.

The Delegate's Assembly will be held on May 14, 2016.

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Opportunity for Public to
Address the Board:

A resident remarked on the following:

- One year residency policy in Glassboro Public
- Honor Roll Program
- Lost confidence in Board of Education
- Wants new Superintendent
- New Administrator at Glassboro High School
- No football program
- Teacher escorted out of Glassboro High School
- Unhappy with Chief of Police on Board of Education

Mr. Cavallo warned resident about defaming Board members and staff members.

A resident asked if the graduation rate is better or worse than last year. Dr. Silverstein responded that the results are not final yet. Resident stated that there was a severe decline in 2012 to 2015.

A resident inquired as to whether or not we have changed the way we calculate for graduation rate. There is no change in the calculation.

A resident stated that teachers are provoking students and wants to know if there is a policy on provoking and intimidating students.

A resident was told that there would not be an Inclusion Class for 4 year olds next year. Mr. Calvo stated that once the Child Study Team completes the IEP's, a decision would be made.

A resident stated that Clayton was designated An Honor Roll District. Mr. Calvo stated that only 30% of Clayton students attend a 4-year college.

A resident stated that Rachel's Challenge was an amazing program and applauded everyone involved in the program.

A staff member stated that Rachel's Challenge was a huge success and was made possible by generous donations.

A resident has concerns about Special Education Services in Glassboro. Needs list of public and private schools where Glassboro sends Special Education students. The resident asked what the procedure is to start a Special Education P.T.O district-wide.

A staff member stated that whenever there is a change in leadership, there has to be a period of transition. There is too much tension and we need to come together and try to handle the issues calmly.

A staff member and resident stated that she has worked for Dr. Sneathen and she is awesome and has never seen her verbally attack any students and she has an open-door policy. She stated

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that Dr. Sneathen is a pleasure to work with and students feel safe in school.

A Glassboro High School student stated that since Dr. Sneathen came to Glassboro, his grades are better, he is friends with everyone and loves Unit Lunch. He feels that Dr. Sneathen has done a great job.

Adjournment:

Mr. Calvo moved, seconded by Mr. Keith that the meeting be adjourned (8:40 p.m.).
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott D. Henry
School Business Administrator/
Board Secretary